



**School District of Beloit**

## **BOARD OF EDUCATION PURPLE PACKET – August 24, 2018**

1. August 2018 Contract List
2. Notice of Meeting
  - Special Board Meeting, Tuesday, August 28, 2018, 6:00 p.m., Board Room
  - Board Business Meeting, Tuesday, August 28, 2018, 7:00 p.m., Board Room
  - Infrastructure Committee Meeting, Thursday, September 6, 2018, 5:00 p.m., Hackett Elementary School IMC, 625 Eighth Street, Beloit, WI 53511

### **NOTES/UNDER SEPARATE COVER**

- Links to school newsletters can be found on the Board of Education website on the lower right hand side.

### **FUTURE BOARD MEETINGS**

Special Board Meeting, Tuesday, September 11, 2018, TBD, Board Room

Staff Committee Meeting, Tuesday, September 11, 2018, TBD, Superintendent's Office, Room 106

Student Committee Meeting, Tuesday, September 11, 2018, TBD, Superintendent's Office, Room 106

Communication Committee Meeting, Thursday, September 27, 2018, 2:00 pm, Superintendent's Office, Room 106

Fiscal Committee Meeting, Monday, September 10, 2018, 5:00 pm, Superintendent's Office, Room 106

## School District of Beloit

### Current Contracts

Company	Contract Info	Term	Term End Date	Notes
Nexus	Performance Contract Phase 6	1-2-17 until 1 year from the date of substantial completion	1 year after completion	
Nexus	Performance Contract Phase 7	5-23-17 until 1 year from the date of substantial completion	1 year after completion	
Beloit Health System	School Based Mental/Behavioral Health Services	8/15/17 until termination by either party	none	
BMO	Procurement Cards	1/25/05 until termination by either party	none	
H&R Block	Employer Solutions Promotion Tax Prep Discount Agreement	1/19/17 until termination by either party	none	
Classmunity	Software Service Agreement	1 year beginning 5/15/16 with renewals available	6/1/2018	
Boys & Girls Club	Before & After School Programs at Various Schools	Annual Renewal	6/6/2018	
Head Start	4K Program Agreement at Headstart Building	9/1/17 to 6/6/18 with renewals available	6/6/2018	
Head Start	Vendor Agreement for Meal Service	9/5/17 to 6/6/18	6/6/2018	
Hope Child & Family Counseling	Community Mental Health Supportive Services	2017-2018 school year	6/6/2018	
Head Start	Collaborative Programming Agreement	5/9/17 to 6/30/18	6/30/2018	
Tricor/Jeff Klett	Benefits Consultant	7/1/16 to 6/30/17 - extended 1 year 7/1/17 to 6/30/18	6/30/2018	
Richardson School	Tuition Services and Support for Special Needs Students	Individual contracts each year for students that attend	6/30/2018	
Roy Chapman Andrews Academy	Charter School	7/1/17 to 6/30/18	6/30/2018	
AVID	College Readiness System Agreement	7/1/17 to 6/30/18	6/30/2018	
ABM	Custodial/Maintenance	7/1/13 to 6/30/18	6/30/2018	
Blackhawk Bank	Banking Services	7/1/15 to 6/30/18	6/30/2018	
UW Rock County	Dual Enrollment	2017-2018 school year	6/30/2018	
Blackhawk Technical College	Service Agreement	Annual Renewal	6/30/2018	
Second Harvest/Caritas	School Based Pantry at Merrill	2017-2018 school year	6/30/2018	
Daktronics	Scoreboard Service Agreement	8/12/15 to 8/11/18	8/11/2018	
WI Dept of Public Instruction	AmeriCorps Farm to School Host Site	8/15/17 to 8/14/18	8/14/2018	
ABC Supply	Advertising Agreement	8/18/17 to 8/17/18	8/17/2018	
American Fidelity	Voluntary Benefits	11/1/15 to 8/31/2018	8/31/2018	
HCC	Medical Stop Loss Reinsurance Carrier for Health Insurance	9/1/16 to 8/31/17 & Updated Contract for 9/1/17 to 8/31/18	8/31/2018	
Community Action Inc.	Lease Agreement	9/1/17 to 8/31/18	8/31/2018	
Madison National Life Insurance Services	Short Term Disability	10/1/17 to 9/1/18	9/1/2018	
Central Christian Church	Joint Use Green Space Agreement	1 year beginning 9/1/15 with 1 year auto renewals available	9/1/2018	
Horton Group	Virgin Pulse Program	10/1/17 to 9/30/18	9/30/2018	
WI Family Ties	Parent Peer Specialist Services	10/1/17 to 9/30/18	9/30/2018	
City of Beloit	Trash & Recycle Collection	10/28/13 to 10/26/18	10/26/2018	
Messiah Evangelical Lutheran Church	Parking Lot Use	11/1/13 to 10/31/18	10/31/2018	
TC Networks	Technology Services	7/1/13 to 6/30/18 - BOE approved extension to 12/31/18	12/31/2018	
American Deposit Management	Payment Solutions	3/21/18 to 3/21/19 with 2 successive 12 month period renewals	3/21/2019	
CESA 10	Technology Services	2018-2019 school year	6/7/2019	
CESA 2	Administration, Deaf Hard Hearing, Educational Audiology, Professional Resource Center, Transition Advisory Network	2018-2019 school year	6/30/2019	
R&R Insurance	Insurance Agent	Annual Renewal	6/30/2019	
Aramark	Food Service	7/1/13 to 6/30/18 - BOE & DPI approved extension to 6/30/19	6/30/2019	
Family Services of Southern WI/Northern IL	Youth 2 Youth 4 Change	9/1/17 to 6/30/19	6/30/2019	
Brother Dutton	Tenant-Lease Space for 4K Program	2017-2018 & 2018-2019 school years	6/30/2019	
Schenck SC	Audit Services	For Years Ended June 30, 2017, 2018 & 2019	6/30/2019	
City of Beloit	School Crossing Guards	7/1/16 to 6/30/19	6/30/2019	
City of Beloit	Truancy Intervention Coordinator	7/1/16 to 6/30/19	6/30/2019	
Apple	Equipment Lease	4 years beginning 5/17/13 - Last payment made 7/2016 (Apple Refresh) Amended lease 7/1/15 to 7/1/19	7/1/2019	
Culvers	Sign Advertising Partnership	8/1/14 to 7/31/19	7/31/2019	

