



thinkingbeyondnow

BUSINESS MEETING

July 31, 2018

School District of Beloit
we are tomorrow



1633 Keeler Avenue
Beloit, Wisconsin 53511
(608) 361-4000
FAX (608) 361-4122

Board of Education

Pam Charles, President
David Wilson, Vice President
Kyle Larsen, Treasurer
Wendy Sanchez, Clerk
TBD, Member
TBD, Member
TBD, Member

Superintendent

Dr. Donald Childs, Interim Superintendent

The School District of Beloit complies with all federal, state and local laws prohibiting discrimination against students based on their membership in any protected class.

The School District of Beloit complies with all federal, state and local laws prohibiting discrimination in employment based on a person's membership in a protected class.

The mission of the School District of Beloit, committed to excellence and strengthened and enriched by diversity, is to prepare each student to compete, contribute and thrive as an admirable citizen in a rapidly changing world by engaging students in a wide variety of high quality, relevant programs in partnership with families, schools and the stateline community.

Dr. Donald Childs, Interim Superintendent
Kolak Education Center, The Roosevelt Building
1633 Keeler Avenue, Beloit, WI 53511
Office: (608) 361-4016
FAX: (608) 361-4122
E-mail: dchilds@sdb.k12.wi.us
District Web Site: www.BeloitSchools.net



AGENDA – BOARD OF EDUCATION

BUSINESS MEETING

Tuesday, July 31, 2018 - 7:00 p.m.
Kolak Education Center • The Roosevelt Building - Board Room
1633 Keeler Avenue
Beloit, WI 53511

- I. CALL TO ORDER BY THE PRESIDENT
- II. APPROVAL OF AGENDA
- III. PLEDGE OF ALLEGIANCE
- IV. ANNOUNCEMENTS/RECOGNITIONS
 - A. Swearing in of New Board Member (re-enactment)
 - B. Announcements
 - C. Recognitions
 - 1. Recognition of New Administrators..... 1
 - 2. Recognition of Beloit Civic Theater & P.A.P.A.S..... 2-3
 - D. Citizens or Delegations – Areas of Interest Not Included on Agenda. **Citizens may speak on business/action items as these items are called by the Board President.**
- V. SUPERINTENDENT'S REPORTS TO THE BOARD
 - A. Safety & Security Update (E. Pelz & D. Stauffacher)..... 5
 - B. Monthly Financial Analysis (J. Armstrong)..... 6-7
 - C. Equity Update (D. Williams) 8
- VI. REPORTS TO THE BOARD
 - A. Committee Reports
 - 1. Communication Committee
 - a) Minutes of July 23, 2018 Meeting 9-10
 - 2. Infrastructure Committee
 - a) Minutes of July 12, 2018 Meeting 11
 - 3. Staff Committee
 - a) Minutes of July 24, 2018 Meeting 12
 - 4. Students Committee
 - a) Minutes of July 17, 2018 Meeting 13
 - b) Minutes of July 24, 2018 Meeting 14
- VII. CONSENT LIST

Please note that all items listed with an (*) will be enacted by in one motion. There will be no separate discussion of the items unless a Board member or citizen so requests, in which event the items will be removed from the general order of business and considered in their normal sequence on the agenda. 15

VIII. APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

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B. *Board Business Meeting, June 26, 2018	18-19
C. *Special Board Meeting, June 27, 2018	20
D. *Special Board Meeting, July 3, 2018.....	21-23
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IX. BUSINESS/ACTION ITEMS

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I. Approval of Math Specialist Job Description	52-54
J. Addition of 10 Full Time Math Specialists.....	55
K. Possible Appointment of Committee Chairs & Committee Members	56
L. Nomination and Appointment of Community Committee Members	57
M. Appointment of Board Representatives/Liaisons	58
1. WASB Delegate & Legislative Representative	
2. Alcohol Beverage License Control Committee	
3. Municipal Library Board	

X. DISCUSSION ITEMS

- A. Items of interest for consideration at future meetings
- B. Announcement of future Board Meeting dates
 - 1. Committee Meetings:
 - a) Communication Committee – August 23, 2018
 - b) Fiscal Committee – August 15, 2018
 - c) Infrastructure Committee August 2, 2018
 - d) Staff Committee – August 14, 2018
 - e) Student Committee – August 14, 2018
 - 2. Business Meeting: August 22, 2018

XI. ADJOURNMENT

Pam Charles, President
Dr. Donald Childs, Interim Superintendent

You can watch this meeting live on Charter PEG channel 96 or digital channel 991. Meetings are rebroadcast throughout the month on Mondays and Wednesdays at 7:00 p.m. and everyday at 8:00 a.m. and 1:00 p.m. You can also watch the rebroadcast at your convenience on our Board of Education website:
<https://ws3.sdb.k12.wi.us/sites/SchoolBoard/default.aspx>.



School District of Beloit Board of Education Report

July 31, 2018

I. BASIC INFORMATION

Topic or Concern: Recognition of New Administrators

Which strategy in the Strategic Plan does this support? Strategy 2 - Marketing

Your Name and Title: Michelle Shope, Administrative Assistant & Board Secretary

Others assisting you in the presentation: n/a

My report is for: Information

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Board of Education?

To introduce new employees to the community and the Board of Education

B. What information must the Board of Education have to understand the topic/concern and provide any requested action?

The School District of Beloit is fortunate to have new employees who will help advance the mission and vision of the district. We are excited to bring new employees to meet the board and officially welcome them to the School District of Beloit.

C. If you are seeking Board of Education action, what is the rationale for your recommendation?

n/a

D. What are your conclusions?

n/a

MOTION: n/a

I propose using N/A

Long Term Committed Funds? No

BUDGET LOCATION: n/a

FISCAL IMPACT: n/a



School District of Beloit Board of Education Report

July 31, 2018

I. BASIC INFORMATION

Topic or Concern: Recognition of Beloit Civic Theatre and P.A.P.A.S.

Which strategy in the Strategic Plan does this support? Strategy 2 - Marketing

Your Name and Title: Michelle Shope, Administrative Assistant & Board Secretary

Others assisting you in the presentation: Loren Sass, Treasurer, P.A.P.A.S. &
Vice President, Beloit Civic Theatre

My report is for: Information

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Board of Education?

To recognize the partnerships with the Beloit Civic Theatre and the Parent Advocates for the Performing Arts in our Schools (P.A.P.A.S.)

B. What information must the Board of Education have to understand the topic/concern and provide any requested action?

Please see the attached letter from Loren Sass. The Civic Theatre and Parent Group have donated \$40,000 to air condition the Elizabeth Reinholz Theatre at Beloit Memorial and are here to present the check to the board and district.

C. If you are seeking Board of Education action, what is the rationale for your recommendation?

The two groups have been excellent partners with the district for many years and have made many donations to the district over the years for which the School District of Beloit is grateful. Accepting this donation will not only enhance the Reinholz Theatre but will continue a long standing partnership and a community event that many residents look forward to each year.

D. What are your conclusions?

MOTION: Will take place under the action items portion of the agenda.

I propose using N/A

Long Term Committed Funds? No

BUDGET LOCATION: n/a

FISCAL IMPACT: \$21,700 from Beloit Civic Theatre; \$18,300 from P.A.P.A.S. - Donations

July 5, 2018

To the members of the School Board of the School District of Beloit:

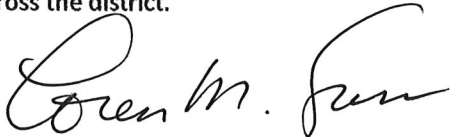
The purpose of this letter is two-fold. First, I want everyone on the Board to realize what an amazing employee you have in the person of Sean Winters. He has been amazing to work with and his support of the theatre programs across the district is outstanding. He wants the buildings not only looking good but being functional as well. Sean has seen to the sprucing up of the Reinholz Theatre lobby, re-painting the area and fixing some long-neglected rest rooms. This is an area seen by the general public on a regular basis since Beloit Civic Theatre produces three shows there each year with an average attendance of 1500 per show.

Beloit Civic Theatre is now in its 86th year of operation. They have been using the small theatre space at Beloit Memorial since November of 1951. Because of the generosity of the School District at the time, the space was originally designed as a permanent home for Beloit's community theatre. My predecessor at the high school, Elizabeth Reinholz, told me many stories over the years about how wonderful it was when BCT was given their "home."

BCT has paid for many improvements to the theatre over the last 67 years, including purchasing the lighting and sound equipment, replacing the curtains, and adding acoustic curtains to the side walls. During a recent renovation of the high school's main theatre, air conditioning was included as part of the renovation. BCT was excited to hear that air conditioning was to be installed in the Reinholz Theatre as well. Naturally we were disappointed when budget constraints deleted that from the plan. Last year, one of BCT's long time patrons passed away and left us an inheritance of \$21,700. The BCT Board of Directors voted to use those funds to install air conditioning in the Reinholz. Sean proceeded to get bids for the project. In the meantime, PAPAS (Parent Advocates for the Performing Arts in Our Schools) voted to contribute \$18,300 towards the estimated \$40,000 project.

Since 2007, PAPAS has donated over \$500,000 toward the renovations of the two theatres at the high school. The complete list of projects can be found on the PAPAS website (papasbeloit.org). This spring, PAPAS donated \$14,000 towards the installation of a piano lab for the music department and is spending \$6,000 this fall for the installation of additional acoustic panels in the main theatre.

The air conditioning has now been installed, and we would like the opportunity to present a check for \$40,000 at an upcoming board meeting. Again, thank you all for your ongoing support of the theatre and music programs across the district.



Loren M. Sass (lorensass@mac.com; 2370 Cobblestone Lane Beloit; 608-201-3084)

Retired theatre teacher, BMHS

Treasurer/Founding Board Member - Parent Advocates for the Performing Arts in Our Schools

Vice-President - Beloit Civic Theatre



Pat Hoyer (phoye123@yahoo.com; 2349 Granite Terrace Beloit; 608-362-6879)

President - Beloit Civic Theatre

cc: Darrell Williams, Sean Winters, and new BMHS principal



I. BASIC INFORMATION

Topic or Concern: Safety & Security Update

Which strategy in the Strategic Plan does this support? Staff, Students, Infrastructure

Your Name and Title: Emily Pelz, Executive Director of Pupil Services

Others assisting you in the presentation: Dan Stauffacher, Safety Coordinator

My report is for: Information

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Board of Education?

The purpose of presenting this information to keep the board members informed of safety and security in the district.

B. What information must the Board of Education have to understand the topic/concern and provide any requested action?

Emily Pelz and Dan Stauffacher will be attending Tuesday evening to present on this topic.

C. If you are seeking Board of Education action, what is the rationale for your recommendation?

This report is for information only.

D. What are your conclusions? (NOTE: Reports requesting action must contain a specific motion for Board of Education consideration and a fiscal note.)

MOTION: This report is for information only.

Please indicate if you are using an Existing Budget, requesting Fund Balance Monies or placement on the Budget Priority List: NA

Long Term Committed Funds? NA

BUDGET LOCATION: NA

FISCAL IMPACT: NA



I. BASIC INFORMATION

Topic or Concern: Monthly Financial Analysis

Which strategy in the Strategic Plan does this support? Fiscal

Your Name and Title: Jo Ann Armstrong, Director of Finance

Others assisting you in the presentation:

My report is for: Information

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Board of Education?

The purpose of presenting this information to keep the board members informed of the finances of the district.

B. What information must the Board of Education have to understand the topic/concern and provide any requested action?

See the attached analysis. Jo Ann Armstrong will be available to answer any questions.

C. If you are seeking Board of Education action, what is the rationale for your recommendation?

This report is for information only.

D. What are your conclusions? (NOTE: Reports requesting action must contain a specific motion for Board of Education consideration and a fiscal note.)

MOTION: This report is for information only.

