

**POLICY AND PERSONNEL COMMITTEE
SCHOOL DISTRICT OF BELOIT**

June 27, 2017

1. CALL TO ORDER

The Policy and Personnel Committee was called to order by Dennis Baskin, Chair at 6:00 p.m. at the Kolak Education Center, Room 106, Superintendent's Conference Room.

Members present: Lisa Anderson-Levy, Dennis Baskin and Kris Klobucar. Others present: Shelly Cronin, Laurie Endres, Anthony Bonds, Jamie Merath, Deetra Sallis, Darrell Williams and Tom Johnson.

2. APPROVAL OF THE AGENDA

Anderson-Levy moved approval of the agenda. Seconded by Klobucar. Motion carried.

3. ESL/BILINGUAL EDUCATION COHORT PROGRAM

Sallis explained the cohort program with UW-Whitewater indicating that it is the same program already in place with Delavan-Darien. She indicated that this will allow staff members to enroll and pay for the program with the incentive to receive reimbursement from the district upon completion of the program. She also stated that there will be an MOU issued that the staff member would be asked to stay for two years after completion, otherwise there will be a penalty payment, that they will agree to involuntary transfers where district sees fit for the betterment of the program areas, and that the person receive a B or higher for grades in the coursework.

Cronin clarified that the 15 participants is a minimum to run the cohort, who may or may not be from our district or another district. The Beloit district would limit the number of participants only if there are budget constraints. Johnson indicated that currently there are two district people interested in the program.

Klobucar moved to recommend to the full Board of Education approval of supporting district staff by providing a \$350 stipend per course for staff enrolled in the ESL and Bilingual Education licensure cohort Program through UW-Whitewater. Seconded by Anderson-Levy. Motion carried.

4. PERSONNEL CLOSED SESSION ITEMS*

The committee did not convene into closed session.

Anderson-Levy moved to recommend to the full Board of Education approval of the personnel recommendations. Seconded by Klobucar. Motion carried.

5. THE POLICY AND PERSONNEL COMMITTEE MAY RECONVENE TO PUBLIC SESSION IN ORDER TO TAKE ANY ACTION, IF NECESSARY, ON ITEMS DISCUSSED IN CLOSED SESSION.

The committee did not convene into closed session.

6. FUTURE ITEMS FOR DISCUSSION

Items included an update on the hiring status for the 2017-18 school year.

7. ADJOURNMENT

The meeting adjourned at 6:13 p.m.