



**School District of Beloit**

## **BOARD OF EDUCATION PURPLE PACKET – June 24, 2016**

1. Board Member Calendar for July, 2016
2. Notice of Meeting
  - Special Policy & Personnel Committee Meeting, Tuesday, July 28, 2016, 5:00 p.m., Superintendent's Office, Room 106
  - Special Board Meeting, Tuesday, July 28, 2016, 5:05 p.m., Superintendent's Office, Room 106
  - Board Business Meeting, Tuesday, July 28, 2016, 7:00 p.m., Board Room
  - RCAA Governing Board Meeting, Wednesday, June 29, 2016, 5:00 p.m., The Wright Building

### **NOTES/UNDER SEPARATE COVER**

- Financial Reports for April are now available online.
- Links to school newsletters can be found on the Board of Education website on the lower right hand side.

### **FUTURE BOARD MEETINGS**

Curriculum Committee Meeting, Tuesday, July 12, 2016 TBD, Room 210  
Special Board Meeting, Tuesday, July 12, 2016, TBD, Superintendent's Office, Room 106  
Policy & Personnel Committee Meeting, Tuesday, July 12, 2016, Times TBD, Superintendent's Office, Room 106  
Finance Committee Meeting, Tuesday, July 12, 2016, Time TBD, Superintendent's Office, Room 106

### **EVENTS**

June 29 – 7-8 p.m. District Wide Athletic Code Meeting – BMHS Barkin Arena  
July 29 – Last Day of Summer School  
August 30 – 8am Place TBD Fall Convocation  
September 1 – First day of school!

# Board Availability Calendar

Jun 2016 (Central Time)

Sun	Mon	Tue	Wed	Thu	Fri	Sat
29	30	31	1	2	3	4
5	6	7	8	9	10	11
12	13	14 4pm - Board 7pm - Special Board	15	16 2pm - (No title)	17	18
19	20	21 Pam Charles until 5:	22	23	24	25
26	27	28 5pm - Special Board 7pm - Board of	29	30	1	2



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# NOTICE OF MEETING

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**SCHOOL DISTRICT OF BELOIT  
BOARD OF EDUCATION  
POLICY & PERSONNEL COMMITTEE**

**Date:** Tuesday, June 28, 2016

**Time:** 5:00 p.m.

**Location:** KOLAK EDUCATION CENTER  
Room 106, Superintendent's Office  
1633 Keeler Avenue  
Beloit, WI 53511

**Committee Members:** Nora Gard, Chair; Lisa Anderson-Levy and Pam Charles

## **AGENDA**

1. Call to Order
2. Approval of Agenda
3. Personnel Recommendations – Exhibit A
4. Future Items for Discussion
5. Adjournment

It is anticipated that other Board members may attend this committee meeting.
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Posted: June 24, 2016



# School District of Beloit Policy & Personnel Committee Report

June 28, 2016

## *I. BASIC INFORMATION*

**Topic or Concern:** Employment Actions - Exhibit A - June 28, 2016

**Which strategy in the Strategic Plan does this support?** Strategy 1 - Finance & Facilities, Strategy 2 - Marketing, Strategy 3 - Student Engagement, Strategy 4 - Assessment & Instruction, Strategy 5 - Technology, Strategy 6 - Family Engagement, Strategy 7 - Character

**Your Name and Title:** Dr. Pamela Wiese, Assistant Superintendent Human Resources

**Others assisting you in the presentation:** Dr. Thomas Johnson, Superintendent

**My report is for:** Action

## *II. TOPICAL INFORMATION*

**A. What is the purpose of presenting this to the Policy & Personnel Committee?**

Approval of employment recommendation actions.

**B. What information must the Policy & Personnel Committee have to understand the topic/concern and provide any requested action?**

Information to support legal action as required by Wisconsin Statutes.

**C. If you are seeking Policy & Personnel Committee action, what is the rationale for your recommendation?**

Comply with legal requirements and Wisconsin Statutes.

**D. What are your conclusions?**

Employment to meet needs of district to ensure quality education to all students within the district's budgetary guidelines.