Please indicate if you are using an Existing Budget, requesting Fund Balance Monies or placement on the Budget Priority List: NA

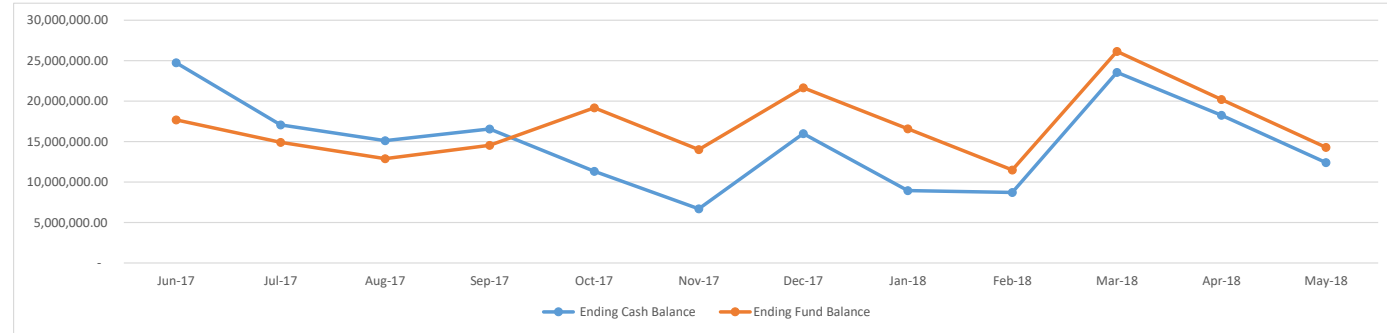
Long Term Committed Funds? NA

BUDGET LOCATION: NA

FISCAL IMPACT: NA

**Beloit School District
Finance, Transportation and Property Committee
Operating Fund Cash and Fund Balance**

	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Mar-18	Apr-18	May-18
Ending Cash Balance	24,747,287.77	17,063,929.83	15,111,150.89	16,572,241.56	11,327,168.48	6,691,377.25	15,991,411.45	8,944,545.49	8,723,408.23	23,564,199.14	18,265,032.51	12,400,602.37
Ending Fund Balance	17,674,908.72	14,917,875.08	12,891,214.99	14,535,327.60	19,170,191.37	14,018,122.57	21,656,017.92	16,579,381.59	11,493,468.46	26,145,060.66	20,214,316.86	14,287,307.64



May 2018 Budget Summary

	<u>Budget</u>	<u>FYTD Activity</u>	<u>% of Budget Used</u>
Salaries	43,315,521	32,154,291.97	74.23%
Benefits	21,881,602	16,139,289.20	73.76%
Purchased Services	21,788,302	13,743,401.76	63.08%
Supplies/Non Capital Equipment	3,865,036	2,751,364.16	71.19%
Capital Equipment	556,479	709,647.29	127.52%
Lease	1,030,859	1,030,857.41	100.00%
Insurance	495,571	491,376.23	99.15%
Transfer	9,190,956	100.00	0.00%
Other	226,463	174,782.93	77.18%
Total Budget	\$ 102,350,789.00	\$ 67,195,110.95	65.65%

May 2017 Budget Summary

	<u>Budget</u>	<u>FYTD Activity</u>	<u>% of Budget Used</u>
Salaries	41,117,435	30,720,361.45	74.71%
Benefits	21,959,198	15,728,465.19	71.63%
Purchased Services	21,618,192	12,453,630.70	57.61%
Supplies/Non Capital Equipment	3,980,699	2,390,516.87	60.05%
Capital Equipment	585,096	382,017.81	65.29%
Lease	1,759,609	1,759,607.42	100.00%
Insurance	563,909	558,299.66	99.01%
Transfer	8,247,798	-	0.00%
Other	223,494	162,210.89	72.58%
Total Budget	\$ 100,055,430.00	\$ 64,155,109.99	64.12%



School District of Beloit Board of Education Report

July 31, 2018

I. BASIC INFORMATION

Topic or Concern: Equity Plan Update

Which area of the Strategic Plan does this support? Students, Staff, Communication

Your Name and Title: Darrell Williams, Assistant Superintendent, Administration, Operations & Equity

Others assisting you in the presentation: Tasha Bell, Equity Coordinator

My report is for: Information

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Board of Education?

To share updates on the district's progress on the equity plan as well as implementation of recommendations from the Ad Hoc Diversity Committee work.

B. What information must the Board of Education have to understand the topic/concern and provide any requested action?

Darrell or Tasha will provide a verbal update on Tuesday of any items that have occurred since last month.

C. If you are seeking Board of Education action, what is the rationale for your recommendation?

Not applicable.

D. What are your conclusions?

Not applicable.

MOTION: Not applicable.

I propose using N/A

Long Term Committed Funds? No

BUDGET LOCATION: Not applicable.

FISCAL IMPACT: Not applicable.

**COMMUNICATION COMMITTEE MINUTES
SCHOOL DISTRICT OF BELOIT
July 23, 2018**

1. CALL TO ORDER

The Communication Committee was called to order by David Wilson, Chair at 2:09 p.m. at the Kolak Education Center, Room 106, Superintendent's Conference Room.

Members present: Megge Casique, Ana Kelly(2:11), Hanna Martin-McArron(Via Hangouts) and David Wilson. Members excused: Deanne Arp and LaMikka James. Others present: Tony Bosco, Darrell Williams and Dr. Don Childs, Interim Superintendent.

2. APPROVAL OF THE AGENDA

Casique moved approval of the agenda. Seconded by Martin-McArron. Motion carried.

3. APPOINTMENT OF NEW MEMBER - OATH

LaMikka James was unable to attend and will be sworn in at the next meeting.

4. DISCUSS ROBERT'S RULES BOOK

Wilson asked if anyone would want a Robert's Rules for Dummies book for reference to parliamentary procedures. Both he and Martin-McArron.

5. COMMUNITY ENGAGEMENT EFFECT UPDATE

Wilson asked members what they thought of the community engagement effect. Members agreed that it was useful information, although many were not finished and did not feel that so far much of the information is what we already know. It was agreed to finish the five hour webinar before the next meeting.

6. SITE VISITS - TO STRENGTHEN RELATIONSHIPS WITH OUR SCHOOLS AND SHARE/PROMOTE SDB

Members discussed going on site visits once school starts to find school stories for the Public Information Officer to share and help promote the district. Discussion also was had on asking the school employees or families if there is anything this committee can do to enhance communications, improve communications and are they receiving communications.

7. PIO UPDATE

Wilson updated the committee on the interviews stating that the first round of interviews were held with three good candidates. He asked Mr. Bosco to inform the committee of next steps. Bosco explained that he was checking references on the two candidates that the interview team put forth. The next step would then be second round interviews with top administrators followed by a recommendation to the full Board of Education on July 31st.

8. BOARD DOCS UPDATE

Shope updated the committee on the board's board doc initiative for paperless packets. The initiative will involve training for staff and then will go live following the training.

Kelly asked clarifying questions as to how the program will work, who is hosting it and how the information is maintained and if the information is retrievable by the district should the district decide not to continue with board docs.

9. FUTURE MEETING DATES AND TIMES

Wilson stated that he is still interested in meeting quarterly or less frequently than monthly. He doesn't want to just meet if there is no need. Kelly stated she feels it is important to schedule the next meeting for now and hold off on the future meetings. The next scheduled meeting is Thursday, August 23rd at 2:00 p.m.

10. FUTURE AGENDA ITEMS

Wilson indicated that Community Engagement Effects, Site Visits, and meeting schedule will all be on the next agenda. Martin-McArron asked for clarification on the purpose of the site visits. She was thinking more formal conversations about what is working or not communication wise. Wilson indicated it may be more of finding out what is happening in the schools, events coming up, etc. Casique and Kelly felt a combination of the two might be best.

11. ADJOURNMENT

The meeting adjourned at 2:40 p.m.

**INFRASTRUCTURE COMMITTEE MINUTES
SCHOOL DISTRICT OF BELOIT
July 12, 2018**

1. CALL TO ORDER

The Infrastructure Committee was called to order by Wendy Sanchez, Chair at 5:04 p.m. at the Kolak Education Center, Room 106, Superintendent's Conference Room.

Members present: Kyle Larsen, Crystal Ballard, Joe Stadelman and Wendy Sanchez. Members excused: Corey Hagemann. Others present: Tony Bosco and Darrell Williams. Also excused: Sean Winters.

2. APPROVAL OF THE AGENDA

Larsen moved approval of the agenda. Seconded by Ballard. Motion carried.

3. SWEARING IN OF NEW MEMBERS

Sanchez swore in Stadelman.

4. APPOINT PARK AND REC REPRESENTATIVE

Sanchez appointed Stadelman to serve as the park and rec representative.

5. APPROVAL OF THE JUNE MINUTES

Larsen moved approval of the June minutes. Seconded by Ballard. Motion carried.

6. WELCOME CENTER UPDATE

There was no update given.

7. VAN PURCHASE AND ALDRICH RENOVATION INFORMATION

Members reviewed pictures and information of the vans purchased and the Aldrich renovations that were approved at the previous meeting and the full board.

8. STRATEGIC PLAN - INFRASTRUCTURE

Sanchez explained that the strategic plan piece is in the packet. The action plan is the portion of the strategic plan that is for the Infrastructure portion of the plan.

9. DISCUSSION FOR BMHS CANOPY

Stadelman gave background information on previous updates done to the main entrance or area to help define the main entrance. Many people new to the high school are confused as to which entrance is the main entrance. Some general ideas were discussed, but it was decided to bring back ideas to the next meeting.

10. FUTURE MEETING DATE AND TIME

The next meeting will be held on August 2 at 5:00 p.m. at Aldrich. Ballard stated she would not be available.

11. FUTURE ITEMS FOR DISCUSSION

Future items for discussion included Robinson parking lot, improve curb appeal especially at Aldrich, Aldrich Parking Lot and pick up and drop off, district salt shed, city project update and high school canopy discussion.

12. ADJOURNMENT

The meeting adjourned at 5:32 p.m.

**STAFF COMMITTEE MINUTES
SCHOOL DISTRICT OF BELOIT
July 24, 2018**

1. CALL TO ORDER

The Staff Committee was called to order by Kyle Larsen, Chair at 5:03 p.m. at the Kolak Education Center, Room 106, Superintendent's Conference Room.

Members present: Brevin Buggs, Sam Carter, Matthew Champeny, Crystal Cribbs, Leighia Francis, Sarah Weiss and Kyle Larsen, Chair. Members excused: Others present: Tracey Caradine, Liaison

2. SWEARING IN OF NEW COMMITTEE MEMBERS

Shope swore in the new members of the committee meeting: Brevin Buggs, Crystal Cribbs, and Leighia Francis

3. APPROVAL OF THE AGENDA

Cribbs moved approval of the agenda. Seconded by Motion carried.

4. ESTABLISH COMMITTEE NORMS

Larsen explained that committee norms are like the rules of conduct - members expressed norms such as no cell phone use during the meeting, following established board procedures and policies, sending documents ahead of time.

Brevin would like to use an iPad for the meetings.

5. REVIEW OF ROBERT'S RULE OF ORDER

Larsen reviewed the Robert's Rules of Order Motions Chart. He also indicated that the Robert's Rules of Order books are available for purchase. Members indicated that they would like copies of the book.

6. REVIEW COMMITTEE'S CHARGE

Larsen indicated that the committee's charge is part of the district's strategic plan.

Tim Vedra, BEA President will come to the committee three times a year, November, February and May, to update the committee or express any concerns from the teaching staff. Administrators may come with items to investigate or research, etc.

7. REVIEW STAFF COMMITTEE POLICY 185.3

Larsen introduced Tracey Caradine, Liaison for the committee and Human Resources Director and other administrators in the room. He also introduced other administrators in the room. He stated that the committee will need to review job descriptions per policy and Tracey will set up a cycle for reviewing the descriptions. Another area that the committee oversees is ensuring that evaluations are completed every year, as needed or on cycle for teachers.

8. REVIEW DISTRICT STRATEGIC PLAN GOAL 2

This was covered during the committee charge.

9. FUTURE MEETING DATES – NEXT MEETING AUGUST 14

Larsen explained that the second week of the month is the best week for meeting due to the turnaround time for the board business meeting. The next meeting is scheduled for Tuesday, August 14. Francis indicated she would not be able to make it that day.

10. FUTURE AGENDA ITEMS

No items were requested.

11. ADJOURNMENT

The meeting adjourned at 5:28 p.m.

**STUDENT COMMITTEE MINUTES
SCHOOL DISTRICT OF BELOIT
JULY 17, 2018**

1. CALL TO ORDER

The Student Committee was called to order by David Wilson, Chair at 4:00 p.m. at the Kolak Education Center, Room 106, Superintendent's Conference Room.

Members present: Heidi Andre, Brian Gile, Andrea Heckner, JoAnne Ruch, Sara Webster, David Wilson-Vice Chair, Anthony Bond-liaison and Emily Pelz-liaison.

2. SWEARING IN OF NEW MEMBERS

Shope, Board Secretary and Notary swore in members: Heidi Andre, Brian Gile, Andrea Heckner, JoAnne Ruch, and Sara Webster.

3. APPROVAL OF THE AGENDA

Andre moved approval of the agenda. Seconded by Heckner. Motion carried.

4. ESTABLISH COMMITTEE NORMS

Members each took a minute to write down their idea of behaviors and thoughts that they would like to see established for each meeting. Following that, the committee discussed them. Items included Be open to all thoughts and ideas, be prepared, be free of judgment, honor time, keep the needs of students at forefront, be fully present, keep a respectful environment, be respectful of individuals ideas and thoughts, be realistic in our scope of duties and aligned to the strategic plan, make sure everyone has an opportunity to speak or share.

5. REVIEW ROBERT'S RULES OF ORDER

Wilson indicated that Robert's Rules of Order chart was given to members and that Shope can order copies of the Robert's Rules for Dummies book if anyone wants one. Several members indicated that they would like a copy of the book.

6. REVIEW COMMITTEE'S CHARGE

Wilson indicated that Policy 185.2 Students Committee is the work of the committee that will be followed. Bonds asked everyone to take a few minutes to read through the policy and ask any questions that they might have.

7. REVIEW STUDENT COMMITTEE POLICY 185.2

This item was already done with the committee charge.

8. REVIEW DISTRICT STRATEGIC PLAN GOAL 1

Bonds reviewed the Strategic Goal and Smart Goal 1 of the plan. He indicated that this is only Goal 1 and that he will email out the rest of the plan as it relates to the student area.

9. FUTURE TOPICS - REVIEW COMMITTEE CALENDAR DRAFT

Wilson asked if there was a calendar draft started or not. Bonds indicated it was not.

10. FUTURE MEETING DATES

The next meeting will be held August 14 at 4:00 p.m. The meetings will normally be held on the second Tuesday of each month.

