

**SPECIAL MEETING OF THE BOARD OF EDUCATION  
SCHOOL DISTRICT OF BELOIT  
June 26, 2018**

The Board of Education held a special board meeting on June 26, 2018 at the Kolak Education Center in Room 106. President Endres called the meeting to order at 5:02 p.m.

Members Present: Pam Charles, Laurie Endres, Kris Klobucar, Kyle Larsen, Wendy Sanchez and David Wilson. Member excused: Shelly Cronin. Also present: JoAnn Armstrong, Anthony Bonds, Anthony Bosco, Tracey Caradine, Emily Pelz, Sean Winters, and Darrell Williams.

Wilson moved approval of the agenda. Seconded by Charles. Motion carried unanimously of the members present.

Sanchez moved to convene the Board of Education into Closed Session pursuant to Section 19.85 (1)(a) of the Wisconsin Statute relative to deliberating concerning a case which may be the subject of any judicial or quasi-judicial trial or hearing. Seconded by Wilson. Charles made a friendly amendment to have only board members and the two attorneys in the room for the expulsion hearing. Seconded by Larsen. Endres stated that the attorney for the district stated that the board should continue its practice until it can write policy to cover when the board would ask administrators to come back into the room for questions. Members continued to discuss who should be in the room during expulsion reviews and DPI overturning a case. Mike Holland, expulsion attorney, stated that the board's action is procedural and the expulsion officer is responsible for the substitutive hearing. Bonds, Assistant Superintendent, recommended reviewing the entire expulsion process. The amended motion failed 2-4 with Charles and Larsen voting in the affirmative and Endres, Klobucar, Sanchez and Wilson voting in the negative. The original motion to go into closed session carried on a roll call vote 6-0.

Sanchez moved to reconvene to open session. Seconded by Wilson. Motion carried unanimously of the members present.

George Steffen, WASB Consultant, met with the board members to discuss the next steps in the hiring for the interim superintendent. Steffen indicated that the posting closed last Friday and there are 15 applicants who have submitted all paperwork. He stated that qualities the board is looking for, skills, human relations and other requirements would assist him in vetting the candidates. Members indicated experience with proven successful leadership, skilled communicator both in written and spoken word, significant amount of time and experience, ideally more than 5-10 years, school district this size(urban), budget in terms of managing day to day accuracy and reporting back to board, independent and critical thinker, focused, ability to add a positive dynamic to board and superintendent relationship, good with board governance, relationship building with board and administration would be important skills in an interim. Steffen stated a good question for the candidate would be "what can you do to pave the way for the next Superintendent." He summarized that the board was looking for someone who is a transformational leader, someone familiar with diversity and district demographics and a good listener, enhancing communication in all ways - internal, external, board. Steffen asked if the board wanted candidate materials to go through Shope, Board secretary or directly to the Board; he also discussed if they wanted just the five candidates that he recommends or if they would like all 15 candidate's information? Charles inquired if the names remain confidential. Steffen indicated that they are confidential but are discoverable under the freedom of information act. The files belong to the district, not WASB. Members agreed to receive only the five

recommended candidate files and to send them to Shope who will also coordinate the next meetings. Steffen reviewed the list of 15 candidates in a spreadsheet given to board members only.

Larsen moved to reconvene the Board of Education into closed session pursuant to Section 19.85(1)(c) of the Wisconsin Statutes for the purpose of considering the employment, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and pursuant to Section 19.85(1)(e) of the Wisconsin State Statutes for the purposes of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. Seconded by Sanchez. Motion carried on a roll call vote 6-0.

Wilson moved to reconvene to open session. Seconded by Sanchez. Motion carried unanimously of the members present.

Larsen moved approval of the personnel recommendations – Exhibit A as presented. Seconded by Sanchez. Motion carried unanimously of the members present.

Klobucar moved to direct administration to proceed with the property acquisition as discussed in closed session. Seconded by Charles. Motion carried 5-1, with Larsen voting in the negative.

Future items requested included details on DLI centrally located position; expulsion hearing procedures, tuition reimbursement policy; taxpayer alliance in August.

The meeting adjourned at 6:46 p.m.

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Michelle Shope, Board Secretary

Approved at the Regular Board Meeting on July 31, 2018

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Pam Charles, President