OfficePro	Paper	8/1/18 to 7/31/19	7/31/2019	
Mid States Concrete	Sign Advertising Partnership	8/18/17 to 8/17/19	8/17/2019	
Delta Dental	Dental Insurance	9/1/16 to 8/31/19	8/31/2019	
Hendricks	Tenant-Lease Space at Eclipse for Auto Program	12/1/14 to 8/31/19	8/31/2019	
OptumRX PBM of WI	Pharmacy Benefit Management Services	2/1/17 to 8/31/19	8/31/2019	
Pepsi	Beverage Services & Sign Advertising Partnership	9/1/14 to 8/31/19	8/31/2019	
Prairie States	Third Party Administrator/Self Funded Insurance	9/9/16 to 8/31/19	8/31/2019	
Boardman & Clark LLP	Legal Services	2017 to 2019 with an option to renew for an additional 2 one-year renewals	12/31/2019	
Davis/Kuelthau	Legal Services	2017 to 2019 with an option to renew for an additional 2 one-year renewals	12/31/2019	
Buellow Vetter Buikema Olson & Vliet, LLC	Legal Services	2017 to 2019 with an option to renew for an additional 2 one-year renewals	12/31/2019	
Ricoh	Printing Equipment & Services	Amended contract 4/27/16 & expires 5/14/20	5/14/2020	
Beloit Turner School	Girls Soccer Co-Op	7/1/18 to 6/30/20	6/30/2020	
Beloit Turner/Clinton/Brodhead/Albany/ Janesville/Milton/Monroe/Orangeville/ Lena-Winslow School Districts	Girls Hockey Co-Op	7/1/18 to 6/30/20	6/30/2020	
Beloit Turner/Clinton/Parkview/Brodhead/ Delavan-Darien School Districts	Boys Hockey Co-Op	7/1/18 to 6/30/20	6/30/2020	
Ink Smart	Landlord-Rent Out 1008 Liberty Avenue	7/1/17 to 6/30/20	6/30/2020	
American Capital	Ricoh Lease Agreement	48 months beginning 8/1/16	8/1/2020	
Central Christian Church	Joint Use Driveway Agreement	5 years beginning 9/1/15	9/1/2020	
BSN Sports	Sports Equipment Purchase Agreement	1/1/18 to 12/31/20	12/31/2020	
Skyward	Hosted Software License Agreement	7/1/18 to 6/30/21	6/30/2021	
Blackboard	Web Manager Software and Services Agreement	4/1/18 to 6/30/21	6/30/2021	
Durham	Student Transportation Services	5 school years from 2016-2017 to 2020-2021	7/31/2021	
Ricoh	Paper Cut Printing Equipment and Service	5 year lease	6/30/2022	
City of Beloit	School Resource Officers	8/1/18 to 7/31/22	7/31/2022	
Beloit Health System	Easement Agreement	10 years beginning 8/28/2014	8/28/2024	



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# NOTICE OF MEETING

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SCHOOL DISTRICT OF BELOIT  
BOARD OF EDUCATION  
SPECIAL BOARD MEETING

**Date:** Tuesday, August 28, 2018  
**Time:** 6:00 p.m.  
**Location:** KOLAK EDUCATION CENTER  
Boardroom  
1633 Keeler Avenue  
Beloit, WI 53511

***VISION: To be a school district of choice in the stateline community.***

## AGENDA

1. Call to Order
2. Roll call by Secretary
3. Approval of Agenda
4. Appointment of Board Members to Committees
5. Staff  
*Enhance the work environment so employees feel a sense of worth and value, encouraging others to join the district.*
  - 5.1. Possible Closed Session Items\* (should a closed session be necessary, there will be a motion for closed session to be held in Room 106, Superintendent's Conference Room following a 5 minute recess.)
    - 5.1.1. Personnel Recommendations Review
    - 5.1.2. Legal Updates
      - 5.1.2.1. Subpoena for Records
      - 5.1.2.2. Updates on Pending or Possible Litigation
6. The Board of Education will reconvene to Public Session in order to take any action, if necessary, on items discussed in closed session following a 5 minute recess to return to the boardroom.
7. Adjournment

\*A motion **MAY** be made and a vote taken to convene the Board of Education into Closed Session pursuant to Section 19.85 (1)(c) of the Wisconsin Statutes for the purpose of considering the employment, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and/or Section 19.85(1)(g) conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.

