

REGULAR MEETING OF THE BOARD OF EDUCATION
SCHOOL DISTRICT OF BELOIT
September 25, 2012

The Board of Education held its regular meeting on September 25, 2012 at the Kolak Education Center in the Board Room. President Scharmer called the meeting to order at 7:09 p.m.

Members Present: John Acomb, Nora Gard, Missy Henderson, Michael Ramsdail, Shannon Scharmer and John Winkelmann. Member absent: Mark Rand. Also present: Steve McNeal.

Acomb moved approval of the agenda. Seconded by Ramsdail. Motion carried unanimously of the members present.

Acomb led the group in the pledge of allegiance.

Ramsdail announced upcoming activities in the district.

Badger recognized the summer feeding program partners. Those making significant contributions included John Acomb, Joe Jimenez of Local Vision TV, Gina Wilson of Second Harvest Foodbank, Marlo Wilson and Cheryl Stapleton of New Zion Church, Michelle Gavin of Beloit Transit, and Dawn Smith and Holly Goodwin of Aramark. Business Executive Director, Janelle Marotz, explained the program and the work these individuals as well as others performed this summer. She also stated that over \$44,000 meals were served to children this summer. Gina Wilson, from Second Harvest Foodbank, thanked Beloit for participating and embracing this effort. Acomb thanked the business community and WGEZ for assisting in advertising this endeavor. Board members shared their thanks as well.

She also recognized Converse and McLenegan Elementary Schools staff and principals for their achievement of being recognized by the State of Wisconsin as Schools of Recognition formerly known as Schools of Promise. Principals shared their thanks to the board, the community, staff members and spoke highly of their dedicated staff members.

Scharmer opened up the podium for citizens to speak on items not on the agenda. No one came forward.

Scharmer introduced Greg Wallendal, Theater Teacher and Director who provided an update on the high school theater program. He shared that the theater was given a second invitation to attend the international festival in Edinburgh Scotland with over \$3,000 participants. The festival runs for three weeks with shows running continually seven days a week. Students shared their enthusiasm with this opportunity. Parent, Max Dodson, also gave his support and asked for community support as well. Board members shared their support of the program and the opportunity.

McNeal provided an update on the district's Strategic Plan started two years ago by former Superintendent Thompson. He stated that the progress made to date on the plan far exceeds the committee's initial expectation. He stated that the first strategy - finance and facilities were certainly addressed through the referendum. He also stated that the new logo was a result of Strategy 2 - Marketing. He stated that Strategy 3 - Student engagement was addressed through measures such as restructuring, keeping class sizes down, and expanding our SAGE schools and

funding. McNeal stated that implementing professional learning communities, Response to Intervention, and other programming and curriculum as moved us forward with Strategy 4 - Assessment and Instruction. He stated that progress on the Technology Strategy 5 has brought Smartboards to every classroom, iPads to all of the schools and that the district will continue to work to keep the newest technologies coming into the district. He then explained the ways the district has worked to survey families, include family/parent participation in the schools as part of Strategy 6 - Family Engagement. The district and the Pupil Services department staff have worked diligently on Strategy 7 - Character by educating students on the character traits. He stated that students then have common language and understandings when moving to other schools in the district. Board members shared their thanks to community members and staff who participated in the initial strategic plan, staff members in the district for making the progress on the plan and not shelving it.

Scharmer introduced Samantha DeForest-Davis, student board representative who reported on activities at the high school.

Winkelmann reviewed the topics of the September Finance, Transportation and Property Committee meetings.

Acomb reviewed the topics of the September Curriculum and Instruction Committee meetings.

Gard reviewed the topics of the August Special and September Regular Policy and Personnel Committee meetings.

Ramsdail moved approval of the consent list: 1) Bills, Payroll and Cash Position Statement; 2) Special Board Meetings of August 28, and September 11, 2012; and 3) Regular Business Meeting of August 28, 2012. Seconded by Henderson. Motion carried unanimously of the members present.

Ramsdail moved approval of the employee benefit investment directive as attached. Seconded by Winkelmann. Motion carried unanimously of the members present.

Acomb moved approval of changes in the 66.0301 cooperative contract for orientation and mobility. Seconded by Ramsdail. Motion carried unanimously of the members present.

Winkelmann moved approval of the Transform Rock County subcontract funding requests. Seconded by Ramsdail. Motion carried unanimously of the members present.

Winkelmann moved approval of the 2011-2012 budget amendments as listed in the attached document. Seconded by Ramsdail. Motion carried unanimously of the members present.

Ramsdail moved approval of the revisions and layover of Policy 183 RULE 1 Procedures for Board Resolutions for first reading. Seconded by Winkelmann. Motion carried unanimously of the members present.

Gard moved approval of the revisions of Policy 522 Staff Conduct for final reading. Seconded by Ramsdail. Motion carried unanimously of the members present.

Ramsdail moved approval of the revisions of Policy 810 RULE 1 Community Relations Responsibilities for final reading. Seconded by Gard. Motion carried unanimously of the members present.

Winkelmann moved approval of the deletion of Policy 824.1 School Directories and Policy 824.1 RULE 1 Distribution List for Schools' Directory of Personnel for final reading. Seconded by Ramsdail. Motion carried unanimously of the members present.

Acomb moved approval of the revision of Policy 893 Relations with Educational Researchers for final reading. Seconded by Henderson. Motion carried unanimously of the members present.

Winkelmann moved approval of the revised personnel recommendations - Exhibit A. Seconded by Ramsdail. Gard made a friendly amendment to look at the policy, 533 RULE 3, regarding the Network Administrator position and hold the approval of the employee recommendation in abeyance until a resume is provided to the board members. Winkelmann shared that he felt since the person was a current employee changing positions that he would be willing to receive the resume after approval in this particular instance. Winkelmann is not amenable to the friendly amendment. Scharmer shared her concerns with the recommendation based on information previously given to the board, a possible concern with the posting of the position and the job description. She would also like to see the resume of the individual prior to approval. McNeal shared his concerns with the delay. Scharmer reiterated her concern and wanted to ensure that the person hired had network experience as stated in the job description. Acomb shared his concern that technology people are hard to find to fill positions.

Ramsdail called for the question. Motion to call for the question carried 4-2, with Gard and Scharmer voting in the negative. Scharmer clarified that Winkelmann had declined both Gard's friendly amendment and Scharmer's reiteration and request of the friendly amendment. Motion carried 4-2 with Scharmer and Gard voting in the negative.

Items for consideration at future meetings requested include summer school enrollment and financial status of summer school.

Scharmer announced future meetings on Tuesday, October 9, the addition of a special meeting on October 16 for budget and the Board Business meeting will be held on October 23, 2012.

The meeting adjourned at 8:20 p.m.

Michelle Shope, Board Secretary

Approved at the regular meeting of October 23, 2012

Shannon Scharmer, President