11. ADJOURNMENT

The meeting adjourned at 4:26 p.m.

STUDENT COMMITTEE MINUTES
SCHOOL DISTRICT OF BELOIT
July 24, 2018

1. CALL TO ORDER

The Student Committee was called to order by David Wilson, Vice Chair at 4:30 p.m. at the Kolak Education Center, Room 106, Superintendent's Conference Room.

Members present: Heidi Andre, Kathy Crawford, Cristina Douglas, Brian Gile, Andrea Heckner, JoAnne Ruch and David Wilson. Members excused: Sara Webster. Others present: Anthony Bonds, Darrell Williams and Don Childs, Interim Superintendent.

2. APPROVAL OF THE AGENDA

Andre moved approval of the agenda. Seconded by Gile. Motion carried.

3. YONDR CELL PHONE POUCH SYSTEM

Bonds thanked the committee for coming together quickly. He updated the committee on the pilot of the Yondr pouches at BMHS and BLA including the purpose of the pilot. He stated that at the end of the pilot, the teachers indicated that many expressed success with the pouches. Bonds demonstrated the Yondr pouches with the committee. Questions included how easy they were to use, how much time it took to put them in and take them out at the beginning and end of the class, if there is a script for teachers to use to help students warm up to the idea, is the staff in favor of it.

Wilson moved to support the expansion of the Yondr Pouch program school wide for students at BMHS and BLA for the 2018-19. Heckner seconded the motion. Motion carried with Andre abstaining.

4. ADJOURNMENT

The meeting adjourned at 4:47 p.m.



School District of Beloit Board of Education Report

I. BASIC INFORMATION

Topic or Concern: Consent List

Your Name and Title: Pam Charles, President, Board of Education

Others assisting you in the presentation:

My report is for: Action

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Board of Education?

To facilitate Board action.

B. What information must the Board of Education have to understand the topic/concern and provide any requested action?

Consent List items are noted with an asterisk (*). Statement of action requested is included in the normal sequence in the agenda packet.

C. If you are seeking Board of Education action, what is the rationale for your recommendation?

All items listed with an asterisk (*) will be enacted by one motion. There will be no separate discussion of the items unless a Board member or citizen so requests, in which event the items will be removed from the General Order of Business and considered in their normal sequence on the agenda.

D. What are your conclusions? (NOTE: Reports requesting action must contain a specific motion for Board of Education consideration and a fiscal note.)

MOTION: The Board of Education of the School District of Beloit approves the items on the Consent List.

FISCAL: Any fiscal impact is noted on the individual agenda pages.

**SPECIAL MEETING OF THE BOARD OF EDUCATION
SCHOOL DISTRICT OF BELOIT
June 26, 2018**

The Board of Education held a special board meeting on June 26, 2018 at the Kolak Education Center in Room 106. President Endres called the meeting to order at 5:02 p.m.

Members Present: Pam Charles, Laurie Endres, Kris Klobucar, Kyle Larsen, Wendy Sanchez and David Wilson. Member excused: Shelly Cronin. Also present: JoAnn Armstrong, Anthony Bonds, Anthony Bosco, Tracey Caradine, Emily Pelz, Sean Winters, and Darrell Williams.

Wilson moved approval of the agenda. Seconded by Charles. Motion carried unanimously of the members present.

Sanchez moved to convene the Board of Education into Closed Session pursuant to Section 19.85 (1)(a) of the Wisconsin Statute relative to deliberating concerning a case which may be the subject of any judicial or quasi-judicial trial or hearing. Seconded by Wilson. Charles made a friendly amendment to have only board members and the two attorneys in the room for the expulsion hearing. Seconded by Larsen. Endres stated that the attorney for the district stated that the board should continue its practice until it can write policy to cover when the board would ask administrators to come back into the room for questions. Members continued to discuss who should be in the room during expulsion reviews and DPI overturning a case. Mike Holland, expulsion attorney, stated that the board's action is procedural and the expulsion officer is responsible for the substitutive hearing. Bonds, Assistant Superintendent, recommended reviewing the entire expulsion process. The amended motion failed 2-4 with Charles and Larsen voting in the affirmative and Endres, Klobucar, Sanchez and Wilson voting in the negative. The original motion to go into closed session carried on a roll call vote 6-0.

Sanchez moved to reconvene to open session. Seconded by Wilson. Motion carried unanimously of the members present.

George Steffen, WASB Consultant, met with the board members to discuss the next steps in the hiring for the interim superintendent. Steffen indicated that the posting closed last Friday and there are 15 applicants who have submitted all paperwork. He stated that qualities the board is looking for, skills, human relations and other requirements would assist him in vetting the candidates. Members indicated experience with proven successful leadership, skilled communicator both in written and spoken word, significant amount of time and experience, ideally more than 5-10 years, school district this size(urban), budget in terms of managing day to day accuracy and reporting back to board, independent and critical thinker, focused, ability to add a positive dynamic to board and superintendent relationship, good with board governance, relationship building with board and administration would be important skills in an interim. Steffen stated a good question for the candidate would be "what can you do to pave the way for the next Superintendent." He summarized that the board was looking for someone who is a transformational leader, someone familiar with diversity and district demographics and a good listener, enhancing communication in all ways - internal, external, board. Steffen asked if the board wanted candidate materials to go through Shope, Board secretary or directly to the Board; he also discussed if they wanted just the five candidates that he recommends or if they would like all 15 candidate's information? Charles inquired if the names remain confidential. Steffen indicated that they are confidential but are discoverable under the freedom of information act. The files belong to the district, not WASB. Members agreed to receive only the five

recommended candidate files and to send them to Shope who will also coordinate the next meetings. Steffen reviewed the list of 15 candidates in a spreadsheet given to board members only.

Larsen moved to reconvene the Board of Education into closed session pursuant to Section 19.85(1)(c) of the Wisconsin Statutes for the purpose of considering the employment, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and pursuant to Section 19.85(1)(e) of the Wisconsin State Statutes for the purposes of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. Seconded by Sanchez. Motion carried on a roll call vote 6-0.

Wilson moved to reconvene to open session. Seconded by Sanchez. Motion carried unanimously of the members present.

Larsen moved approval of the personnel recommendations – Exhibit A as presented. Seconded by Sanchez. Motion carried unanimously of the members present.

Klobucar moved to direct administration to proceed with the property acquisition as discussed in closed session. Seconded by Charles. Motion carried 5-1, with Larsen voting in the negative.

Future items requested included details on DLI centrally located position; expulsion hearing procedures, tuition reimbursement policy; taxpayer alliance in August.

The meeting adjourned at 6:46 p.m.

Michelle Shope, Board Secretary

Approved at the Regular Board Meeting on July 31, 2018

Pam Charles, President

**REGULAR MEETING OF THE BOARD OF EDUCATION
SCHOOL DISTRICT OF BELOIT
June 26, 2018**

The Board of Education held its regular meeting on June 26, 2018 at the Kolak Education Center in the Board Room. President Endres called the meeting to order at 7:04 p.m.

Members Present: Pam Charles, Laurie Endres, Kris Klobucar, Kyle Larsen, Wendy Sanchez, and David Wilson. Member excused: Shelly Cronin. Others Present: Darrell Williams, Interim Superintendent.

Sanchez moved approval of the agenda. Seconded by Klobucar. Motion carried unanimously of the members present. Larsen led the group in the pledge of allegiance and gave the announcements.

Jen Thompson, Public Information Officer, recognized schools for their RtI and PBIS support systems awarded with either a bronze or silver level. She also recognized students who earned the Global Education Achievement Certificate.

Endres opened up the podium for citizens to speak on items not on the agenda. She began by sharing a few words of her own, including no longer accepting citizens giving their 3 minutes to other citizens.

Dorothy Harrell, 2284 Boulder Court, Harriett Knight Everett, 855 Burton St. #12, Sabrina Knight Williams, 1225 Burton Street #4, all addressed the board regarding discrimination and fairness, Regina Allen, 1226 Copeland Avenue, stated she was going to relinquish her three minutes, Sandra Taylor, 1352 Nelson Avenue, Chelsea Vaughn, 1117 Keeler Avenue, stated her mom told her to not speak if she had nothing nice to say. Vanester Brown, 2213 Canterbury Drive, relinquished her three minutes to Pastor Ivy. Lloyd Majeed, 1615 Park Avenue and a home owner, addressed the board regarding not caring about each other and being about the kids, James Ivy, 1905 Mound Avenue, addressed the board requesting that the board reverse its decision to hire an outside person for an interim superintendent. Robert Branch Jr., 1400 Harvey Street, addressed the board regarding Dr. Williams not being hired.

Interim Superintendent Williams introduced Sean Winters, Facility Services Director, who provided an update on the Welcome Center. He then introduced Assistant Superintendent Bonds gave an update on Summer School, Bell gave the Equity update for the month and also reported on the (E)Quality Committee Meeting. JoAnn Armstrong reviewed the financial report. Emily Pelz, Executive Director of Pupil Services provided a review of the Student Code of Conduct and Discipline and revisions being proposed. Members asked clarifying questions. Dr. Williams stated that conversations have taken place with the Beloit Police Department regarding criminalizing student behavior. Pelz explained the training planned for the fall for the administrators and SROs with regard to communications and roles and responsibilities.

Sanchez reviewed the topics of the Infrastructure Committee meeting and the Fiscal Committee minutes. Wilson reviewed the topics of the Communication Committee Meeting. Klobucar indicated that staff and student committees will be meeting soon.

Charles moved approval of the consent list: 1) Special Board Meetings of May 22, May 29, June 5, June 9 and June 12, 2018; 2) Regular Business Meeting of May 22, 2018 and 3) Approval of the April Financial Summary. Seconded by Klobucar. The motion carried unanimously of the members present.

Larsen moved to refer Policy 443/447 Student Code of Conduct and Discipline to committee. Seconded by Charles. Charles indicated that on April 24th, the board moved to have this go to committee and from DPI it may need to go to an ad hoc committee. Motion failed 2-4 with Charles and Larsen voting in the affirmative, Sanchez, Klobucar, Endres and Wilson voting in the negative.

Winters explained the Aldrich classroom remodel project. Klobucar left the room at 8:25 p.m. Sanchez moved approval of Gilbank Construction for the remodel project of 8 of Aldrich's classrooms in the amount of \$230,000. Seconded by Larsen. Motion carried 5-0-1 with Klobucar abstaining.

Klobucar returned to the meeting at 8:27 p.m.

Endres reviewed the proposal for BoardDocs. Larsen moved approval of the BoardDocs agreement for BoardDocs Pro with an annual recurring charge of \$10,000 and a non-recurring charge of \$1,000. Seconded by Klobucar. Motion carried unanimously of the members present.

Items for future meetings requested included Policy 187 and WASB Board Governance Workshop.

Wilson moved to return to business action item 443-447 Student Code of Conduct and Discipline. Seconded by Sanchez. Motion carried 4-2 with Charles and Larsen voting in the negative.

Klobucar moved approval of the changes made to Policy 443-447 Student Code of Conduct and Discipline.

Charles stated that the motion is out of order due to a previous motion made by the board.

Endres stated she was going to overrule the motion. Charles stated that the motion cannot be overruled. Endres ruled Charles out of order. Charles stated that the motion out of order not her. Endres tried to clarify that the language changes are those made by the police department. Charles stated that she had a legal opinion from WASB stating that the policy needs to be reviewed annually by an ad hoc committee. Endres asked for a motion to table.

Klobucar moved to table Policy 443-447 Student Code of Conduct and Discipline. Seconded by Charles. Motion carried 5-1 with Wilson voting in the negative.

Endres announced future board meetings.

The meeting adjourned at 8:43 p.m.

Michelle Shope, Board Secretary

Approved at the regular meeting of July 31, 2018

Pam Charles, President

**SPECIAL MEETING OF THE BOARD OF EDUCATION
SCHOOL DISTRICT OF BELOIT
June 27, 2018**

The Board of Education held a special board meeting on June 27, 2018 at the Kolak Education Center in Room 106. President Endres called the meeting to order at 7:00 p.m.

Members Present: Pam Charles, Laurie Endres, Kris Klobucar, Kyle Larsen, Wendy Sanchez. Members excused: Shelly Cronin and David Wilson. Also present: George Steffen, WASB Consultant

Larsen moved approval of the agenda. Seconded by Klobucar. Motion carried unanimously of the members present.

Larsen moved to reconvene the Board of Education into closed session pursuant to Section 19.85(1)(c) of the Wisconsin Statutes for the purpose of considering the employment, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Seconded by Sanchez. Motion carried on a roll call vote 5-0.

Members discussed the search process, possible interview dates and reviewed candidates.

Sanchez moved to reconvene to open session. Seconded by Klobucar. Motion carried unanimously of the members present.

No items for future meetings were requested.

The meeting adjourned at 8:36 p.m.

Michelle Shope, Board Secretary

Approved at the Regular Board Meeting on July 31, 2018

Pam Charles, President

**SPECIAL MEETING OF THE BOARD OF EDUCATION
SCHOOL DISTRICT OF BELOIT
July 3, 2018**

The Board of Education held a special board meeting on July 03, 2018 at the Kolak Education Center in Room 106.

Members Present: Pam Charles, Kyle Larsen, Wendy Sanchez and David Wilson. Members excused: Shelly Cronin, Laurie Endres and Kris Klobucar. Also present: JoAnn Armstrong, Tracey Caradine, Emily Pelz, Sean Winters and Darrell Williams, Interim Superintendent.

