



School District of Beloit

BOARD OF EDUCATION PURPLE PACKET – June 15, 2017

1. Upcoming Events
2. Monthly Funding Report-June, 2017
3. Monthly Contracts Report – June, 2017
4. Notice of Meeting
 - Curriculum Committee Meeting, Tuesday, June 20, 2017, 4:15 p.m., Superintendent's Office, Room 106
 - Policy & Personnel Committee Meeting, Tuesday, June 20, 2017, 5:15 p.m., Superintendent's Office, Room 106
 - Finance Committee Meeting, Tuesday, June 20, 2017, 5:45 p.m., Superintendent's Office, Room 106
 - Special Board Meeting, Tuesday, June 20, 2017, 6:15 p.m., Superintendent's Office, Room 106

NOTES/UNDER SEPARATE COVER

- Links to school newsletters can be found on the Board of Education website on the lower right hand side.

FUTURE BOARD MEETINGS

- Special Board Meeting, Tuesday, June 27, 2017, TBD, Superintendent's Office, Room 106
- Special Policy & Personnel Committee Meeting, Tuesday, June 27, 2017, Superintendent's Office, Room 106
- Board Business Meeting, Tuesday, June 27, 2017, 7:00 p.m., Board Room

Upcoming Events

To submit an event, story or announcement, please submit a request for publicity:
<https://www.sdb.k12.wi.us//cms/module/selectsurvey/TakeSurvey.aspx?SurveyID=198>

BMHS Art Club is raising funds for an upcoming trip to Europe. Students will host a car wash and brat stand at ACE Hardware located on Prairie in Beloit from **10 a.m. – 4 p.m. on June 17**. Contact: Elizabeth Carpenter, ecarpenter@sdb.k12.wi.us or 608-346-7829

BMHS soccer program is hosting a youth camp from **4 – 6 p.m. on June 19-22** for any child entering 4K – 9th grades. Cost is \$25 a camper. Contact: Brian Denu, bdenu@sdb.k12.wi.us

SCHOOL DISTRICT OF BELOIT summer school is set to begin on **June 19** at Merrill, Hackett, Gaston and Todd Elementary Schools (students entering grades 4k – 3), Cunningham and Aldrich Intermediate Schools (students entering grades 4 – 8), and Beloit Memorial High School (students entering grades 9 – 12). We are still in need of teachers for summer school. Contact HR for more information.

BMHS soccer program is hosting a Flapjack Fundraiser from **8 – 10 a.m. on June 19-24** at Applebee's. Tickets are only \$5 and can be purchased at the door. Contact: Brian Denu, bdenu@sdb.k12.wi.us

BMHS Art Club is raising funds for an upcoming trip to Europe. Students will host a brat stand at the Beloit Farmers Market from **9 a.m. – 1 p.m. on June 24**. Contact: Elizabeth Carpenter, ecarpenter@sdb.k12.wi.us or 608-346-7829

BMHS/Intermediate athletic/activity code meetings will be held at **10 a.m. and 2 p.m. on June 27 and 2 p.m. and 5:30 p.m. on July 10** in the high school auditorium. Students who are thinking about participating in any activity and/or athletic team are required to attend one of the meetings. The meetings are for intermediate and high school students. Contact: Bobbi Jo Thiering, bthiering@sdb.k12.wi.us or 608-361-3022

SCHOOL DISTRICT OF BELOIT announces dates for sports physicals (cost: \$25) beginning on **June 27 from 8:30 a.m. to 4:30 p.m.** at BMHS and continuing on the following dates/times:

- June 28 from 8:30 a.m. – 4 p.m. at NorthPointe Wellness;
- June 29 from 8:30 a.m. to 4:30 p.m. at NorthPointe Wellness;
- July 10 from 8:30 a.m. to 4:30 p.m. at Beloit Memorial High School;
- July 26 from 8:30 a.m. to 4:30 p.m. at NorthPointe Wellness;
- July 27 from 8:30 a.m. to 4:30 p.m. at NorthPointe Wellness.

For Appointment Call: Beloit Memorial High School 608-365-8660 or NorthPointe 815-525-4410



June - 2017 - Committee Report

Grant Activity 7/1/16 - 6/30/17

Program	Funding Source	Amount Requested	School/ Contact	Date Submitted	Renewal/ New	Status	Purpose	Date Awarded	Award Amount	Date Declined
Dollar General Literacy Grants	Dollar General Literacy Foundation	\$4,000	Gaston Brandye Hereford	5/19/2017	New	Submitted	Shiela Chandler, reading support teaacher at Gaston applied for funds to be used to purchase additional books to support classroom libraries targeting below level readers.			
Visions for Learning	Ecolab	Grants ranging from \$138 to \$3,000	Various sites	5/30/2017	New	Submitted	See the attached for individual grant descriptions totaling \$27,038.01			
Estela and Raul Mora Award	First Book	\$1,000	Hackett Marcia Schwengels	5/17/2017	New	Submitted	Megan Hauri at Hackett applied for these funds to receive book credits. The books will support a Dia de los ninos celebration already held at Hackett.			
Back to School Grant - Classroom	Meemic Foundation	\$100	Hackett Marcia Schwengels	4/7/2017	New	Submitted	Jessica Brink submitted an application for classroom supplies for her speech language students. Will be notified by 7/7/17.			
Back to School Grant-School	Meemic Foundation	\$1,000	Hackett Marcia Schwengels	4/7/2017	New	Submitted	Jesssica Brink submitted a request that would fund books, videos, and posters that would enforce social skills for each classroom. Will be notified by 7/7/17			
District Innovation in Social and Emotional Learning (SEL)	Education First	\$25,000	KEC Emily Pelz	4/28/2017	New	Submitted	The funds will be used to help create the therapeutic classroom environment (furniture,paint, lighting), provide a personalized learning curriculum so that individual academic needs are met, purchase any additional screeners that may be needed and help fund additional staff support.			
Teacher Innovation in Social and Emotional Learning (SEL)	Education First	\$5,000	Hackett Marcia Schwengels	4/28/2017	New	Submitted	Funds will be used to pay for the Superflex and We Thinkers! (Volumes 1 & 2) curricula for teachers at Hackett. Children's books will also be purchased that teacher taught emotional responses.			
Teacher Innovation in Social and Emotional Learning (SEL)	Education First	\$5,000	Merrill Betsy Schroeder	4/28/2017	New	Submitted	If awarded, the grant will award Second Step Materials, external CD drives for DVD's and CD's for Second Step, training for teachers, materials, assemblies on SEL skills and subs for professional development.			
Alcohol and Other Drug Abuse	Wis. Dept. of Public Instruction	\$25,000	KEC Emily Pelz	4/21/2017	New	Submitted	Funds will be used to support AODA initiatives in the district; the grant does require a 20% match.			

Education for Homeless Children and Youth (EHCY)	Wis. Dept. of Public Instruction	\$60,000 each (3) year	KEC Emily Pelz	4/14/2017	New	Submitted	The grant will provide funding for a three year period to support the needs of district McKinney Vento (homeless) students. Tentative use of funds include supporting district liaison and graduation coach positions.			
Community Needs Grant	Stateline Community Foundation	\$3,326	BMHS Carole Campbell	3/10/2017	New	Submitted	Gary Stuedemann, Varsity Girls Basketball Interim Coach, applied for funds to provide a one day team building experience via a ropes course at Lutherdale.			
Active Learning Center Grants	Steelcase	\$65,000	McNeel Anthony Bosco	2/10/2017	New	Not Awarded	Darsha Olsen submitted an Active Learning Center Grant which addresses educational needs and classroom design. She applied for adjustable-height deskings that creates tiered rows for easy, equal viewing.		0	4/9/2017
Stateline Community Impact Grant	Stateline Community Foundation	\$10,000	BMHS Carole Campbell	2/13/2017	New	Awarded	John Kaminski applied for funds to support the Challenge Academy. Funds will be used to pay for gas cards, gift cards for mentors and providing transportation (bus/van) and other needs.	4/5/2017	\$5,000	
21st Century Community Learning Center Grants	Wis. Dept. of Public Instruction	\$80,000 to \$145,000 each year for five years (per awarded site)	Various	3/31/2017	New	Submitted	DPI will be opening a round of competitive afterschool grants for 2017-18. Funding will allow sites to provide before and afterschool academic enrichment, as well as a host of other services to students and their families. Sites applying for the five year funding are: Converse, Hackett, Robinson, Todd, Aldrich, McNeel, BMHS, and BLA.			
For Our Schools	Meemic Foundation	\$500	Hackett Marcia Schwengels	3/7/2017	New	Not Awarded	Lori Hall is applying for funds through the Office Depot program for student school supplies. Grants will be awarded by May 1, 2017		0	5/1/2017
WICPA Ed Accounting Careers Awareness Grant	Wisconsin Institute of CPA's	\$1,716	BMHS Carole Campbell	12/9/2016	New	Awarded	Mary Kay Richardson will organize two fieldtrips for accounting students to tour either a for-profit business or non-profit business. Students will see differences in accounting procedures, as well as hopefully be motivated in a career in accounting.	1/1/2017	\$1,349.00	
Transition Improvement Grant (TIG)	Wis Department of Public Instruction	\$2,000	BMHS Carole Campbell	10/18/2016	New	Awarded	The Transition Improvement Grant (TIG) supports students with disabilities success in employment as they transition from high school to employment. Gregg Schneider will use funds for training costs such as travel, subs, materials.	12/1/2016	\$2,000	
Vernier Technology Awards	Vernier Software and Technology	\$5,500	BMHS Carole Campbell	12/16/2016	New	Not Awarded	Jeff Patterson, AP Physics teachers, was nominated to apply for \$1,000 prize, \$3,000 in Vernier products and up to \$1,500 towards expenses to attend the NSTA National Conference on Science Education.		0	3/6/2017

NEA Read Across America Library Grant	NEA Foundation	\$1,000	Aldrich Joe Vrydaghs	11/28/2016	New	Awarded	Cyntha Slavish, reading specialist, will use funds to purchase books for lower level students in fourth and fifth grade. Books will be lower level/high interest. Will be notified by 12/16/16.	12/19/2016	\$1,000	
Exxon Mobil Educational Alliance	Exxon Mobil	\$500	Robinson Sam Carter	11/11/2016	New	Awarded	Robinson received the grant that will be used for math or science instruction.	11/11/2016	\$500	
Meemic - 4th Quarter	Meemic	\$500	Merrill Betsy Schroeder	12/1/2016	New	Not Awarded	Kim Woodkey applied for funds that will be awarded through Office Depot. Will be notified by 2/15/17.		0	2/15/2017
Let's Play Grant	KaBOOM!	\$15,000	Cunningham Jennifer Fanning	TBD	New	Pending	Cunningham Intermediate School is pursuing grant funds for their playground; external matching funding is also being pursued.			
Beyond Paper & Pencils Teacher Mini Grants	Stateline Community Foundation	\$672	BMHS Carole Campbell	11/8/2016	New	Awarded	Cody Klintworth applied funds for the Loads to Success laundry program. Funds will be used for laundry bags, soap and general repair..	11/8/2016	\$672	
Beyond Paper & Pencils Teacher Mini Grants	Stateline Community Foundation	\$228	Hackett Marcia Schwengels	11/10/2016	New	Awarded	Joann Ruch will use funds for Rekenrek racks.	11/10/2016	\$228	
Beyond Paper & Pencils Teacher Mini Grants	Stateline Community Foundation	\$200	Merrill Betsy Schroeder	10/14/2016	New	Not Awarded	Kimberlie Woodkey requested 8 Rekenreks for use in the K-3 math classes.		0	12/7/2016
Beyond Paper & Pencils Teacher Mini Grants	Stateline Community Foundation	\$200	Merrill Betsy Schroeder	10/23/2016	New	Not Awarded	Maura Heiss, speech and language therapist, requested the Expanding Expressions Tool.		0	12/7/2016
Beyond Paper & Pencils Teacher Mini Grants	Stateline Community Foundation	\$132	Hackett Marcia Schwengels	10/14/2016	New	Not Awarded	Devin Post requested funds for math manipulatives, pocket charts, and dry erase markers for her first grade classroom that will support increased number sense.		0	12/7/2016
Big Beloit Book Drive	Hendricks Family Foundation	\$8,000	KEC Angie Montpas	10/27/2016	New	Awarded	The Big Beloit Book Drive is a partnership between the SDB, Turtle Creek Book Store, McDonalds on State Street, Beloit Literacy Council, ABC Literacy Task Force, and friends and families of the SDB. Each student in grades 4K through grade 3 will receive one free book.	1/1/2017	\$8,000	
Educator Effectiveness	Wis Dept of Public Instruction	\$47,520	KEC Angie Montpas	10/2/2016	New	Awarded	Funds will be used to support the Wisconsin Educator Effectiveness Program by paying for licenses through Teachscape, as well as training and support.	11/3/2016	\$47,520	
DonorsChoose	Various	\$397 of donated items	Merrill Betsy Schroeder	9/1/2016	New	Awarded	Kathy Schulta's request was for a variety of playground balls for increased outdoor activity, and for hand fidgets for classroom concentration.	9/6/2016	\$397 in materials	

AT & T	AT & T Foundation	\$5,000	Carole Campbell BMHS	8/10/2016	New	Awarded	The funds available will help support the Link Crew student leadership program with tshirts and supplies. The Link Crew leaders work with freshman on a daily and weekly basis, as well as Freshman orientation.	9/9/2016	\$5,000	
Citizen Power Challenge Grant	American Federation of Teachers and Albert Shanker Institute	\$500	Merrill Betsy Schroeder	8/12/2016	New	Not Awarded	Rachelle Elliott, reading specialist at Merrill, applied for this grant to go towards tailored books and resource collections regarding bullying and accepting differences.		\$0	2/7/2016
Meemic Back to School	Meemic Foundation	3 @ \$100 (\$300)	Hackett Marcia Schwengels	4/18/2016	New	Awarded	JoAnne Ruch, Sarah Hoenig and Lori Hall will each receive \$100 worth of classroom supplies from Quill	9/1/2016	3 @ \$100 = \$300 in materials	
Meemic - 3rd Qtr	Meemic Foundation	\$500	Merrill Betsy Schroeder	9/25/2016	New	Not Awarded	The funds will allow Sharyl Fuerstenberg's to purchase 17 balance balls and 3 rocking chairs to allow for those who need options for seating. Awarded by 11/15/16.		0	11/15/2016
Meemic - 3rd Qtr	Meemic Foundation	\$490.00	Merrill Betsy Schroeder	9/27/2016	New	Not Awarded	Nicole Davidson would use funds to provide uniforms for her classroom to improve attendance as studies have shown. Awarded by 11/15/16.		0	11/15/2016
Meemic - 3rd Qtr	Meemic Foundation	\$500	Hackett Marcia Schwengels	8/22/2016	New	Not Awarded	Janay Banks-Wilson will use the requested uniforms to facilitate Empowerment Mondays for selected students who would benefit. Awarded by 11/15/16		0	11/15/2016
Meemic - 3rd Qtr	Meemic Foundation	\$400	Merrill Betsy Schroeder	9/2/2016	New	Not Awarded	Maura Heiss, special education teacher, applied for the Expanding Expressions Tool to enlarge the scope of literacy and oral vocabulary of their students. Awards announced 11/15/16		0	11/15/2016
Meemic - 3rd Qtr	Meemic Foundation	\$497	Merrill Betsy Schroeder	8/25/2016	New	Not Awarded	Rachelle Elliott, reading specialist at Merrill, is applying for for Bullying Hurts Character education books. Awards announced 11/15/16		0	11/15/2016
Meemic - 3rd Qtr	Meemic Foundation	\$480	Merrill Betsy Schroeder	7/15/2016	New	Not Awarded	Kathy Schulta's request for a Multi Language Translation System will allow for parents who need the translating, to be engaged in their child's education. Awards announced 11/15/16.		0	11/15/2016
Meemic Classroom Enrichment	Meemic Foundation	\$100	Merrill Betsy Schroeder	9/21/2016	New	Awarded	Kim Woodkey would request 3 large Rekenreks (math manipulatives) that will help building number sense. To be announced 11/15/2016.	11/1/2016	\$100.00	
Meemic Classroom Enrichment	Meemic Foundation	\$100	Hackett Marcia Schwengels	8/5/2016	New	Awarded	Devin Post would like to receive funds from Lakeshore Learning to apply for a futon to allow for students a special place during reading time. Awards announced 11/15/16.	11/1/2016	\$100.00	
Meemic Classroom Enrichment	Meemic Foundation	\$100	Hackett Marcia Schwengels	8/5/2016	New	Awarded	Janay Banks-Wilson will receive funds from Lakeshore Learning	11/1/2016	\$100.00	

Meemic Classroom Enrichment	Meemic Foundation	\$100	Hackett Marcia Schwengels	8/6/2016	New	Not Awarded	Elise Grunder, 4K teacher, would like to receive \$100 of toys from Lakeshore Learning to provide more variety in student centers. Awards announced 11/15/16.		0	11/15/2016
Meemic Classroom Enrichment	Meemic Foundation	\$100	McNeel Tony Bosco	8/2/2016	New	Awarded	Darsha Olsen will receive \$100 worth of organizational supplies from Lakeshore Learning. To be announced 11/15/2016.	11/1/2016	\$100.00	
Meemic - 2nd Qtr	Meemic Foundation	\$500	McNeel Tony Bosco	6/23/2016	New	Not Awarded	Darsha Olsen (science teacher) will use grant funds to support a Science Club Implementation with tshirts, transportation for field trip with admissions, and fees for science bowl. Announced 8/15/16		0	8/15/2016
Meemic Back to School	Meemic Foundation	\$100	McNeel Tony Bosco	6/14/2016	New	Not Awarded	Darsha Olsen will choose office supplies such as markers, colored pencils, glue, etc. for students to produce STEAM displays. Notified by 8/1/16		0	8/1/2016
Peer Review Mentor	Wis Dept of Public Instruction	\$25,000	Curriculum Angie Montpas	6/30/2016	New	Awarded	Funds will be used for stipends for 15 mentors, subs for teacher release time, and CESA 2 contracted services	11/14/2016	\$25,000	
Meemic - 2nd Qtr	Meemic Foundation	\$497	Hackett Marcia Schwengels	6/10/2016	New	Not Awarded	Jessica Brink will use grant funds to increase phonological awareness and literacy through the purchase of Hear Builder Subscriptions for kindergarten students.		0	8/15/2016
Total Submitted Proposals		\$990,793						Total Awarded	\$97,366	

School District of Beloit

Current Contracts

Company	Contract Info	Term	Term End Date	Notes
Nexus	Performance Contract Phase 6	1-2-17 until 1 year from the date of substantial completion	1 year after completion	
Nexus	Performance Contract Phase 7	5-23-17 until 1 year from the date of substantial completion	1 year after completion	
Beloit Health System	School Based Clinic	11/20/14 until termination by either party	none	
BMO	Procurement Cards	1/25/05 until termination by either party	none	
H&R Block	Employer Solutions Promotion Tax Prep Discount Agreement	1-19-17 until termination by either party	none	
Resonate Marketing	Social Media Campaign Development & Management	2013 until termination by either party	none	
WiscNet	Internet Service Provider	1 year beginning 2016	2017	
WorldStrides	Student Travel Management Services	1/15/16 to 1/15/17	1/15/2017	
Madison National Life Insurance Services	Long Term & Short Term Disability	10/1/14 to 10/1/16, amendment 2/1/2015, 2 year term	2/1/2017	
Roy Chapman Andrews Academy	Charter School	3 years beginning 4/13/2013 with up to 3 years of renewals	4/13/2017	
Ohiopyle Prints Inc	Royalty Agreement	1 year beginning 5/5/16 with auto renewals	5/5/2017	
Classmunity	Software Service Agreement	1 year beginning 5/15/16	5/15/2017	
Boys & Girls Club	Before & After School Programs at Various Schools	Annual Renewal	6/7/2017	
Head Start	4K Program Agreement at Headstart Building	9/1/16 to 6/7/17	6/7/2017	
Soliant Health	Client Services Agreement	9/26/16 to 6/7/17	6/7/2017	
WI Family Ties	Parent Peer Specialist Services	6/10/15 to 6/10/17	6/10/2017	
Second Harvest/Caritas	School Based Pantry at Merrill	1 year beginning 6/27/16	6/27/2017	
Beloit Health System	Staff Wellness Clinic	Amended 3/16/2016 to 6/30/16 with option to renew up to 3 years	6/30/2017	
Beloit Turner School	Girls Soccer Co-Op	3/24/15 to 6/30/17	6/30/2017	
Blackhawk Technical College	Service Agreement	Annual Renewal	6/30/2017	
Brother Dutton	Tenant-Lease Space for 4K Program	2015-2016 and 2016-2017 school years	6/30/2017	
CESA 2	Administration, Deaf Hard Hearing, Educational Audiology, Professional Resource Center, Transition Advisory Network, Transition MECCA, Van Delivery Services	2016-2017 school year	6/30/2017	
Circles of Support	Academic & Social Support for BLA & BMHS	10/19/16 to 6/30/17	6/30/2017	
Head Start	Collaborative Programming at Hackett & Merrill	8/15/16 to 6/30/17	6/30/2017	
Ink Smart	Landlord-Rent Out 1008 Liberty Avenue	7/1/13 to 6/30/17	6/30/2017	
Laurie Medina/Mike Holland	Administrative Hearing and Expulsion Officer	Annual Resolution adopted by Board 7/1/16 to 6/30/17	6/30/2017	
R&R Insurance	Insurance Agent	Annual Renewal	6/30/2017	
Richardson School	Tuition Services and Support for Special Needs Students	Individual contracts each year for students that attend	6/30/2017	
Tricor/Jeff Klett	Benefits Consultant	7/1/16 to 6/30/17	6/30/2017	
Head Start	Vendor Agreement for Meal Service	9/1/16 to 7/7/17	7/7/2017	
Beloit Health System	Sign Advertising Partnership	8/1/14 to 7/31/17	7/31/2017	
First National Bank & Trust Co	Sign Advertising Partnership	8/1/14 to 7/31/17	7/31/2017	
Gilbank Construction	Sign Advertising Partnership	8/1/14 to 7/31/17	7/31/2017	
JP Cullen & Sons Inc.	Sign Advertising Partnership	8/1/14 to 7/31/17	7/31/2017	
Mid-States Concrete Industries	Sign Advertising Partnership	8/1/14 to 7/31/17	7/31/2017	
OfficeMax/OfficeDepot	Supplies	8/1/14 to 7/31/17 with 2 optional 1 year renewals	7/31/2017	
OfficePro	Paper	8/1/14 to 7/31/17 with 2 optional 1 year renewals	7/31/2017	
Tricor	Sign Advertising Partnership	8/1/14 to 7/31/17	7/31/2017	
WI Dept of Agriculture	AmeriCorps Farm to School Host Site	8/15/16 to 8/14/17	8/14/2017	
Ardor Health Solutions	Student Services Staffing Agreement	1 year beginning 8/31/16 with auto renewals	8/31/2017	
HCC	Medical Stop Loss Reinsurance Carrier for Health Insurance	9/1/16 to 8/31/17	8/31/2017	
Central Christian Church	Joint Use Green Space Agreement	1 year beginning 9/1/15 with 1 year auto renewals available	9/1/2017	
Diverse & Resilient	Community Readiness Assessment LGBTQ	4/15/17 to 9/15/17	9/15/2017	
Family Services of Southern WI/Northern IL	Youth 2 Youth 4 Change	10/1/16 to 9/30/17	9/30/2017	

