

**POLICY AND PERSONNEL COMMITTEE  
SCHOOL DISTRICT OF BELOIT  
June 20, 2017**

**1. CALL TO ORDER**

The Policy and Personnel Committee was called to order by Dennis Baskin, Chair at 5:18 p.m. at the Kolak Education Center, Room 106, Superintendent's Conference Room.

Members present: Lisa Anderson-Levy, Dennis Baskin and Kris Klobucar.

Others present: Pam Charles, Laurie Endres, Deetra Sallis, and Tom Johnson

**2. APPROVAL OF THE AGENDA**

Anderson-Levy moved approval of the agenda. Seconded by Klobucar. Motion carried. Baskin made a friendly amendment for the labor liaison update and legislative appointment and update up on the agenda. Anderson-Levy and Klobucar agreed.

**3. APPROVAL OF MAY COMMITTEE MINUTES**

Anderson-Levy moved approval of the May 9 and 23, 2017 committee minutes. Seconded by Klobucar. Charles requested one correction. Motion carried.

**4. POSSIBLE PERSONNEL CLOSED SESSION ITEMS**

Anderson-Levy moved to convene the Policy/Personnel Committee into Closed Session pursuant to Section 19.85 (1)(c) of the Wisconsin Statutes relative to considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Seconded by Klobucar. Motion carried on a roll call vote 3-0.

**5. RECONVENE TO OPEN SESSION**

Baskin moved to reconvene to open session. Seconded by Anderson-Levy. Motion carried.

Baskin moved to recommend the personnel recommendations – Exhibit A to the full Board of Education for approval minus the recommendation for E.J.M. Seconded by Klobucar. Motion carried.

**6. RESOLUTION AUTHORIZING BOARD HEARING OFFICER/BOARD EXPULSION OFFICER TO DETERMINE PUPIL EXPULSION FOR 2017-2018 SCHOOL YEAR**

Endres indicated this is an annual approval. Anderson-Levy moved to recommend approval of the Resolution to Authorize the Board Hearing Officer/Board Expulsion Officer to determine Pupil Expulsion under Wisconsin State Statute 120.13(1)(e)1-4, effective July 1, 2017 to June 30, 2018. Seconded by Klobucar. Motion carried on a roll call vote 3-0.

**7. POLICIES FOR FIRST READING**

Johnson explained the reason for introducing the new policy on the Use of Body Cameras by the Beloit Police Department on school property. He stated that the department is pursuing a pilot, it has gone to legal counsel for review and one school resource officer will likely be participating in the pilot and wearing a body camera. Johnson indicated that it is fairly new across the country which is why he ran the policy through legal counsel.

Anderson-Levy asked if this policy is only being put into place because of the SRO's. Johnson indicated that the policy is being put into place not only for the SRO's in the buildings but the district may have other public officials and officers who enter the building wearing body cameras and the policy would cover them as well. Charles asked if the video from the body camera is usable for expulsions. Johnson indicated that per legal counsel, the district does not want the video to be part of student records. The video may be used in a court case or viewed by district if absolutely necessary, but will not be part of the student records.

Klobucar moved to recommend to the full Board of Education the addition and layover of Policy 882.1 Use of Body Cameras on School Property. Seconded by Anderson-Levy. Motion carried.

## **8. POLICIES WITH MINOR REVISIONS**

Johnson stated the law enforcement authorities' policy is being renumbered due to the addition of the body camera policy. Klobucar moved approval of renumbering Policy 882.1 to 882 Relations with Law Enforcement Authorities. Seconded by Anderson-Levy. Motion carried.

## **9. LABOR LIAISON UPDATES**

There were no labor liaison updates.

## **10. LEGISLATIVE UPDATE**

Baskin discussed the legislative appointment indicating that Board Policy states it should be fulfilled by a board member. At the time of the original appointment, members felt that Dr. Johnson was doing a great job with updates, asking him to continue and therefore, appointing him. Due to policy, Baskin appointed Pam Charles as the Legislative Liaison. Baskin asked Dr. Johnson to also continue to provide updates as he sees fit.

Charles discussed information she received from a recent discussion with Representative Loudonbeck in regards to the state budget and district allocations in which changes will be more from where the money will come from instead of how much money is received.

Johnson briefly shared information on educator and administrator licensing.

## **11. FUTURE ITEMS FOR DISCUSSION**

Board member discipline for policy violation, policy regarding parent being own child's teacher.

## **12. ADJOURNMENT**

The meeting adjourned at 5:52 p.m.