Posted: August 24, 2018  
REPOSTED: August 27, 2018



# School District of Beloit Board of Education Report

August 28, 2018

## ***I. BASIC INFORMATION***

**Topic or Concern:** Employment Actions - Exhibit A & B– August 28, 2018

**Which area(s) of the Strategic Plan does this support?** Staff

**Your Name and Title:** Tracey Caradine, Executive Director Human Resources

**Others assisting you in the presentation:** Dr. Donald Childs, Interim Superintendent

**My report is for:** Action

## ***II. TOPICAL INFORMATION***

### **A. What is the purpose of presenting this to the Board of Education?**

Employment recommendations.

### **B. What information must the Board of Education have to understand the topic/concern and provide any requested action?**

Information to support legal action as required by Wisconsin Statutes.

### **C. If you are seeking Board of Education action, what is the rationale for your recommendation?**

Comply with legal requirements and Wisconsin Statutes.

### **D. What are your conclusions?**

Employment to meet needs of District to ensure quality education to all students within the District's budgetary guidelines.

**MOTION:** The administration recommends that the Board of Education approve the Employment Recommendations – Exhibit A & B as presented as well as the Employment recommendations from August 14, 2018.

**I propose using** an existing budget

**Long Term Committed Funds?** Yes, indefinite

**BUDGET LOCATION:** all areas - payroll

**FISCAL IMPACT:** As indicated on report sheet.

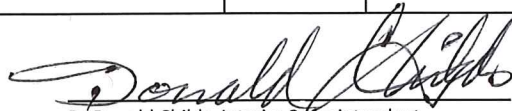
EMPLOYEE TRANSFER OF ASSIGNMENT 2018-2019								
	Name	Location	Assignment	Effective Date	FTE	Salary	Other salary info	Notes
Administrators								
	Leah Gordon-Malott	Aldrich	Assistant Principal	8/21/2018	100%	83,033.00	base salary; 18-19 salary	was teacher at Converse
Professional Educators								
	Amber Ball	Robinson	Behavior Support Teacher	8/23/2018	100%	38,247.00		was 4K at Robinson
	Cindy Carroll	Aldrich	Math Interventionist	8/28/2018	50%	31,053.00	Base salary of 63,092	1-year grant funded; was Math int. time carded
	Christine Dray	Aldrich	Math Interventionist	8/27/2018	50%	36,108.00	Base salary of 72,977	1-year grant funded; was Math int. time carded
	William Fenhouse	McNeel	Grade 7 Science	8/27/2018	100%	36,606.00		1-year due to license status;was Math Int. time carded
	Catherine Froze	Converse	Math Interventionist	8/27/2018	100%	38,657.00		1-year grant funded; was Math int. time carded
	Jennifer Heeren	Hackett	Math Interventionist	8/23/2018	100%	46,582.00		was 2nd Grade at Hackett
	Connie Johnson	Gaston	Math Interventionist	8/28/2018	50%	37,533.00	Base salary of 76,259	1-year grant funded; was Math int. time carded
	Brooke Lemkuil	Hackett	Behavior Support Teacher	8/23/2018	100%	36,606.00		was 4K at Robinson
	Holli Steurer	Robinson	Phys Ed.	8/23/2018	100%	36,606.00		1-year due to license status; was 4k para at Robinson
	Jennifer Stitt	Cunningham	Math Interventionist	8/27/2018	100%	40,709.00		1-year grant funded; was Math int. time carded
	Melissa Suttle	Robinson	Math Interventionist	8/23/2018	100%	49,143.00		1-year grant funded; was Math int. time carded
	Kelly Wehrli	Gaston	Math Interventionist	8/27/2018	50%	33,758.00	Base salary of 66,823	was 100% Phy Ed at Robinson
	Joan Zomer	Fruzen	Math Interventionist	8/27/2018	100%	54,887.00		1-year grant funded; was Math int. time carded
Substitutes								
NEW EMPLOYMENT								
	Name	Location	Assignment	Effective Date	FTE	Salary	Other salary info	Notes
Administrators								
Professional Educators								
	Laura Burkins	Todd	4K DLI	8/23/2018	100%	44,120.00		1-year due to license status
	Sharon Carr	Fruzen	Grade 5	8/23/2018	100%	36,606.00		
	Martha Carter	Fruzen	Grade 5	8/23/2018	100%	38,657.00		1-year due to license status
	Edward Chapman	Memorial	Freshmen Seminar	8/23/2018	100%	61,451.00		
	Jill Dillon	Fruzen	General Music - Vocal Music	8/23/2018	100%	60,630.00		1-year due to license status
	Paul Donovan	Memorial	Math	8/23/2018	100%	36,606.00		1-year due to license status
	Crystal Griffin	Memorial	Freshman Seminar Teacher	8/23/2018	100%	38,657.00		1-year due to license status
	Alivia Holman	Memorial	Math	8/23/2018	100%	36,606.00		1-year due to license status
	Emily Kassander	Robinson	Kindergarten- DLI	8/29/2018	100%	36,606.00		