Horton Group	Virgin Pulse Program	10/1/16 to 9/30/17	9/30/2017	
Teaching Strategies LLC	Online Subscription Service Agreement	1 year beginning 8/10/15 with 1 year renewal available	9/30/2017	
GSAFE	Gender Inclusive Schools Project	10/1/16 to 10/1/17	10/1/2017	
Guenther Electric	Electrical Contractors	2 years beginning 12/1/14, with the option to extend 1 year	12/1/2017	
Risk & Insurance Solutions/John Emery	Insurance Consultant	3 years beginning 12/10/14	12/10/2017	
SWITS	Language Interpreter Service Agreement	1 year beginning January, 2017	12/31/2017	
AVID	College Readiness System Agreement	7/1/17 to 6/30/18	6/30/2018	
Schenck SC	Audit Services	For Year Ended June 30, 2017	6/30/2018	
ABM	Custodial/Maintenance	7/1/13 to 6/30/18	6/30/2018	
Aramark	Food Service	7/1/13 to 6/30/18	6/30/2018	
Beloit Turner/Blackhawk/Clinton/ Janesville/Milton/Monroe School Districts	Girls Hockey Co-Op	5/24/16 to 6/30/18	6/30/2018	
Beloit Turner/Clinton/Parkview/Brodhead/ Delavan-Darien School Districts	Boys Hockey Co-Op	5/24/16 to 6/30/18	6/30/2018	
Blackhawk Bank	Banking Services	7/1/15 to 6/30/18	6/30/2018	
City of Beloit	School Resource Officers	8/1/14 to 6/30/18	6/30/2018	
SchoolDude	Facility Management & Event Management Solutions	7/1/17 to 6/30/18	6/30/2018	
TC Networks	Technology Services	7/1/13 to 6/30/18	6/30/2018	
UW Rock County	Dual Enrollment	2017-2018 school year	6/30/2018	
Daktronics	Scoreboard Service Agreement	8/12/15 to 8/11/18	8/11/2018	
American Fidelity	Voluntary Benefits	11/1/15 to 8/31/2018	8/31/2018	
City of Beloit	Trash & Recycle Collection	10/28/13 to 10/26/18	10/26/2018	
Messiah Evangelical Lutheran Church	Parking Lot Use	11/1/13 to 10/31/18	10/31/2018	
City of Beloit	School Crossing Guards	7/1/16 to 6/30/19	6/30/2019	
City of Beloit	Truancy Intervention Coordinator	7/1/16 to 6/30/19	6/30/2019	
Apple	Equipment Lease	4 years beginning 5/17/13 - Last payment made 7/2016 (Apple Refresh) Amended lease 7/1/15 to 7/1/19	7/1/2019	
Culvers	Sign Advertising Partnership	8/1/14 to 7/31/19	7/31/2019	
Delta Dental	Dental Insurance	9/1/16 to 8/31/19	8/31/2019	
Hendricks	Tenant-Lease Space at Eclipse for Auto Program	12/1/14 to 8/31/19	8/31/2019	
OptumRX PBM of WI	Pharmacy Benefit Management Services	2/1/17 to 8/31/19	8/31/2019	
Pepsi	Beverage Services & Sign Advertising Partnership	9/1/14 to 8/31/19	8/31/2019	
Prairie States	Third Party Administrator/Self Funded Insurance	9/9/16 to 8/31/19	8/31/2019	
Boardman & Clark LLP	Legal Services	2017 to 2019 with an option to renew for an additional 2 one-year renewals	12/31/2019	
Davis/Kuelthau	Legal Services	2017 to 2019 with an option to renew for an additional 2 one-year renewals	12/31/2019	
Buellow Vetter Buikema Olson & Vliet, LLC	Legal Services	2017 to 2019 with an option to renew for an additional 2 one-year renewals	12/31/2019	
Ricoh	Printing Equipment & Services	Amended contract 4/27/16 & expires 5/14/20	5/14/2020	
American Capital	Ricoh Lease Agreement	48 months beginning 8/1/16	8/1/2020	
Central Christian Church	Joint Use Driveway Agreement	5 years beginning 9/1/15	9/1/2020	
Durham	Student Transportation Services	5 school years from 2016-2017 to 2020-2021	7/31/2021	
Beloit Health System	Easement Agreement	10 years beginning 8/28/2014	8/28/2024	
ChartHouse Energy	Solar Panels at Hackett	12/1/13 to 11/31/33	11/31/2033	New unsigned contract in review



NOTICE OF MEETING

SCHOOL DISTRICT OF BELOIT BOARD OF EDUCATION

CURRICULUM AND INSTRUCTION COMMITTEE

Date: Tuesday, June 20, 2017
Time: 4:15 p.m.
Location: Kolak Education Center—The Roosevelt Building
1633 Keeler Avenue, Room 106
Beloit, WI 53511
Committee Members: Kris Klobucar, Committee Chair
Lisa Anderson-Levy, Vice Chair
Pam Charles, Member

AGENDA

1. Call to Order
2. Approval of Agenda
3. Approval of May 2017 Meeting Minutes
4. Students on the Move Ad Hoc Committee Update (10 minutes)
5. Data Reports (no reports this month)
6. Achievement Gap Efforts (addressed in the following presentation)
 - Merrill Elementary School Reform Model Update (40 minutes)
7. Academic Achievement Ad Hoc Committee Update (5 minutes)
8. Future Agenda Items
 - AGR Update (July)
9. Adjournment

Posted: June 14, 2017

It is anticipated that other Board members may attend this committee meeting.

School District of Beloit
CURRICULUM AND INSTRUCTION COMMITTEE MEETING

Tuesday, May 9, 2017
Kolak Education Center—Room 210

MINUTES

1. Call to Order

The Curriculum and Instruction Committee Meeting was called to order by Kris Klobucar at 4:15 p.m.

Committee members present: Lisa Anderson-Levy and Kris Klobucar. Member absent: Pam Charles.

Also present: Laurie Endres, Anthony Bonds, Jacqueline Jolly, Angie Montpas, Peg Muehlenkamp, Darrell Williams, and Tom Johnson.

2. Approval of Agenda

Anderson-Levy moved approval of the agenda. Klobucar seconded the motion. Motion carried 2-0.

3. Approval of April 2017 Meeting Minutes

Klobucar moved approval of the April 11, 2017 minutes with one small correction. Anderson-Levy seconded the motion. Motion carried 2-0.

4. Determine Vice Chair

Klobucar appointed Anderson-Levy as Vice Chair.

5. (E)Quality Committee Representative

Klobucar appointed Endres to serve as the (E)Quality Committee Representative and will check with her to verify that she can meet the time commitment.

6. Mathematics Instructional Materials Adoption for 2017-18

Jacquelynn Jolly, as well as Deb Prowse, professional educator, reviewed the request for implementing Cengage-Magellan teaching resources for students in PreCalculus, Calculus, Trigonometry, and Statistics. Anderson-Levy clarified testing data. Jolly indicated that the information was inadvertently reversed.

Anderson-Levy moved to recommend approval to the full Board of Education of the adoption of the Cengage-Magellan teaching resources for students enrolled in Precalculus, Calculus, Trigonometry and AP Statistics. Klobucar seconded the motion. Motion carried 2-0.

7. English Language Learners Instructional Materials Adoption for 2017-18

Angie Montpas, along with Erin Joyce Miller, ELL Educator at BMHS, and Mary Stuedemann, Reading Specialist, presented a new textbook for ELL newcomer students to be adopted which is more approachable and comprehensive. Newcomers are students who are new to the country in the last 12 months. The book proposed covers all four domains of language, reading, writing, speaking and listening. It also has more thinking in it and follows the life of an immigrant into the country. Stuedemann also explained that it is aligned to the ELT's (Essential Learning Targets) that are in the district.

Klobucar moved to recommend approval to the full Board of Education the adoption of the Keys to Learning instructional materials for 2017-18. Anderson-Levy seconded the motion. Motion carried 2-0.

8. Data Reports

There were no reports this month.

9. Achievement Gap Efforts

There were no presentations this month.

10. Academic Achievement Ad Hoc Committee Update

Bonds gave an update on the committee work. He indicated that all the principals have provided data stories for the committee and the committee is ready to move into the next phase. Sub-groups are being formed, academic achievement; parent, family and community; leadership and instructional capacity; and learning environment.

This item was for information only. No action was taken.

11. Future Agenda Items

Items requested included updates on Summer School, hiring, reports out of the ad hoc committee, and high school schedule.

12. Adjournment

The meeting was adjourned at 4:47 p.m.



**School District of Beloit
Curriculum and Instruction
Committee Report**

June 20, 2017

I. BASIC INFORMATION

Topic or Concern: Students On The Move Ad Hoc Committee Update

Which strategy in the Strategic Plan does this support?

Your Name and Title: Kim Schneider, Member, Students on the Move Ad Hoc Committee
Anthony Bonds, Assistant Superintendent

Others assisting you in the presentation:

My report is for: Information

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Curriculum and Instruction Committee?

To provide an update to the committee and give the Ad Hoc Committee's recommendations.

B. What information must the Curriculum and Instruction Committee have to understand the topic/concern and provide any requested action?

See attached survey results.

The recommendations from the committee are:

- 1) Continue the second recess with a minimum of 30 minutes per day for all 4K-5 graders.
- 2) In the future, please use as a recommendation to allow outdoor recess at 0 degrees wind chill, not 10 degree wind chill. This was brought to our committee's attention by many teachers coming to us and requesting it.
- 3) Mr. Bonds stated that the board approved financial support of purchasing playground equipment for all Intermediate Schools affected by recess. He has information on that.

C. If you are seeking Curriculum and Instruction Committee action, what is the rationale for your recommendation?

Not applicable.

D. What are your conclusions? (NOTE: Reports requesting action must contain a specific motion for Curriculum and Instruction Committee consideration and a fiscal note.)

MOTION: Not applicable.

BUDGET LOCATION: Not applicable.

FISCAL IMPACT: Not applicable.

Recess Survey Results by Question (107 responses by teachers and admin.)

Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Overall, Added Recess Has been a Benefit	36	34	19	8	10



School District of Beloit Curriculum and Instruction Committee Report

June 20, 2017

I. *BASIC INFORMATION*

Topic or Concern: Merrill Elementary School Reform Model Update

Which strategy in the Strategic Plan does this support? Strategy 3—Student Engagement

Your Name and Title: Jacqueline Jolly, Director of Teaching, Learning and Innovation

Others assisting you in the presentation:

Betsy Schroeder, Principal at Merrill Elementary

Rachelle Elliott, Reading Specialist at Merrill Elementary

Kathy Shulta, First Grade Teacher at Merrill Elementary

Nicole Davidson, Second Grade Teacher at Merrill Elementary

My report is for: Information only

II. *TOPICAL INFORMATION*

A. What is the purpose of presenting this to the Curriculum and Instruction Committee?

The purpose of presenting this to the Curriculum and Instruction Committee is to share information about the initial reform structures that have been implemented at Merrill during the 2016-17 school year; as well as the full implementation of two initiatives for the upcoming 2017-18 school year.

B. What information must the Curriculum and Instruction Committee have to understand the topic/concern and provide any requested action?

During the 2016-17 school year, Merrill applied for and received a grant from the Department of Public Instruction to implement Academic Parent Teacher Teams (APTT). Merrill rolled out the program in First and Second Grades. The intention of the grant is for APTT school teams to plan, develop, and implement a research-based system of family engagement that strategically connects families and schools to advance student learning and achievement.

Academic Parent Teacher Teams (APTT) provide parents with information, skills, and materials they need to support student learning at home. APTT is a classroom-based, teacher-facilitated, data-driven family engagement model focused on collaborating with families to support children's academic goals by linking home and school learning.

During the 2017-18 school year, Merrill will implement APTT in Grades 5K-3, with the goal of providing parents with hands-on resources to align and support learning at home. Merrill staff applied for a continuation grant for 2017-2018 that will include additional training and funding for materials, food, translators, and other needs for APTT implementation.

In addition, Merrill will also implement school uniform shirts for all students next fall. The benefits of school uniforms include:

- Improved student attendance.
- Reduced competition and teasing about clothes.
- Increased school pride and spirit.
- More focused attention on lessons and learning.
- Reduced costs for families.

C. If you are seeking Curriculum and Instruction Committee action, what is the rationale for your recommendation?

NA

D. What are your conclusions? (NOTE: Reports requesting action must contain a specific motion for Curriculum and Instruction Committee consideration and a fiscal note.)

MOTION: The Curriculum and Instruction Committee is seeking information only.

Please indicate if you are using an Existing Budget, requesting Fund Balance Monies or placement on the Budget Priority List:

There are no additional budget needs to implement these initiatives.

Long Term Committed Funds? NA **If yes, # of years:** NA

BUDGET LOCATION: NA

FISCAL IMPACT: NA

Merrill Elementary School Reform Model Update

Presentation for the
Curriculum and Instruction Committee
June 13, 2017



2016-2017 Enrollment Breakdown

Total Students	239
Students w/ Disabilities	13%
Economic Disadvantaged	95%
English Language Learners	27%
Black	40%
Hispanic	35%
White	15%
Two or More	10%



Timeline of Merrill Reform Efforts (2014-Present)

Fall 2014 Participated in Comprehensive Assessment or Leadership for Learning (CALL) Survey Pilot with DPI Focus
Schools - Year 1

Fall 2015 Implemented Elementary Math Specialist position (coaching and intervention focus)
Participated in Comprehensive Assessment or Leadership for Learning (CALL) Survey Pilot with DPI Focus
Schools - Year 2

Team of five staff attended Wisconsin RtI Center's Building Culturally Responsive Systems training
and implemented schoolwide staff activities

Developed and implemented Books Build Brilliant Brains program



Timeline of Merrill Reform Efforts continued

Winter 2016

Instructional Leadership Team researched evidence, fit, capacity, and readiness for Merrill school reform

Team studied 'cradle to college' approaches (Harlem Children's Zone, Northside Achievement Zone), Fine Arts (Kennedy Center), STEM, Individualized Learning

Created Implementation Team using NIRN's Active Implementation Hub resources



Timeline of Merrill Reform Efforts continued

Spring 2016 Distributed family survey at parent teacher conferences - Priorities were safety, high achievement/college readiness, STEM

Applied for and received Academic Parent Teacher Teams (APTT) Grant for Grades 1 and 2

Implementation Team created and presented a three year rollout plan of initiatives

Summer 2016 APTT leadership team attended WestEd training

Fall 2016 Implemented APTT in Grades 1 and 2

Implementation Team continued to refine reform proposal and communicate with

Merrill Home and School Committee





Academic Parent Teacher Teams



Challenge

Academic performance on standardized tests

Merrill was identified as a Focus School in 2012-2013 for low subgroups in Reading

DPI invited Focus Schools to apply for a \$31,000 grant to implement APTT (\$21,500 for WestEd APTT training)



The Family Engagement Paradigm Shift

Parent Involvement	Family Engagement
<ul style="list-style-type: none">• Doing to families• One way communication• School-based• Random acts• Build relationships• Linked to social services• Optional participation	<ul style="list-style-type: none">• Doing with families• Two way communication• Classroom-based• Systematic and integrated• Build partnerships• Linked to learning• Developmental (Dual-Capacity)• Collaborative (Team Approach)• Targets every child/every family



Our APTT Team Mission



Facilitating the development of strong, trusting relationships that lead to communication, collaboration, and academic support beyond the classroom



Facilitando el desarrollo de fuertes relaciones de confianza, que conducen a la comunicación, la colaboración y el apoyo académico más allá del salón

Student Learning Time

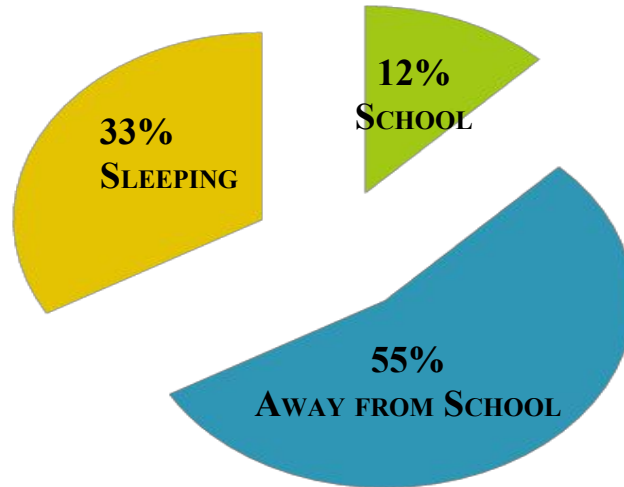


Based on 6 hours of instruction, 180 days per year, and 8 hours of sleep every day.

School = 1,080 Hours (6 hours x 180 school days)

Sleep = 2,920 Hours (8 hours x 365 days a year)

Away from school = 4,760 Hours (8,760 hours in a year – 1,080 school hours – 2,920 sleep hours)



The APTT Model



Sample APTT Meeting Agenda

12

MEETING AGENDA

4:45 – 5:15

Welcome, Team Building Activity & Dinner

5:15 – 5:45 - Reading

Sharing Data

Foundational Skills

Model and Practice Activities

Set S.M.A.R.T. Goal

5:45 – 6:15 - Math

Sharing Data

Foundational Skills

Model and Practice Activities

Set S.M.A.R.T. Goal

6:15 - Closure

ORDEN DE LA JUNTA

4:45 – 5:15

Bienvenida y actividad para conocerse y la cena

5:15 – 5:45 Lectura

Compartir resultados académicos

Habilidades fundamentales

Modelar y practicar actividades

Establecer la meta S.M.A.R.T.

5:45 – 6:15 Matemáticas

Compartir resultados académicos

Habilidades fundamentales

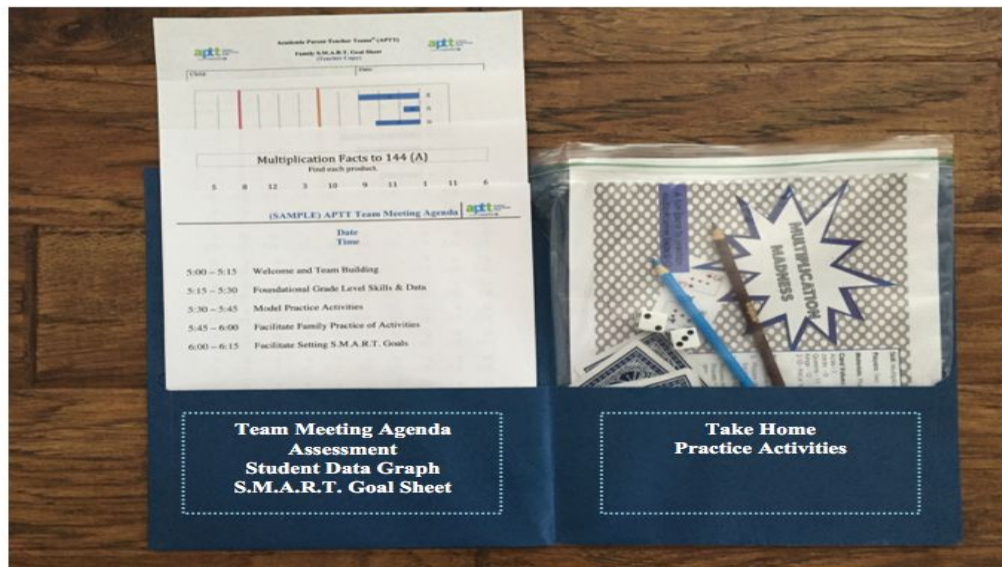
Modelar y practicar actividades

Establecer la meta S.M.A.R.T.