**MOTION:** Approval of employment recommendations.

**I propose using** an existing budget

**Long Term Committed Funds?** Yes indefinite

**BUDGET LOCATION:** all areas

**FISCAL IMPACT:** As indicated on report sheet.

# Employment Recommendation Report page 1

6.28.16

June, 2016

	Name	Location	Position	Effective Date	FTE	Notes	Salary
<b>EMPLOYEE TRANSFER OF ASSIGNMENT Employee group 2016-2017</b>							
<b>Administrators</b>							
	Jamie Merath	Kolak	Executive Director Business Services	7/1/2016	100%		114,000
<b>Professional Educators</b>							
	Ariana Espinoza	Memorial	ELL teacher	8/25/2016	100%	1-yr needs emergency license	35,406 (2015-2016 rates)
	Miranda Kindschi	Todd	Art teacher	8/25/2016	100%	was Grade 1 teacher	68,962 (2015-2016 rates)
	Kenda Roman	Gaston	School Counselor	8/25/2016	100%	was in classroom teaching assignment	44,060 (2015-2016 rates)
<b>Other Professional Support</b>							
	Michelle Hendrix-Nora	Memorial	Special Ed Program Manager	8/18/2016	100%		68,000
<b>NEW EMPLOYMENT</b>							
<b>Administrators</b>							
	Deetra Sallis	Kolak	Director of Human Resouces	7/1/2016	100%		93,000
<b>Professional Educators</b>							
	Ana Bajo FernandezArroyo	McNeel	Grade 4 DLI	8/25/2016	100%	3-year visiting teacher program from Spain	47,812 (2015-2016 rates)
	Faisal El Anzaoui	Memorial	Math	8/25/2016	100%		42,030 (2015-2016 rates)
	Maria Gonzalez Jimenez	Hackett	4K DLI	8/25/2016	100%	3-year visiting teacher program from Spain	40,812 (2015-2016 rates)
	LaShima Grosskopf	Merrill	School Social Worker	8/25/2016	100%	1-yr needs emergency license	47,812 (2015-2016 rates)
	Heather Harper	Memorial	Special Ed	8/25/2016	100%	employment status tbd - license status	44,872 (2015-2016 rates)
	Eric Kendall	Memorial	Math	8/25/2016	100%		37,436 (2015-2016 rates)
	Christina Rizzo	Memorial	Math	8/25/2016	100%		44,466 (2015-2016 rates)
	Dustin Rondeau	Memorial	Social Studies	8/25/2016	100%		35,406 (2015-2016 rates)
<b>Other Professional Support</b>							
	Guadalupe Berrios	Memorial	JROTC	8/8/2016	100%		based on minimum 66,932 Army rate
<b>Support Staff</b>							
<b>Rehired - on one-year in 2015-2016</b>							
<b>Professional Educators</b>							
	Jessica Belongia	Robinson	School Social Worker	8/25/2016	100%		47,812 (2015-2016 rates)
	Elizabeth France	Gaston	Special Ed	8/25/2016	100%		36,624 (2015-2016 rates)
	Cheri Henriksen	Memorial	Family & Consumer Ed	8/25/2016	100%	1-year needs emergency license	48,120 (2015-2016 rates)
	Laura Johnson	Merrill	Special Ed	8/25/2016	100%		47,812 (2015-2016 rates)
	Cody Klintworth	Memorial	Special Ed ID (CD)	8/25/2016	100%	1-year needs emergency license	35,406 (2015-2016 rates)
	Patricia Krueger	Todd	Special Ed	8/25/2016	100%	1-year needs emergency license	35,406 (2015-2016 rates)