The meeting began at 5:05 p.m. Charles nominated Larsen to chair the meeting. Seconded by Wilson. Motion carried unanimously of the members present.

Charles moved approval of the agenda. Seconded by Wilson. Motion carried unanimously of the members present.

Charles indicated that she had requested through Board President and Vice President, a meeting or items on a meeting to discuss concerns with board members. She was denied the opportunity for the meeting by Board President Endres, who stated that four people could call a meeting per board policy if they wanted to discuss her concerns.

Wilson stated that from a board perspective it is important to hear from administrators and to get their perspectives.

Larsen indicated the board could start with Dr. Williams. Williams shared that his email to the board summed up his concerns related to the June 9 agenda setting meeting. He relayed information regarding a directive from the Board President to the superintendent secretary to not get him from the (E)Quality Committee meeting.

Wilson stated that there was an additional email sent regarding collaboration with the police department on the Code of Conduct and MOU. Williams stated that the email was directed to Ms. Pelz. Larsen asked Ms. Pelz if she wanted to speak to that. Ms. Pelz stated that the email was questioning collaboration with the police department and she assured the board members that there had indeed been collaboration with the police department and administration. Williams indicated that the email had upset several administrators who received it.

Charles inquired about an email sent regarding a parent concern. Williams indicated that there was a situation at the high school that administration was asked to handle that was laced with a tone that basically made it sound like the administration was not doing their job and went so far as to say the president would sit in the classroom with the child if the parent did not feel that the administration handled the issue well. He stated that the administration typically has a chance to handle concerns and work with families before this type of involvement happens from a board member.

Larsen asked if there was any other information or comments.

Charles stated the reason they take classes on board governance is to know the role and be very careful, otherwise, a board can be detrimental to a district. She stated it is frustrating when you are doing the right

thing with policy and then someone is throwing out policy or disregarding other board action. Charles stated that she feels something needs to be done and would like a discussion with the board.

Wilson stated that there are many things going on but feels there is tangible proof in this instance and wonders what other information has not been truthful. He stated this is not the only issue but is the issue at this time. He is of the mindset that it ends here today.

Charles asked if he would be happy with public censure action. Williams stated that he has gone to a lot of places so he has worked at earning the community's trust. He shared comments from students and community members. Charles stated that the board and district gets into trouble when rules and policies are disregarded.

Winters stated that the behavior has been going on for the two years that he has been here and that it is not just one board member. He asked that administrators should be allowed to do their jobs and should be trusted and respected. Wilson stated that he respectfully agrees, however, it is the issue today.

Larsen stated that the agenda item is broad and gives room for many different items to take place. Charles stated that if there is a public censure, then the actions or censure should be clear. Larsen gave examples for what the censure would entail.

Shope asked if the board has given any thought to where the district goes from here with any action or non-action the board may take. Wilson stated that he isn't prepared to answer that question today as there are so many things that need to be addressed and the question is very broad. He feels that it is going to perpetuate for a long time.

Charles stated this type of meeting has not happened before, but was important and censure may be enough. She stated that when there are problems between two board members, such as Charles and Endres, she wants to be able to call and get together and work through them. Charles highly recommends that everyone learn the policies, Robert's Rules of Order, attend governance classes, etc.

Dan Stauffacher, safety and security coordinator, stated having Robert's Rules and orderly meetings will go a long way.

Wilson stated this is not the first time and isn't something that a phone call can work through; Administration needs to have a voice as well and the problem is going to continue.

Charles asked Williams if there has been any other conversation with Endres. He referred back to the emails. Charles clarified if there has been any contact since then. He discussed a couple follow up emails after the meeting and Charles clarified again if anything else has transpired since Dr. Williams' last email and he stated no.

Several community members asked questions or gave opinions.

Wilson moved to remove Laurie Endres as Board President. Charles seconded the motion for discussion. Wilson stated that he stands by the motion.

Charles moved to recess for 5 minutes. Seconded by Wilson. Motion carried unanimously of the members present. The meeting reconvened at 6:29 p.m.

Charles did state she is not sure she is comfortable with removal of Endres. She stated that they have been guilty as a board for not calling out her behavior and finally have four together to talk about it, but feels removing her is an extreme and that the board needs to do better. Wilson stated that allwell and good but at the end of the day, when does doing a better job start? He said it needs to start today and today we are talking about removing Laurie Endres from Board President.

Wilson called for a roll call vote. The roll call vote was called with Charles voting in the negative, Larsen voting in the negative, Sanchez voting in the affirmative, and Wilson voting in the affirmative. Before the motion was declared, Charles changed her vote to the affirmative as did Larsen, thereby creating a unanimous roll call vote to remove Laurie Endres as Board President.

The meeting adjourned at 6:38 p.m.

Michelle Shope, Board Secretary

Approved at the Regular Board Meeting on July 31, 2018

Pam Charles, President

**SPECIAL MEETING OF THE BOARD OF EDUCATION
SCHOOL DISTRICT OF BELOIT
July 13, 2018**

The Board of Education held a special board meeting on July 13, 2018 at the Kolak Education Center in Room 106.

Members Present: Pam Charles, Kyle Larsen, Wendy Sanchez and David Wilson. Also present: JoAnn Armstrong, Anthony Bonds, Tony Bosco, Tracey Caradine, and Emily Pelz.

The meeting began at 3:17 p.m. with Larsen nominating Michelle Shope, Board Secretary to temporarily serve as Chair of the meeting. Seconded by Wilson. Motion carried unanimously of the members present.

Shope called the meeting to order at 3:18 p.m. Charles moved approval of the agenda. Seconded by Sanchez. Motion carried unanimously of the members present.

Shope explained the first agenda item is to elect Board Officers beginning with discussion of interest in positions. Members shared their interest in which positions they would like to serve.

Wilson nominated Charles as President. Larsen seconded. Shope called three more times for any other nominations for president. Hearing none, by a voice vote of acclimation, Charles was elected Board President.

Charles assumed running the meeting. She called for nominations for vice president. Sanchez nominated Wilson. Charles nominated Larsen. Members voted on paper ballots with a 2-2 tie. Members discussed again why they were interested in serving as vice president. Members again voted on paper ballots resulting in a 2-2 tie. Members again discussed the vice presidency. Wilson stated that he could not support Larsen in the vice president position due to comments he made at the town hall meeting in February of 2017. He asked Larsen to address the comments. Larsen stated that the comments were made on behalf of a group of staff and that they were not his comments. Wilson struggled with the fact that Larsen would speak on behalf of a group and not share the feelings. After much discussion, Larsen stated he would just serve as treasurer, let Wilson be Vice President as Sanchez had stated she wanted to remain Clerk. Members voted by paper ballot resulting in a 4-0 vote for Wilson as vice president.

Charles then called for nominations for treasurer. Sanchez nominated Larsen. Seconded by Charles. On a vote of acclimation, Larsen was voted as treasurer. Charles indicated that Sanchez would remain as clerk.

Charles then appointed Larsen to serve as Committee Chair of the Staff Committee and stated she would wait on further appointments until vacancies were filled.

Sanchez voted to reschedule the July business meeting to July 31, 2018. Seconded by Larsen. Motion carried unanimously of the members present.

Sanchez nominated Cristina Douglas to the Staff Committee, Kevin Young and Melody Wirgau to the Infrastructure Committee and LaMikka James to the Communication Committee. Seconded by Larsen. Motion carried unanimously of the members present. Charles then appointed the members to the above committees.

Jo Ann Armstrong, Director of Finance explained that the district is eligible for e-rate funding for technology switches and the network. They are getting worn out and the district is experiencing more outages. In working with Universal Service Administrative Company, it was determined what could fall into Category 2 e-rate funding. Bids were sent out and with the bids that were received, 85% of funding would be received and the district would only need to pay \$74,000 of a nearly \$500,000 project to upgrade systems.

Sanchez moved approval of the purchase for the wired network equipment from CDW-G in the amount of \$493,345 of which the School District of Beloit will be responsible for funding \$74,002. Seconded by Larsen. Motion carried unanimously of the members present.

Armstrong explained that the contract for the Business Services Consultant was valid until June 30, 2018 or mutually agreed upon and not to exceed \$25,000. She is asking that the end date be extended until the new Business Services Executive Director is hired and begins working with a not to exceed amount remaining at \$25,000. Members clarified that the amount has not been exceed yet.

Wilson moved approval of extending Roger Price's consulting contract until the Executive Director of Business Services is hired with a budget not to exceed \$25,000. Seconded by Sanchez. Motion carried unanimously of the members present.

Charles asked Buikema to assist with the policies regarding board vacancies and waiving or suspending the policies. He indicated that all or a portion of the policy can be waived. Wilson felt that there was not a need to waive and rush the policy and everyone should be given an opportunity to apply. He also stated that he has concerns with a few of the applicants. It was clarified that the vacancies were published on July 9 and 11, but noticed on July 6th. The twenty days would be July 26th. Charles suggested appointing one member and extending the deadline to the 26th and then appointing the other two members.

Ken Forbeck, expressed concern that the district did not publish correctly. He stated that the statute says it needs to be published twice one week apart. Buikema, attorney for the district said he could not quote the statute at this time, but that the policy says publish twice and 20 day opening.

Charles asked if the members would be willing to table until the end of the meeting. Larsen indicated that waiting until the end of the meeting or just appointing one member would be fine.

Larsen moved to table item 10 until the end of the meeting to give Attorney Buikema a chance to research the statute. Seconded by Sanchez. Motion carried unanimously of the members present.

Wilson stated that with all the mishaps and everything that has happened, the board still has an opportunity to do the right thing. His purpose of putting Interim Superintendent Position on the agenda is to consider offering Dr. Williams a contract and a chance to be successful in running the district. He also stated that since his evaluation was pretty good, he does not see any rationale for removing him. He stated that if there is an interim, Dr. Williams and Anthony Bonds would have to guide him or her anyway.

Wilson moved to offer a standard contract to Dr. Williams for one or two years as Superintendent and waive the policy to search for a superintendent. Hearing no second, motion failed.

Charles stated that attorney advice is that the board can appoint a small committee to interview interim superintendent candidates. Each board member would bring a few members forward as suggested members for the committee. The committee would interview and bring back the candidates in a ranked order.

Patricia Majeed owns a business in town and stated she does not understand why the district does not just hire Dr. Williams as the superintendent.

Larsen moved to appoint a committee to hold interim superintendent candidate interviews, each board member putting forth 3 names with the first available serving on the committee. The committee will bring back to the board a ranking of the candidates. Charles added friendly amendment in the event there is a lack of a quorum. Larsen accepted the amendment. The committee will rank the candidates and the board may choose to do a final interview of one to four candidates. Charles added the friendly amendment to select one board member randomly out of a hat. Larsen accepted the friendly amendment. Seconded by Charles. Sanchez clarified that the committee interview is in the event there is a lack of a quorum. Motion failed 2-2 with Charles and Larsen voting in the positive and Sanchez and Wilson voting in the negative. Charles clarified that all members would be available for interviews on Tuesday for interim candidates.

Wilson moved to convene the Board of Education into Closed Session pursuant to Section 19.85(1)(c) of the Wisconsin Statutes for the purpose of considering the employment, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, Section 19.85(1)(f) for the purposes of considering financial, medical social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (B) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations; and Section 19.85(1)(g) for purposes of conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. Seconded by Larsen. Motion carried on a roll call vote 4-0.

Wilson moved to convene to open session. Seconded by Larsen. Motion carried unanimously of the members present.

Larsen moved approval of the Personnel Recommendations – Exhibit A as presented to the Board of Education and those discussed in closed session. Seconded by Wilson. Motion carried unanimously of the members present.

Larsen moved to table items 16-17 and 18 until the next special meeting. Seconded by Wilson. Motion carried unanimously of the members present.

The meeting adjourned at 6:58 p.m.

Michelle Shope, Board Secretary

Approved at the Regular Board Meeting on July 31, 2018

Pam Charles, President

**SPECIAL MEETING OF THE BOARD OF EDUCATION
SCHOOL DISTRICT OF BELOIT
July 17, 2018**

The Board of Education held a special board meeting on July 17, 2018 at the Kolak Education Center in Room 106. President Charles called the meeting to order at 5:00 p.m.

Members Present: Pam Charles, Kyle Larsen, Wendy Sanchez and David Wilson. Also present: George Steffen, WASB Consultant.

Larsen moved approval of the agenda. Seconded by Sanchez. Motion carried unanimously of the members present.

Sanchez moved to convene the Board of Education into closed session pursuant to Section 19.85(1)(c) of the Wisconsin Statutes for the purpose of considering the employment, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Seconded by Larsen. Motion carried on a roll call vote 4-0.

Sanchez moved to reconvene to open session. Seconded by Larsen. Motion carried unanimously of the members present.

Larsen moved to offer Dr. Donald Childs a one year contract for the interim superintendent position within the parameters discussed in closed session. Seconded by Sanchez. Motion carried on a roll call vote 3-1, with Wilson voting in the negative.

Members discussed the fact that with the changes in meetings and the extended time frame for holding interviews, the work increased for Steffen which has slightly increased the cost to the district.

Sanchez moved to amend the WASB superintendent search contract to a do not exceed amount of \$6,500 on the contract for George Steffen, WASB Consultant for the interim superintendent search. Seconded by Larsen. Motion carried unanimously of the members present.