NEW EMPLOYMENT continued							
Professional Educators continued							
	Karleigh Kramer-Britt	Todd	Kindergarten	8/23/2018	100%	43,300.00	
	Elizabeth Larson	Gaston	Special Ed EC	8/23/2018	100%	36,606.00	
	Ashley Pieper	McNeel	Grade 8 Math	8/23/2018	100%	36,606.00	1-year due to license status
	Michael Pringle	RCAA	Charter School	8/23/2018	100%	74,618.00	1-year dur to license status
	Kelli Rebman	Gaston	Grade 1	8/23/2018	100%	49,143.00	
	Shannon Schlintz	Memorial	Freshman Academy - Math/Science	8/23/2018	100%	53,656.00	returning hire (left June 2016)
	Melissa Wells	Robinson	Grade 1	8/23/2018	100%	18,493.00	Base salary of 36,606 1-semester limited term placement
Support							
	Rosalinda Casique	Cunningham	ESL Para	8/28/2018	100%	12.10	per hour MF pay
	Michelle Dodson	Aldrich	Special Ed Para	8/28/2018	100%	12.85	per hour
	Aaron Hall	Fruzen	Security Guard	8/28/2018	100%	22.00	per hour
	Jenny Lenz	Aldrich	Security Guard	8/28/2018	100%	22.00	per hour
	Kevin Murph	Aldrich	Special Ed Para	8/28/2018	100%	12.10	per hour
	Marlo Renfort	Aldrich	Special Ed Para	8/28/2018	100%	12.85	per hour
	Katrina Thomas	Mcneel	Secretary/Bookkeeper	9/10/2018	100%	15.95	per hour
	Sandra Tello	Todd	Special Ed Para	8/28/2018	100%	12.10	per hour
REHIRE							
	Name	Location	Assignment	Effective Date	FTE	Salary	Other salary info Notes
Professional Educators							
	Steven Jordan	Merrill	Counselor	8/27/2018	100%	66,823.00	
Support							
	Cristina Douglas	Cunningham	Home School - Extended Day Program Coord	8/23/2018	100%	20.92	per hour rehire for 1-year due to grant funded position
ADDITIONAL INFORMATION							
	Name	Location	Assignment	Effective Date	FTE	Salary	Other salary info Notes
Support							
	Jennifer Miller	Kolak - Busine	Business Office Admin. Assistant	7/2/18-8/3/18	stipend	655.50	stipend additional duties performed in absence of Exec Director Business Services
LEAVE OF ABSENCE							
	Name	Location	Assignment	Effective Date	FTE	Reason for Leave Request	
Support							
	Holli Steurer	Robinson	4K Para	8/28/18-6/10/19	100%	Hired at Robinson for Phy-ed	
CHANGES IN EMPLOYMENT OFFER							
	Name	Location	Assignment	Effective Date	FTE	Salary	Other salary info Notes
Professional Educators							
	Catherine Froze	Memorial	Math				declined offer
	Madelyn Seis	Memorial	Academic Credit Recovery				declined offer

August 28, 2018

RETIREMENTS / RESIGNATIONS / LAYOFFS							
Name	Location	Assignment	Effective Contract	FTE	Years of Service		Notes
<b>Administrators</b>							
<b>Professional Educators</b>							
Patricia Johnson	Robinson	4K	6/8/2018	100%	11 years		resignation - HR notified on 8/14/18, charged \$3500 penalty fee
Xavier Nazario	Aldrich	Grade 4 DLI	6/8/2018	100%	1 year		resignation - HR notified on 8/17/18, charged \$3500 penalty fee
<b>Support Staff</b>							
Joleen Freiberg	District	Occupational Therapy Assistant	6/7/2018	time card			resignation
Tracy Grover	District	Physical Therapy Assistant	6/8/2018	80%	8 years		resignation - HR notified on 8/16/18
MyEsha Hobson	Aldrich	In-School Academic / Behavior Support	6/7/2018	100%	3 years		resignation - HR notified on 8/14/18
<b>After School / Other / Coaches</b>							
Gunther Neumann	Fruzen	Crossing Guard	9/6/2018	timecard	13 years		resignation/retirement-HR notified on
<b>Substitutes</b>							