6:15 - Conclusión

Family Folder

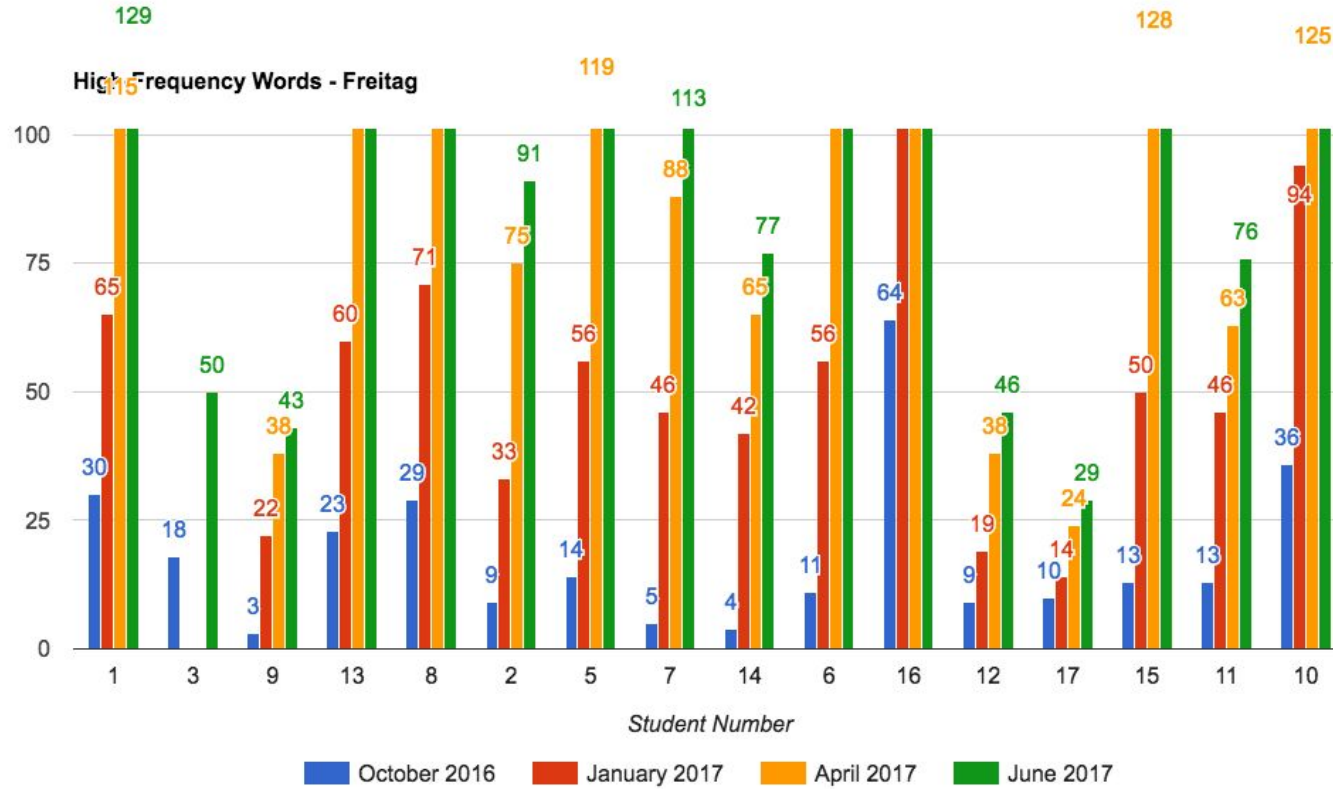
- **Student name** on front of folder
- **Confidential student number** is located inside the pocket of the folder behind the documents
- **Teacher keeps:**
 - Folder
 - Teacher copy of S.M.A.R.T. goal sheet
 - Assessment
- **Family takes:**
 - Practice Activities
 - Family copy of S.M.A.R.T. goal sheet
 - Student Data Graph



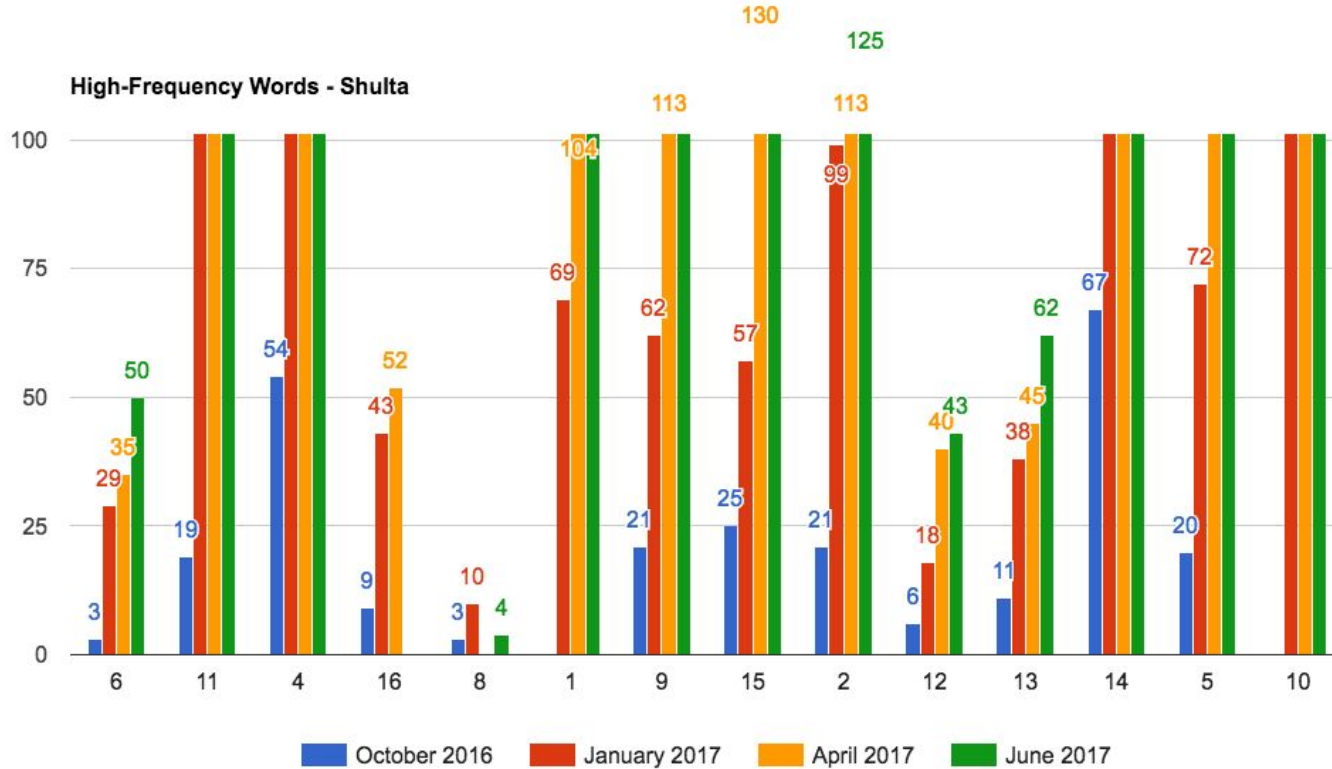
Reading 2016-2017

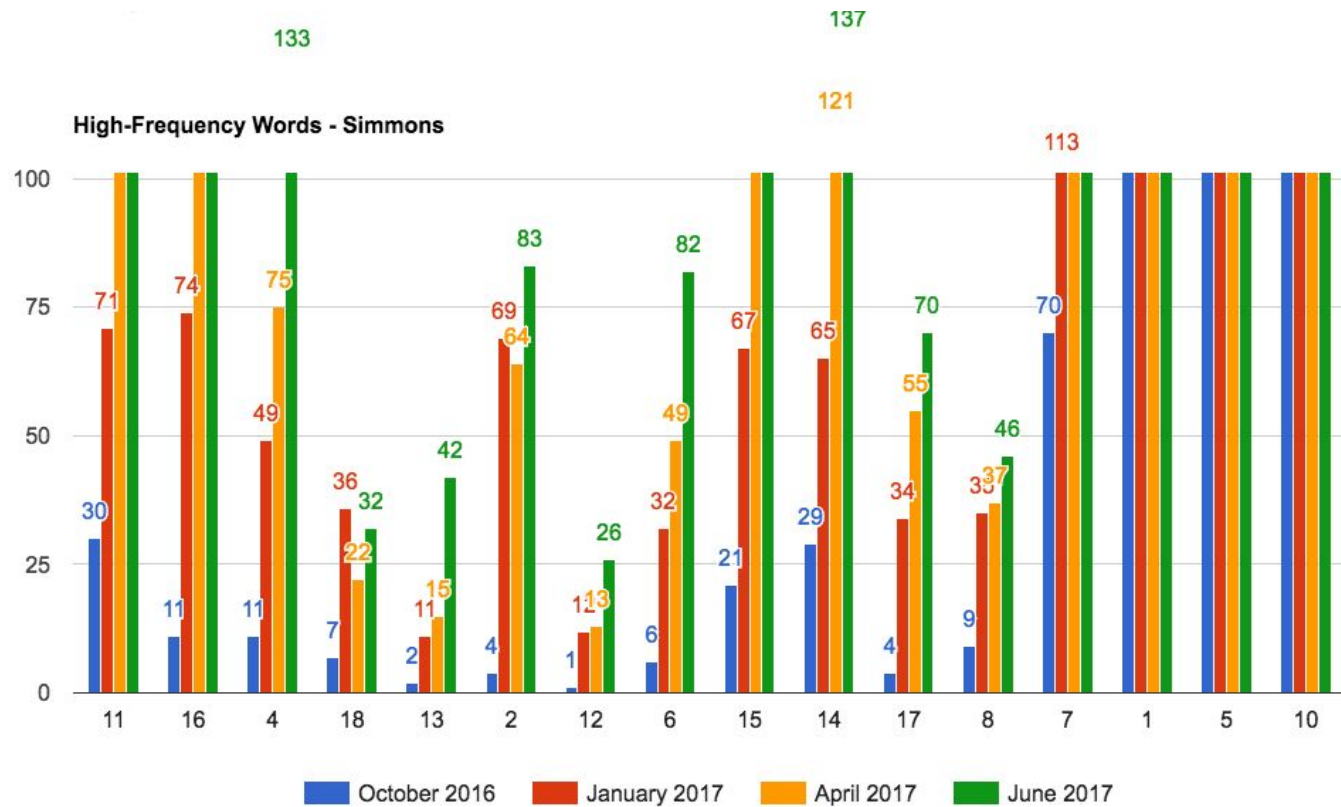


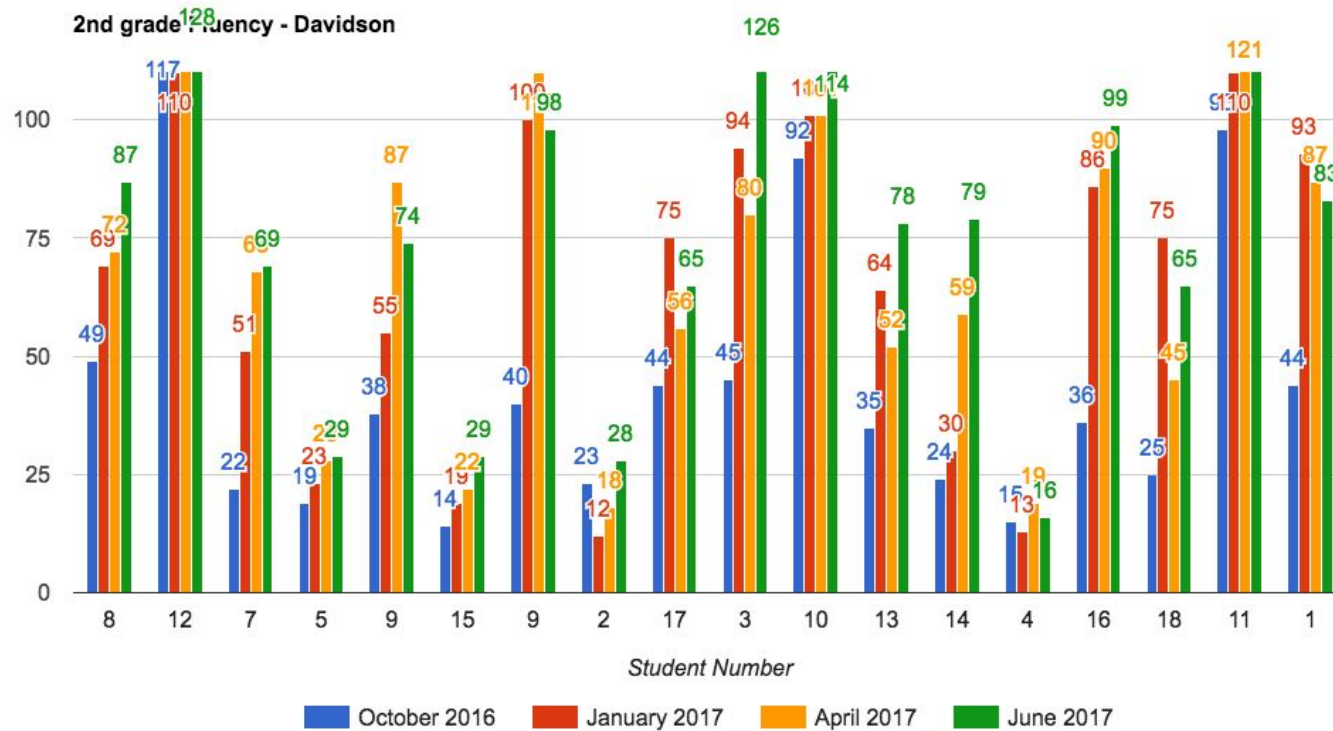
- Identified foundational skills
 - 1st Grade - High frequency words
 - 2nd Grade - Fluency
- Assessed skills in October, January, April, and June
- Provided activities, materials and strategies to families
- Shared data with families and celebrated success



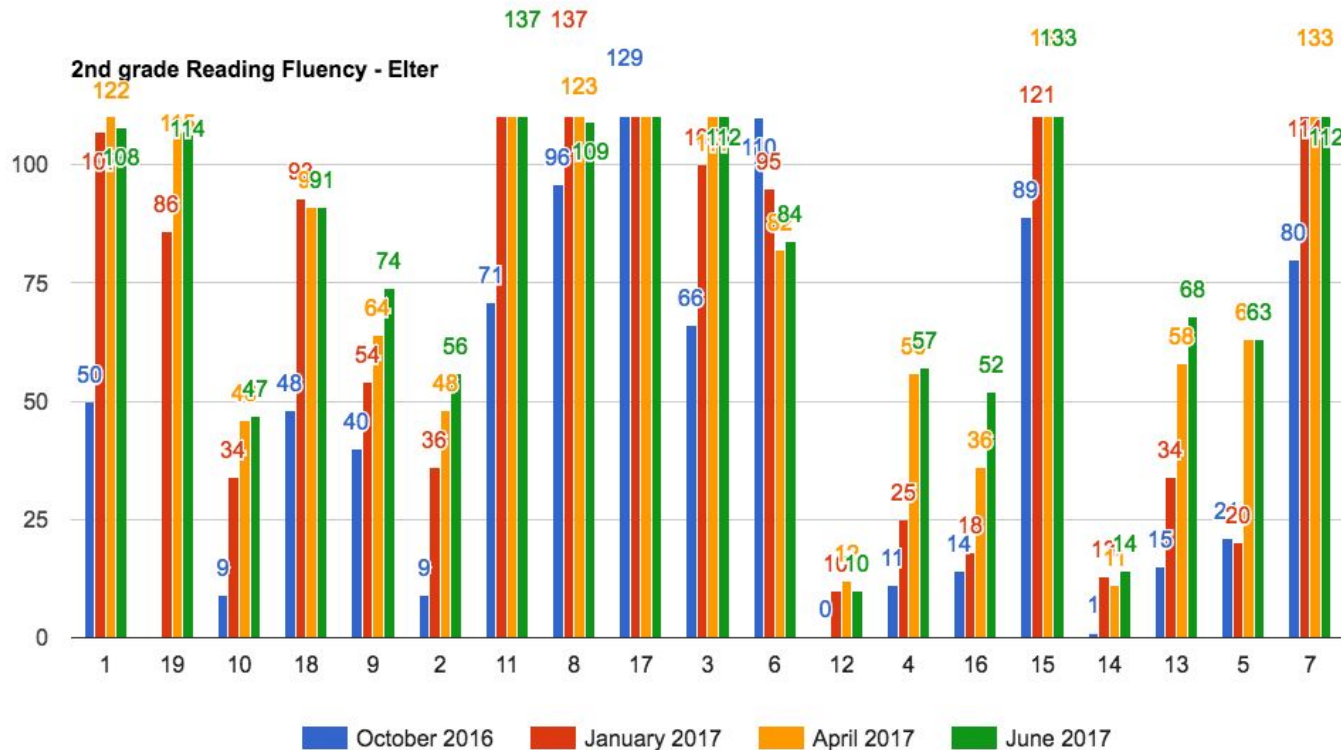
High-Frequency Words - Shulta

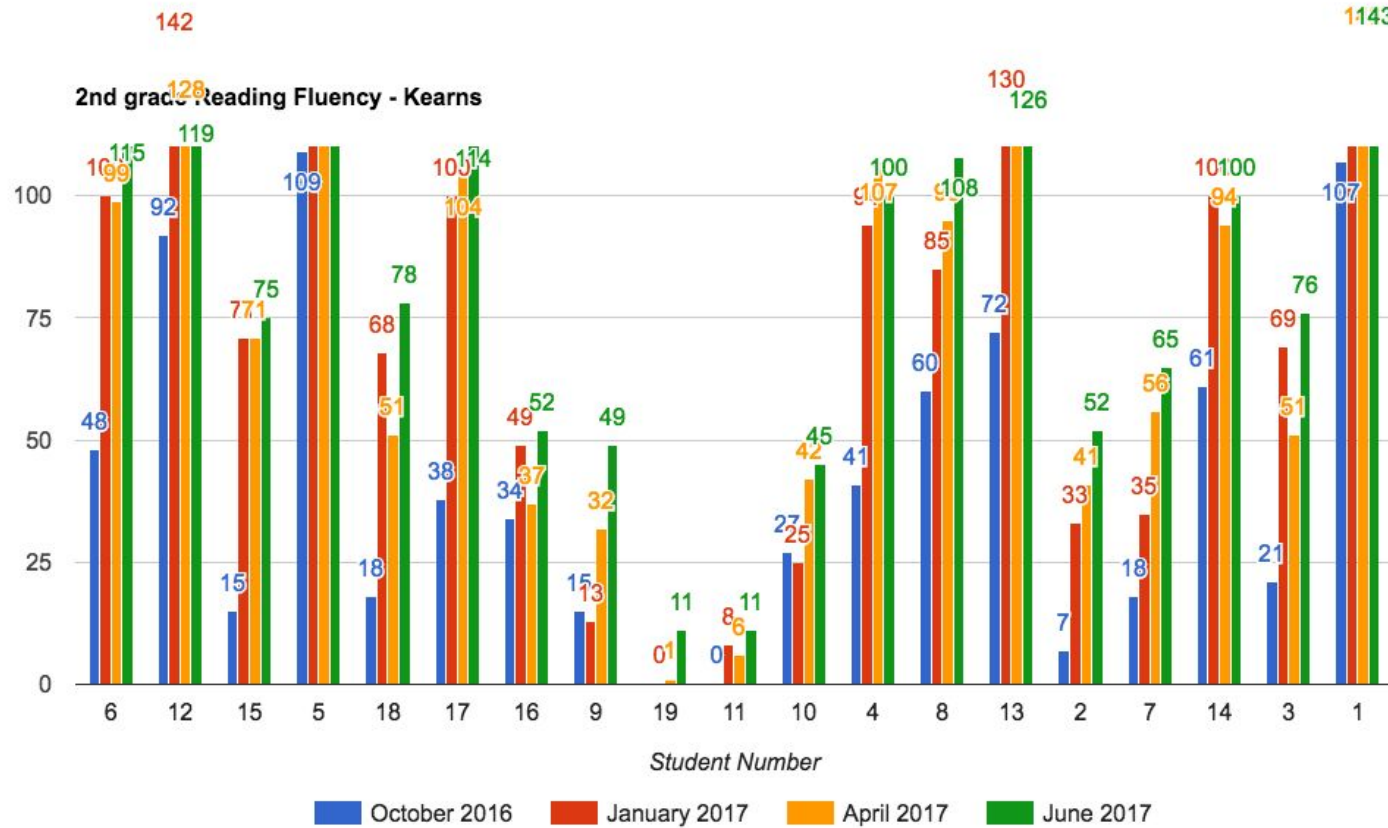






January 2017



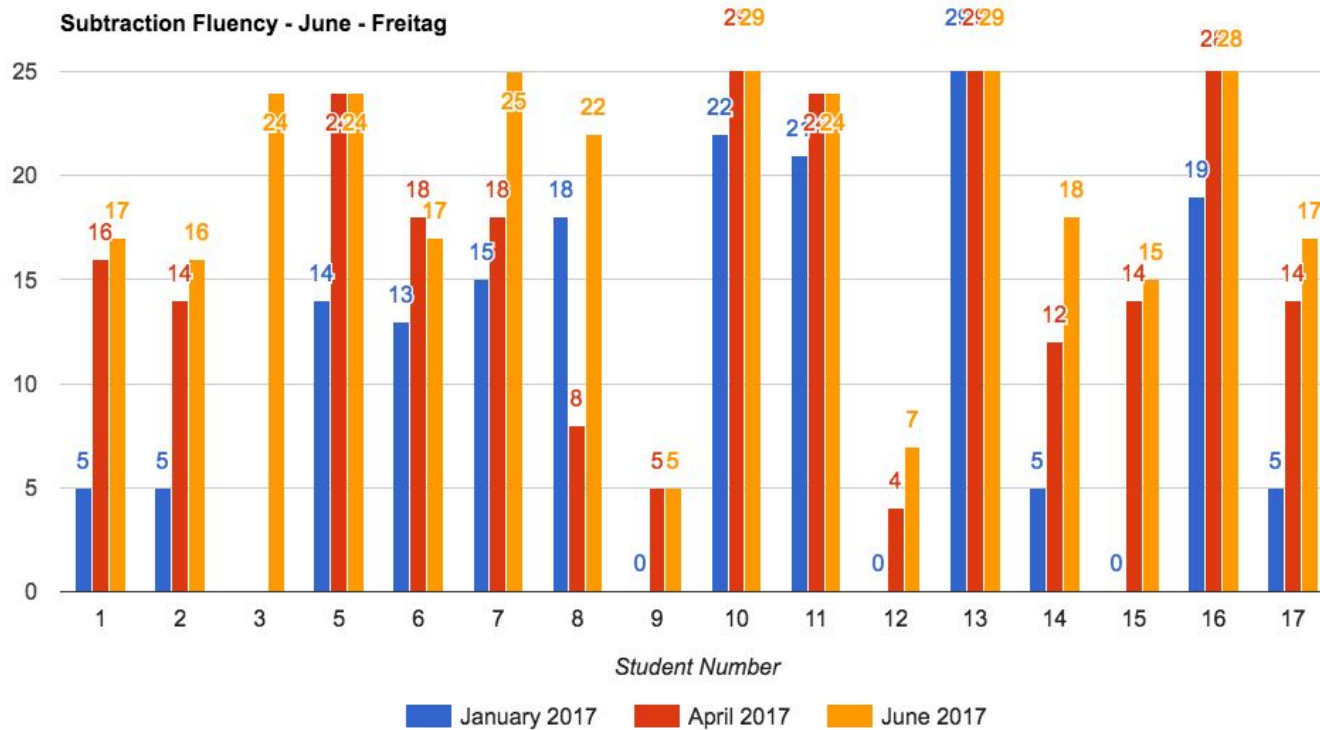


Math 2016-2017

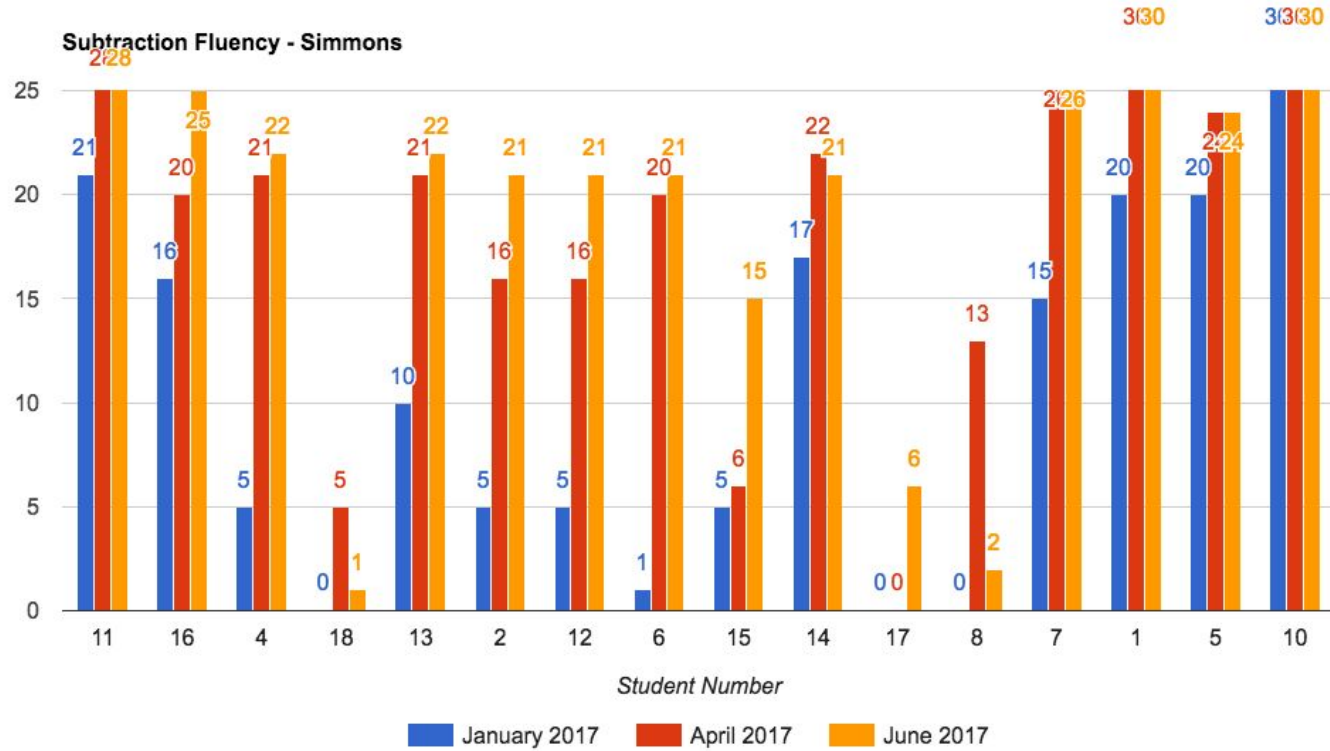


- Identified foundational skills
 - 1st Grade - Subtraction fluency
 - 2nd Grade - Subtraction fluency
- Assessed skills in January, April, and June
- Provided activities, materials and strategies to families
- Shared data with families and celebrated success