<b>Employment Recommendation Report page 2</b>							6.14.16
June, 2016							
	<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Effective Date</b>	<b>FTE</b>	<b>Notes</b>	<b>Salary</b>
<b>Rehired - on one-year in 2015-2016 -continued</b>							
<b>Professional Educators</b>							
	Sarah Lankford	Todd	Special Ed EC	8/25/2016	100%	1-year needs emergency license	36,624 (2015-2016 rates)
	Michael Laursen	BLA	Science	8/25/2016	100%		35,812 (2015-2016 rates)
	Tricia Nelson	Aldrich	Special Ed	8/25/2016	100%		40,406 (2015-2016 rates)
	Dalia Ochoa	Hackett/Merrill	ELL	8/25/2016	100%	1-year needs emergency license	40,406 (2015-2016 rates)
	Reynaldo Ochoa	McNeel	ELL	8/25/2016	100%	1-year needs emergency license	51,060 (2015-2016 rates)
	Eilis Petzke	Memorial	English/Social Studies	8/25/2016	100%	1-year placement	35,406 (2015-2016 rates)
	Steven Potter	Cunn/McNeel	Tech Ed PLTW	8/25/2016	100%	1-year needs emergency license	40,406 (2015-2016 rates)
	Anabel Richter	Todd	4K DLI	8/25/2016	100%		36,218 (2015-2016 rates)
	LaShawn Schwartz	Hackett	Special Ed EC	8/25/2016	100%		36,624 (2015-2016 rates)
	Heidi Weisensel	McNeel	Special Ed	8/25/2016	100%		40,406 (2015-2016 rates)
<b>LEAVE OF ABSENCE</b>							
<b>Professional Educators</b>							
	Daryl Saladar	Memorial	English	8/25/2016	100%	family	
<b>RETIREMENTS / RESIGNATIONS / LAYOFFS</b>							<b>Years of Service</b>
<b>Administrators</b>							
	Noah Hollander	Memorial	Assistant Principal	6/30/2016	100%	resignation	2 years
	Karin Lange	Kolak	Director Curriculum & Instruction	6/30/2016	100%	resignation	2 years
<b>Professional Educators</b>							
	Angela Benfield	District - Merrill	Occupational Therapist	6/10/2016	100%	resignation	1 year
	Meghan Bretl	District	Physical Therapist	6/10/2016	100%	resignation	1 year
	Megan Brost	Hackett	4K DLI	6/10/2016	100%	resignation	5 years
	Barry Butters	Memorial	Math	6/10/2016	100%	resignation	1 year
	Jarett Church	Cunningham	Grade 4	6/10/2016	100%	resignation	7 years
	Kari Cihlar	Todd	Grade 2	6/10/2016	100%	resignation	2 years
	Crystal Gross	Todd	Grade 2	6/10/2016	100%	resignation	9 years
	William Gross	Cunningham	Grade 8 Math	6/10/2016	100%	resignation	1 year
	Janet Kent	Cunningham	School Psychologist	6/10/2016	100%	resignation	19 years
	Kathleen Korab	District	Reading Teacher - Private Schools	6/10/2016	100%	resignation	10 years 2 months
	Judy London	Memorial	Credit Recovery	6/10/2016	100%	resignation	9 years
	Rachael McIlquham	Memorial	Choir	6/10/2016	100%	resignation	1 year
	William Pfund	Memorial	Science-Physics	6/10/2016	100%	resignation	19 years
	Cassandra Reichenbach	Memorial	Art	6/10/2016	100%	resignation	9 years
	Sara Whitby	Gaston	Special Ed EC	6/10/2016	100%	resignation	3 years
	Shannon Schlintz	Memorial	Science	6/10/2016	100%	resignation	9 years
	Steven Zartman	Aldrich	Grade 7	6/10/2016	100%	resignation	1 year
<b>Other Professional Support</b>							
	Jeffrey Hanaman	McNeel	Permanent Building Sub	6/8/2016	100%	resignation - staying on as day-to-day sub	11 years

Employment Recommendation Report page 3							6.28.16
June, 2016							
	<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Effective Date</b>	<b>FTE</b>	<b>Notes</b>	<b>Salary</b>
<b>RETIREMENTS / RESIGNATIONS / LAYOFFS continued</b>							<b>Years of Service</b>
<b>Other Professional Support</b>							
	Betsy Howard	Memorial	Permanent Building Sub	6/8/2016	100%	resignation	8 years
	Alice Reimer	Aldrich	Permanent Building Sub	6/8/2016	100%	resignation	2 years
	Michael Sindahl	Memorial	Instructional Technology Coach	6/16/2016	100%	resignation	2 years
	Kirk Stowers	Cunningham	Permanent Building Sub	5/20/2016	100%	resignation - staying on as day-to-day sub	1 year
	Harry Wiersgalla	Fruzen	Permanent Building Sub	6/8/2016	100%	resignation	1 year
<b>Support Staff</b>							
	Beth Clemons	Memorial	High School Secretary	6/3/2016	100%	resignation	2 years
	Kelly Fallon	Memorial	Special Ed Para	6/9/2016	100%	retirement	28 years
	Dianne Morrison	Merrill	4K Para	6/10/2016	100%	retirement	23 years

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Dr. Thomas Johnson, Superintendent

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Out of office  
Dr. Pamela Wiese, Interim Asst Superintendent HR