Dr Donald Childs, Interim Superintendent



Tracey Caradine, Executive Director Human Resources



2018 - 2019 Addendums								
Exhibit B								
8-24-2018	Name	Location	Assignment	Effective Date	FTE	Salary	Other salary info	Notes
COACHES								
	Boyd, Carl	BMHS	Boys Varsity Assistant Basketball Coach	11-12-2018		2,215.00		
	Clarey, Tod	BMHS	Girls Head Varsity Golf Coach	08-06-2018		2,295.00		
	Dailey, Kelli	BMHS	Girls Junior Varsity Volleyball Coach	08-13-2018		2,016.00		Changed Positions
	Davies, Dalton	Aldrich	Intermediate Assistant Football Coach	09-05-2018		1,103.00		
	Fenhouse, William	Cunningham	Intermediate Head Football Coach	09-05-2018		1,428.00		
	Kleinschmidt, Susan	BMHS	Freshman Boys Volleyball Coach	08-13-2018		1,622.00		
	Lobrano, Kaileigh	BMHS	Girls Assistant Tennis Coach	08-05-2018		1,186.00		
	Michaels, Sheridan	BMHS	Freshman Girls Volleyball	08-13-2018		1,622.00		
	Wash, Alicia	Aldrich	Intermediate Cross Country Coach	09-05-2018		871.00		
EXTRA-CURRICULAR								
	Ferger, Adam	Aldrich	Athletic Supervisor	08-23-2018		1,500.00		
	Ferger, Adam	Aldrich	Intramurals	08-23-2018		500.00	Shared Position	
	Frase, Geraldine	Aldrich	Orchestra	08-23-2018		400.00		
	Fuhrer, Amanda	Aldrich	PBIS Coach	08-23-2018		400.00	Shared Position	
	Gustafson, Lori	Aldrich	Dramatics	08-23-2018		1,000.00		
	Handrich, Kurt	Aldrich	GSA (Gay/Straight Alliance)	08-23-2018		500.00		
	Handrich, Kurt	Aldrich	PBIS Support	08-23-2018		400.00		
	Handrich, Kurt	Aldrich	Grade Level Leader - Grade 8	08-23-2018		1,500.00		
	Handrich, Kurt	Aldrich	PBIS Leadership	08-23-2018		1,500.00		
	Hobart, James	Aldrich	Noon Supervision	08-23-2018		1,546.50		
	LaMaster, Chris	Aldrich	Destination Imagination	08-23-2018		1,000.00		
	Lathrop, Dan	Aldrich	Math Team (Math 24)	08-23-2018		800.00		
	Lobrano, Kaileigh	Aldrich	Student Council	08-23-2018		800.00		
	Lobrano, Kaileigh	Aldrich	PBIS Coach	08-23-2018		400.00	Shared Position	
	Lobrano, Kaileigh	Aldrich	Grade Level Leader - Grade 7	08-23-2018		1,500.00		
	Lynch, Carolyn	Aldrich	Grade Level Leader - Grade 4	08-23-2018		1,500.00		

2018 - 2019 Addendums								
Exhibit B								
8-24-2018	Name	Location	Assignment	Effective Date	FTE	Salary	Other salary info	Notes
COACHES								
	McHugh, Martha	Aldrich	Just Say No	08-23-2018		500.00		
	McHugh, Martha	Aldrich	Optimist Club	08-23-2018		500.00		
	Mueller, Sara	Aldrich	Grade Level Leader - Grade 5	08-23-2018		1,500.00		
	Mueller, Sara	Aldrich	Destination Imagination	08-23-2018		1,000.00		
	Reshkus, Lisa	Aldrich	Choir	08-23-2018		400.00		
	Reshkus, Lisa	Aldrich	Musical	08-23-2018		1,000.00		
	Reshkus, Lisa	Aldrich	Exploratory Leadership	08-23-2018		1,500.00		
	Roth, Michael	Aldrich	Noon Supervision	08-23-2018		1,546.50		
	Rusmiser, Gwen	Aldrich	Yearbook	08-23-2018		800.00		
	Rusmiser, Gwen	Aldrich	PBIS Support	08-23-2018		400.00		
	Schildt, Heidi	Aldrich	Student Services Leadership	08-23-2018		1,500.00		
	Vedra, Tim	Aldrich	Intramurals	08-23-2018		500.00	Shared Position	
	Vedra, Tim	Aldrich	Grade Level Leader - Grade 6	08-23-2018		1,500.00		
	Vedra, Tim	Aldrich	Noon Supervision	08-23-2018		1,546.50		
	Wash, Alicia	Aldrich	MEO Liaison	08-23-2018		800.00		
	Wash, Alicia	Aldrich	MEO Advisor	08-23-2018		500.00		
	Wilfong, Glenn	Aldrich	Concert Band	08-23-2018		400.00		
	Wilfong, Glenn	Aldrich	Jazz Band	08-23-2018		400.00		
	Clark, Melissa	Cunningham	Grade Level Leader	08-23-2018		1,500.00		
	Combs, Kimberly	Cunningham	Math Team (Math 24)	08-23-2018		800.00		
	Conklin, Mary	Cunningham	Student Council	08-23-2018		800.00		
	Dray, Heather	Cunningham	Grade Level Leader	08-23-2018		1,500.00		
	Harris, Latrice	Cunningham	Junior Honor Society	08-23-2018		1,000.00		
	Harris, Latrice	Cunningham	Noon Supervision	08-23-2018		966.00	Shared Position	
	Hautzinger, Bridgette	Cunningham	Noon Supervision	08-23-2018				
	Kinkade, Kevin	Cunningham	PBIS Leadership	08-23-2018		1,500.00		
	Lathrop, Paige	Cunningham	Student Services Leadership	08-23-2018		1,500.00	Shared Positon	
	Lathrop, Paige	Cunningham	Noon Supervision	08-23-2018		966.00	Shared Positon	
	Latin, Tasha	Cunningham	Noon Supervision	08-23-2018		966.00	Shared Positon	
	Mathews, Logan	Cunningham	PBIS Coach	08-23-2018		800.00		