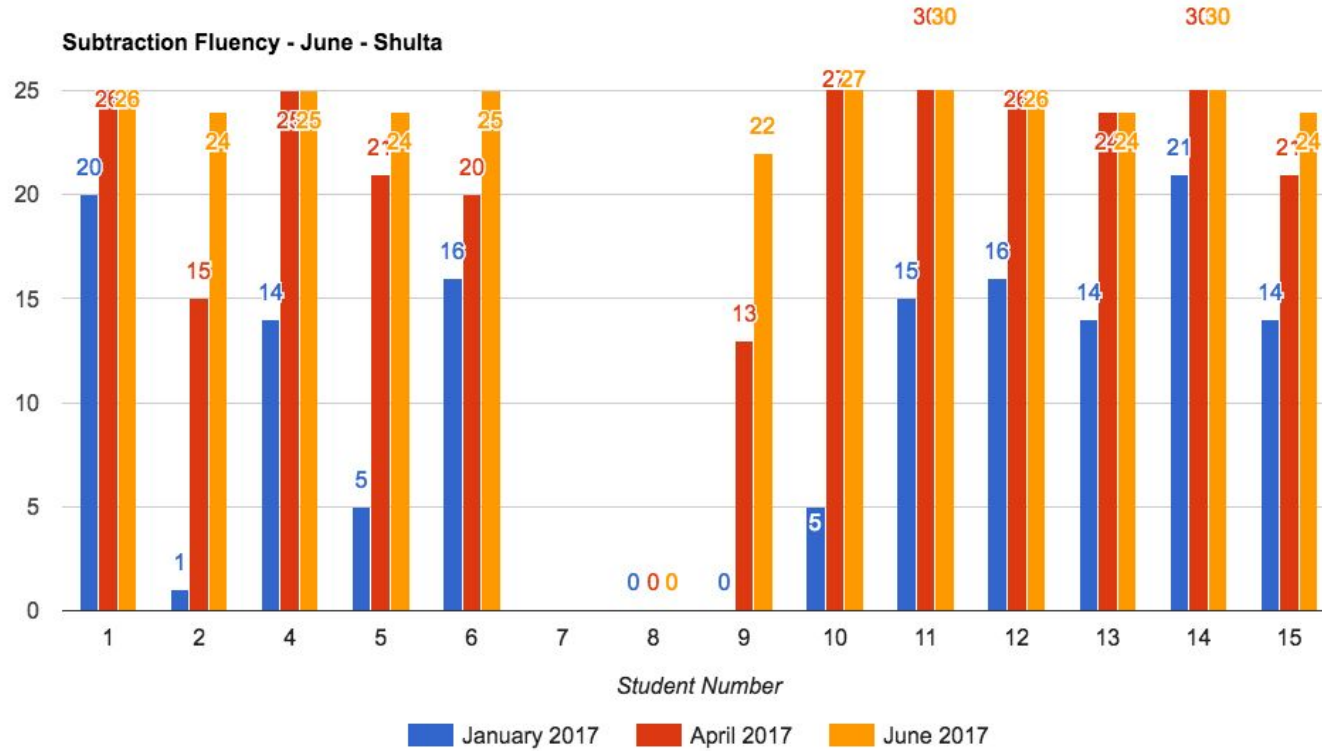
Subtraction Fluency - June - Freitag



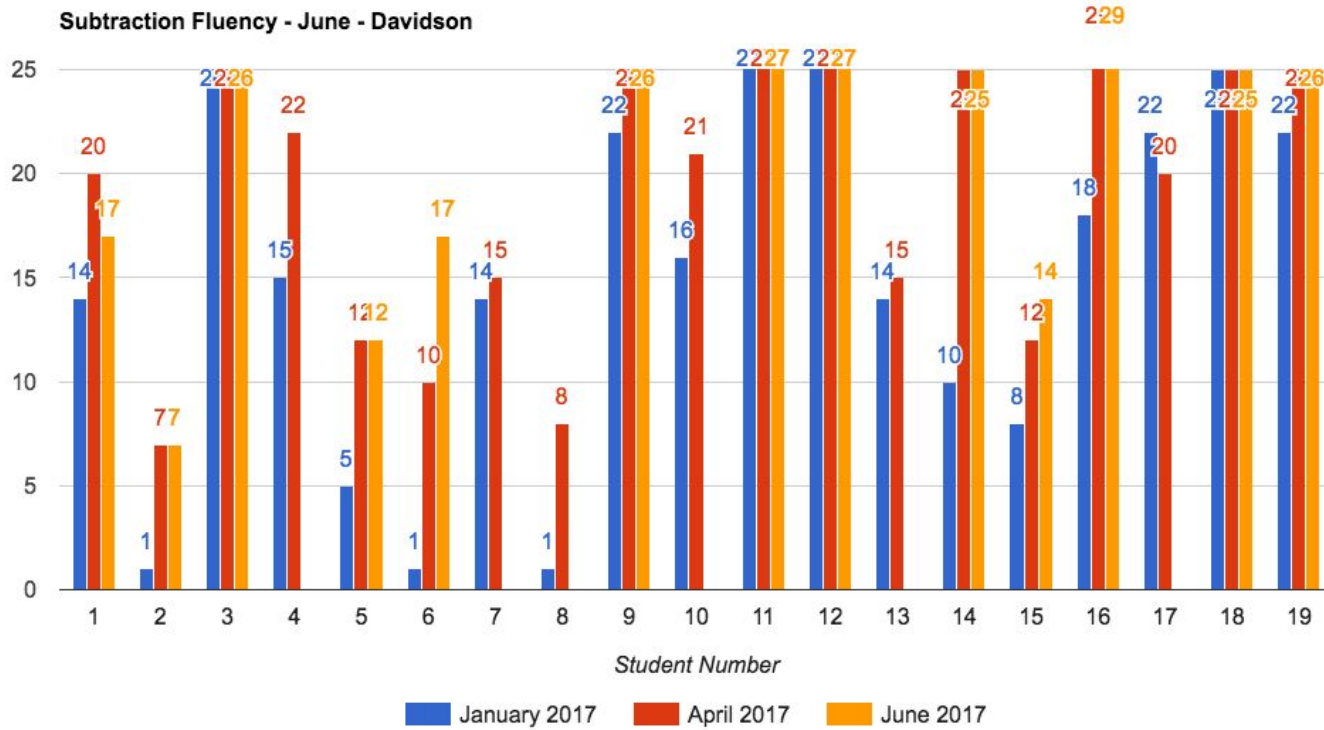
Subtraction Fluency - Simmons

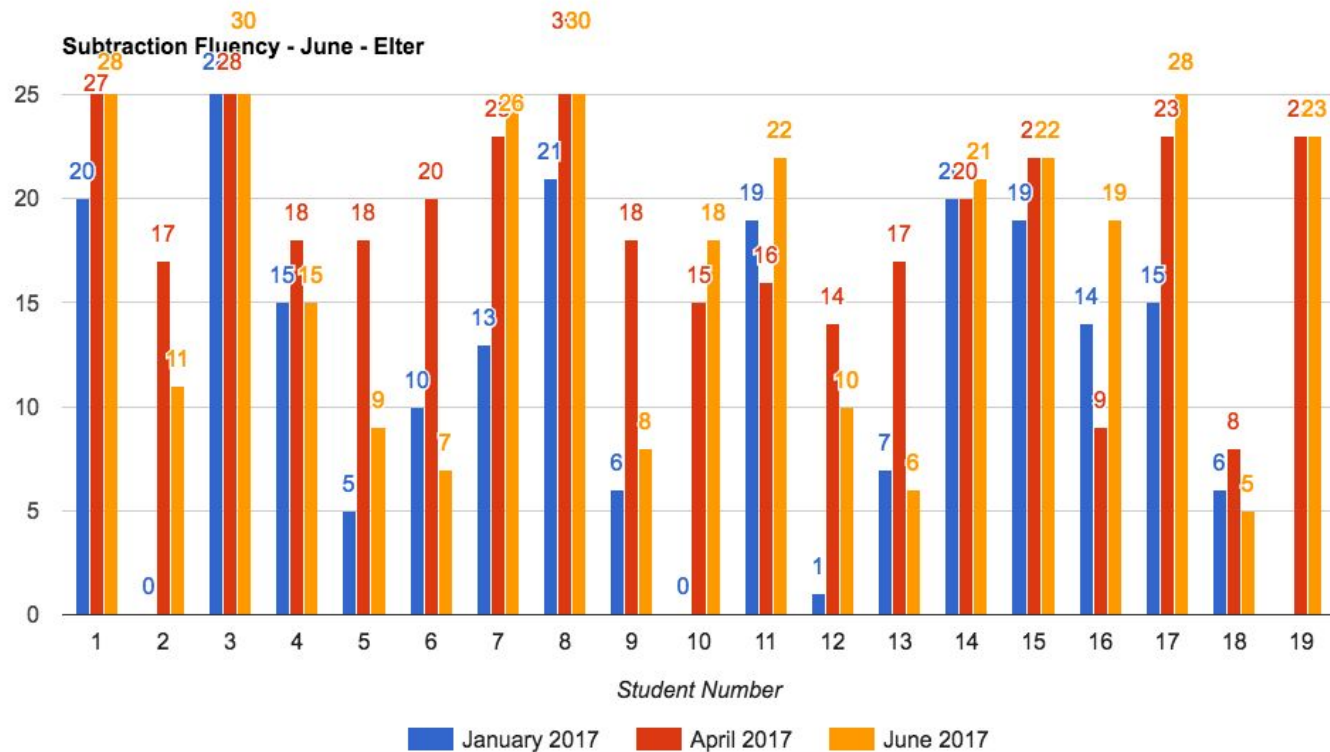


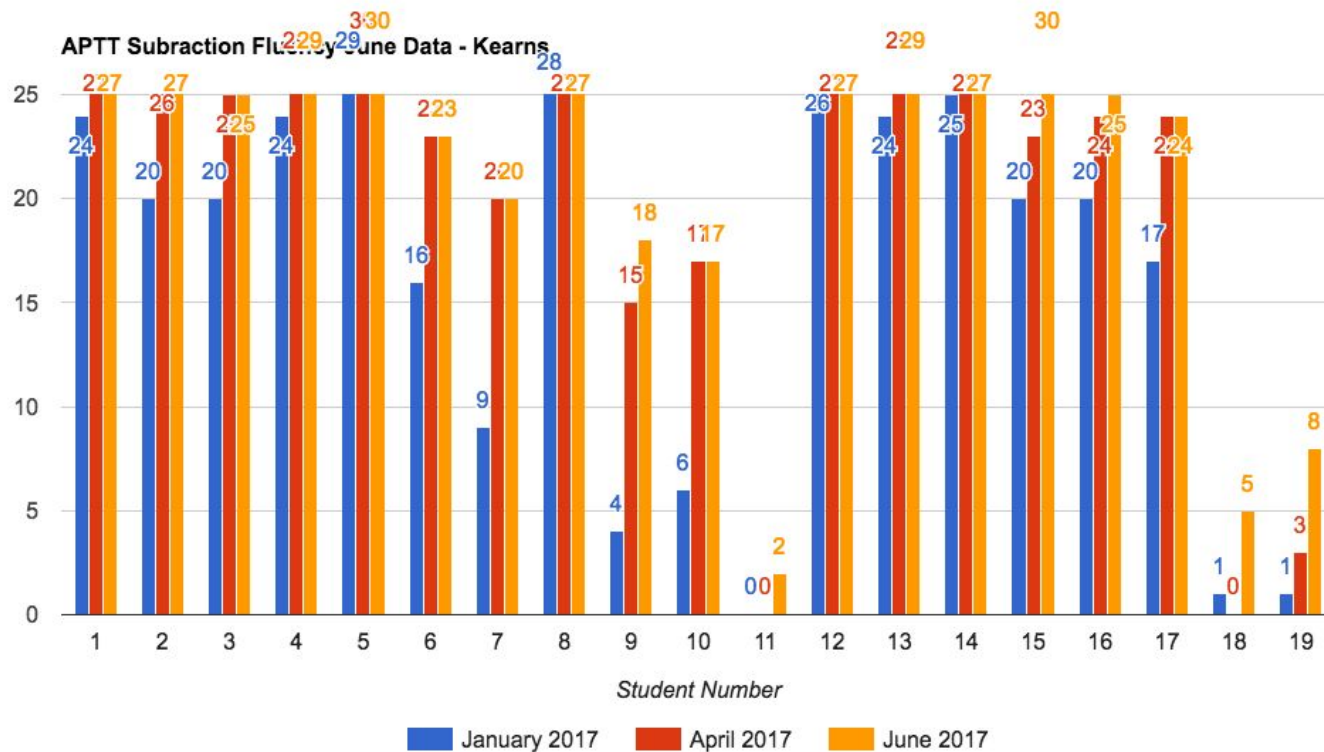
Subtraction Fluency - June - Shulta



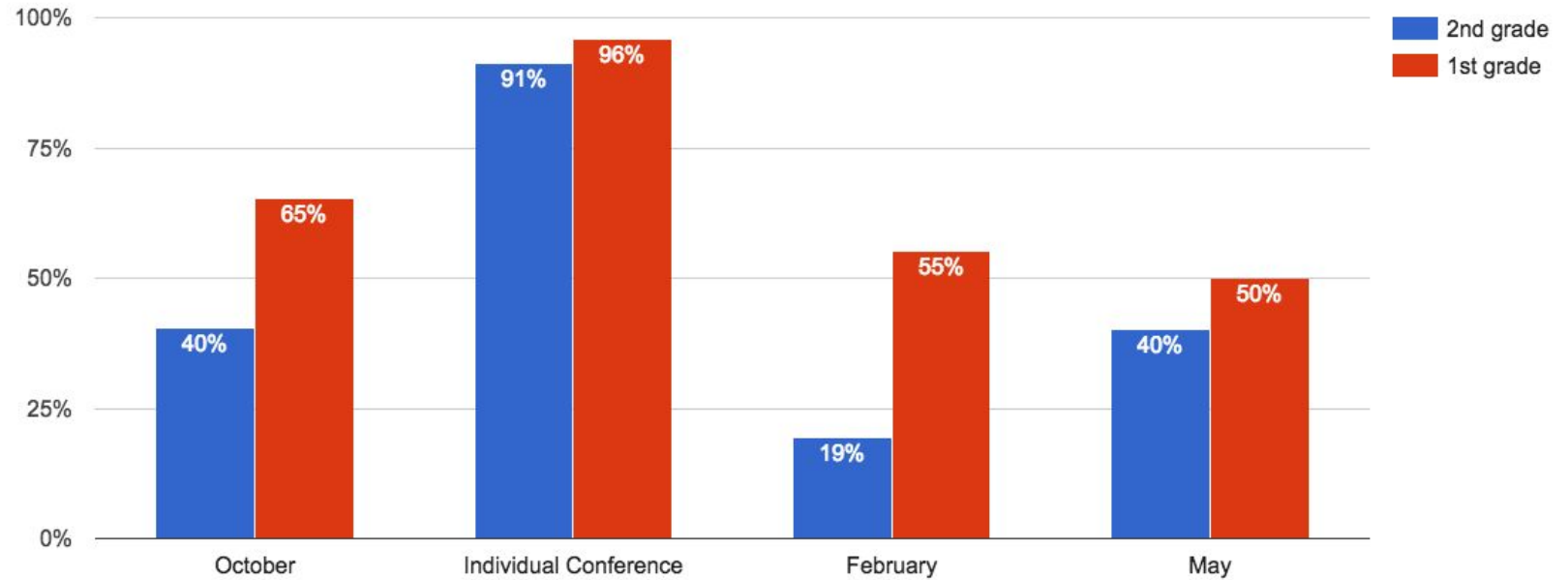
Subtraction Fluency - June - Davidson







Merrill APTT Attendance 2016-2017



Merrill School Totals Based on Grade

Merrill Successes



- Increased student achievement with foundational skills in Reading and Math
- Attendance
 - 15 families attended all four meetings
 - 23 families attended three meetings
- APTT Care-a-vans
- Positive feedback from parent and staff surveys

Special Considerations



- Training for APTT Leadership Team and school staff
- Significant planning and prep
- Technology skills of APTT teachers
- Translators
- Childcare
- Potential cost of supplies and food (currently covered by our APTT grant and donations)

Next Steps



- Applied for a \$7,000 APTT continuation grant from the DPI
- Implement APTT in Grades 5K and 3 in Fall 2017
- Attend APTT training with WestEd in August (10 staff)
- Merrill APTT Leadership Team will attend additional training
- Continue to collaborate and celebrate successes with families and other school partners



School Uniforms



Benefits

- Improved student attendance
- Reduced competition and teasing about clothes
- Increased school pride and spirit
- More focused attention on lessons and learning
- Reduced costs for families

Source: "Should Students Have to Wear School Uniforms?"

www.school-uniforms.procon.org

Merrill Home and School Committee Feedback

(November 2016)

- Positive response
- Would save families money (buying clothes, doing laundry)
- Families offered to wash shirts for other families
- Shirt swap for families

Making It Happen at Merrill

- MEO Student Group participated in pilot project
- Require simple polo shirts in two colors (short and long sleeve) and Merrill school shirts on Fridays
- Washer and dryer onsite will be provided to families free of charge



Continued Merrill Reform Efforts

Summer 2017 Offer summer school programming at Merrill for Merrill students

Fall 2017 Implement APTT in Grades 5K and 3

Conduct routine home visits

Participate in site visits to see successful schools in action

2018 and beyond

Implement APTT in 4K

Continue to refine programming

Define a college and career focus





**School District of Beloit
Curriculum and Instruction
Committee Report**

June 20, 2017

I. BASIC INFORMATION

Topic or Concern: Academic Achievement Ad Hoc Committee Update

Which strategy in the Strategic Plan does this support?

Your Name and Title: Anthony Bonds, Assistant Superintendent

Others assisting you in the presentation:

My report is for: Information

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Curriculum and Instruction Committee?

To provide an update to the committee.

B. What information must the Curriculum and Instruction Committee have to understand the topic/concern and provide any requested action?

See attached committee notes from May 15, 2017, and June 5, 2017, meetings.

C. If you are seeking Curriculum and Instruction Committee action, what is the rationale for your recommendation?

Not applicable.

D. What are your conclusions? (NOTE: Reports requesting action must contain a specific motion for Curriculum and Instruction Committee consideration and a fiscal note.)

MOTION: Not applicable.

BUDGET LOCATION: Not applicable.

FISCAL IMPACT: Not applicable.