No future items were requested.

The meeting adjourned at 9:41 p.m.

Michelle Shope, Board Secretary

Approved at the Regular Board Meeting on July 31, 2018

Pam Charles, President



I. BASIC INFORMATION

Topic or Concern: Approval of May Financial Summary

Which strategy in the Strategic Plan does this support?

Your Name and Title: Jo Ann Armstrong, Director of Financial Services

Others assisting you in the presentation:

My report is for: Action

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Board of Education?

Information to support legal action as required by Wisconsin Statutes.

B. What information must the Board of Education have to understand the topic/concern and provide any requested action?

See attached summary or full reports online.

C. If you are seeking Board of Education action, what is the rationale for your recommendation?

Comply with legal requirements and Wisconsin Statutes.

D. What are your conclusions? (NOTE: Reports requesting action must contain a specific motion for Board of Education consideration and a fiscal note.)

MOTION: The Board of Education approves the financial summary for the month of May, 2018.

Please indicate if you are using an Existing Budget, requesting Fund Balance Monies or placement on the Budget Priority List:

Long Term Committed Funds?

BUDGET LOCATION:

FISCAL IMPACT:

**Board Report Summary
May 2018**

<u>Fund</u>	<u>Description</u>	<u>Revenue</u>	<u>Expense</u>	<u>Net Change</u>
Fund 10 & 27	General Fund & Special Ed	677,146.36	6,604,155.58	(5,927,009.22)
Fund 21	Donation	26,587.99	44,130.24	(17,542.25)
Fund 38 & 39	Debt Service	2,632.27	-	2,632.27
Fund 50	Food Service	402,388.93	362,500.31	39,888.62
Fund 60	Student Activities	537.21	755.56	(218.35)
	Total Revenue & Expense	\$ 1,109,292.76	\$ 7,011,541.69	\$ (5,902,248.93)

This is to certify that the expenditures listed above have been incurred and that the Board of Education has audited and approved the same.

President

Secretary

OBJ	OBJ	2017-18 Original Budget	2017-18 Revised Budget	May 2017-18 Monthly Activity	2017-18 FYTD Activity	2017-18 FYTD %
110	GENERAL OPERATI	9,174,504.00	9,174,504.00			
1--	INTERFUND TRANS	9,174,504.00	9,174,504.00			
211	PROPERTY TAXES	10,554,081.00	10,554,081.00		10,554,081.00	100.00
213	MOBILE HOME TAX	20,000.00	20,000.00	1,207.44	22,011.04	110.06
244	PYMTS FOR SERVI	63,244.00	63,244.00	42,675.85	63,632.18	100.61
262	RESALE OF OBJEC			15,983.05	106,253.77	
271	ADMISSIONS	50,900.00	50,900.00	220.00	27,082.56	53.21
279	OTHER SCHOOL AC	8,400.00	8,400.00	400.00	6,965.00	82.92
280	INTEREST ON INV	70,000.00	70,000.00	7,375.72	229,398.15	327.71
291	GIFTS		8,508.00		26,439.28	310.76
292	STUDENT FEES	128,382.00	128,382.00	11,186.89	124,412.63	96.91
293	RENTALS	21,400.00	21,400.00	1,185.20	19,410.87	90.71
297	STUDENT FINES	901.00	901.00	97.76	339.30	37.66
2--	REVENUE FROM LO	10,917,308.00	10,925,816.00	80,331.91	11,180,025.78	102.33
343	CO-CURRICULAR A		3,800.00	115.00	3,704.12	97.48
345	GENERAL TUITION	1,057,200.00	1,057,200.00			
346	NON OE SPEC ED			2,415.01	2,415.01	
348	TRANSP FEES FRO	41,800.00	41,800.00	5,865.97	41,145.50	98.43
3--	INTERDISTRICT P	1,099,000.00	1,102,800.00	8,395.98	47,264.63	4.29
516	TRANSIT OF STAT	15,000.00	15,000.00			
5--	INTERMEDIATE SO	15,000.00	15,000.00			
611	HANDICAPPED AID	2,900,000.00	2,900,000.00		2,094,143.00	72.21
612	TRANSPORTATION	30,000.00	30,000.00		30,140.00	100.47
613	LIBRARY AID STA	258,264.00	283,667.00		283,667.00	100.00
618	BILINGUAL/BICUL	192,960.00	192,960.00		175,507.27	90.96
621	EQUALIZATION AI	61,058,396.00	61,038,752.00		38,999,826.00	63.89
625	HIGH COST SPEC	125,000.00	125,000.00			
628	HIGH POVERTY AI	595,100.00	595,100.00		595,100.00	100.00
630	SPECIAL PROJECT	79,320.00	71,320.00	6,307.38	15,769.23	22.11
650	SAGE PROGRAM RE	2,734,378.00	3,497,567.00		2,084,400.00	59.60
691	STATE TAX EXEMP	37,918.00	37,918.00			
695	PER PUPIL AID	3,263,400.00	3,263,400.00		3,261,150.00	99.93
699	MISCELLANEOUS	11,250.00	11,250.00		2,576.93	22.91
6--	REVENUE FROM ST	71,285,986.00	72,046,934.00	6,307.38	47,542,279.43	65.99
711	FED HIGH COST S	50,000.00	50,000.00			
713	FEDERAL VOC ED	98,727.00	100,322.00		336.40	0.34
719	OTHER FEDERAL A	208,589.00	208,589.00	66,110.33	251,033.86	120.35
730	FED SPECIAL PRO	2,924,474.00	3,419,749.00	95,023.54	2,172,718.74	63.53
751	EASA TITLE I	1,826,268.00	3,289,333.00	235,718.54	1,961,412.61	59.63
780	FED REV THRU ST	900,000.00	900,000.00	172,267.42	453,624.08	50.40
799	OTHER FEDERAL R	40,000.00	40,000.00	3,311.85	43,976.94	109.94
7--	REVENUE FROM FE	6,048,058.00	8,007,993.00	572,431.68	4,883,102.63	60.98
861	EQUIPMENT SALES				14,359.47	
8--	OTHER FINANCING				14,359.47	

OBJ	OBJ	2017-18 Original Budget	2017-18 Revised Budget	May 2017-18 Monthly Activity	2017-18 FYTD Activity	2017-18 FYTD %
964	INSURANCE REIMB			3,976.00	8,457.35	
971	AIDABLE REFUND	85,000.00	85,000.00	463.56	19,705.32	23.18
972	PROPERTY CHARGE				1,630.42	
989	OTHER MEDICAL	3,000.00	3,000.00	52.00	2,444.00	81.47
990	MISCELLANEOUS R	40,390.00	130,390.00	5,187.85	108,240.84	83.01
9--	OTHER REVENUES	128,390.00	218,390.00	9,679.41	140,477.93	64.32
---		98,668,246.00	101,491,437.00	677,146.36	63,807,509.87	62.87
111	TEACHER SALARY	29,703,254.00	30,018,811.00	2,259,410.69	21,567,245.21	71.85
112	ADMINISTRATOR S	3,506,989.00	3,506,400.00	263,476.64	2,936,915.93	83.76
114	ADMIN ASST SALA	1,418,849.00	1,430,089.00	107,958.30	1,200,417.63	83.94
115	CLERICAL SALARY	1,136,278.00	1,133,994.00	86,561.56	988,487.44	87.17
116	INSTRUCTIONAL S	1,171,130.00	1,173,290.00	88,119.21	872,466.80	74.36
117	COORDINATOR SAL	76,590.00	76,590.00	5,891.50	74,335.77	97.06
118	PARA PROFESSION	2,220,826.00	2,243,178.00	158,741.30	1,651,792.17	73.64
119	CUST/MAINT SALA	143,520.00	143,520.00	11,179.20	128,630.67	89.63
120	CROSSING GUARD	51,953.00	51,953.00	4,991.29	42,468.48	81.74
122	MONITOR/NOON HR	5,000.00	4,911.00	790.30	5,384.67	109.65
123	INTERN SALARY	4,500.00	4,500.00		4,500.00	100.00
124	TUTOR SALARY	75,654.00	93,993.00	11,238.63	79,446.04	84.52
125	STUDENT WORKER	6,000.00	6,200.00	144.00	3,540.06	57.10
132	EVENT WORKER SA	28,840.00	25,305.00	1,035.00	18,220.00	72.00
133	ADDENDUM SALARY	828,814.00	877,436.00	86,597.86	754,125.36	85.95
135	TEACHER SPEC ED	2,000.00	2,000.00	31.46	389.43	19.47
136	TEACHER ADDL CL	42,200.00	41,000.00	4,503.54	38,442.08	93.76
141	TEACHER OTHER S	445,000.00	978,279.00	93,191.09	696,013.47	71.15
142	ADMIN ADDTL PAY		2,067.00		6,675.69	322.97
144	ADMIN ASST ADDL	11,420.00	22,764.00	2,913.86	22,680.42	99.63
145	CLERICAL ADDL/O	24,720.00	30,835.00	1,125.04	24,319.79	78.87
146	INST SUPPORT AD	8,100.00	31,921.00	2,374.06	26,810.26	83.99
148	PARA ADDL/OVTM	51,370.00	112,706.00	16,089.06	118,011.36	104.71
149	CUST/MAINT OVTM		1,090.00	61.15	625.99	57.43
171	SUB TEACHER	922,285.00	948,553.00	74,494.92	613,205.78	64.65
172	SUB SECURITY	50,000.00	51,265.00	5,110.35	46,456.36	90.62
174	SUB CLERICAL SA	26,375.00	29,579.00	2,703.34	30,148.84	101.93
175	SUB AIDE SALARY	210,240.00	216,375.00	21,040.30	143,104.99	66.14
178	SUB CROSSING GU	2,000.00	2,000.00		13.67	0.68
179	SUB NURS/HRA	7,000.00	8,017.00	1,611.77	17,092.45	213.20
181	TEMP/SEASONAL S		7,000.00	672.75	7,175.16	102.50
182	BOARD OF ED SAL	39,900.00	39,900.00	3,325.00	35,150.00	88.10
1--	SALARIES	42,220,807.00	43,315,521.00	3,315,383.17	32,154,291.97	74.23
212	EMPLOYER'S RETI	2,831,306.00	2,938,538.00	208,463.26	2,095,744.78	71.32
218	OPEB	2,413,931.00	2,423,580.00	153,424.72	1,491,486.08	61.54
220	SOCIAL SECURITY	3,190,794.00	3,341,275.00	246,720.97	2,400,150.66	71.83
230	LIFE INSURANCE	64,717.00	64,298.00	4,888.02	47,880.07	74.47
242	HEALTH INSURANC	10,399,458.00	10,406,377.00	827,525.39	7,697,703.74	73.97
243	DENTAL INSURANC	883,628.00	883,753.00	71,097.00	660,130.16	74.70
245	HSA	1,507,014.00	1,509,577.00	1,250.00	1,597,603.88	105.83
251	INCOME PROTECT	112,627.00	112,204.00	8,440.69	82,777.02	73.77
290	OTHER EMPLOYEE	75,000.00	75,000.00		30,498.20	40.66
291	COLLEGE CREDIT	65,000.00	65,000.00	883.26	-18,869.17	-29.03
297	EMPLOYEE PHYSIC	37,000.00	37,000.00	1,245.00	31,380.28	84.81
298	MEMBERSHIPS	25,000.00	25,000.00	553.00	22,803.50	91.21