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# AGENDA – BOARD OF EDUCATION

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## ***BUSINESS MEETING***

Tuesday, August 28, 2018 - 7:00 p.m.  
Kolak Education Center • The Roosevelt Building - Board Room  
1633 Keeler Avenue  
Beloit, WI 53511

- I. CALL TO ORDER BY THE PRESIDENT
- II. ROLL CALL BY SECRETARY
- III. APPROVAL OF AGENDA
- IV. PLEDGE OF ALLEGIANCE
- V. ANNOUNCEMENTS/RECOGNITIONS
  - A. Announcements
  - B. Recognitions
    - 1. Recognition of School Supply Donations
    - 2. Recognition of New Employees
  - C. Citizens or Delegations – Areas of Interest Not Included on Agenda. **Citizens may speak on business/action items as these items are called by the Board President.**
- VI. SUPERINTENDENT'S REPORTS TO THE BOARD
  - A. Kids Against Hunger Presentation (D. Patel and others)
  - B. History and Update of Phase 1 – Beloit 2020 Plan (S. Winters)
- VII. REPORTS TO THE BOARD
  - A. Committee Reports
    - 1. Communication Committee
      - a) Minutes of August 23, 2018 Meeting
    - 2. Fiscal Committee
      - a) Minutes of August 15, 2018 Meeting
    - 3. Infrastructure Committee
      - a) Minutes of August 2, 2018 Meeting
    - 4. Staff Committee
      - a) Minutes of August 14, 2018 Meeting
    - 5. Student Committee
      - a) Minutes of August 14, 2018 Meeting
      - b) Minutes of August 23, 2018 Meeting

## VIII. CONSENT LIST

Please note that all items listed with an (\*) will be enacted by in one motion. There will be no separate discussion of the items unless a Board member or citizen so requests, in which event the items will be removed from the general order of business and considered in their normal sequence on the agenda.

IX. APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

- A. \*Special Board Meeting, July 27, 2018
- B. \*Special Board Meeting, July 31, 2018
- C. \*Board Business Meeting, July 31, 2018
- D. \*Special Board Meeting, August 1, 2018
- E. \*Special Board Meeting, August 14, 2018

X. BUSINESS/ACTION ITEMS

- A. \*Approval of June Financial Summary
- B. Construction of a Salt Shed
- C. Policy 133 Filling Board Vacancies and 133 RULE 1 Board Appointment Procedures (Second Reading)
- D. Policy 187 Public Participation at Board Meetings (Second Reading)
- E. Policy 345.6 RULE 1 Specific Graduation Requirements (First Reading)
- F. Policy 443.5 Student Use of Cellular Telephones (First Reading)
- G. Policy 185 RULE 1 Standing Board Committee Rules, 185.1 Fiscal Committee, 185.2 Students Committee, 185.3 Staff Committee, 185.4 Infrastructure Committee and 185.5 Communication Committee
- H. Approval of Personnel Recommendations

XI. DISCUSSION ITEMS

- A. BMHS Parking Fees
- B. Ad Hoc Committee Recommendation for Code of Conduct Policy
- C. Items of interest for consideration at future meetings
- D. Announcement of future Board Meeting dates
  - 1. Committee Meetings:
    - a) Communication
    - b) Fiscal
    - c) Infrastructure
    - d) Staff
    - e) Student
  - 2. Business Meeting: September 24, 2018

XII. ADJOURNMENT

Pam Charles, President  
Dr. Donald Childs, Interim Superintendent

*You can watch this meeting live on Charter PEG channel 96 or digital channel 991. Meetings are rebroadcast throughout the month on Mondays and Wednesdays at 7:00 p.m. and everyday at 8:00 a.m. and 1:00 p.m. You can also watch the rebroadcast at your convenience on our Board of Education website: [www.beloitschools.net/board](http://www.beloitschools.net/board)*



# NOTICE OF MEETING

## Infrastructure Committee Agenda

Improve and maintain district facilities to provide quality instructional spaces and safe environments that add value to the community as a whole.

**DATE:** Thursday, September 6, 2018

**TIME:** 5:00 p.m.

**LOCATION:** HACKETT ELEMENTARY SCHOOL  
IMC  
625 Eighth Street  
Beloit, WI 53511

**COMMITTEE MEMBERS:** Wendy Sanchez, Kyle Larsen, Crystal Ballard, Corey Hagemann, Joe Stadelman, Melody Wirgau and Kevin Young, Jr.

