

**REGULAR MEETING OF THE BOARD OF EDUCATION  
SCHOOL DISTRICT OF BELOIT**

**August 24, 2010  
Published Proceedings**

The Board of Education held its regular meeting on August 24, 2010 at the Kolak Education Center in the Board Room. President Ramsdail called the meeting to order at 7:07 p.m.

Members Present: John Acomb, Jessica Everson, Missy Henderson, and Michael Ramsdail, Shannon Scharmer and John Winkelmann. Member Absent: Tia Johnson. Also present: Milt Thompson, Superintendent.

Henderson moved approval of the agenda. Seconded by Acomb. Motion carried unanimously of the members present.

Acomb led the group in the pledge of allegiance.

Everson announced upcoming activities in the district.

Badger recognized Kathy Pohl and the St. Paul Lutheran Church for their continued efforts in running school supply drives for our students. She also recognized the AT&T Pioneers for their efforts with school supply drives as well.

Ramsdail opened the podium for citizens or delegations to speak on items not on the agenda. No one came forward.

Superintendent Thompson presented the results of the parent survey. He reviewed specific responses to the way parents are treated when visiting and calling their child's school which resulted favorably in the 90<sup>th</sup> percentile. He highlighted the areas where the central office staff can make improvements. He also reviewed the parent response about teaching staff and the positive responses also in the 90<sup>th</sup> percentile. He stated that this survey will be the baseline data for future surveys in the district.

Winkelmann reviewed the topics of the August Finance, Transportation and Property Committee meetings.

Acomb reviewed the topics of the August Curriculum and Instruction Committee meetings.

Henderson reviewed the topics of the July Special and August Regular Policy and Personnel Committee meetings.

Henderson moved approval of the consent list: 1) Bills, Payroll and Cash Position Statement; 2) Special Board Meetings of July 27 and August 10, 2010; and 3) Regular Business Meeting of July 27, 2010. Seconded by Acomb. Motion carried unanimously of the members present.

Winkelmann moved approval of the 3% salary increase for K.S. Seconded by Everson. Motion carried unanimously of the members present.

Winkelmann moved approval of a 2% salary increase for the presented list. Seconded by Everson. Scharmer shared her concerns. Acomb asked for clarification of Scharmer's concerns and the raises. Thompson indicated that the disparity in salaries is now attributed to length of service as opposed to arbitrary salaries among the administrative staff. A lengthy discussion pursued on

fairness, cuts, furlough days, and other concerns. Motion carried 4-2, with Scharmer and Ramsdail voting in the negative.

Winkelmann moved approval of the bid from Kessenich's in the amount of \$135,874. Seconded by Everson. Motion carried unanimously of the members present.

Everson moved approval of purchase of the Honeywell Instant Alert Services in the amount of \$16,000. Seconded by Henderson. Motion carried unanimously of the members present.

Winkelmann moved approval of the purchase order with Skyward, Inc. for licenses and support of the student software system in the amount of \$23,050.43. Seconded by Everson. Motion carried unanimously of the members present.

Everson moved approval of the purchase with Rock-Walworth Comprehensive Family Services, Inc. for Head Start program rent/overhead costs for 2009-2010 in the amount of \$18,900. Seconded by Henderson. Motion carried unanimously of the members present.

Winkelmann moved approval of the 2009-10 budget adjustments as presented. Seconded by Everson. Motion carried unanimously of the members present.

Henderson moved approval of the recommendations for reallocation of pupil services FTE within the department. Seconded by Scharmer. Acomb asked for clarification on the AODA position. Wesling provided clarification on the .80 AODA position. Motion carried unanimously of the members present.

Winkelmann moved approval of the revised personnel recommendations, Exhibit A. Seconded by Henderson. Scharmer clarified administrative residency. Motion carried unanimously of the members present.

Items for consideration at future meetings included budget discussion for 10-11, block system vs. eight period days and impact on upper classmen, grading policy for courses such as band and others with after school participation or weekend participation.

Ramsdail announced future meetings on Tuesday, September 14 and the Board Business meeting will be held on September 28, 2010.

The meeting adjourned at 8:17 p.m.

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Michelle Shope, Board Secretary

Approved at the regular meeting of September 28, 2010

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Michael Ramsdail, President