# NOTICE OF MEETING

## SCHOOL DISTRICT OF BELOIT BOARD OF EDUCATION SPECIAL BOARD MEETING

**Date:** Tuesday, June 28, 2016

**Time:** 5:05 p.m. OR Immediately Following the Policy/Personnel Meeting, Whichever is Later

**Location:** KOLAK EDUCATION CENTER  
Room 106 Superintendent's Office  
1633 Keeler Avenue  
Beloit, WI 53511

### AGENDA

1. Call to Order
2. Approval of Agenda
3. Review of Hearing Officer's Expulsion\* (20 minutes)  
\*A motion may be made and a vote taken to convene the Board of Education into Closed Session pursuant to Section 19.85 (1)(a) of the Wisconsin Statutes relative to deliberating concerning a case which may be the subject of any judicial or quasi-judicial trial or hearing.
4. The Board of Education may reconvene to Public Session in order to take any action, if necessary, on items discussed in closed session.
5. Tuition Reimbursement (20 minutes)
6. Wisconsin Energy Office Information (20 minutes)
7. Closed Session Items (30 minutes)
  - a. Approval of Closed Session Minutes
  - b. Request for District Legal Counsel to Participate in External Ongoing Investigation\*\*  
\*\*A motion MAY be made and a vote taken to reconvene the Board of Education into Closed Session pursuant to Section 19.85 (1)(g) of the Wisconsin Statutes relative to conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.
  - c. Land/Property – Potential Sale of Royce\*\*\*  
\*\*\*A motion MAY be made and a vote taken to reconvene the Board of Education into Closed Session pursuant to Section 19.85 (1)(e) of the Wisconsin Statutes relative to deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified business, whenever competitive or bargaining reasons require a closed session.
8. The Board of Education may reconvene to Public Session in order to take any action, if necessary, on items discussed in closed session.
9. Adjournment

Posted: June 24, 2016





# School District of Beloit Board of Education Report

June 28, 2016

## *I. BASIC INFORMATION*

**Topic or Concern:** Tuition Reimbursement Forecast

**Which strategy in the Strategic Plan does this support?** Strategy 1 Finance & Facilities

**Your Name and Title:** Dr. Tom Johnson, Superintendent

**Others assisting you in the presentation:** Jamie Merath, Executive Director – Business Services

**My report is for:** Information

## *II. TOPICAL INFORMATION*

### **A. What is the purpose of presenting this to the Board of Education?**

To share the forecast for the 2016-17 budget of tuition reimbursement requests from administrators for continuing education credits of those already enrolled in an educational program.

### **B. What information must the Board of Education have to understand the topic/concern and provide any requested action?**

See attached spreadsheet.

### **C. If you are seeking Board of Education action, what is the rationale for your recommendation?**

Not applicable.

### **D. What are your conclusions?**

Not applicable.

**MOTION:** Not applicable.

**I propose using N/A**

**Long Term Committed Funds?** No

**BUDGET LOCATION:** Not applicable.

**FISCAL IMPACT:** Not applicable.



***I. BASIC INFORMATION***

**Topic or Concern:** Wisconsin State Energy Office Information

**Which strategy in the Strategic Plan does this support?** Strategy 1 Finance & Facilities

**Your Name and Title:** Jamie Merath, Director of Finance

**Others assisting you in the presentation:** Megan Levy, Director of Wisconsin Energy Office's Municipal Energy Efficiency Technical Assistance Program (MEETAP)

**My report is for:** Information

***II. TOPICAL INFORMATION***

**A. What is the purpose of presenting this to the Board of Education?**

To review any concerns and provide information to the Board of Education on how to address Revenue Limit Energy Exemption projects and performance contracts.

**B. What information must the Board of Education have to understand the topic/concern and provide any requested action?**

Megan Levy from the Wisconsin State Energy Office will be here to discuss how their office can assist the district with Revenue Limit Energy Exemption projects. Megan's office will provide the district an independent opinion as well as many resources that the district is able to utilize to secure the best services at reasonable cost.

**C. If you are seeking Board of Education action, what is the rationale for your recommendation?**

There will be not action needed at this time. This presentation will be information only.

**D. What are your conclusions? (NOTE: Reports requesting action must contain a specific motion for Board of Education consideration and a fiscal note.)**

**MOTION:**

**BUDGET LOCATION:**

**FISCAL IMPACT:**



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# AGENDA – BOARD OF EDUCATION

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## ***BUSINESS MEETING***

Tuesday, June 28, 2016 - 7:00 p.m.  
Kolak Education Center • The Roosevelt Building - Board Room  
1633 Keeler Avenue  
Beloit, WI 53511