**ADMINISTRATIVE LIAISON:** Sean Winters, Director of Facility Services

### AGENDA

1. Call to Order
2. Approval of the Agenda
3. Swearing in of New Members
4. Approval of August Minutes
5. Security Cameras DOJ
6. Replace BMHS Fire Panel
7. Aldrich Classroom Remodel Update
8. Salt Shed Update
9. BMHS Cafeteria Update
10. Future Meeting Date and Time
11. Future Agenda Items
  - a. Robinson Parking Lot
  - b. Aldrich Parking Lot and Pick Up/Drop Off
12. Tour of Hackett
13. Adjournment

Posted: August 24, 2018



**INFRASTRUCTURE COMMITTEE MINUTES**  
**SCHOOL DISTRICT OF BELOIT**  
**August 2, 2018**

**1. CALL TO ORDER**

The Infrastructure Committee was called to order by Wendy Sanchez, Chair at 5:02 p.m. at Aldrich Intermediate School, IMC, 1859 Northgate Drive in Beloit.

Members present: Corey Hagemann, Joe Stadelman and Wendy Sanchez. Members excused: Crystal Ballard, Kyle Larsen, Melody Wirgau and Kevin Young, Jr. Others present: Sean Winters, Liaison and Don Childs, Interim Superintendent.

**2. APPROVAL OF THE AGENDA**

Stadelman moved approval of the agenda. Seconded by Hagemann. Motion carried.

**3. SWEARING IN OF NEW MEMBERS**

The new members were not able to attend this meeting.

**4. APPROVAL OF THE JULY MINUTES**

Stadelman moved approval of the July minutes. Seconded by Hagemann. Motion carried.

**5. CONSTRUCTION OF A SALT SHED**

Winters explained that currently the district receives semi loads of salt on pallets in 50 lb. bags that have to be manually cut open and dumped into a hopper. It is very labor intensive and twice as expensive. The cost is about \$15,000/year which could be cut in half with a salt shed. He is requesting to do an RFP for building a salt shed at the Madison Road facility which would allow the district to purchase salt then from either the city or the county, wherever the best pricing can be obtained. Stadelman talked about overtime costs and the safety risk of the manual labor opening, lifting and dumping bags.

Sanchez moved approval of recommending moving forward with an RFP for building a new salt shed and working with suppliers for procuring bulk salt. Seconded by Hagemann. The motion carried 2-0-1, with Stadelman abstaining.

**6. HIGH SCHOOL KITCHEN REMODEL**

Winters explained that the current teacher's lounge is being demoed out and he is very happy with the outcome. This project is a lot of work in a small amount of time. He is suggesting holding the October meeting at the high school so that the committee can tour some of the work areas such as this kitchen remodel. Winters stated he is very happy with this project and it is running on time.

**7. DISTRICT OFFICE CONSTRUCTION UPDATE**

John Williams, Gilbank Construction, updated the committee stating that the tiers have been put in to support the floor and foundation, walls are being poured and the elevator shaft will be constructed by the end of August. Site utilities and the parking lot will be started in September along with columns and beams beginning around mid-September.

**8. ALDRICH CLASSROOM REMODEL**

This remodel project is a Gilbank project that is on track. They are ready to do the lighting and will begin flooring next week. Doors and hardware will be delivered as well as electrical work will begin.

**9. FUTURE MEETING DATE AND TIME**

The next meeting will be held on September 6 at 5:00 p.m.at Hackett.

## **10. FUTURE AGENDA ITEMS**

Future items included Robinson parking lot, Aldrich Parking Lot and pick up and drop off, update Todd and Merrill projects, and high school canopy discussion as well as Phase 2 of Master Plan at the October Meeting.

## **11. TOUR OF ALDRICH INCLUDING CURB APPEAL**

The committee toured Aldrich looking at classrooms that were being remodeled as well as areas needing improvement or other improvements that have taken place since Winters has been on board. Winters also discussed areas outside the building to help increase the curb appeal.

## **12. ADJOURNMENT**

At the conclusion of the tour, Sanchez adjourned the meeting adjourned at 6:38 p.m.



## School District of Beloit Infrastructure Report

September 6, 2018

### ***I. BASIC INFORMATION***

**Topic or Concern:** Security Camera Bid

**Which area(s) of the Strategic Plan does this support?** Infrastructure

**Your Name and Title:** Sean Winters Director of facilities

**Others assisting you in the presentation:**

**My report is for:** Action

### ***II. TOPICAL INFORMATION***

#### **A. What is the purpose of presenting this to the Infrastructure Committee?**

To receive approval to award the camera RFP bid to TC Networks

#### **B. What information must the Infrastructure Committee have to understand the topic/concern and provide any requested action?**

This RFP will bring the District to all digital cameras as well as proving cameras for schools that have dark spots or no interior cameras at all.

#### **C. If you are seeking Infrastructure Committee action, what is the rationale for your recommendation?**

This will upgrade any analog camera in the District as well as assist with the security of all of our schools.