OBJ	OBJ	2017-18 Original Budget	2017-18 Revised Budget	May 2017-18 Monthly Activity	2017-18 FYTD Activity	2017-18 FYTD %
2--	EMPLOYEE BENEFIT	21,605,475.00	21,881,602.00	1,524,491.31	16,139,289.20	73.76
310	PERSONAL SERVICE	1,846,621.00	2,382,395.00	318,093.21	2,185,406.20	91.73
320	PROPERTY SERVICE	8,889,063.00	8,186,928.00	508,259.59	6,849,205.63	83.66
331	GAS FOR HEAT	366,800.00	358,950.00	15,351.60	290,470.07	80.92
336	ELECTRIC OTHER	862,800.00	872,200.00	58,686.12	759,175.12	87.04
337	WATER SERVICES	29,200.00	38,725.00	2,782.32	34,118.57	88.10
338	SEWERAGE SERVICE	61,350.00	56,575.00	4,019.82	34,180.11	60.42
339	STORM WATER	36,678.00	33,178.00	2,725.10	29,920.14	90.18
341	PUPIL TRAVEL	2,243,719.00	2,301,293.00	239,732.55	1,796,231.69	78.05
342	EMPLOYEE TRAVEL	246,403.00	311,523.00	25,682.64	260,310.47	83.56
345	PUPIL LODGING &			13,270.91	15,252.26	
348	VEHICLE FUEL	144,900.00	162,900.00	18,437.60	109,252.97	67.07
351	ADVERTISING	25,050.00	21,314.00	6,591.88	19,043.75	89.35
353	POSTAGE	54,570.00	54,769.00	7,519.16	55,336.44	101.04
354	PRINTING/BINDING	45,703.00	52,164.00	5,821.64	49,387.85	94.68
355	TELEPHONE/TELEGRAPH	81,363.00	65,043.00	4,937.39	54,510.08	83.81
358	ON-LINE COMMUNICATIONS	177,970.00	203,240.00	554.66	174,930.28	86.07
360	DATA PROCESSING	28,000.00	28,000.00	2,145.00	23,595.00	84.27
370	EDUCATIONAL SERVICES	633,000.00	853,000.00	84,350.85	840,361.47	98.52
381	PAYMENTS TO MUNICIPALITY	231,578.00	231,578.00	1,861.45	14,892.31	6.43
382	PAYMENTS TO WISCONSIN	4,635,903.00	4,663,158.00			
385	PAYMENT TO COUNCIL	18,462.00	18,462.00		0.72	0.00
386	PAYMENTS TO CES	207,974.00	182,415.00	10,061.94	124,080.03	68.02
387	PAYMENTS TO STATE	680,492.00	680,492.00	37.50	5,606.58	0.82
389	PAYMENTS TO VTA	60,000.00	30,000.00		18,134.02	60.45
3--	PURCHASED SERVICES	21,607,599.00	21,788,302.00	1,330,922.93	13,743,401.76	63.08
411	GENERAL SUPPLIES	1,085,947.00	1,274,444.00	144,327.94	881,519.23	69.17
415	FOOD SUPPLIES	85,544.00	127,372.00	7,171.29	78,918.55	61.96
420	APPAREL	15,480.00	29,891.00	3,717.06	32,228.20	107.82
430	INSTRUCTIONAL MATERIAL	558,503.00	1,285,827.00	70,646.02	663,051.15	51.57
435	INSTRUCTIONAL COSTS	4,760.00	4,760.00			
446	TOOLS AND IMPLEMENTS	1,000.00	142.00			
449	OTHER NON-CAPITAL	205,187.00	486,895.00	52,839.02	415,414.77	85.32
452	RESALE EXPENDITURE		4,466.00	15,355.90	72,951.30	1,633.48
470	TEXTBOOKS	1,069,140.00	272,715.00	77.91	207,032.08	75.92
480	NON-INSTRUCTION	247,911.00	370,028.00	1,277.69	392,574.99	106.09
490	NON-INSTR NON-CAP	1,769.00	8,496.00	4,331.34	7,673.89	90.32
4--	NON-CAPITAL OBJECTS	3,275,241.00	3,865,036.00	299,744.17	2,751,364.16	71.19
517	RENTAL	500.00	500.00	1,000.00	1,000.00	200.00
537	BUILDING RENTAL	58,000.00	58,200.00	3,043.84	58,974.38	101.33
551	EQUIPMENT PURCHASE	69,190.00	134,774.00	31,359.72	124,401.36	92.30
553	EQUIPMENT PURCHASE	96,761.00	258,934.00	76,297.85	420,658.80	162.46
571	EQUIPMENT RENTAL	75,710.00	103,909.00	4,422.05	104,612.75	100.68
572	VEHICLE RENTAL	200.00	162.00			
5--	CAPITAL OBJECTS	300,361.00	556,479.00	116,123.46	709,647.29	127.52
678	CAPITAL LEASES	1,007,821.00	1,007,821.00		1,007,820.32	100.00
688	CAPITAL LEASES	23,038.00	23,038.00		23,037.09	100.00
6--	DEBT RETIREMENT	1,030,859.00	1,030,859.00		1,030,857.41	100.00

OBJ	OBJ	2017-18 Original Budget	2017-18 Revised Budget	May 2017-18 Monthly Activity	2017-18 FYTD Activity	2017-18 FYTD %
711	DISTRICT LIABIL	82,620.00	82,620.00		83,817.00	101.45
712	DISTRICT PROPER	153,551.00	153,551.00		153,551.00	100.00
713	DISTRICT WORKER	224,492.00	224,492.00		232,964.00	103.77
720	JUDGEMENTS AND	14,908.00	14,908.00		14,908.00	100.00
730	UNEMPLOYMENT CO	20,000.00	20,000.00	427.47	6,136.23	30.68
7--	INSURANCE AND J	495,571.00	495,571.00	427.47	491,376.23	99.15
827	SP ED INTERFUND	9,174,504.00	9,174,504.00			
846	CAP TRUST TFR				100.00	
899	CO-OP TRANSFER	16,452.00	16,452.00			
8--	TRANSFERS	9,190,956.00	9,190,956.00		100.00	0.00
940	DUES AND FEES	137,670.00	196,463.00	17,063.07	157,530.12	80.18
971	AIDABLE REFUND	30,000.00	30,000.00			
972	NON-AIDABLE REF				17,252.81	
999	OTHER MISCELLAN	173,838.00				
9--	OTHER OBJECTS	341,508.00	226,463.00	17,063.07	174,782.93	77.18
---		100,068,377.00	102,350,789.00	6,604,155.58	67,195,110.95	65.65
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	Grand Revenue T	98,668,246.00	101,491,437.00	677,146.36	63,807,509.87	62.87
	Grand Expense T	100,068,377.00	102,350,789.00	6,604,155.58	67,195,110.95	65.65
	Grand Totals	1,400,131.00	859,352.00	5,927,009.22	3,387,601.08	394.20
		Loss	Loss	Loss	Loss	

Number of Accounts: 6970

***** End of report *****

OBJ	OBJ	2017-18 Original Budget	2017-18 Revised Budget	May 2017-18 Monthly Activity	2017-18 FYTD Activity	2017-18 FYTD %
280	INTEREST ON INV			1,675.27	-1,064.70	
291	GIFTS			24,912.72	345,158.25	
299	MISCELLANEOUS R				195,901.71	
2--	REVENUE FROM LO			26,587.99	539,995.26	
---				26,587.99	539,995.26	
125	STUDENT WORKER			48.94	79.75	
141	TEACHER OTHER S			157.28	346.41	
148	PARA ADDL/OVTM			203.52	328.96	
172	SUB SECURITY			84.00	84.00	
1--	SALARIES			493.74	839.12	
212	EMPLOYER'S RETI			24.17	44.52	
220	SOCIAL SECURITY			36.06	60.82	
2--	EMPLOYEE BENEFI			60.23	105.34	
310	PERSONAL SERVIC			4,665.15	27,556.39	
341	PUPIL TRAVEL			2,257.43	15,517.19	
342	EMPLOYEE TRAVEL			139.99	139.99	
343	SERVICE TRAVEL				128.00	
345	PUPIL LODGING &			4,742.87	5,538.87	
351	ADVERTISING			450.00	964.50	
354	PRINTING/BINDIN			245.00	1,861.65	
3--	PURCHASED SERVI			12,500.44	51,706.59	
411	GENERAL SUPPLIE			1,626.33	63,705.08	
415	FOOD SUPPLIES			1,036.43	38,829.40	
420	APPAREL			8,929.98	56,843.92	
430	INSTRUCTIONAL M			531.36	11,476.92	
449	OTHER NON-CAPIT			199.88	25,618.02	
470	TEXTBOOKS			1,402.15	1,402.15	
4--	NON-CAPTIAL OBJ			13,726.13	197,875.49	
553	EQUIPMENT PURCH			5,354.00	8,789.50	
5--	CAPITAL OBJECTS			5,354.00	8,789.50	
940	DUES AND FEES			11,995.70	28,666.45	
990	MISCELLANEOUS			-300.00		
999	OTHER MISCELLAN			300.00	300.00	
9--	OTHER OBJECTS			11,995.70	28,966.45	
---				44,130.24	288,282.49	
	Grand Revenue T			26,587.99	539,995.26	
	Grand Expense T			44,130.24	288,282.49	
	Grand Totals			17,542.25	251,712.77	
				Loss	Profit	

OBJ	OBJ	2017-18 Original Budget	2017-18 Revised Budget	May 2017-18 Monthly Activity	2017-18 FYTD Activity	2017-18 FYTD %
211	PROPERTY TAXES	5,380,644.00	5,380,644.00		5,472,151.00	101.70
280	INTEREST ON INV	5,500.00	5,500.00	2,632.27	24,106.22	438.29
2--	REVENUE FROM LO	5,386,144.00	5,386,144.00	2,632.27	5,496,257.22	102.04
968	DEBT PREMIUM				46,705.60	
971	AIDABLE REFUND	60,870.00	60,870.00		60,869.91	100.00
9--	OTHER REVENUES	60,870.00	60,870.00		107,575.51	176.73
---		5,447,014.00	5,447,014.00	2,632.27	5,603,832.73	102.88
675	LONG TERM BONDS	3,543,875.00	3,577,223.00		3,577,222.61	100.00
678	CAPITAL LEASES	33,348.00				
685	LONG TERM BONDS	1,863,296.00	1,863,296.00		1,863,295.02	100.00
6--	DEBT RETIREMENT	5,440,519.00	5,440,519.00		5,440,517.63	100.00
---		5,440,519.00	5,440,519.00		5,440,517.63	100.00
	Grand Revenue T	5,447,014.00	5,447,014.00	2,632.27	5,603,832.73	102.88
	Grand Expense T	5,440,519.00	5,440,519.00		5,440,517.63	100.00
	Grand Totals	6,495.00	6,495.00	2,632.27	163,315.10	2,514.47
	Profit		Profit	Profit	Profit	

Number of Accounts: 15

***** End of report *****

OBJ	OBJ	2017-18 Original Budget	2017-18 Revised Budget	May 2017-18 Monthly Activity	2017-18 FYTD Activity	2017-18 FYTD %
251	PUPIL	6,000.00	6,000.00	-39,576.14	-7,584.41	-126.41
252	ADULT	43,762.00	43,762.00	711.50	4,654.94	10.64
259	OTHER FOOD SERV	25,000.00	25,000.00		49.15	0.20
280	INTEREST ON INV	30,000.00	30,000.00	16,040.50	-11,275.35	-37.58
291	GIFTS			1,000.00	4,550.00	
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2--	REVENUE FROM LO	104,762.00	104,762.00	-21,824.14	-9,605.67	-9.17
617	FOOD SERVICE AI				99,334.69	
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6--	REVENUE FROM ST				99,334.69	
714	DONATED COMMODI	240,000.00	240,000.00			
717	FOOD SERVICE AI	4,668,115.00	4,668,115.00	403,910.48	3,376,116.61	72.32
730	FED SPECIAL PRO			20,302.59	135,837.07	
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7--	REVENUE FROM FE	4,908,115.00	4,908,115.00	424,213.07	3,511,953.68	71.55
861	EQUIPMENT SALES				11,832.00	
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8--	OTHER FINANCING				11,832.00	
990	MISCELLANEOUS R				60.00	
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9--	OTHER REVENUES				60.00	
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---		5,012,877.00	5,012,877.00	402,388.93	3,613,574.70	72.09
112	ADMINISTRATOR S	14,087.00	14,087.00		11,468.05	81.41
122	MONITOR/NOON HR		25,000.00	2,810.02	27,796.13	111.18
141	TEACHER OTHER S		5,000.00		959.39	19.19
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1--	SALARIES	14,087.00	44,087.00	2,810.02	40,223.57	91.24
212	EMPLOYER'S RETI	958.00	2,958.00	188.26	2,565.55	86.73
218	OPEB	738.00	738.00		503.18	68.18
220	SOCIAL SECURITY	1,077.00	3,377.00	208.78	2,984.82	88.39
230	LIFE INSURANCE	23.00	23.00		16.38	71.22
242	HEALTH INSURANC	2,303.00	2,303.00		1,499.14	65.10
243	DENTAL INSURANC	183.00	183.00		119.51	65.31
245	HSA	360.00	360.00		360.00	100.00
251	INCOME PROTECT	40.00	40.00		28.46	71.15
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2--	EMPLOYEE BENEFI	5,682.00	9,982.00	397.04	8,077.04	80.92
310	PERSONAL SERVIC	4,061,741.00	4,071,741.00	340,729.55	3,277,451.69	80.49
320	PROPERTY SERVIC	757,410.00	689,535.00	2,137.72	184,528.04	26.76
336	ELECTRIC OTHER	38,475.00	38,475.00	13,651.45	38,390.72	99.78
348	VEHICLE FUEL		3,000.00	799.65	3,583.84	119.46
351	ADVERTISING		75.00	1,327.52	1,614.61	2,152.81
354	PRINTING/BINDIN		500.00	48.26	1,012.64	202.53
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3--	PURCHASED SERVI	4,857,626.00	4,803,326.00	358,694.15	3,506,581.54	73.00
411	GENERAL SUPPLIE		20,000.00	350.82	25,554.36	127.77
415	FOOD SUPPLIES	260,000.00	260,000.00			
449	OTHER NON-CAPIT			221.85	8,147.47	

OBJ	OBJ	2017-18 Original Budget	2017-18 Revised Budget	May 2017-18 Monthly Activity	2017-18 FYTD Activity	2017-18 FYTD %
4--	NON-CAPTIAL OBJ	260,000.00	280,000.00	572.67	33,701.83	12.04
551	EQUIPMENT PURCH				17,337.11	
553	EQUIPMENT PURCH				89,986.80	
5--	CAPITAL OBJECTS				107,323.91	
940	DUES AND FEES			26.43	5,852.07	
9--	OTHER OBJECTS			26.43	5,852.07	
---		5,137,395.00	5,137,395.00	362,500.31	3,701,759.96	72.06
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	Grand Revenue T	5,012,877.00	5,012,877.00	402,388.93	3,613,574.70	72.09
	Grand Expense T	5,137,395.00	5,137,395.00	362,500.31	3,701,759.96	72.06
	Grand Totals	124,518.00	124,518.00	39,888.62	88,185.26	70.82
		Loss	Loss	Profit	Loss	

Number of Accounts: 69

***** End of report *****

OBJ	OBJ	2017-18 Original Budget	2017-18 Revised Budget	May 2017-18 Monthly Activity	2017-18 FYTD Activity	2017-18 FYTD %
280	INTEREST ON INV			537.21	-220.89	
2--	REVENUE FROM LO			537.21	-220.89	
---				537.21	-220.89	
990	MISCELLANEOUS			755.56	-95,621.96	
9--	OTHER OBJECTS			755.56	-95,621.96	
---				755.56	-95,621.96	
				Grand Revenue T	537.21	-220.89
				Grand Expense T	755.56	-95,621.96
				Grand Totals	218.35	95,401.07
					Loss	Profit

Number of Accounts: 56

***** End of report *****



School District of Beloit Board of Education Report

July 31, 2018

I. BASIC INFORMATION

Topic or Concern: Acceptance of Beloit Civic Theatre and P.A.P.A.S. Donation

Which strategy in the Strategic Plan does this support? Fiscal

Your Name and Title: Michelle Shope, Administrative Assistant & Board Secretary

Others assisting you in the presentation: Loren Sass, Treasurer, P.A.P.A.S. &
Vice President, Beloit Civic Theatre

My report is for: Action

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Board of Education?