Academic Achievement Ad Hoc Committee- Agenda

Meeting Name: Academic Achievement
Location: Fruzen
Date: May 15, 2017
Time: 5:30
Attendees: Tim Vedra, Sharon Straub, Yazmin García, Kendra Schiffman, Vianka Chavez, Teshona Bennett, Heidi Andre, Chris Dray, Barbara Hickman, Kris Klobucar, Brandye Hereford, Otha Williams, Carole Campbell, John Wong, Bill Flanagan, LaShima Grosskopf, Jennifer Fanning, Linda Fair, Nick Dimassis, Tracy Brockhus, Rick McGrath, Betsy Schroeder, Kihya McDowell, Emily Pelz,

Topic	Notes	Next Steps/ Who is responsible?
Welcome 1 minute	Bonds welcomed everyone to the meeting.	
Review Norms and Continue Norming Process 3 minutes	<ul style="list-style-type: none"> Starting and ending at the designated time Respect all views and input Be Transparent in what you say Use first names to build relationships and equal the playing field Be productive Allow others to have their turn, do not dominate the conversation Attentive Listening Patience and understanding Honesty Be present at all the meetings or as many as possible. If you miss, reach out to someone or read the minutes 	
Review Previous Meeting Notes 2 minutes	Bonds asked if anyone had questions regarding the last meeting.	
Discuss Next Step or Stage for Committee	<p><u>Stages and Meeting Draft</u></p> <p>Bonds reviewed the purpose and charge as well as the stage the committee has reached at this point in the process.</p>	<p>Purpose and Charge: To examine and recommend actionable strategies to close the achievement gap in the School District of Beloit.</p>

<p>Discuss Subcommittees and Confirm Interests</p> <p>Which committee do you want to serve on?</p> <p>Are you satisfied with your assignment?</p>	<ol style="list-style-type: none"> 1. Academic Achievement 2. Parent/Family and Community 3. Leadership and Instructional Capacity 4. Learning Environment <p>Link to Achievement Planning Document</p> <p>Bonds asked members who were present last week to review the list to ensure that they were happy with their committee assignment. He then had members who were present this week to choose which sub committee they would like to work on.</p> <p>Sub-committees spent a large portion of the meeting beginning their work in smaller groups.</p>	<p>Members' Subcommittee Interests:</p> <p>Chris Dray - 1, 3 Barb Hickman 3, 4 Bill Flanagan 3, 4 Darla Jacobson 1, 3 Lashima Grosskopf 2, 4 Nick DiMassis 2, 4 Rick McGrath 2, 4 Kiyah McDowell 4, 2 Emily Pelz 4, 2 Diep Phan 1, 2 Linda Fair 2, Sharon Straub 4, 1 Yazmin Garcia 2, 3 Reynaldo Ochoa Jr. 3, 2 Kendra Schiffman 1, 4 Vianka Chavez 4,2 Heidi Andre 3, 1 Brandye Hereford 1, 3 Otha Williams 1, 3 Kris Klobucar 1, 4 Betsy Schroeder - any</p> <p>Tentative Committee Assigned:</p> <p>1: Chris Dray, Darla Jacobson, Diep Phan, Kendra Schiffman, Brandye Hereford, Otha Williams, Kris Klobucar, Jennifer Fanning 2: LaShima Grosskopf, Nick DiMassis, Rick McGrath, Linda Fair, Yazmin Garcia, Teshona Bennett, Tracy Brockhus, John Wong 3: Barb Hickman, Bill Flanagan, Reynaldo Ochoa Jr., Heidi Andre 4: Emily Pelz, Sharon Straub, Vianka Chavez, Betsy Schroeder, Kihya McDowell, Tim Vedra, Carole Campbell,</p>
<p>Review and Discuss Subcommittee Guidelines and</p>	<p>-Your subcommittee work must support the charge of the Ad hoc Committee -Keep all documents in the folder and do not</p>	

Expectations	delete items -Adhere to meeting norms or add to them -Create and follow agenda for every meeting	
Subcommittee Work and Planning Time	-Create roles for each subcommittee- chair and notetaker, etc. -Establish meeting dates if they will be outside of the Tuesday Emily Pelz - Learning Environment Chair Brandye Hereford - Academic Achievement Chair Linda Fair - Parent/Family & Community Chair Heidi Andre - Leadership & Instructional Capacity Chair	June 5 will be the next meeting and the first full meeting of the sub-committees. The third Monday's of the month will be full committee meetings. No Meeting July 3.
Communication Channels and On-going Board Updates 10 min... Newsletter, Twitter, Website, and BMHS etc.		Linda Fair announced information about Blackhawk Tech summer school.
Research and Homework for the next meeting 1 min	Keep reading the books. Chris Dray shared information from a math conference she attended.	
Review Meeting Notes and Clarify Questions or Concerns 3 min		
Adjourn	7:18 p.m.	

- 1: Chris Dray, Darla Jacobson, Diep Phan, Kendra Schiffman, Brandye Hereford, Otha Williams, Kris Klobucar
- 2: LaShima Grosskopf, Nick DiMassis, Rick McGrath, Linda Fair, Yazmin Garcia
- 3: Barb Hickman, Bill Flanagan, Reynaldo Ochoa Jr., Heidi Andre
- 4: Emily Pelz, Sharon Straub, Vianka Chavez, Betsy Schroeder

Academic Achievement Ad Hoc Committee- Agenda

Meeting Name: Academic Achievement
Location: Fruzen
Date: June 5, 2017
Time: 5:30
Attendees: Reynaldo Ochoa, Tim Vedra, Sharon Straub, Emily Pelz, Kihya McDowell, Betsy Schroeder, Barbara Hickman, Kris Klobucar, Heidi Andre, Bill Flanagan, Kendra Schiffman, John Wong, Rick McGrath, Nick Dimassis, Carole Campbell, Vianka Chavez, Teshona Bennett, Otha Williams, Also present: Jacqueline Jolly

Topic	Notes	Next Steps/ Who is responsible?
Welcome 1 minute	Bonds welcomed everyone to the meeting.	
Review Norms and Continue Norming Process 3 minutes	<ul style="list-style-type: none"> Starting and ending at the designated time Respect all views and input Be Transparent in what you say Use first names to build relationships and equal the playing field Be productive Allow others to have their turn, do not dominate the conversation Attentive Listening Patience and understanding Honesty Be present at all the meetings or as many as possible. If you miss, reach out to someone or read the minutes 	
Review Previous Meeting Notes 2 minutes	LINK TO PHASES Bonds reviewed the phases the committee has already completed and the phase the committee has now reached.	

Subcommittee Work Time	<ul style="list-style-type: none"> -Review Current Practices and Programs -Bring in Experts or Department Leaders -Research on Best Practices and Programs -Consider your Stakeholders 	
<p>Communication Channels and On-going Board Updates 10 min... Newsletter, Twitter, Website, and BMHS etc.</p>	<p>Chair/Co-Chairs of subgroups, please communicate your needs for data/information before your next meeting so we can get it gathered for you.</p> <p>Bonds explained the process for requesting information and that members should use the link below. Items will be uploaded into the appropriate subcommittee folder once completed.</p> <p>Information Request Link: https://goo.gl/forms/4vwhFpYiG1Y4GJrh2 </p> <p>Bonds also discussed having focus group/subcommittee feedback on July 17th. June 19th will be a subcommittee planning night will be a planning night for the subcommittee groups.</p> <p>On July 31st, the full committee will meet to review the work of the subcommittees and determine the next steps in the process and phase.</p>	<p>Bonds will work with Jen Thompson to get the information out to families.</p>
<p>Research and Homework for the next meeting 1 min</p>		
<p>Review Meeting Notes and Clarify Questions or Concerns 3 min</p>	<p>McGrath clarified the end result of the full committee's work. Bonds indicated that the committee is charged with coming up with actionable items that will be presented to the Board, either as a whole or through committees, such as the Curriculum Committee. Recommendations can be brought forward to the administration/board as they arise if necessary and if they all fit into the larger plan.</p>	
Adjourn	7:38 p.m.	

Future Meetings:

June 19th - SubCommittee night-planning for focus group/feedback night

July 3 - Cancelled

July 17th - Focus Groups-feedback

July 31st - Full Committee night

Committee Breakdown:

1: Chris Dray, Darla Jacobson, Diep Phan, Kendra Schiffman, Brandye Hereford, Otha Williams, Kris Klobucar

2: LaShima Grosskopf, Nick DiMassis, Rick McGrath, Linda Fair, Yazmin Garcia

3: Barb Hickman, Bill Flanagan, Reynaldo Ochoa Jr., Heidi Andre

4: Emily Pelz, Sharon Straub, Vianka Chavez, Betsy Schroeder







NOTICE OF MEETING

**SCHOOL DISTRICT OF БЕЛОIT
BOARD OF EDUCATION
POLICY & PERSONNEL COMMITTEE**

Date: Tuesday, June 20, 2017
Time: 5:15 p.m. Or Immediately Following the Curriculum Meeting,
Whichever is Later
Location: **KOLAK EDUCATION CENTER**
Room 106 – Superintendent's Conference Room
1633 Keeler Avenue
Beloit, WI 53511
Committee Members: Dennis Baskin, Chair; Lisa Anderson-Levy, and Kris Klobucar

AGENDA

1. Call to Order
 2. Approval of Agenda
 3. Approval of May 2017 Minutes
 4. Possible Personnel Closed Session Items* (5 minutes)
 -  Personnel Recommendations Including Exhibit A
 -  Approval of Closed Session Minutes 1/23/17; 2/27/17; and 5/23/17
- * A motion **MAY** be made and a vote taken to convene the Policy/Personnel Committee into Closed Session pursuant to Section 19.85 (1)(c) of the Wisconsin Statutes relative to considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
5. The Policy and Personnel Committee may reconvene to Public Session in order to take any action, if necessary, on items discussed in closed session.
 6. Resolution Authorizing Board Hearing Officer/Board Expulsion Officer to Determine Pupil Expulsion for 2017-2018 School Year (5 minutes)
 7. Policies for First Reading (10 minutes)
 -  882.1 Use of Body Cameras on School Property
 8. Policies with Minor Revision (3 minutes)
 -  882.1 to 882 Relations with Law Enforcement Authorities
 9. Labor Liaison Update
 10. Legislative Appointment & Update
 11. Future Items for Discussion
 12. Adjournment

It is anticipated that other board members may attend this meeting.

Posted: June 14, 2017

**POLICY AND PERSONNEL COMMITTEE
SCHOOL DISTRICT OF BELOIT**

May 9, 2017

1. CALL TO ORDER

The Policy and Personnel Committee was called to order by Dennis Baskin, Chair at 5:09 p.m. at the Kolak Education Center, Room 106, Superintendent's Conference Room.

Members present: Lisa Anderson-Levy and Kris Klobucar. Member excused:

Others present:

2. APPROVAL OF THE AGENDA

Anderson-Levy moved approval of the agenda. Seconded by Klobucar. Motion carried.

3. APPROVAL OF APRIL COMMITTEE MINUTES

Klobucar moved approval of the April 11 and 25, 2017 committee minutes. Seconded by Anderson-Levy. Motion carried.

4. APPOINTMENT OF VICE CHAIR

Baskin appointed Anderson-Levy to serve as vice chair.

5. COMMITTEE APPOINTMENTS

Baskin appointed Deetra Sallis to serve as the labor liaison and Dr. Tom Johnson to serve as the legislative liaison.

6. EXIT INTERVIEWS RFP

Sallis indicated that there were two proposals that were received. They were reviewed by Sallis and Merath. Their recommendation is to not go with either proposal as their proposals are not worth the money that they are asking as they are surveys only. There are additional fees for a face-to-face interviews.

Baskin opened the floor to Charles who stated that she clearly heard from the town hall and teachers that they want anonymous exit interviews. Anderson-Levy clarified with Sallis that when she started there were processes in her department that had gaps, if Human Resources can handle this and if these are the only companies providing this service. Sallis indicated there are other companies, however these are the only two who responded. She also explained how she has improved the process. Klobucar indicated she was inclined to wait and reassess this topic after data comes back from Sallis' improved process, new survey and having her report in three months and six months. Klobucar expressed concern with the amount of lag time by an outside company versus the district handling the survey. Anderson-Levy asked if other districts use third party exit interview services. Sallis indicated that it is not very common.

Klobucar moved to use the newly created survey and improved process, revisit data quarterly and re-evaluate exit interview service discussion in six months. Seconded by Anderson-Levy. Motion carried.

7. POLICIES FOR SECOND READING

Anderson-Levy asked Sallis if Robert's Rules are the only rules of order that board's follow. She indicated that boards can write their own. Charles indicated that she felt Robert's Rules should be followed in its entirety instead of pulling out a certain chapter of the rules. Klobucar indicated that

she also felt some of the wording should not be in policy. Board members discussed if the changes should be made, other rules should be followed, or if it should be discussed at a workshop.

Anderson-Levy moved to recommend to the full Board of Education the revisions as discussed with striking the two boxes and end of the second sentence of Policy 181 Rules of Order for final reading. Seconded by Klobucar. Motion carried.

Sallis explained the change to the policy. Klobucar moved to recommend to the full Board of Education the revisions of Policy 522.8 Dress Code for District Employees. Seconded by Anderson-Levy. Motion carried.

Sallis explained the changes will bring the policy into alignment with current practice. Charles questioned the principal's involvement in the interview process. Anderson-Levy moved to recommend to the full Board of Education the revisions of Policy 533 RULE 1 Professional Educator Recruitment/Selection Procedures for final reading. Seconded by Klobucar. Motion carried.

8. POSSIBLE PERSONNEL CLOSED SESSION ITEMS

Klobucar indicated that L.S. from Aldrich/Fruzen has requested to be removed from the list after an interview and meeting with Sallis. Charles asked if job duties changed for the Coordinator of Facility Services to the Director of Facilities. Sallis indicated the position will now supervise staff. Baskin inquired about salary. Charles also felt that the salary was a little on the low side.

Klobucar moved to recommend the personnel recommendations – Exhibit A with the removal of L.S. from Aldrich/Fruzen to the full Board of Education for approval. Seconded by Anderson-Levy. Motion carried.

9. RECONVENE TO OPEN SESSION

The committee did not go into closed session.

10. LABOR LIAISON UPDATES

There were no labor liaison updates.

11. LEGISLATIVE UPDATE

Johnson indicated that he has been trying to keep the board members up to date through emails with regard to what has been happening in Madison. It does look like there may be some things happening with the transportation budget in relation to the education budget. Most of the information currently is with regard to the biennial budget.

Merath shared that Amy Loudembach is looking for clarification on the 12% insurance question as well.

12. FUTURE ITEMS FOR DISCUSSION

Anderson-Levy requested teacher incentives for longevity and living in Beloit as well as the item from the last personnel exhibit A. Klobucar asked to continue quarterly/semester BEA updates. Charles requested the Code of Conduct since it requires annual review and an elementary principal would like lower grade expectations. She suggested a reviewing committee. Anderson-Levy suggested the Code of Conduct start with Cabinet first.

13. ADJOURNMENT

The meeting adjourned at 6:08 p.m.

**POLICY AND PERSONNEL COMMITTEE
SCHOOL DISTRICT OF BELOIT
May 23, 2017**

1. CALL TO ORDER

The Policy and Personnel Committee was called to order by Dennis Baskin, Chair at 5:30 p.m. at the Kolak Education Center, Room 106, Superintendent's Conference Room.

Members present: Lisa Anderson-Levy, Dennis Baskin and Kris Klobucar. Others present: Shelly Cronin, Laurie Endres, Anthony Bonds, Jamie Merath, Deetra Sallis, Darrell Williams and Tom Johnson.

2. APPROVAL OF THE AGENDA

Anderson-Levy moved approval of the agenda. Seconded by Klobucar. Motion carried.

3. PERSONNEL CLOSED SESSION ITEMS*

Anderson-Levy moved to convene the Policy/Personnel Committee into Closed Session pursuant to Section 19.85(1)(c) of the Wisconsin Statutes relative to considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Seconded by Klobucar. Motion carried.

Members discussed items on the personnel recommendations.

4. THE POLICY AND PERSONNEL COMMITTEE MAY RECONVENE TO PUBLIC SESSION IN ORDER TO TAKE ANY ACTION, IF NECESSARY, ON ITEMS DISCUSSED IN CLOSED SESSION.

Anderson-Levy moved to reconvene to open session. Seconded by Klobucar. Motion carried.

Anderson-Levy moved to recommend to the full Board of Education approval of the personnel recommendations with a correction to a memorial high school hire being Spanish and not Memorial and with the number of days granted for D.W. to 120 days. Seconded by Klobucar. Motion carried.

5. FUTURE ITEMS FOR DISCUSSION

No items were requested

6. ADJOURNMENT

The meeting adjourned at 6:44 p.m.



School District of Beloit Policy & Personnel Committee Report

June 20, 2017

I. BASIC INFORMATION

Topic or Concern: Employment Actions - Exhibit A - June 20, 2017

Which strategy in the Strategic Plan does this support? Strategy 1 - Finance & Facilities, Strategy 2 - Marketing, Strategy 3 - Student Engagement, Strategy 4 - Assessment & Instruction, Strategy 5 - Technology, Strategy 6 - Family Engagement, Strategy 7 - Character

Your Name and Title: Deetra Sallis, Executive Director Human Resources

Others assisting you in the presentation: Dr. Thomas Johnson, Superintendent

My report is for: Action

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Policy & Personnel Committee?

Employment recommendations.

B. What information must the Policy & Personnel Committee have to understand the topic/concern and provide any requested action?

Information to support legal action as required by Wisconsin Statutes.

C. If you are seeking Policy & Personnel Committee action, what is the rationale for your recommendation?

Comply with legal requirements and Wisconsin Statutes.

D. What are your conclusions?

Employment to meet needs of District to ensure quality education to all students within the District's budgetary guidelines.

MOTION: The administration recommends that the Policy/Personnel Committee recommend approval of the employment recommendations-exhibit A to the full Board of Education.

I propose using an existing budget

Long Term Committed Funds? Yes, indefinite

BUDGET LOCATION: all areas - payroll

FISCAL IMPACT: As indicated on report sheet.

June 20, 2017

	Name	Location	Position	Effective Date	FTE	Notes	Salary
EMPLOYEE TRANSFER OF ASSIGNMENT 2017-2018							
Administrators							
Professional Educators							
	Karen Hughes	Fruzen	Special Ed	8/24/2017	100%	was Special Ed at Cunningham	46,299.00
	Paul Jacobson	Todd	Phy Ed	8/24/2017	100%	was Phy Ed at Gaston	54,194.00
	Tamara Livingston	Aldrich	Special Ed	8/24/2017	100%	was Special Ed at McNeel	52,552.00
	David Martin	Todd	Grade 3	8/24/2017	100%	was Grade 2 at Gaston	42,197.00
	Dalia Ochoa	Todd	Kindergarten DLI	8/24/2017	100%	was ESL split Hackett/Merrill	41,786.00
	Jennifer Pozzani	Fruzen	Phy Ed/Health	8/24/2017	100%	was split Aldrich/Fruzen	56,245.00
	Dawn Raufman	Aldrich/Fruzen	Reading Specialist	8/24/2017	100%	was split BLA 50% permanent / Aldrich 50% LTR Reading Support, now 100% permanent	51,732.00
	Cynthia Sperger	Aldrich	Special Ed	8/24/2017	100%	was Special Ed at McNeel	59,937.00
	Jennifer Spiak	Robinson	Art	8/24/2017	100%	was Grade 2 at Todd	56,655.00
	Joshua Thorison	Kolak	G/T Advanced Learner Specialist	8/24/2017	100%	was Grade 5 at Fruzen	66,540.00
	Heidi Weisensel	Memorial	Special Ed - ID	8/24/2017	100%	was Special Ed at McNeel	41,786.00
	Natalie Wolf	Robinson	Grade 1	8/24/2017	100%	was Grade 3 at Todd	36,734.00
Support Staff							
	Julia Edwards	Kolak	District Attendance Secretray	7/31/2017	100%	was 212-day Elem Secretary at Hackett, transferred to year round secretary calendar	18.54 per hour
	Meghann Lund	McNeel	Intermediate Secretary	6/23/2017	100%	was 212-day Sub Secretary at Memorial, transferred to year round secretary calendar	15.72 per hour
NEW EMPLOYMENT							
Administrators							
	Mitchell Briesemeister	Memorial	CTE Director	7/1/2017	100%		87,000.00
Professional Educators							
	Ashley Burroughs	District	Occupational Therapist	8/24/2017	100%		48,450.00
	Joe Clothier	Memorial	Phy Ed/Health	8/24/2017	100%		46,299.00
	Laura Linek	District	Speech & Language Pathologist	8/24/2017	100%		60,386.00
	Ann Meinholz	District	Speech & Language Pathologist	8/24/2017	100%		51,322.00
	Alison Packard	Memorial	Phy Ed/Health	8/24/2017	100%	1-year contract	35,913.00
	Robert Price	Memorial	French	8/24/2017	100%	1-year contract due to license status	43,427.00
Other Professional Support							
	Ross Eberle	Kolak	Technology Coordinator	7/10/2017	100%	salary to be pro-rated based on start date	68,000.00 base pay
Coaches / After School / Other							
	Tim Richert	Memorial	Head Boys Basketball Coach	11/13/2017	addendum		TBD
	Gary Stuedemann	Memorial	Head Girls Basketball Coach	11/6/2017	addendum		TBD

June 20, 2017

	Name	Location	Position	Effective Date	FTE	Notes	Salary
REHIRED							
Professional Educators							
	Melissa Beetstra	Robinson	Grade 3 DLI	8/24/2017	100%	was on 1-year, rehired on 1-year due to license status	47,530.00
	Maritza Espinoza	Robinson	Kindergarten DLI	8/24/2017	100%	was on 1-year, rehired on 1-year due to license status	35,913.00
	Alexis Haenel	Memorial	Special Ed - ID	8/24/2014	100%	was on 1-year, rehired on 1-year due to license status	36,323.00
	Brigitte Hautzinger	Cunningham	Grade 4 DLI	8/24/2017	100%	was on 1-year, rehired on 1-year due to license status	35,913.00
	Kristopher Hopper	Aldrich	Tech Ed PLTW	8/24/2017	100%	was on 1-year, rehired on permanent contract	35,913.00
	Justin Johnson	Memorial	Physics	8/24/2017	100%	was on 1-year for math, rehired on 1-year due to license status	35,913.00
	Sarah Lankford	Todd	Special Ed - EC	8/24/2017	100%	was on 1-year, rehired on permanent contract	40,966.00
	Sandra Mitchell	Robinson	4K	8/24/2017	100%	was on 1-year, rehired on 1-year due to license status	46,710.00
	Timothy Rockhold	Cunningham	Tech Ed PLTW	8/24/2017	100%	was on 1-year, rehired on 1-year due to license status	66,130.00
	Sheridan Tator	Memorial	Family & Consumer Ed	8/24/2017	100%	was on 1-year, rehired on 1-year due to license status	40,016.00
	Diarra Wo'se	Aldrich	Grade 8 Science	8/24/2017	100%	was on 1-year, rehired on 1-year due to license status	35,913.00
CHANGE IN EMPLOYMENT STATUS / WAGE							
Professional Educators							
	Alyssa Boutelle	Memorial	School Social Worker	8/24/2017	100%	salary adjustment, 16-17 salary at 48,757	59,527.00
	Kurt Handrich	Aldrich	Grade 7 - Social Studies	8/24/2017	100%	salary adjustment, 16-17 salary at 36,757	40,016.00
	John Hayes	Memorial	Tech Ed - Automotive	8/24/2017	100%	salary adjustment, 16-17 salary at 52,817	62,809.00
	Erin Joyce Miller	Memorial	ESL	8/24/2017	100%	salary adjustment, 16-17 salary at 39,599	41,376.00
	Christopher LaBrie	Memorial	Business Ed	8/24/2017	100%	salary adjustment, 16-17 salary at 45,005	49,681.00
	Brian Michels	memorial	Tech Ed	8/24/2017	100%	salary adjustment, 16-17 salary at 42,163	49,581.00
	Sha-Nita Rhea	Memorial	English	8/24/2017	100%	was rehired and has received her license - now on permanent status	36,323.00
Professional Instructional Support							
	Britta Gagner	District	Instructional Technology Coach	8/16/2017	100%	salary adjustment, 16-17 salary at 56,836	62,000.00
	Hanna Martin	District	Instructional Technology Coach	8/16/2017	100%	salary adjustment, 16-17 salary at 57,689	62,000.00
Support							
	Jennifer Francis	Kolak	Secretary Superintendent Office	period of 2/21/17-5/4/17		additional compensation for extra duties to support district communications in absence of PIO	942.05