#### **D. What are your conclusions?**

**MOTION:** The administration recommends that the committee recommend the award for the camera upgrade RFP to TC Networks in the amount of \$158,772.19

**Please indicate if you are using an Existing Budget, requesting Fund Balance Monies or placement on the Budget Priority List:** DOJ Grant

**Long Term Committed Funds?** No

**BUDGET LOCATION:** 810

**FISCAL IMPACT:** \$158,772.19 Grant Funds



## School District of Beloit Infrastructure Report

September 6, 2018

### ***I. BASIC INFORMATION***

**Topic or Concern:** Replace BMHS Fire Panel

**Which area(s) of the Strategic Plan does this support?** Infrastructure

**Your Name and Title:** Sean Winters Director of facilities

**Others assisting you in the presentation:**

**My report is for:** Action

### ***II. TOPICAL INFORMATION***

#### **A. What is the purpose of presenting this to the Infrastructure Committee?**

To receive approval to start the bid process

#### **B. What information must the Infrastructure Committee have to understand the topic/concern and provide any requested action?**

The fire panel was just inspected by Simplex and it was recommended to replace the panel due to current issues and the lack of replacement parts

#### **C. If you are seeking Infrastructure Committee action, what is the rationale for your recommendation?**

We need to be proactive in changing the panel to keep this from becoming an emergency replacement which would only increase our costs as well as preventing us from installing a non-proprietary fire panel.

#### **D. What are your conclusions? (NOTE: Reports requesting action must contain a specific motion for Infrastructure Committee consideration and a fiscal note.)**

We would like to have a motion passed to move forward with putting out a District RFP to replace the fire panel

**MOTION:** The administration recommends that the Infrastructure Committee recommend to the full Board of Education moving forward with an RFP to replace the fire panel at Beloit Memorial High School.

**Please indicate if you are using an Existing Budget, requesting Fund Balance Monies or placement on the Budget Priority List:** Existing

**Long Term Committed Funds?** No

**BUDGET LOCATION:** 810

**FISCAL IMPACT:** One time for building



## School District of Beloit Infrastructure Report

September 6, 2018

### ***I. BASIC INFORMATION***

**Topic or Concern:** Aldrich Classroom Remodel

**Which area(s) of the Strategic Plan does this support?** Infrastructure

**Your Name and Title:** Sean Winters Director of facilities

**Others assisting you in the presentation:**

**My report is for:** Information

### ***II. TOPICAL INFORMATION***

**A. What is the purpose of presenting this to the Infrastructure Committee?**

To inform the committee of the progress of the Aldrich classroom remodel.

**B. What information must the Infrastructure Committee have to understand the topic/concern and provide any requested action?**

If we will be done in time for the start of school and what improvements are being done.

**C. If you are seeking Infrastructure Committee action, what is the rationale for your recommendation?**

N/A

**D. What are your conclusions?**

**MOTION:** N/A

**Please indicate if you are using an Existing Budget, requesting Fund Balance Monies or placement on the Budget Priority List:** Existing

**Long Term Committed Funds?** No

**BUDGET LOCATION:** 810

**FISCAL IMPACT:** \$300,000



## School District of Beloit Infrastructure Report

September 6, 2018

### ***I. BASIC INFORMATION***

**Topic or Concern:** Construction of a Salt Shed

**Which area(s) of the Strategic Plan does this support?** Infrastructure

**Your Name and Title:** Sean Winters Director of facilities

**Others assisting you in the presentation:**

**My report is for:** Action

### ***II. TOPICAL INFORMATION***

#### **A. What is the purpose of presenting this to the Infrastructure Committee?**

To receive approval to start the bid process

#### **B. What information must the Infrastructure Committee have to understand the topic/concern and provide any requested action?**

That it would be cost effective as well as a reduction in labor costs to build a bulk storage shed.

#### **C. If you are seeking Infrastructure Committee action, what is the rationale for your recommendation?**

Last year we used 132,300 Lbs. of salt at a cost of \$16,890.30. We also spend a great deal of labor loading 50-pound salt bags into the hoppers by hand.

#### **D. What are your conclusions? (NOTE: Reports requesting action must contain a specific motion for Infrastructure Committee consideration and a fiscal note.)**

We would like to have a motion passed to move forward with getting quotes to build a new salt shed and work with suppliers for procuring bulk salt.

**MOTION:** The Infrastructure Committee recommends that the Board of Education approve moving forward with obtaining quotes to build a new salt shed and to work with suppliers for procuring bulk salt.

**Please indicate if you are using an Existing Budget, requesting Fund Balance Monies or placement on the Budget Priority List:** Existing

**Long Term Committed Funds?** No

**BUDGET LOCATION:** 810

**FISCAL IMPACT:** One time for building





## School District of Beloit Infrastructure Report

September 6, 2018

### ***I. BASIC INFORMATION***

**Topic or Concern:** BMHS Cafeteria Update

**Which area(s) of the Strategic Plan does this support?** Infrastructure

**Your Name and Title:** Sean Winters Director of Facilities

**Others assisting you in the presentation:**

**My report is for:** Information

### ***II. TOPICAL INFORMATION***

**A. What is the purpose of presenting this to the Infrastructure Committee?**

To inform the committee of the progress of the HS kitchen update

**B. What information must the Infrastructure Committee have to understand the topic/concern and provide any requested action?**

If we will be done in time for the start of school and what improvements are being done.

**C. If you are seeking Infrastructure Committee action, what is the rationale for your recommendation?**

N/A

**D. What are your conclusions?**

**MOTION:** N/A

**Please indicate if you are using an Existing Budget, requesting Fund Balance Monies or placement on the Budget Priority List:** Fund 50

**Long Term Committed Funds?** No

**BUDGET LOCATION:** N/A

**FISCAL IMPACT:** N/A