- I. CALL TO ORDER BY THE PRESIDENT
- II. APPROVAL OF AGENDA
- III. PLEDGE OF ALLEGIANCE
- IV. ANNOUNCEMENTS/RECOGNITIONS
  - A. Announcements
  - B. Recognitions
    - 1. Recognition of Holly Fisher
    - 2. Recognition of Amanda Sellen & Yearbook Staff
    - 3. Recognition of Melissa Badger
  - C. Citizens or Delegations – Areas of Interest Not Included on Agenda. **Citizens may speak on business/action items as these items are called by the Board President.**
- V. SUPERINTENDENT'S REPORTS TO THE BOARD
  - A. Summer School Update (A. Bonds/R. Berkley)
  - B. Equity Plan Update (D. Williams)
- VI. REPORTS TO THE BOARD
  - A. (E)Quality Committee Report
    - 1. Report and Minutes from May 9, 2016 Meeting
  - B. Committee Reports
    - 1. Finance/Transportation and Property Committee
      - a) Minutes of June 14, 2016 Meeting
    - 2. Curriculum & Instruction
      - a) Minutes of June 14, 2016 Meeting
    - 3. Policy & Personnel
      - a) Minutes of May 24, 2016 Special Meeting
      - b) Minutes of June 14, 2016 Meeting
- VII. CONSENT LIST

Please note that all items listed with an (\*) will be enacted by in one motion. There will be no separate discussion of the items unless a Board member or citizen so requests, in which event the items will be removed from the general order of business and considered in their normal sequence on the agenda.
- VIII. APPROVAL OF MINUTES OF PREVIOUS MEETINGS:
  - A. \*Special Board Meeting – May 24, 2016
  - B. \*Board Business Meeting, May 24, 2016
  - C. \*Special Board Meeting – June 4, 2016 - Graduation
  - D. \*Special Board Meeting – June 8, 2016 – BOE/BEA/Insurance Committee

- E. \*Special Board Meeting, June 14, 2016
- F. \*Special Board Meeting, June 14, 2016 – Officer Elections
- G. \*Special Board Meeting, June 21, 2016
- H. \*Special Board Meeting, June 21, 2016 – Published Proceedings

#### IX. BUSINESS/ACTION ITEMS

- A. \*Approval of April Financial Summary
- B. Student Transportation Service Contract Award
- C. CESA 2 Contract
- D. Insurance Overview & Renewal
- E. Budget Adjustments
- F. Introduction to Computer Science 1 New Course Proposal
- G. Policy 443.4 RULE 1 Alcohol and/or Other Controlled Substance Use and Enforcement Regulations (1<sup>st</sup> Reading)
- H. Policy 860 Visitors in the Schools and Policy 860 RULE 1 Guidelines for School Visitors (1<sup>st</sup> Reading)
- I. Policy 143 Official Board Representative (2<sup>nd</sup> Reading)
- J. Policy 164 Board Member Compensation and Expense (2<sup>nd</sup> Reading)
- K. Policy 171 Regular Board Business Meetings (2<sup>nd</sup> Reading)
- L. Resolution Authorizing Board Hearing Officer/Board Expulsion Officer to Determine Pupil Expulsion for 2016-2017 School Year
- M. Personnel Recommendations
  - 1. Personnel Recommendations (Exhibit A) General Employment

#### X. DISCUSSION ITEMS

- A. Items of interest for consideration at future meetings
- B. Announcement of future Board Meeting dates
  - 1. Committee Meetings: July 12 at Kolak
    - a) Finance, Transportation & Property
    - b) Curriculum & Instruction
    - c) Policy & Personnel
  - 2. Business Meeting: July 26

#### XI. ADJOURNMENT

Shannon Scharmer, President  
Dr. Tom Johnson, Superintendent

*You can watch this meeting live on Charter PEG channel 96 or digital channel 991. Meetings are rebroadcast throughout the month on Mondays and Wednesdays at 7:00 p.m. and everyday at 8:00 a.m. and 1:00 p.m. You can also watch the rebroadcast at your convenience on our Board of Education website: <https://ws3.sdb.k12.wi.us/sites/SchoolBoard/default.aspx>.*

REPOSTED: June 27, 2016



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# NOTICE OF MEETING

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**SCHOOL DISTRICT OF BELOIT  
ROY CHAPMAN ANDREWS ACADEMY  
GOVERNING BOARD  
BUSINESS MEETING**

**Date:** June 29th, 2016  
**Time:** 5:00 p.m.  
**Location:** THE WRIGHT BUILDING  
1033 Woodward Ave.  
Beloit, WI 53511

## **AGENDA**

1. Call to Order
2. Approve Agenda
3. Approve Minutes from June 1st, 2016
4. Motion to approve relocating to BMHS
5. Discuss RCAA Administrator upon move
6. Treasury Report
7. Teacher Report
8. Principal Report
9. Presidents Report
10. Adjournment

Future meeting dates:

Posted: June 20, 2016