June 20, 2017

	Name	Location	Position	Effective Date	FTE	Notes	Salary
CHANGE IN EMPLOYMENT STATUS / WAGE continued							
Support							
	Michelle Shope	Kolak	Administrative Assistant Superintendent Office	period of 2/21/17-5/4/17		additional compensation for extra duties to support district communications in absence of PIO	942.05
	Valerie Timmcke	Memorial	Library/Media Secretary	7/1/2017	100%	change to year round calendar, was 212-day; no change in rate in pay	18.08 per hour
RESCIND OFFER OF EMPLOYMENT							
Professional Educators							
	Cintia Rodriguez	Hackett	Kindergarten DLI		100%	declined acceptance of offer - teacher from Spain	
RETIREMENTS / RESIGNATIONS / LAYOFFS							Years of Service
Administrators							
	LaKimberly Jefferson	Memorial	Assistant Principal	6/27/2017	100%	resignation	8 years
	Angela Montpas	Kolak	Director Curriculum	6/30/2017	100%	resignation	4 years
	Marcia Schwengels	Hackett	Principal	6/30/2017	100%	resignation	5 years
Professional Educators							
	Michele Attalla	Aldrich	Special Ed	6/9/2017	100%	resignation - rescinding rehire offer	1 year
	Jennifer Boggs	Fruzen	Grade 7 Core	6/9/2017	100%	resignation	3 years
	Kelsy Burke	Todd	Speech & Language Pathologist	6/9/2017	100%	resignation	3 years
	Kristina Feeney	Robinson	Art	6/9/2017	100%	resignation	6 years
	William Frain	McNeel	Grade 5	6/9/2017	100%	resignation	7 years
	Melissa Gann	McNeel	Special Ed	6/9/2017	100%	resignation	4 years
	Candis Hart	McNeel	Grade 5	6/9/2017	100%	retirement	24 years
	Stephan Henning	Todd	Grade 3 DLI	6/9/2017	100%	resignation	1 year
	Jordan Hofeditz	Cunningham	Grade 4	6/9/2017	100%	resignation	4 years
	Maureen Mattoon	McNeel	Grade 7 Math	6/9/2017	100%	resignation	7 years
	Samantha McNamara	Aldrich/Fruzen	School Counselor	6/9/2017	100%	resignation	2 years
	Tamara Pareja Vizcaino	Hackett	Grade 3 DLI	6/9/2017	100%	resignation - return to Spain	2 years
	Ryan Schmitz	Memorial	Math	6/9/2017	100%	resignation	6 years
	Christal Wolfgram	Fruzen/Aldrich	Speech & Language Pathologist	6/9/2017	100%	resignation	6 years
Other Professional Support							
	Lindsay Healless	Memorial	Career Advocate	8/31/2017	100%	resignation	2.5 years
Support Staff							
	Jessica Everson	Memorial	Administrative Asst - Attendance	6/9/2017	100%	resignation	4 years
	Ashley Hereford	Robinson	Media Para	6/2/2017	100%	resignation	4 years
	Eileen Jensen	Aldrich	Special Ed Para	6/9/2017	100%	retirement	13 years
	Kimberly Phetteplace	Robinson	Special Ed Para	6/9/2017	100%	resignation	5 years
Summer School Hires		Location	Position			Employment Status	Salary/Wage
Administrators							
	Susan Bailey	Memorial	Summer School Principal	6/19-7/28		Current Teacher	4,500.00 addendum
	Rachelle Elliott	Merrill	Summer School Principal	7/5-8/1		Current Teacher	2,894.80 addendum
	Ursula Etheridge-Young	Cunningham	Sub Summer School Principal	6/19-7/28		Current Teacher	175.00 per day
	Jennifer Fanning	Cunningham	Summer School Principal	6/19-7/28		Current Principal	4,500.00 addendum

June 20, 2017

Name	Location	Position			Employment Status	Salary	
Summer School Hires continued							
Administrators continued							
Brice Gustafson	Hackett	Summer School Principal	6/26-8/1		Current teacher	3,184.28	addendum
Brandye Hereford	Gaston	Summer School Principal	6/19-7/28		Current Principal	4,500.00	addendum
Stephanie Jacobs	Aldrich	Summer School Principal	6/19-7/28		Rehired Principal	4,500.00	addendum
LaKimberly Jefferson	Memorial	Summer School Principal	6/19-7/28		Current Assistant Principal	4,500.00	addendum
Tasha Latin	Hackett	Sub Summer School Principal	7/10-11-12		Current Teacher	175.00	per day
Betsy Schroeder	Merrill	Summer School Principal	6/19-6/30		Current Principal	n/a	
Marcia Schwengels	Hackett	Summer School Principal	6/19-6/23		Current Principal	na/	
Melody Wirgau	Todd	Summer School Principal	6/19-7/28		Current Principal	n/a	

Professional Educators

Nailah Adama	Merrill	Grade 1	6/19-7/28		Current teacher	22.97	per hour
Rebecca Albert	Gaston	Reading Specialist	6/19-7/28		Current teacher	22.97	per hour
Michele Anyanwu	Todd	Grade 1	6/19-7/28		Current teacher	22.97	per hour
Michelle Babilus	District wide	School Nurse	6/19-7/28		Current nurse	40.00	per hour
Amber Ball	Hackett	4K	6/19-7/28		Current teacher	22.97	per hour
Nannette Bolar	Todd	Grade 3 Enrichment	6/19-7/28		Current teacher	22.97	per hour
Fernando Buendia	Memorial	English	6/19-7/28		Current teacher	22.97	per hour
Cierra Carney	Todd	Special Ed	6/19-7/28		New hire	22.97	per hour
Elizabeth Carpenter	Memorial	Art	6/19-7/28		Current teacher	22.97	per hour
Sheila Chandler	Gaston	Reading Specialist	6/19-7/28		Current teacher	22.97	per hour
Heather Churches	Merrill	Reading Specialist	6/19-7/28		Current teacher	22.97	per hour
Juan Macian Clemente	Hackett	Grade 2/3 until July 14	6/19-7/14		New hire	22.97	per hour
Katie Colby	Merrill	Kindergarten	6/19-7/28		Sub teacher	22.97	per hour
Mary Daher	Gaston	Special Ed	6/19-7/28		Current teacher	22.97	per hour
Nicole Davidson	Merrill	Grade 2	6/19-7/28		Current teacher	22.97	per hour
Brian Denu	Aldrich	Grade 6 Math, Basketball Skills	6/19-7/28		Current teacher	22.97	per hour
Tiffany Doberstein	Todd	4K DLI	6/19-7/28		New hire	22.97	per hour
Timothy Duffy	Memorial	Enrichment Strength & Conditioning	6/19-7/28		Current teacher	22.97	per hour
Tyler Edge	Memorial	History/Economics	6/19-7/28		Current sub teacher	22.97	per hour
Rebecca Flynn	Todd	Grade 1	6/19-7/28		Current teacher	22.97	per hour
Yvonne Foy	Aldrich	Art, Drama	6/19-7/28		New Hire	22.97	per hour
Polly Franklin	Merrill	Special Ed	6/19-7/28		Current teacher	22.97	per hour
Catherine Froze	Hackett	Grade 1	6/19-7/28		Sub teacher/Tutor	22.97	per hour
Mary Ellen Fuentes	Todd	Grade 1 DLI English	6/19-7/28		Current teacher	22.97	per hour
Tony Garcia	Cunningham	Grade 6/7/8 Math, Grade 4 Science	6/19-7/28		New hire	22.97	per hour
David Garcia	Aldrich	Grade 7/8 Math	6/19-7/28		Current teacher	22.97	per hour
Terri Gartland	Merrill	Enrichment	6/19-7/28		Current teacher	22.97	per hour
Kimberly Glissendorf	Memorial	Special Ed	6/19-7/28		Current teacher	22.97	per hour
Amy Greathead	Merrill	Enrichment	6/19-7/28		Current teacher	22.97	per hour
Sarah Griffin	Hackett	Grade 2/3	6/19-7/28		Current teacher	22.97	per hour
Lauren Gurholt	Aldrich	ESY teacher	6/19-7/28		New hire	22.97	per hour
Alexis Haenel	Cunningham	Special Ed	6/19-7/28		Current teacher	22.97	per hour
Corey Hagemann	Merrill	Grade 3	6/19-7/28		Current teacher	22.97	per hour

June 20, 2017

Name	Location	Position			Employment Status	Salary
Summer School Hires continued						
Barbara Harris	Cunningham	Growing Future Leaders	6/19-7/28		Current teacher	22.97 per hour
Andrea Heckner	Todd	Reading Specialist	6/19-7/28		Current teacher	22.97 per hour
Myesha Hobson	Aldrich	Grade 5 Reading/Writing Support	6/19-7/28		Current in-school support	22.97 per hour
Holly Hollembeak	Aldrich	Grade 5 Reading/Writing S	6/19-7/28		Current teacher	22.97 per hour
Jamie Johnson	Hackett	Grade 1	6/19-7/28		Current teacher	22.97 per hour
Sara Johnson	Memorial	English	6/19-7/28		Current teacher	22.97 per hour
Michelle Kelly	Memorial	Math	6/19-7/28		Current teacher	22.97 per hour
Jennifer Kemper	Cunningham	Art, Photography/Photoshop	6/19-7/28		New Hire	22.97 per hour
Miranda Kindschi	Todd	Grade 2	6/19-7/28		Current teacher	22.97 per hour
Kevin Kinkade	Cunningham	Basketball/Soccer/Volleyball/Folltb	6/19-7/28		Current teacher	22.97 per hour
Nora Kinsella	Merrill	Enrichment	6/19-7/28		Current teacher	22.97 per hour
Tiffany Koenitzer	Gaston	Kindergarten	6/19-7/28		Current teacher	22.97 per hour
Diane Lamia	Hackett	Grade 2/3	6/19-7/28		Sub teacher	22.97 per hour
Hanna Lane	Memorial	Physical Science/Earth Science	6/19-7/28		Current teacher	22.97 per hour
Laurie Rakow-Larson	Todd	Kindergarten	6/19-7/28		Current teacher	22.97 per hour
Paige Lathrop	Cunningham	Growing Future Leaders	6/19-7/28		Current teacher	22.97 per hour
Tasha Latin	Cunningham	Growing Future Leaders	6/19-7/28		Current teacher	22.97 per hour
Rebecca Lovaas	Todd	Grade 3 Enrichment	6/19-7/28		Current teacher	22.97 per hour
Juanita Martinez	Gaston	Grade 2	6/19-7/28		Current teacher	22.97 per hour
Anya Ramsey-Martinez	Todd	Grade 1 DLI Spanish	6/19-7/28		Current teacher	22.97 per hour
Ashley McKillips	Aldrich	Grade 7/8 Language Arts	6/19-7/28		Current program manager	22.97 per hour
Linda McManigle	Cunningham	Grade 7/8 Language Arts, Grade 6/	6/19-7/28		Current sub teacher	22.97 per hour
Amy Mehlretter	Memorial	Biology	6/19-7/28		Current teacher	22.97 per hour
Shelley Meine	Aldrich	Grade 7/8 Language Arts	6/19-7/28		Current teacher	22.97 per hour
Cassandra Meyers	Cunningham	Grae 4/5/6	6/19-7/28		Current teacher	22.97 per hour
Brian Michels	Memorial	Phy Ed	6/19-7/28		Current teacher	22.97 per hour
Chamari Moore	Gaston	Grade 3	6/19-7/28		Current teacher	22.97 per hour
Amanda Mortimer	Merrill	Reading Specialist	6/19-7/28		Current teacher	22.97 per hour
Clifton Murry	Memorial	Special Ed	6/19-7/28		Current teacher	22.97 per hour
Joseph Oberneder	Memorial	Enrichment Strength & Conditionin	6/19-7/28		Current teacher	22.97 per hour
Dalia Ochoa	Todd	Grade 2 DLI Spanish	6/19-7/28		Current teacher	22.97 per hour
Laurie Ojeda	Hackett	Grades K-3 until June 30	6/19-6/30		Current teacher	22.97 per hour
Janet Palmer	Cunningham	Drama/Musical Theatre/Music	6/19-7/28		Current teacher	22.97 per hour
Paige Parrish	Gaston	Grade 1	6/19-7/28		New hire	22.97 per hour
Caitlin Penzi	Todd	4K/Kindergarten DLI English	6/19-7/28		New hire	22.97 per hour
Nora Polaski	Todd	Grade 2	6/19-7/28		New hire	22.97 per hour
Devin Post	Hackett	Grade 1	6/19-7/28		Current teacher	22.97 per hour
Nicole Powers	Memorial	History	6/19-7/28		Current teacher	22.97 per hour
Tracy Presley	Todd	Special Ed	6/19-7/28		Current teacher	22.97 per hour
Stephanie Rapach	Cunningham	Grade 6 Language Arts/Culinary	6/19-7/28		Current teacher	22.97 per hour
Mary (Mimi) Rasmussen	Hackett	4K	6/19-7/28		Retiree - rehire	22.97 per hour
Andrew Rewerts	Aldrich	Drama, Musical Theatre, Music	6/19-7/28		New Hire	22.97 per hour
Sha-Nita Rhea	Memorial	English	6/19-7/28		Current teacher	22.97 per hour

June 20, 2017

Name	Location	Position			Employment Status	Salary
Summer School Hires continued						
Angel Richardson	Merrill	4K	6/19-7/28		New hire	22.97 per hour
Anabel Richter	Todd	Kindergarten DLI Spanish	6/19-7/28		Current teacher	22.97 per hour
Kenda Roman	Gaston	Grade 2	6/19-7/28		Current teacher	22.97 per hour
Gwen Rusmisel	Aldrich	Special Ed	6/19-7/28		Current teacher	22.97 per hour
Luis Samayoa	Aldrich	Grade 6 Language Arts, Soccer Skills	6/19-7/28		Current teacher	22.97 per hour
Mark Schildt	Memorial	Math	6/19-7/28		Current teacher	22.97 per hour
Ryan Schmitz	Memorial	Math	6/19-7/28		Current teacher	22.97 per hour
Tracy Scoville	Memorial	Biology/Chemistry	6/19-7/28		Current teacher	22.97 per hour
Camile Schwartz	Hackett	Special Ed	6/19-7/28		New hire	22.97 per hour
Jennifer Scully	Hackett	Kindergarten - 1st half only	6/19-7/28		New hire	22.97 per hour
Sara Seichter	Todd	Grade 3 DLI Spanish	6/19-7/28		Current teacher	22.97 per hour
Amanda Sellen	Memorial	English	6/19-7/28		Current teacher	22.97 per hour
John Shick	Memorial	Phy Ed	6/19-7/28		Current teacher	22.97 per hour
Kathy Shulta	Merrill	Grade 1	6/19-7/28		Current teacher	22.97 per hour
Deanna Snow	Todd	Grade 2 DLI English	6/19-7/28		New hire	22.97 per hour
Matthew Sperger	Todd	Grade 3 DLI English	6/19-7/28		New hire	22.97 per hour
Jennifer Spiak	Todd	Grade 3	6/19-7/28		Current teacher	22.97 per hour
Stephanie Stevens	Cunningham	Grade 4/5 Reading Writing	6/19-7/28		Current teacher	22.97 per hour
Gary Stuedemann	Memorial	Enrichment Strength & Conditioning	6/19-7/28		Retiree-current sub teacher	22.97 per hour
Kayla Sylla	Todd	Grade 3	6/19-7/28		New hire	22.97 per hour
Sheridan Day	Memorial	Health	6/19-7/28		Current teacher	22.97 per hour
Jacob Traeger	Merrill	Enrichment	6/19-7/28		Current teacher	22.97 per hour
Le Tran	Todd	Kindergarten	6/19-7/28		Current teacher	22.97 per hour
Jennifer Vangeisen	Aldrich	Grade 5 Math/Writing	6/19-7/28		Current sub teacher	22.97 per hour
Denise Del Vechhio	Gaston	4K	6/19-7/28		Current teacher	22.97 per hour
Tim Vedra	Cunningham	Grade 6 Language Arts/Culinary	6/19-7/28		Current teacher	22.97 per hour
Kyle Walker	Memorial	History	6/19-7/28		Current teacher	22.97 per hour
Bonnie Wallin	Aldrich	Grade 5 Science/Writing, Art	6/19-7/28		New Hire	22.97 per hour
Alicia Wash	Aldrich	Grade 4 Math/Writing, Culinary	6/19-7/28		Current teacher	22.97 per hour
Jessica Watkins	Gaston	4K	6/19-7/28		Current teacher	22.97 per hour
Priscilla Watson	Hackett	Grade 2/3	6/19-7/28		Current teacher	22.97 per hour
Whitney Weberg	Todd	4K	6/19-7/28		Current teacher	22.97 per hour
Rodney Wedig	Memorial	Enrichment Strength & Conditioning	6/19-7/28		Current teacher	22.97 per hour
Heidi Weisensel	Cunningham	Special Ed	6/19-7/28		Current teacher	22.97 per hour
Brianna White	Aldrich	Grade 4 Reading/Writing	6/19-7/28		Current sub teacher	22.97 per hour
Rebecca Yepez	Aldrich	Grade 4 Science/Writing	6/19-7/28		Current teacher	22.97 per hour
Rebecca Yepez	Aldrich	Volleyball Skills	6/19-7/28		Current teacher	22.97 per hour
Rachel Zidon	Cunningham	Spanish for Newcomers (morning only)	6/19-7/28		Current teacher	22.97 per hour
Other Professional Support						
Ryan Anderson	Cunningham	Sub teacher	6/19-7/28		Current in-school support	22.97
Christine Bickford	Gaston	sub teacher	6/19-7/28		Current para/sub teacher	22.97
Reynaldo Ochoa	Aldrich	Sub teacher	6/19-7/28		Current teacher	22.97
Queenia Polk	Gaston	sub teacher	6/19-7/28		New hire	22.97

June 20, 2017

Name	Location	Position			Employment Status	Salary	
Summer School Hires continued							
Support							
Cintia Almaraz Arellano	Todd	Health Room Assistant	6/19-7/28		Current health room assistant	13.63	per hour
Darcy Anderson	Aldrich	Special Ed Para	6/19-7/28		New hire	10.78	per hour
George Armstrong	Gaston	Grade 1 Para	6/19-7/28		Sub para	10.78	per hour
Jackie Baldwin-Peterson	Gaston	Grade 3 Para	6/19-7/28		Current para	13.58	per hour
Nicole Barrett	Aldrich	Special Ed Para	6/19-7/28		Current para	14.34	per hour
Mary Ann Bennett	Hackett	Health Room Assistant	6/19-7/28		Current health room assistant	15.98	per hour
Vida Bevineau	Merrill	Media Para	6/19-7/28		Current para	16.12	per hour
Amy Bishop	Todd	Special Ed Para	6/19-7/28		Current sub para	10.78	per hour
Larry Blake	Cunningham	Special Ed Para	6/19-7/28		Current in-school support	10.78	per hour
Maria Elena Briz	Cunningham	Special Ed Para	6/19-7/28		Current para	11.94	per hour
Jose Cardenas	Gaston	Special Ed Para	6/19-7/28		Current para	11.94	per hour
Yanelli Castellanos-Ruiz	Merrill	4K Para	6/19-7/28		Current para	11.94	per hour
Vianka Chavez	Todd	Grade 1 DLI Para	6/19-7/28		Current para	12.68	per hour
Maria De La Torre	Todd	Grade 1 DLI Para	6/19-7/28		Current para	14.08	per hour
Julia Edwards	Hackett	Summer School Secretary	6/19-7/28		Current secretary	17.75	per hour
Holly Fisher	Merrill	Special Ed Para	6/19-7/28		Current para	11.94	per hour
Ann Flicek	Gaston	Special Ed Para	6/19-7/28		Current para	12.21	per hour
Kelly Flippin	Cunningham	Health Room Assistant	6/19-7/28		Current sub health room assistant	16.00	per hour
Rachel Frerichs	Merrill	Special Ed Para	6/19-7/28		Current para	12.70	per hour
Cindy Garland	Cunningham	Special Ed Para	6/19-7/28		Current para	11.94	per hour
Monica Garrett	Aldrich	Media Para	6/19-7/28		Current para	11.94	per hour
Hector Gonzalez	Cunningham	Special Ed Para	6/19-7/28		Current security officer	10.78	per hour
Jolene Hall	Hackett	Media Para	6/19-7/28		Current para	16.12	per hour
Arneisha Hamilton	Aldrich	Special Ed Para	6/19-7/28		Current para	11.94	per hour
Lisa Harrell	Todd	Special Ed Para	6/19-7/28		Current para	14.85	per hour
Darlene Hatchett	Merrill	Health Room Assistant	6/19-7/28		Current health room assistant	15.98	per hour
Kristina Hirst	Gaston	Grade 1 Para	6/19-7/28		Current para	11.94	per hour
Michael House	Gaston	4K Para	6/19-7/28		Current para	11.94	per hour
Mark Humiston	Merrill	Crossing Guard	6/19-7/28		Current crossing guard	11.25	per hour
Paula Hunt	Merrill	Summer School Secretary	6/19-7/28		Current secretary	16.56	per hour
Daphne Jones	Gaston	Grade 2 Para	6/19-7/28		Current para	11.94	per hour
Nicole Leavy	Aldrich	Special Ed Para	6/19-7/28		Current sub para	11.94	per hour
Lilia Lopez Aquino	Hackett	4k Para	6/19-7/28		New hire	10.78	per hour
Latrice Loveless	Merrill	Kindergarten and Grade 1 Para	6/19-7/28		Current para	12.70	per hour
Jacquelyn McAllister	Aldrich	Special Ed Para	6/19-7/28		Current para	12.70	per hour
Lula McCaa	Aldrich	Special Ed Para	6/19-7/28		Sub para	10.78	per hour
Piarre Miller	Aldrich	Special Ed Para	6/19-7/28		Current security officer	11.25	per hour
Dianne Morrison	Merrill	Summer School Office	6/19-7/28		Sub para	10.78	per hour
Megan Niedfeldt	Cunningham	Special Ed Para	6/19-7/28		Current para	11.94	per hour
Cristal Pena	Merrill	Special Ed Para	6/19-7/28		Sub para	10.78	per hour
Flora Randall	Cunningham	Special Ed Para	6/19-7/28		Current para	12.70	per hour

June 20, 2017

Name	Location	Position			Employment Status	Salary	
Summer School Hires continued							
April Robbins	Merrill	Special Ed Para	6/19-7/28		Current para	14.08	per hour
Elvira Ruiz DeMarko	Memorial	Health Room Assistant	6/19-7/28		Current Sub security officer	16.00	per hour
Roberto Sagrero-Sosa	Hackett	Grade 2 and Grade 3 Para	6/19-7/28		Current para	11.94	per hour
Ana Salazar	Todd	4K DLI Para	6/19-7/28		Current para	11.94	per hour
Dulce Sanchez	Hackett	Kindergarten and Grade 1 Para	6/19-7/28		Current para	12.68	per hour
Priscilla Sandoval	Gaston	Health Room Assistant	6/19-7/28		Current health room assistant	13.43	per hour
Mahalia Sherrod	Merrill	Grade 2 and Grade 3 Para	6/19-7/28		Current para	12.70	per hour
Audi Sisk	Todd	4K Para	6/19-7/28		New hire	10.78	per hour
Lauren Thomas	Gaston	Media Para	6/19-7/28		Current para	11.94	per hour
Gwenalyn Turner	Gaston	Special Ed Para	6/19-7/28		Current para	12.21	per hour
Natalie Vansickle	Gaston	4K Para	6/19-7/28		Sub para	10.78	per hour
Mercedes Viramontes	Gaston	Kindergarten Para	6/19-7/28		Current para	14.08	per hour

 Dr Thomas Johnson, Superintendent

 Jamie Merath, Exec Director Business Svcs



 Deetra Sallis, Executive Director Human Resources



**School District of Beloit
Policy & Personnel
Committee Report**

June 20, 2017

I. BASIC INFORMATION

Topic or Concern: Resolution Authorizing Board Hearing Officer/Board Expulsion Officer to Determine Pupil Expulsion for 2017-2018 School Year

Your Name and Title: Laurie Endres, Board President

Others assisting you in the presentation: n/a

My report is for: Action

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Policy and Personnel Committee?