To accept the donation from the Beloit Civic Theatre and P.A.P.A.S.

B. What information must the Board of Education have to understand the topic/concern and provide any requested action?

Please see the attached letter from Loren Sass. The Civic Theatre and Parent Group have donated \$40,000 to air condition the Elizabeth Reinholz Theatre at Beloit Memorial and are here to present the check to the board and district.

C. If you are seeking Board of Education action, what is the rationale for your recommendation?

The two groups have been excellent partners with the district for many years and have made many donations to the district over the years for which the School District of Beloit is grateful. Accepting this donation will not only enhance the Reinholz Theatre but will continue a long standing partnership and a community event that many residents look forward to each year.

D. What are your conclusions?

MOTION: The Board of Education accepts the donation of \$40,000 from the Beloit Civic Theatre and the Parent Advocates for the Performing Arts in Our Schools (P.A.P.A.S.) for air conditioning in the Elizabeth Reinholz Theatre at Beloit Memorial High School.

I propose using N/A

Long Term Committed Funds? No

BUDGET LOCATION: n/a

FISCAL IMPACT: \$21,700 from Beloit Civic Theatre; \$18,300 from P.A.P.A.S. - Donations

July 5, 2018

To the members of the School Board of the School District of Beloit:

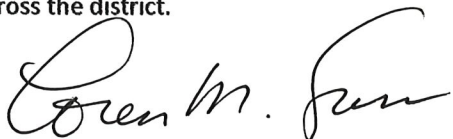
The purpose of this letter is two-fold. First, I want everyone on the Board to realize what an amazing employee you have in the person of Sean Winters. He has been amazing to work with and his support of the theatre programs across the district is outstanding. He wants the buildings not only looking good but being functional as well. Sean has seen to the sprucing up of the Reinholz Theatre lobby, re-painting the area and fixing some long-neglected rest rooms. This is an area seen by the general public on a regular basis since Beloit Civic Theatre produces three shows there each year with an average attendance of 1500 per show.

Beloit Civic Theatre is now in its 86th year of operation. They have been using the small theatre space at Beloit Memorial since November of 1951. Because of the generosity of the School District at the time, the space was originally designed as a permanent home for Beloit's community theatre. My predecessor at the high school, Elizabeth Reinholz, told me many stories over the years about how wonderful it was when BCT was given their "home."

BCT has paid for many improvements to the theatre over the last 67 years, including purchasing the lighting and sound equipment, replacing the curtains, and adding acoustic curtains to the side walls. During a recent renovation of the high school's main theatre, air conditioning was included as part of the renovation. BCT was excited to hear that air conditioning was to be installed in the Reinholz Theatre as well. Naturally we were disappointed when budget constraints deleted that from the plan. Last year, one of BCT's long time patrons passed away and left us an inheritance of \$21,700. The BCT Board of Directors voted to use those funds to install air conditioning in the Reinholz. Sean proceeded to get bids for the project. In the meantime, PAPAS (Parent Advocates for the Performing Arts in Our Schools) voted to contribute \$18,300 towards the estimated \$40,000 project.

Since 2007, PAPAS has donated over \$500,000 toward the renovations of the two theatres at the high school. The complete list of projects can be found on the PAPAS website (papasbeloit.org). This spring, PAPAS donated \$14,000 towards the installation of a piano lab for the music department and is spending \$6,000 this fall for the installation of additional acoustic panels in the main theatre.

The air conditioning has now been installed, and we would like the opportunity to present a check for \$40,000 at an upcoming board meeting. Again, thank you all for your ongoing support of the theatre and music programs across the district.



Loren M. Sass (lorensass@mac.com; 2370 Cobblestone Lane Beloit; 608-201-3084)

Retired theatre teacher, BMHS

Treasurer/Founding Board Member - Parent Advocates for the Performing Arts in Our Schools

Vice-President - Beloit Civic Theatre



Pat Hoyer (phoye123@yahoo.com; 2349 Granite Terrace Beloit; 608-362-6879)

President - Beloit Civic Theatre

cc: Darrell Williams, Sean Winters, and new BMHS principal



I. BASIC INFORMATION

Topic or Concern: Paper Contract Renewal

Which strategy in the Strategic Plan does this support?

Your Name and Title: Jo Ann Armstrong, Director of Financial Services

Others assisting you in the presentation:

My report is for: Action

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Board of Education?

The District currently contracts with OfficePro for copy paper. We are proposing a 1-year renewal for services for the 2018-2019 school year.

B. What information must the Board of Education have to understand the topic/concern and provide any requested action?

OfficePro delivers to each school location next day with no delivery charge and no minimum order.

C. If you are seeking Board of Education action, what is the rationale for your recommendation?

Please see the attached copy paper proposal and pricing.

D. What are your conclusions? (NOTE: Reports requesting action must contain a specific motion for Board of Education consideration and a fiscal note.)

MOTION: The Board of Education approves a 1-year renewal for the 2018-2019 school year with OfficePro for copy paper services.

Please indicate if you are using an Existing Budget, requesting Fund Balance Monies or placement on the Budget Priority List:

Long Term Committed Funds? No

BUDGET LOCATION:

FISCAL IMPACT: \$27.79 per case for letter size 92 bright paper
\$28.90 per case for 96 bright paper
Max of 3% increase

BELOIT SCHOOL DISTRICT
COPY PAPER PROPOSAL
July 24, 2018

OfficePro is proposing a price on letter size 92 bright copy paper at \$27.79
No min order required and we deliver to each location next day with no delivery charges

The print shop uses our 96 bright paper and that price is \$28.90
No min order required and we deliver to each location next day with no delivery charges

This pricing we can guarantee for the remaining 2018 year, unless there is a large increase before then and we can limit the increase to 3%

As long as there are no increases, we will continue to hold the pricing, but we cannot guarantee a full year price lock due to the circumstances in the paper industry

Jamin Arn
President
OfficePro



School District of Beloit Board of Education Report

July 31, 2018

I. BASIC INFORMATION

Topic or Concern: Approval of the Volunteer Coordinators Job Description

Which area(s) of the Strategic Plan does this support? Students, Staff

Your Name and Title: Anthony Bonds, Assistant Superintendent

Others assisting you in the presentation: Tracey Caradine, Executive Director for HR

My report is for: Action

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Board of Education?

Administration is requesting the approval of the volunteer coordinators job descriptions.

B. What information must the Board of Education have to understand the topic/concern and provide any requested action?

The volunteer coordinator positions were approved as part of the recommendation from the Ad Hoc Academic Achievement Committee. The positions will be responsible for coordinating parent and community volunteers in the district.

C. If you are seeking Board of Education action, what is the rationale for your recommendation?

Approval of the job description will allow administration to move forward with posting and filling the positions.

D. What are your conclusions?

MOTION: Administration is requesting the approval of the volunteer coordinator job descriptions.

I propose using N/A

Long Term Committed Funds? No

BUDGET LOCATION: N/A (positions are paid from district salary account)

FISCAL IMPACT: N/A

Job title	<i>District-Wide Volunteer Coordinator</i>
Contractual Terms	<i>\$22.00 Hourly, Administrative Support, 52 Weeks Position</i>
Reports to	<i>Anthony Bonds</i>

Job purpose

Responsible for the recruitment, placement, training, and scheduling of volunteers in schools. Establishes and maintains a good working relationship with volunteers, school staff, and principals. Develops and promotes good community relations among various community and school stakeholders.

Duties and responsibilities

- Collaborate with other district staff to develop structures and supports for the volunteer program
- Oversee volunteer recruitment, training and assignments
- Work with principals and/or teachers to coordinate volunteer assignment at the school to support student success
- Provide direction, coordination, and consultation for volunteer functions at the school
- Develop, promote, and maintain a wide range of volunteer opportunities within the district
- Survey staff, PTA, parents, and administrators to assess needs for volunteer assistance
- Develop volunteer orientation process
- Participate in volunteer recognition programs and special events
- Maintain accurate records and provide timely statistical and activity reports on volunteer participation
- Recruit, interview and place applicants for volunteer work
- Host and attend recruiting events within the community to attract qualified candidates
- Provide ongoing support and guidance for volunteers
- Act as a primary point of contact for communications
- Maintain schedule of opportunities
- Work proactively with staff to provide accurate information and assistance to the volunteer
- Train volunteers to use office and specialized equipment when appropriate
- Collect and report volunteer data to the Office of School-Community Partnerships
- Evaluate the effectiveness of the volunteer program and recommend adjustments based on surveys and other data collected

- Maintain a database of volunteers
- Plan and conduct recognition for volunteers
- Provide ongoing communication with school and community
- Evaluate and direct the work of site coordinators
- Perform other related duties as assigned or requested

Qualifications

Required Qualifications

1. Associate Degree
2. Ability to communicate effectively
3. Excellent human relations and telephone skills.
4. Require a minimum of supervision to perform duties
5. Proficiency in Microsoft office applications
6. Experience working with the community and family engagement

Preferred Qualifications

1. Bachelor Degree
2. Experience Coordinating Programs
3. Experience with designing and implementing Trainings

Working conditions

Position requires travel within the district building locations. Work will primarily be done within the district buildings (outside of travel times).

Physical requirements

Must be able to sit for extended periods of time, lift and carry up to 20 pounds unassisted.

Direct reports

Site Coordinator(s)

Approved by:	<i>Anthony Bonds</i>
Date approved:	<i>July 11, 2018</i>
Reviewed:	<i>July 11, 2018</i>
Position Board Approval Date:	

Job title	<i>Site Level Volunteer Coordinator</i>
Contractual Terms	<i>\$12-15 Hourly, Administrative Support, 52 Weeks Position</i>
Reports to	<i>Anthony Bonds</i>

Job purpose

Assist with the recruitment, placement, training, and scheduling of volunteers in schools. Establishes and maintains a good working relationship with volunteers, school staff, and principals. Develops and promotes good community relations among various community and school stakeholders.

Duties and responsibilities

- Collaborate with other district staff to develop structures and supports for the volunteer program
- Support in volunteer recruitment, training and assignments
- Work with principals and/or teachers to coordinate volunteer assignment at the school to support student success
- Provide direction, coordination, and consultation for volunteer functions at the school
- Assist in the development, promotion, and maintenance of a wide range of volunteer opportunities within the district
- Survey staff, PTA, parents, and administrators to assess needs for volunteer assistance
- Assist in the development of a volunteer orientation process
- Participate in volunteer recognition programs and special events
- Maintain accurate records and provide timely statistical and activity reports on volunteer participation
- Assist to recruit, interview and place applicants for volunteer work
- Host and attend recruiting events within the community to attract qualified candidates
- Provide ongoing support and guidance for volunteers
- Act as a primary point of contact for communications for sites
- Maintain schedule of opportunities
- Work proactively with staff to provide accurate information and assistance to the volunteer
- Assist to train volunteers to use office and specialized equipment when appropriate
- Collect and report volunteer data to the Office of School-Community Partnerships

- Evaluate the effectiveness of the volunteer program and recommend adjustments based on surveys and other data collected
- Maintain a database of volunteers
- Assist in the planning and recognition for volunteers
- Provide ongoing communication with school and community
- Perform other related duties as assigned or requested

Qualifications

Required Qualifications

1. Associate Degree
2. Ability to communicate effectively
3. Excellent human relations and telephone skills
4. Require a minimum of supervision to perform duties
5. Proficiency in Microsoft office applications
6. Experience working with the community and family engagement

Preferred Qualifications

1. Bachelor Degree
2. Experience Coordinating Programs
3. Experience working with Families and Community Members

Working conditions

Position requires travel within the district building locations. Work will primarily be done within the district buildings (outside of travel times).

Physical requirements

Must be able to sit for extended periods of time, lift and carry up to 20 pounds unassisted.

Direct reports

Site Coordinator(s)

Approved by:	<i>Anthony Bonds</i>
Date approved:	<i>July 11, 2018</i>
Reviewed:	<i>July 11, 2018</i>
Position Board Approval Date:	



I. BASIC INFORMATION

Topic or Concern: Yondr Cell Phone Pouch System

Which area(s) of the Strategic Plan does this support? Student Committee

Your Name and Title: Anthony Bonds, Assistant Superintendent

Others assisting you in the presentation: Ross Eberle, Technology Coordinator

My report is for: Action

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Board of Education?