The committee recommends the hiring of personnel to the full Board of Education.

B. What information must the Policy and Personnel Committee have to understand the topic/concern and provide any requested action?

This resolution is to comply with Wisconsin State Statute 120.13 (1)(e) 1-4, attached. The resolution is effective only during the school year in which it is adopted.

C. If you are seeking Policy and Personnel Committee action, what is the rationale for your recommendation?

Hearing officers must be approved each year.

D. What are your conclusions? (NOTE: Reports requesting action must contain a specific motion for Policy and Personnel Committee consideration and a fiscal note.)

MOTION: The administration recommends that the Policy and Personnel Committee approve the Resolution to Authorize the Board Hearing Officer/Board Expulsion Officer to determine Pupil Expulsion under Wisconsin State Statute 120.13 (1)(e) 1-4, effective July 1, 2017 to June 30, 2018.

Please indicate if you are using an Existing Budget, requesting Fund Balance Monies or placement on the Budget Priority List: Existing Budget

Long Term Committed Funds? One Year

BUDGET LOCATION: 801 – Board of Education

FISCAL IMPACT: Funds are allocated in the 2017-2018 budget for this purpose.
(Approx. \$48,000 - \$75,000 annually)



RESOLUTION 17-18.01

EXPULSION OF PUPILS

Authorizing the Board Hearing Officer/Board Expulsion Officer to determine pupil expulsion under Wisconsin s.s. 120.13(1)(e)1-4 effective July 1, 2017 to June 30, 2018.

WHEREAS, this Board of Education hereby authorized the Board Hearing Officer/Board Expulsion Officer to serve as a hearing agent appointed by the Board.

WHEREAS, the Board Hearing Officer/Board Expulsion Officer may expel a pupil from school whenever the Board Hearing Officer/Board Expulsion Officer finds that the pupil engaged in conduct that constitutes grounds for expulsion and is satisfied that the interest of the School District of Beloit demands the pupil's expulsion. Wisconsin Statute 120.13(1)(e)2.a.

WHEREAS, no administrator may be designated to participate in an expulsion hearing as such designation would present an intolerably high risk of unfairness in the decision making process.

WHEREAS, within thirty (30) days after the date on which the order is issued, the Board of Education shall review the expulsion order and shall upon review, approve, reverse or modify the order. The order of the Board Hearing Officer/Board Expulsion Officer shall be enforced while the Board of Education reviews the order.

WHEREAS, the expelled pupil or, if the pupil is a minor, the pupil's parent or guardian may appeal the Board of Education's decision to the State Superintendent. If the Board of Education's decision is appealed to the State Superintendent, within 60 days after the date on which the State Superintendent receives the appeal, the State Superintendent shall review the decision and shall, upon review, approve, reverse or modify the decision. The decision of the Board of Education shall be enforced while the State Superintendent reviews the decision. An appeal from the decision of the State Superintendent may be taken within thirty 30 days to the Circuit Court of Rock County.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the School District of Beloit, Rock County, Wisconsin, to authorize the Hearing Officer to Determine Pupil Expulsion under Wisconsin s.s. 120.13(1)(3)1-4 effective July 1, 2017, through June 30, 2018.

BE IT FURTHER RESOLVED that this resolution shall remain in effect until June 30, 2017.

Adopted this 28th day of June, by the following roll call vote:

AYES:

NAYS: 0

ABSENT:

Laurie Endres, President
Board of Education
School District of Beloit

Wendy Sanchez, Clerk
Board of Education
School District of Beloit



School District of Beloit Policy & Personnel Committee Report

June 20, 2017

I. BASIC INFORMATION

Topic or Concern: Policy 882.1 Use of Body Cameras on School Property (First Reading)

Which strategy in the Strategic Plan does this support?

Your Name and Title: Dr. Tom Johnson, Superintendent of Schools

Others assisting you in the presentation:

My report is for: Action

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Policy & Personnel Committee?

The Committee recommends all new policies to the full Board of Education.

B. What information must the Policy & Personnel Committee have to understand the topic/concern and provide any requested action?

Please see the attached policy rule for consideration.

C. If you are seeking Policy & Personnel Committee action, what is the rationale for your recommendation?

The Beloit Police Department has informed the district that they will begin piloting the use of body cameras. This policy will cover the district for such use and has been reviewed by district legal counsel and the Beloit Police Department for their review as well.

D. What are your conclusions?

MOTION: The Administration recommends that the Policy/Personnel Committee recommend to the full Board of Education the addition and layover of Policy 882.1 Use of Body Cameras on School Property for first reading.

I propose using N/A

Long Term Committed Funds? No

BUDGET LOCATION: N/A

FISCAL IMPACT: N/A

USE OF BODY CAMERAS ON SCHOOL PROPERTY

The School District of Beloit approves the use of body cameras on School Resources Officers (SROs) or law enforcement unit officers on District property for the primary purpose of reducing disciplinary problems and ensuring safety on school property. Parents shall be notified via the student Code of Conduct that body cameras may be used by the SROs or law enforcement unit officers on District property.

Operation of Body Cameras

SROs or law enforcement unit officers will only activate the body cameras when they believe it would be appropriate or valuable to record an incident or in the following situations:

- All enforcement and investigative contacts;
- Self-initiated activity in which the SRO or law enforcement unit officer would normally notify District Administration or the Police Department's Communication Center; or
- Any other contact that becomes adversarial after the initial contact in a situation that would not otherwise require recording.

Once activated, the body camera will remain on continuously until the SRO or law enforcement unit officer reasonably believes that his/her direct participation in the incident is complete or the situation no longer fits the criteria for activation of the body camera. The recording may be stopped during significant periods of inactivity.

SROs and law enforcement unit officers will remain sensitive to the dignity of all individuals being recorded and exercise sound discretion to respect privacy by discontinuing recording whenever it reasonably appears to the member that such privacy may outweigh any legitimate law enforcement interest in recording, and they will not activate or operate body cameras in bathrooms or locker rooms. Requests to stop recording will be considered using this same criterion. Recording may resume when privacy is no longer at issue unless the circumstances no longer fit the criteria for recording.

Video Retention and Use

Body camera footage recorded on school property by an SRO or law enforcement unit is considered a "law enforcement unit record" maintained by the law enforcement unit and is not a pupil record maintained by the School District of Beloit unless such records are obtained by the District pursuant to an Interagency Agreement or as otherwise authorized by Wisconsin law. If the District obtains the body camera footage, the District will treat the record as a "behavioral record", keep the footage confidential, maintain the record separately from a pupil's other pupil records and use the record in compliance with Wisconsin and federal law and District policies. If no problems are reported within 10 school days of the SROs or law enforcement unit officers recording of body camera footage and the footage is not provided to any District officials, then the footage remains a law enforcement unit record of the Police Department, is not a record maintained by the District and the record is handled in compliance with the law enforcement unit's policies, procedures and applicable laws related to the maintenance, disclosure and/or confidentiality of law enforcement unit records.

If the SROs or a law enforcement unit provides District officials with body camera footage of pupils, only principals, district administration, and Board of Education shall be authorized to view the video for the purpose of documenting a problem and determining which student(s) may be involved. Disciplinary action may be taken with students based on a video documentation. After consulting with the SROs or law enforcement unit to avoid interfering with any ongoing police investigation or to ensure safety of individuals involved, the authorized Hearing Panel/Officer, a student being disciplined based on the viewing of a video recording, and/or the student's parents, may view that isolated segment of the video that documents the incidents for which the student is being disciplined. Faces of students not being disciplined will be blurred out of the video. The district administrator shall view the video with the student and/or parent(s) and document the date and the names of all individuals viewing the video. Where criminal action may be involved, videos are not to be shown until appropriate legal authorities have been contacted.

The video shall not be available for viewing by the public in general, employees in general, media or other individuals. The principals or district administrator may authorize District employees, such as the guidance counselor, school psychologist or social worker, to view segments of a specific video, if such employees have legitimate educational interests, including safety interests, in the record, and viewing the video is beneficial to their role in assisting the student. A log shall be kept of the dates and names of the individuals viewing the video.

Any disciplinary action as a result of administrative review of the video shall be in accordance with school policy and state statutes.

LEGAL REF.: s.s. 48.396(1)
118.125
118.127
938.396(1)
Chapter 19, Subchapter IV
Family Educational Rights and Privacy Act

CROSS REF.: 347 RULE 1 Guidelines for the Maintenance and Confidentiality of Student
Records
443-447 Code of Conduct and Discipline
447.3 RULE 2 Expulsion Hearing Procedures



School District of Beloit Policy & Personnel Committee Report

June 20, 2017

I. BASIC INFORMATION

Topic or Concern: Policy 882.1 Relations with Law Enforcement Authorities (Minor Revision)

Which strategy in the Strategic Plan does this support?

Your Name and Title: Dr. Tom Johnson, Superintendent of Schools

Others assisting you in the presentation:

My report is for: Action

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Policy & Personnel Committee?

The Committee approves all minor revisions.

B. What information must the Policy & Personnel Committee have to understand the topic/concern and provide any requested action?

Please see the attached policy.

C. If you are seeking Policy & Personnel Committee action, what is the rationale for your recommendation?

The policy attached should be the overarching policy for the 882 series with the new policy proposed as a subpolicy. The purpose of bringing this to the committee for minor revision is to renumber the current policy to 882.

D. What are your conclusions?

MOTION: The Administration recommends that the Policy/Personnel Committee approve the renumbering of Policy 882.1 Relations with Law Enforcement Authorities to 882.

I propose using N/A

Long Term Committed Funds? No

BUDGET LOCATION: N/A

FISCAL IMPACT: N/A

RELATIONS WITH LAW ENFORCEMENT AUTHORITIES

The Board of Education recognizes the importance of maintaining a cooperative relationship with law enforcement agencies. It is important that the rights of the school, parents, civil authorities and the individual student be clearly understood and respected.

LEGAL REF.:	s.s. 48.19 48.396(1m) 48.981 118.127 118.257
CROSS REF.:	445 Student Interrogations/Interviews 454 Child Abuse and Neglect Police-School Liaison Program Youth Liaison Program Rock County Underage Alcohol Violation Program Adolescent Day Services Project
APPROVED:	November 25, 1980
REVISED:	May 24, 1988 June 14, 1994
REVIEWED:	August 1, 2012



NOTICE OF MEETING

SCHOOL DISTRICT OF БЕЛОIT BOARD OF EDUCATION

FINANCE/TRANSPORTATION AND PROPERTY COMMITTEE

Date: June 20, 2017

Time: 5:45 p.m. or Immediately Following the Policy & Personnel Committee Meeting, Whichever is Later

Location: KOLAK EDUCATION CENTER
The Roosevelt Building
Superintendent's Office, Room 106
1633 Keeler Avenue
Beloit, WI 53511

Committee Members: Shelly Cronin, Committee Chair
Dennis Baskin
Wendy Sanchez

AGENDA

1. Call to Order
2. Approval of Agenda
3. Appointment of Park & Rec Representative (2 minutes)
4. Approval of May Minutes (2 minutes)
5. Review of May PO's between \$15,000-\$25,000 (2 minutes)
6. Insurance Overview (5 minutes)
7. Transportation Update (15 minutes)
8. PA/Bell System (5 minutes)
9. CESA 2 Contract (5 minutes)
10. Pre-Employment/Workers Comp Bid Award (5 minutes)
11. Budget Amendments (2 minutes)
12. Waiver of Rental Fees-WI Bike Federation (3 minutes)
13. Future Items for Discussion
14. Adjournment

It is anticipated that other Board members may attend this committee meeting.

Posted: June 14, 2017

FINANCE/TRANSPORTATION AND PROPERTY COMMITTEE
SCHOOL DISTRICT OF BELOIT

May 9, 2017

1. CALL TO ORDER

The meeting was called to order by Cronin, Committee Chair at 6:10 p.m. in Room 106, the Superintendent's Conference Room, at the Kolak Education Center.

Members present: Shelly Cronin and Dennis Baskin. Member excused: Wendy Sanchez
Others present:

2. APPROVAL OF THE AGENDA

Baskin moved approval of the agenda. Seconded by Cronin, motion carried.

3. APPROVAL OF APRIL MINUTES

Baskin moved approval of the April minutes. Seconded by Cronin, motion carried.

4. APPOINTMENT OF VICE CHAIR

Cronin appointed to serve as Vice Chair.

5. APPOINTMENT OF PARK & REC AND TIF REPRESENTATIVES

Cronin appointed Klobucar to serve as the Park and Rec representative and Sanchez to serve as the TIF representative.

6. REVIEW OF APRIL PO'S BETWEEN \$15,000-\$25,000

Members reviewed the April PO's between \$15,000-\$25,000.

7. ALDRICH CLASSROOM AND MCNEEL RESTROOM RENOVATIONS

Klobucar left the meeting.

Merath indicated that she and Winters put out a bid. She explained that the McNeel restrooms are for the second floor at McNeel as there are no staff bathrooms on second floor currently. Anderson-Levy asked if the walls of the stalls could be floor length to make them any gender. Charles asked if the space could be divided into three separate rooms.

Baskin moved to recommend to the full Board of Education the approval to renovate three classrooms at Aldrich Intermediate School for \$61,309 and McNeel Restrooms for \$134,225. Seconded by Cronin, motion carried. Baskin indicated that he was pleased to see the improvements at these two schools.

8. 2017-2018 BUDGT UPDATE

Klobucar returned to the meeting. Merath reviewed proposed changes that could impact the budget for the 2017-18 school year. She stated that the budget committee was formed and has met about four times with various staff representing different employee groups. Highlighted in that list are items that the budget committee would like to move forward to the board for approval once biennial

budget is set. She also indicated that there are still many variables still in play such as open enrollment. Cronin stated that she felt that the budget committee was a very collaborative effort. Baskin clarified items on the proposed list such as the increases in insurance premiums, possible per pupil allowance, open enrollment, etc. Merath indicated that these are all estimates and numbers to work with in the proposal which will be firmed up as variables will become final. Baskin asked if Merath projected a surplus this year. Merath indicated that projects show it being pretty flat, but being self-funded, it can be very unpredictable. She also indicated that she has been checking the current year budget and is feeling that we are on track.

This report was for information only.

9. WAIVER OF RENTAL FEES – MIDWEST TARHEELS

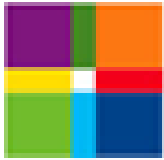
Baskin moved approval of the request by Midwest Tarheels to waive the rental fees of Fruzen and BMHS from May to August, 2017 for basketball practice. Seconded by Cronin, motion carried.

10. FUTURE ITEMS FOR DISCUSSION

Playground equipment

11. ADJOURNMENT

The meeting was adjourned at 6:32 p.m.



**School District of Beloit
Finance, Transportation & Property
Committee Report**

June 20, 2017

I. BASIC INFORMATION

Topic or Concern: Review of May PO's between \$15,000 - \$25,000

Which strategy in the Strategic Plan does this support? Strategy 1 – Finance/Facilities

Your Name and Title: Jamie Merath, Executive Director of Business Services

Others assisting you in the presentation:

My report is for: Information

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Finance, Transportation and Property Committee?

To inform the Board of Education of any purchase orders made in May ranging from \$15,000 - \$25,000.

B. What information must the Finance, Transportation and Property Committee have to understand the topic/concern and provide any requested action?

There were no purchase orders in May ranging from \$15,000-\$25,000.

C. If you are seeking Finance, Transportation and Property Committee action, what is the rationale for your recommendation?

N/A

D. What are your conclusions? (NOTE: Reports requesting action must contain a specific motion for Finance, Transportation and Property Committee consideration and a fiscal note.)

MOTION: N/A

Please indicate if you are using an Existing Budget, requesting Fund Balance Monies or placement on the Budget Priority List:

Long Term Committed Funds?

BUDGET LOCATION:

FISCAL IMPACT:



School District of Beloit Finance, Transportation & Property Committee Report

June 20, 2017

I. BASIC INFORMATION

Topic or Concern: Insurance Overview

Which strategy in the Strategic Plan does this support? Strategy 1-Finance/Facilities

Your Name and Title: Jamie Merath, Executive Director of Business

Others assisting you in the presentation: Scott Brookes, Broker R&R

My report is for: Action

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Finance, Transportation and Property Committee?

The presentation is to educate the board in brief of the district's property and liability insurance coverages and approve the renewal for the 2017-18 fiscal year.

B. What information must the Finance, Transportation and Property Committee have to understand the topic/concern and provide any requested action?

The District has renewed with incumbent insurance carriers including AIG-MM for property and United Hartland for Worker's Compensation. Through a solicitation for liability insurance the district has chosen to select Community Insurance.

C. If you are seeking Finance, Transportation and Property Committee action, what is the rationale for your recommendation?

D. What are your conclusions? (NOTE: Reports requesting action must contain a specific motion for Finance, Transportation and Property Committee consideration and a fiscal note.)

Our insurance renewal process has been completed and we have achieved our goals for this year's renewal. Attached is a renewal overview summary and insurance renewal premium summary for your review.

MOTION: The Finance, Transportation & Property Committee recommends to the Board of Education approval of the property and liability insurance renewal.

Please indicate if you are using an Existing Budget, requesting Fund Balance Monies or placement on the Budget Priority List: Existing Budget

Long Term Committed Funds? No

BUDGET LOCATION: 827 District Wide Expense

FISCAL IMPACT: \$530,962



Insurance Summary 2017-18 Policy Year

The commercial insurance program for the SDB encompasses property, general liability, professional / Educators E&O, Workers Compensation, automobile, and crime insurance. The general liability / E&O, auto, insurance per occurrence limit has been increased from \$10,000,000. This has eliminated the need for an umbrella / excess policy.

The companies used for this commercial insurance renewal include:

The policy year runs from July 1, 2017 to June 30, 2018. The major coverages by Line of Business Include:

- **Property**
 - AIG (American International Group), A (excellent) rated, XI
 - Building and Business Personal property coverage at replacement cost
 - Extra Expense
 - Flood and Earthquake insurance at \$25,000,000 each
 - \$100,000 deductible
 - \$153,551 with a total insured limit of \$269,650,440.
- **General Liability / Professional / Educators Errors & Omissions, Automobile**
 - CIC (Community Insurance Corporation, B++ (good), VI
 - \$10,000,000 per occurrence limit of insurance. NO AGGREGATE.
 - All lines listed above have a per occurrence limit of insurance.
 - Premium of \$76,470.
 - The deductible for the Professional / E&O is at \$5,000.
- **Crime**
 - Hanover, A (excellent), XV
 - \$4,000,000 employee dishonesty, computer fraud and funds transfer fraud.
 - \$50,000 per occurrence deductible
- **Workers Compensation**
 - United Heartland, A- (excellent), XI

CIC writes over 130 school districts covering 56% of the student population in the state of Wisconsin. CIC only writes public entity business including schools, towns, villages, and cities. Their sole focus on public entity business enables them to be specialists in the governmental immunity laws of the state of Wisconsin.



**School District of Beloit
Finance, Transportation & Property
Committee Report**

June 20, 2017

I. BASIC INFORMATION

Topic or Concern: Transportation Update

Which strategy in the Strategic Plan does this support?

Your Name and Title: Jamie Merath, Executive Director of Business Services

Others assisting you in the presentation: Daniel Sutherland, General Manager, Durham School Services

My report is for: Information

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Finance, Transportation and Property Committee?

A transportation update will be presented to the Finance, Transportation and Property Committee. The presentation is to educate the committee in brief, of the transportation initiatives and results for this school year. Durham School Services continues to meet our students' needs with reliable and safe transportation with a focus on satisfactory customer service.

B. What information must the Finance, Transportation and Property Committee have to understand the topic/concern and provide any requested action?

Durham School Services continues to meet our students' needs with reliable and safe transportation with a focus on satisfactory customer service. Daniel Sutherland, General Manager, will discuss and present the attached presentation.

C. If you are seeking Finance, Transportation and Property Committee action, what is the rationale for your recommendation?

N/A

D. What are your conclusions? (NOTE: Reports requesting action must contain a specific motion for Finance, Transportation and Property Committee consideration and a fiscal note.)

MOTION: NA

Please indicate if you are using an Existing Budget, requesting Fund Balance Monies or placement on the Budget Priority List:

Long Term Committed Funds?

BUDGET LOCATION: Fund 10 and 27

FISCAL IMPACT:

School District of Beloit Transportation Overview

June 13th, 2017



Safety Message

- Durham's Daily Message on Safety
- Today's Message:
 - Be prepared. Don't let distractions get in your way.

Daily Safety Message

national express



If you are driving on slick or snowy roads, slow down and drive for the conditions, increasing the space in front of you and allowing extra time to stop.

Always Think Safety!