To provide information on the Yondr Pilot and recommend the implementation of Yondr at BMHS and BLA for the 2018/2019 school year.

B. What information must the Board of Education have to understand the topic/concern and provide any requested action?

Yondr is a system that provides pouches for each student's cell phone.

C. If you are seeking Board of Education action, what is the rationale for your recommendation?

In post-pilot wrap up meetings, all teachers were in favor of implementing the program for the next school year at both BMHS and BLA. Teachers experienced some initial reluctance from a handful of students at the beginning of the pilot. However, teachers in the pilot across the board indicated they were having greater productivity in class when using the pouches and supported moving forward with a building wide adoption at both BMHS and BLA.

D. What are your conclusions?

The Student Committee recommends the school wide implementation of cell phone pouches for students building wide at BMHS and BLA.

MOTION: The Board of Education supports the expansion of the Yonder Pouch program school wide for students at BMHS and BLA.

Please indicate if you are using an Existing Budget, requesting Fund Balance Monies or placement on the Budget Priority List: Existing Budget

Long Term Committed Funds? Yes, on a yearly basis to be reviewed yearly.

BUDGET LOCATION TLI Budget

FISCAL IMPACT: \$24,000



I. BASIC INFORMATION

Topic or Concern: Bilingual Family Support Specialist Position

Which strategy in the Strategic Plan does this support? Staff

Your Name and Title: Anthony Bosco, Interim Assistant Superintendent

Others assisting you in the presentation:

My report is for: Action

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Board of Education?

Seeking approval of the creation of a full time Bilingual Family Support Specialist Position.

B. What information must the Board of Education have to understand the topic/concern and provide any requested action?

Outreach to our Latino Community requires a specialized skill set considering language access needs as well as current political realities. The School District of Beloit Administration is recommending that the Board of Education approve the full time district level position of Bilingual Family Support Specialist in order to continue to better serve and support the students and families attending Beloit schools.

C. If you are seeking Board of Education action, what is the rationale for your recommendation?

Approve creation of a Title III position with no impact on district budget.

D. What are your conclusions? (NOTE: Reports requesting action must contain a specific motion for Board of Education consideration and a fiscal note.)

MOTION: The administration recommends the creation of a Bilingual Family Support Specialist Position using Title III funding.

Please indicate if you are using an Existing Budget, requesting Fund Balance Monies or placement on the Budget Priority List: Existing Budget - Title III Funds

Long Term Committed Funds? Yes, based on availability of Title III funds

BUDGET LOCATION: Title III

FISCAL IMPACT: \$46,000 including benefits



I. BASIC INFORMATION

Topic or Concern: Increase Fruzen English Language Learner FTE from .5 to 1.0

Which strategy in the Strategic Plan does this support? Staff

Your Name and Title: Anthony Bosco, Interim Assistant Superintendent

Others assisting you in the presentation:

My report is for: Action

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Board of Education?

Requesting that the Board of Education approve repurposing of 1.0 ELL Paraeducator position at Fruzen Intermediate to increase Fruzen's English Language Learner staffing from 1.5 FTE to 2.0 FTE.

B. What information must the Board of Education have to understand the topic/concern and provide any requested action?

Typical English Language Learner staff per student ranges for our intermediate schools are between 45 and 60. Fruzen is currently forecasted to be at 79 students per teacher for the 2018 - 2019 school year.

C. If you are seeking Board of Education action, what is the rationale for your recommendation?

Approve repurposing of 1.0 paraeducator FTE to increase ELL teacher FTE from 1.5 to 2.0 (cost neutral).

D. What are your conclusions? (NOTE: Reports requesting action must contain a specific motion for Board of Education consideration and a fiscal note.) NA

MOTION: The administration recommends repurposing 1.0 Paraeducator FTE to increase ELL teacher FTE from 1.5 to 2.0.

Please indicate if you are using an Existing Budget, requesting Fund Balance Monies or placement on the Budget Priority List: existing funds

Long Term Committed Funds? Yes

BUDGET LOCATION: District Salaries

FISCAL IMPACT: Cost Neutral



School District of Beloit Board of Education Report

July 31, 2018

I. BASIC INFORMATION

Topic or Concern: Creation of Specialized Position for CLC and Home School Support

Which area(s) of the Strategic Plan does this support? Students, Staff, Fiscal, Communication

Your Name and Title: Anthony Bosco

Others assisting you in the presentation: NA

My report is for: Action

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Board of Education?

Seek Board of Education approval for a 1.0 grant funded full time equivalent (FTE) instructional support position to serve before and after school programming as well as bilingual family community outreach needs at Cunningham Intermediate School.

B. What information must the Board of Education have to understand the topic/concern and provide any requested action?

Administration would like to have a full time instructional support position at Cunningham Intermediate School to coordinate their 21st Century Learning Center Grant as well as serve as the Bilingual Home School Liaison. This one year position would be funded using existing CLC and Title I funds. Historically, these positions have been filled by part time staff.

C. If you are seeking Board of Education action, what is the rationale for your recommendation?

Approval of the allocation of 1 FTE of Instructional Support for Cunningham Intermediate School using existing 21st Century CLC Grant and Title I funds.

D. What are your conclusions?

MOTION: The administration recommends that the Board of Education approve the allocation of 1 FTE of Instructional Support for Cunningham Intermediate School using existing 21st Century CLC Grant and Title I funds.

I propose using an existing budget

Long Term Committed Funds? No

BUDGET LOCATION: Title I funds

FISCAL IMPACT: \$45,000



School District of Beloit Board of Education Report

July 31, 2018

I. BASIC INFORMATION

Topic or Concern: Approval of the Math Specialist Job Description

Which area(s) of the Strategic Plan does this support? Students, Staff

Your Name and Title: Anthony Bonds, Assistant Superintendent

Others assisting you in the presentation: Tracey Caradine, Executive Director for HR

My report is for: Action

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Board of Education?

Administration is requesting the approval of the math specialist job description.

B. What information must the Board of Education have to understand the topic/concern and provide any requested action?

Improving student performance in mathematics is a strategic goal for the district. The primary responsibility of the math specialist is to provide targeted small group tutoring/intervention for students who are significantly behind.

C. If you are seeking Board of Education action, what is the rationale for your recommendation?

Approval of the job description will allow administration to move forward with posting and filling the positions.

D. What are your conclusions?

MOTION: Administration is requesting the approval of the math specialist job description.

I propose using N/A

Long Term Committed Funds? No

BUDGET LOCATION: Title I Funding for the Positions

FISCAL IMPACT: N/A

School District of Beloit JOB DESCRIPTION
Position: District Math Support Teacher

Supervisor: Director of Teaching Learning Innovation
Contract: Full time

Job Summary:

The math specialists will work collaboratively to increase math achievement for students who are underperforming. The math specialist will use various data sources to determine how to effectively implement research based strategies to increase student academic outcomes. In addition, the math specialist will serve as the conduit of communication between the district and the school. Furthermore, the math specialist will provide ongoing job embedded professional development and support for all instructional staff in the school in order to build their capacity and effectiveness.

Qualifications:

- Demonstrates the personal characteristics of commitment and dedication to support student achievement.
- Demonstrates ability to analyze data and make informed decisions
- Demonstrates intercultural competence in working with learners, staff, and families.
- Demonstrates organization and follow-through.
- Demonstrates the philosophy that all students can learn.
- Demonstrates the ability to advocate for underachieving, underserved learners.
- Demonstrates the ability to promote academic success for underachieving learners.
- Experience working with youth and families from different ethnic, cultural, social and economic backgrounds.
- Strong experience and skills in coordinating multiple projects and tasks.
- Ability to develop new ideas and systems, while analyzing and improving on old ones.
- Possess strong public speaking and presentation skills.
- Ability to complete detailed documentation, paperwork and assessment of programming.
- Current teaching license.

Roles and Responsibilities:

Collaborate at the district level with the Director of Teaching Learning Innovation and district math coaches to develop, implement, monitor, and evaluate the district math program.

- Build collaborative, professional relationships with staff.
- Support and model the School District of Beloit's guided math framework

- Plan, create, and facilitate effective professional development in all math areas at the district and school level based on needs.
- Work within the Response to Intervention framework to provide intensive instruction to students who are struggling with math, monitor the fidelity of building-level interventions, and support ongoing progress monitoring of students.
- Participate in and/or facilitate grade level Professional Learning Communities at the district level and building level.
- Utilize assessment data and student work samples on an ongoing basis to analyze math needs of students.
- Participate and be a member of the Response to Intervention team and Student Intervention Team.
- Be a lead learner by staying informed of current research.
- Conduct Fidelity of Implementation (FOI) walkthroughs
- Assist with monitoring and updating School Improvement Plan
- Other duties as assigned
- Bilingual speaking candidates are encouraged to apply.
- Teachers who have math intervention certification are encouraged to apply.

SALARY:

\$36,606 - \$76,259

Closing Date: Until filled



School District of Beloit Board of Education Report

July 31, 2018

I. BASIC INFORMATION

Topic or Concern: Addition of 10 Full Time Math Specialists

Which area(s) of the Strategic Plan does this support? Students, Staff

Your Name and Title: Anthony Bonds, Assistant Superintendent

Others assisting you in the presentation: Tracey Caradine, Executive Director for HR

My report is for: Action

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Board of Education?

Administration is requesting the approval a full time math specialist for each elementary and intermediate school.

B. What information must the Board of Education have to understand the topic/concern and provide any requested action?

Improving student performance in mathematics is a strategic goal for the district. The primary responsibility of the math specialist is to provide targeted small group tutoring/intervention for students who are significantly behind. Over the past two years, part-time math interventionists provided limited small group tutoring. With full time interventionists, we will be able to provide significantly more students with targeted support.

C. If you are seeking Board of Education action, what is the rationale for your recommendation?

Improving student performance in mathematics is a strategic goal for the district. The primary responsibility of the math specialist is to provide targeted small group tutoring/intervention for students who are significantly behind. Title 1 grant funds will cover the costs (salary and benefits) for the position at each school.

D. What are your conclusions?

Our student data clearly indicates a need for additional support for students in mathematics. Administration is requesting the approval a full time math specialist for each elementary and intermediate school.

MOTION: Administration is requesting the approval a full time math specialist for each elementary and intermediate school.

I propose using an existing budget

Long Term Committed Funds? No

BUDGET LOCATION: Title I Grant Funds

FISCAL IMPACT: \$ 55,000 average salary for each position plus benefits.



School District of Beloit Board of Education Report

July 31, 2018

I. BASIC INFORMATION

Topic or Concern: Possible Appointment of Committee Chairs & Committee Members

Which strategy in the Strategic Plan does this support? All Areas

Your Name and Title: Pam Charles, Board President

Others assisting you in the presentation: Board members

My report is for: Action

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Board of Education?

The Board President appoints board members to serve on board committees and as committee members.

B. What information must the Board of Education have to understand the topic/concern and provide any requested action?

If the board fills any board vacancies after interviews on July 27th, the board president may appoint committee chairs and/or members to serve on committees.

C. If you are seeking Board of Education action, what is the rationale for your recommendation?

Board members serve on committees or in the capacity of committee chairs.

D. What are your conclusions?

MOTION: TBD by Board President appointment.

I propose using n/a

Long Term Committed Funds? No

BUDGET LOCATION: n/a

FISCAL IMPACT: n/a



School District of Beloit Board of Education Report

July 31, 2018

I. BASIC INFORMATION

Topic or Concern: Approval and Appointment of Committee Applicant

Which strategy in the Strategic Plan does this support? All Areas

Your Name and Title: Pam Charles, Board President

Others assisting you in the presentation: Board members

My report is for: Action

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Board of Education?

The board members have to nominate and approve applicants to the committees followed by Board President appointment.

B. What information must the Board of Education have to understand the topic/concern and provide any requested action?

An additional person has submitted information and shown an interest in serving on a board committee.

C. If you are seeking Board of Education action, what is the rationale for your recommendation?

Board members will make a nomination for the candidate to serve on the committee.

D. What are your conclusions?

MOTION: TBD by board members followed by Board President appointment

I propose using n/a

Long Term Committed Funds? No

BUDGET LOCATION: n/a

FISCAL IMPACT: n/a



School District of Beloit Board of Education Report

July 31, 2018

I. BASIC INFORMATION

Topic or Concern: Appointment of Board Representatives/Liaisons

Which strategy in the Strategic Plan does this support? All Areas

Your Name and Title: Pam Charles, Board President

Others assisting you in the presentation:

My report is for: Action

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Board of Education?

The Board President appoints board members to serve as representatives/liaisons on local and state committees.

B. What information must the Board of Education have to understand the topic/concern and provide any requested action?

Current vacancies for these positions include a WASB Delegate, Legislative representative, Alcohol Beverage License Control Committee representative and a representative for the Municipal Library Board.

C. If you are seeking Board of Education action, what is the rationale for your recommendation?

Board members serve on committees in the role of representative or liaison and must be appointed by the Board President.

D. What are your conclusions?

MOTION: TBD by Board President appointment.

I propose using n/a

Long Term Committed Funds? No

BUDGET LOCATION: n/a

FISCAL IMPACT: n/a