CSC Information

- 1409 Manchester Street, Beloit, WI 53511
- Old ABC Supply building
- (608)362-2628

Local Management

- General Manager – Dan Sutherland
 - South Beloit High School Grad
 - United States Marine Corps Veteran
 - Management Background in Physical Security/Safety
- Safety/Training Supervisor – Shanda Richardson
 - Former Durham Driver and Trainer
 - Background in Safety Management

Local Management

- Router – Tony Zangaro
 - Former SDB Driver
 - Military and Management Background
- Dispatcher – Jessica Butler
 - Former SDB Driver
 - Background in HR
- Maintenance Supervisor – Tom Whitford
 - Former SDB Driver, Router, and Safety Supervisor
 - Training Background

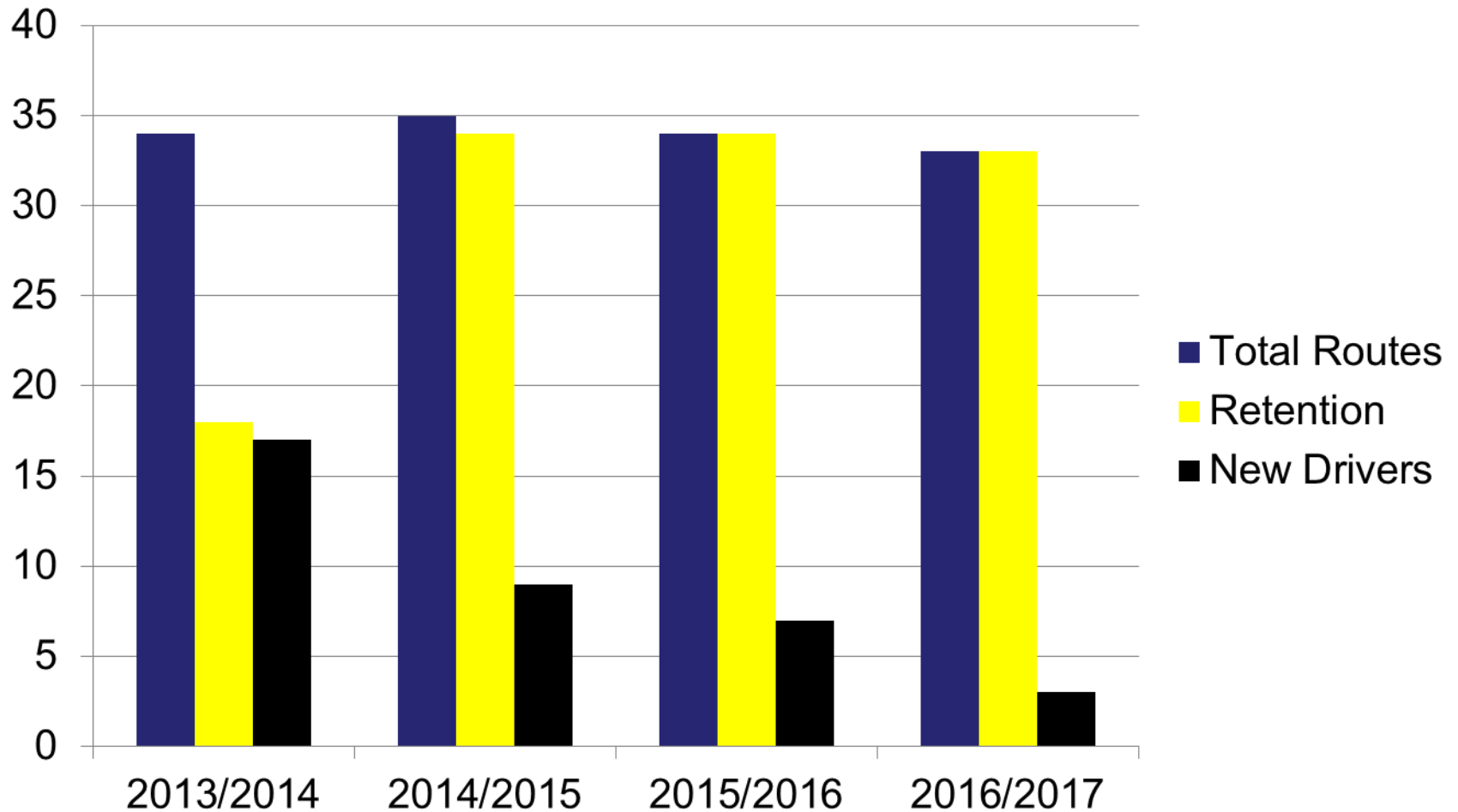
Transportation Updates

- Driver Staffing
- Transportation Eligibility
- PBIS/School Bus Discipline
- After School Transportation
- Day 1 Overview
- Durham Bus Tracker

Driver Staffing

- Driver Retention
 - 33 Drivers from 15/16
 - 97% Retention Rate
- New Drivers
 - 3 to Start 16/17

Driver Staffing



Getting kids to school safe, on time, and ready to learn . . . every day.

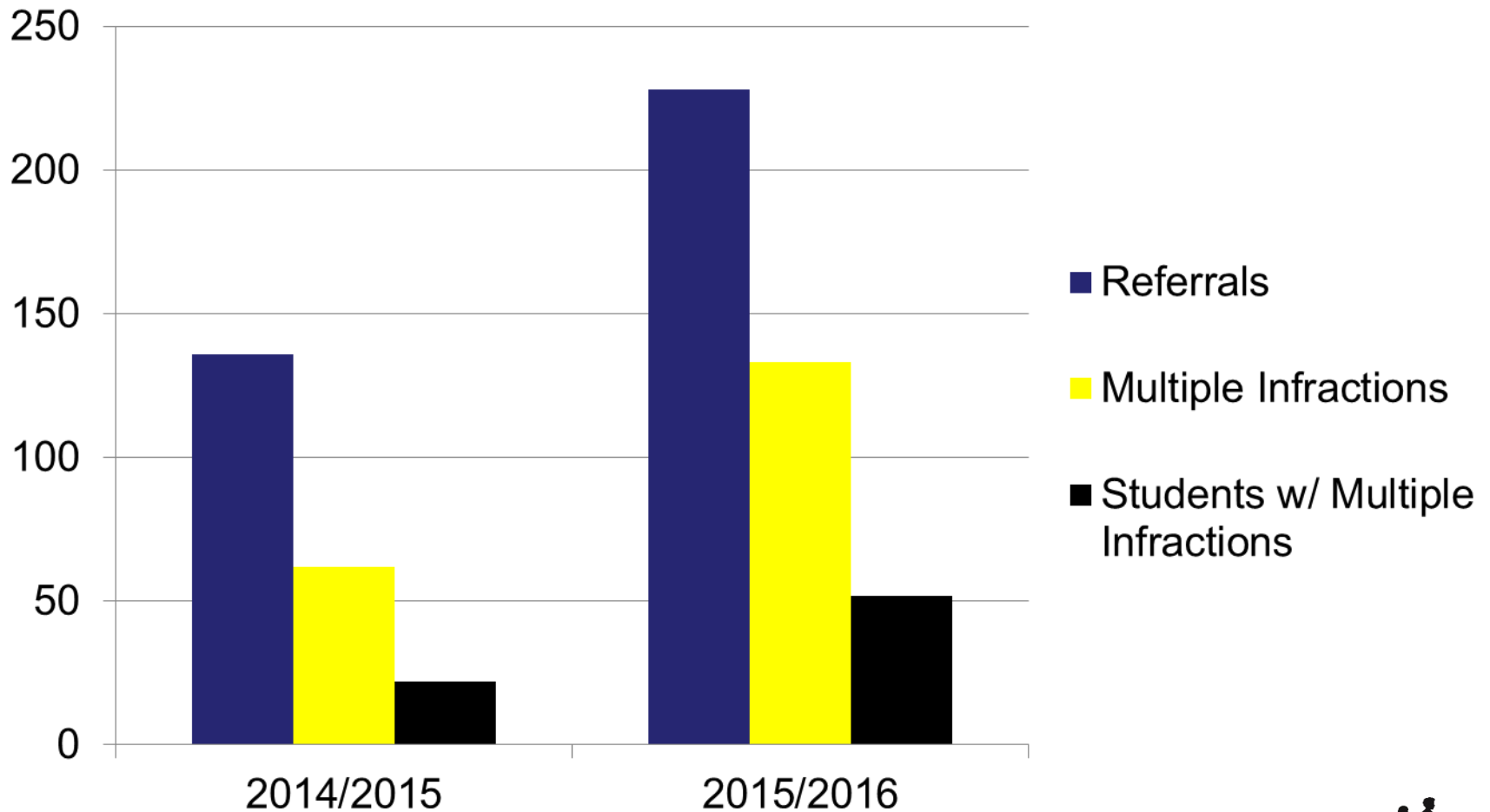
Transportation Eligibility

- Well Received by the Community
- Concerns from Families on the Borderlines of Eligibility
- Hazard Areas Questions
- Work Arounds Happening

PBIS/School Bus Discipline

- Background
 - 13/14: School Bus Referrals were being sent to Principals for review and corrective action
 - Principals expressed concern about process
 - District assisted Durham implementing PBIS
 - Implemented change to referral system

Discipline Tracking



Getting kids to school safe, on time, and ready to learn . . . every day.

Discipline Tracking

- Initially Trending in the Wrong Direction
- Possible Causes:
 - Heightened Standards for Bus Discipline
 - Changing Driver Culture
 - PBIS Training in Infancy w/ Durham Locally
 - (Insert Your Hypothesis Here)

PBIS/School Bus Discipline

- 16/17: PBIS/Discipline continued through Durham
- Durham Dollars program
- Student Conduct Reports
 - Parents have been supportive and willing to assist

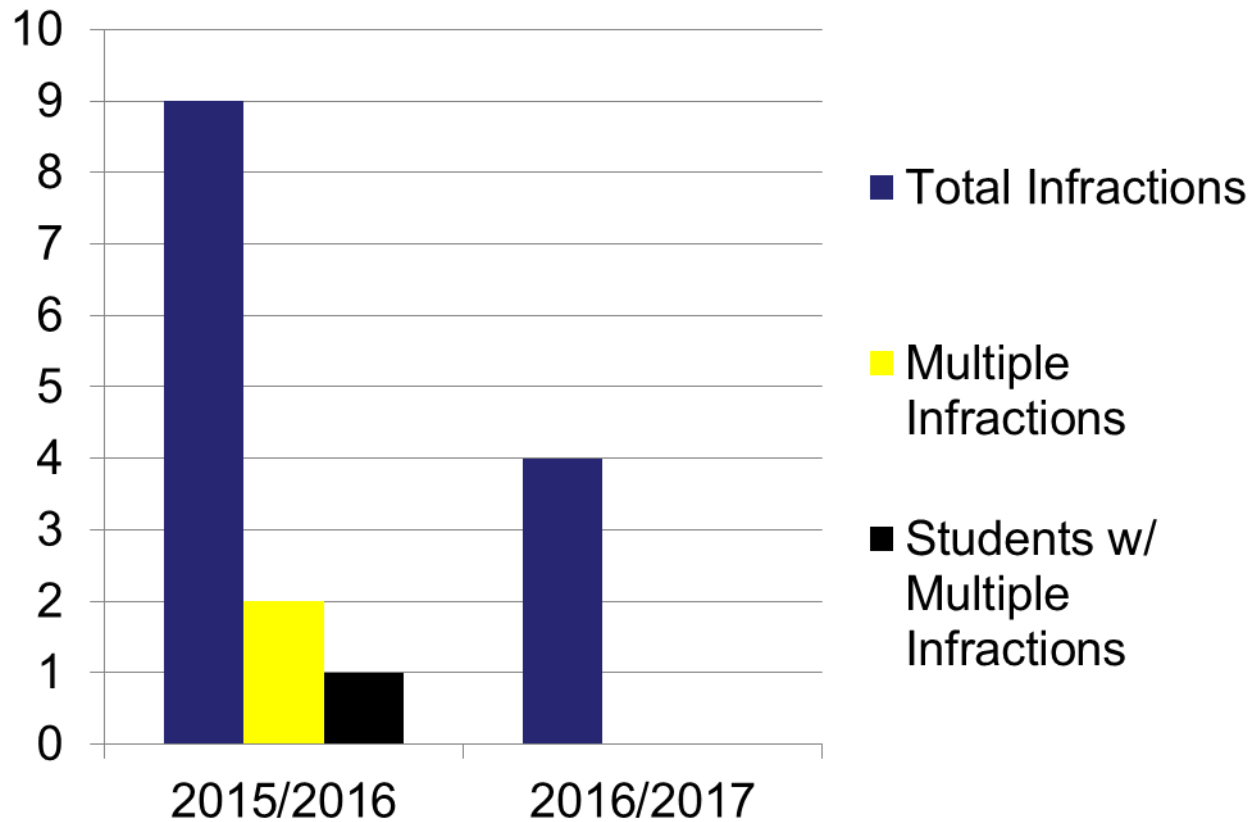
Durham PBIS



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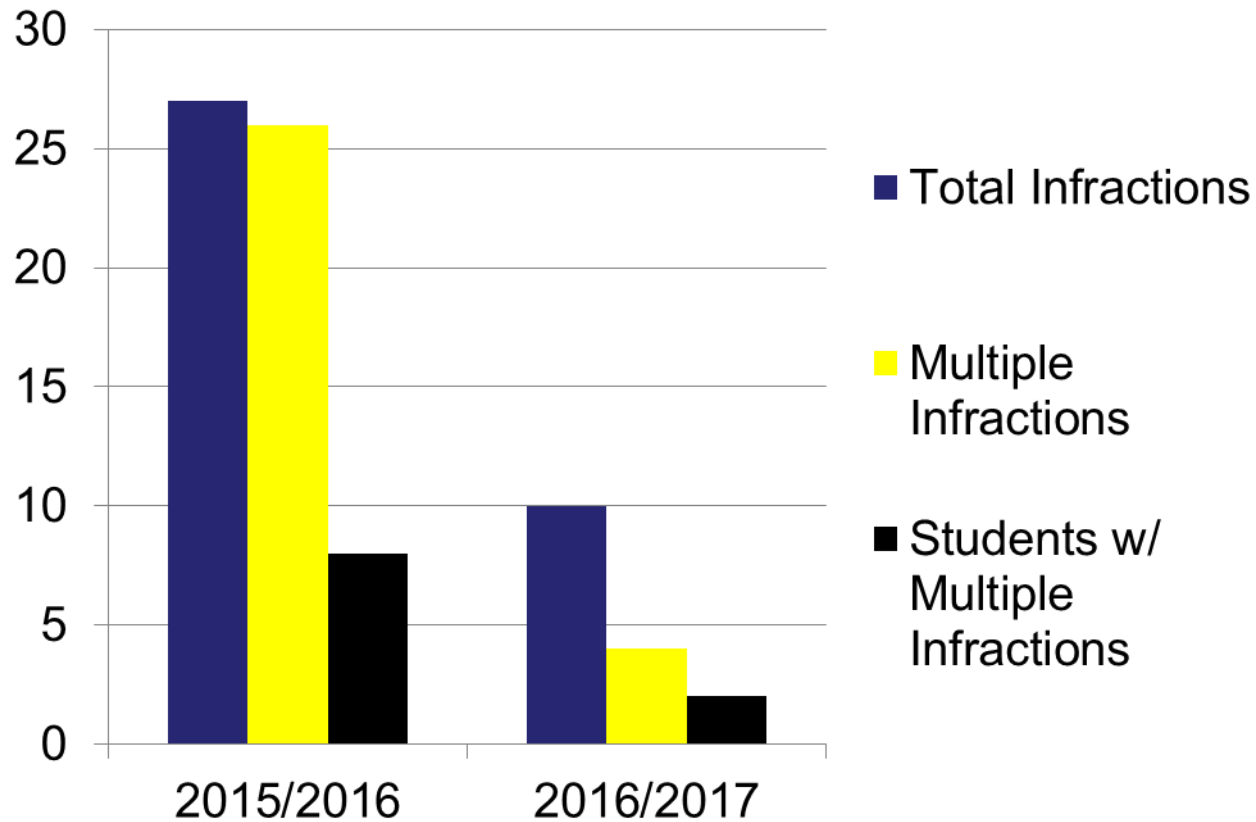


BMHS



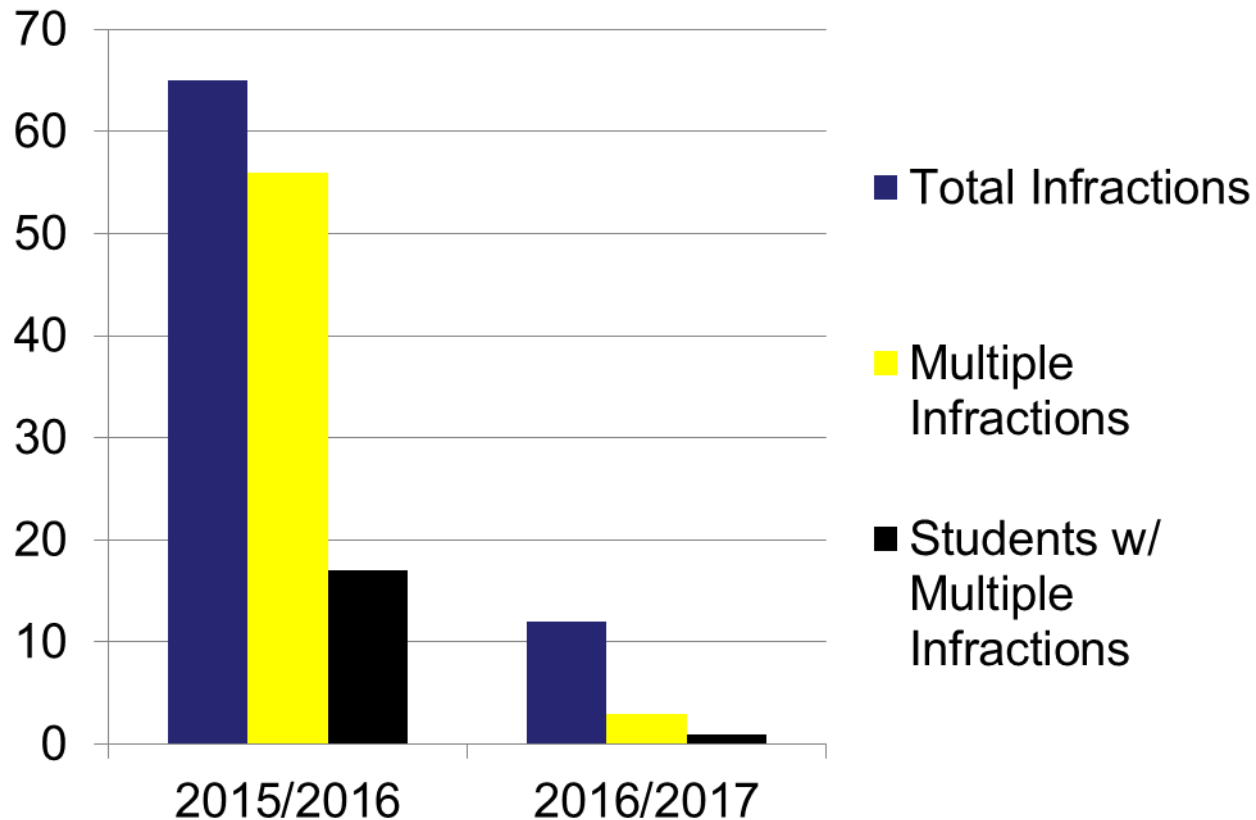
Getting kids to school safe, on time, and ready to learn . . . every day.

BLA



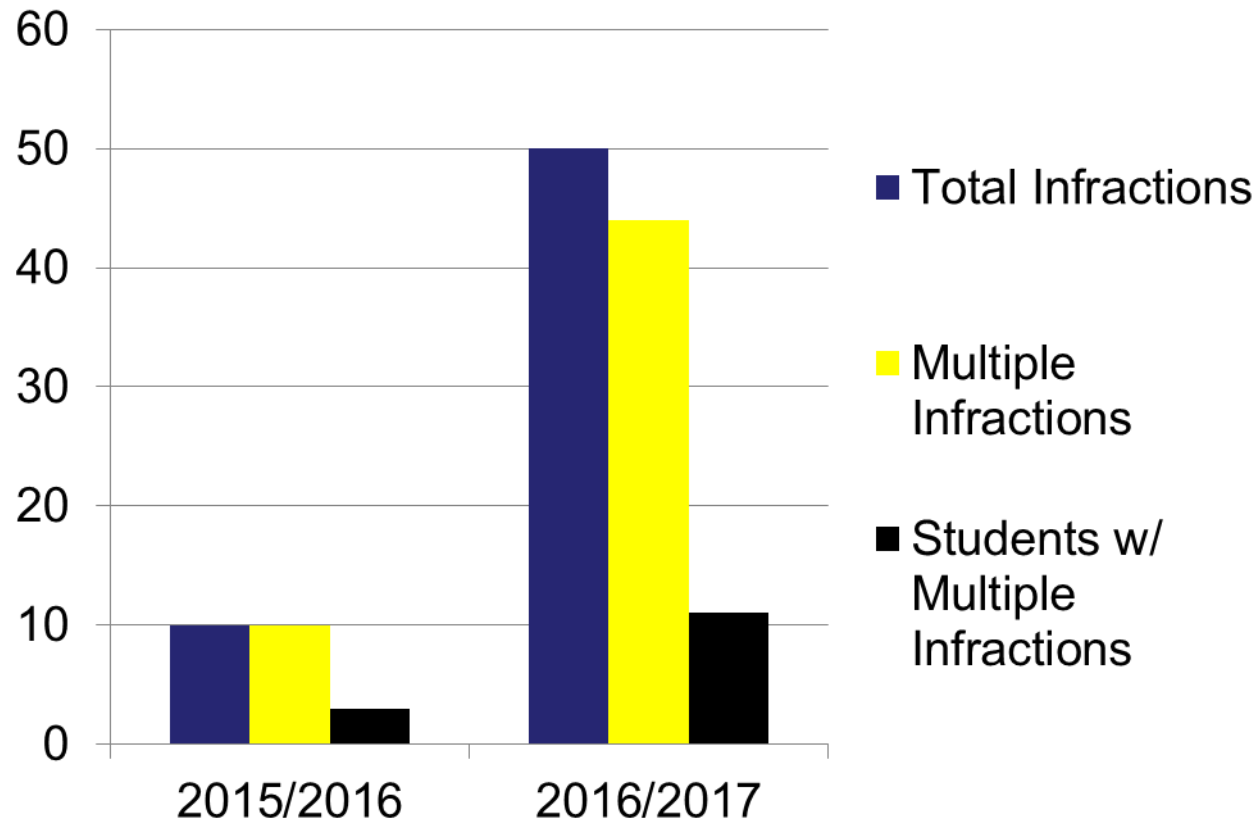
Getting kids to school safe, on time, and ready to learn . . . every day.

Aldrich



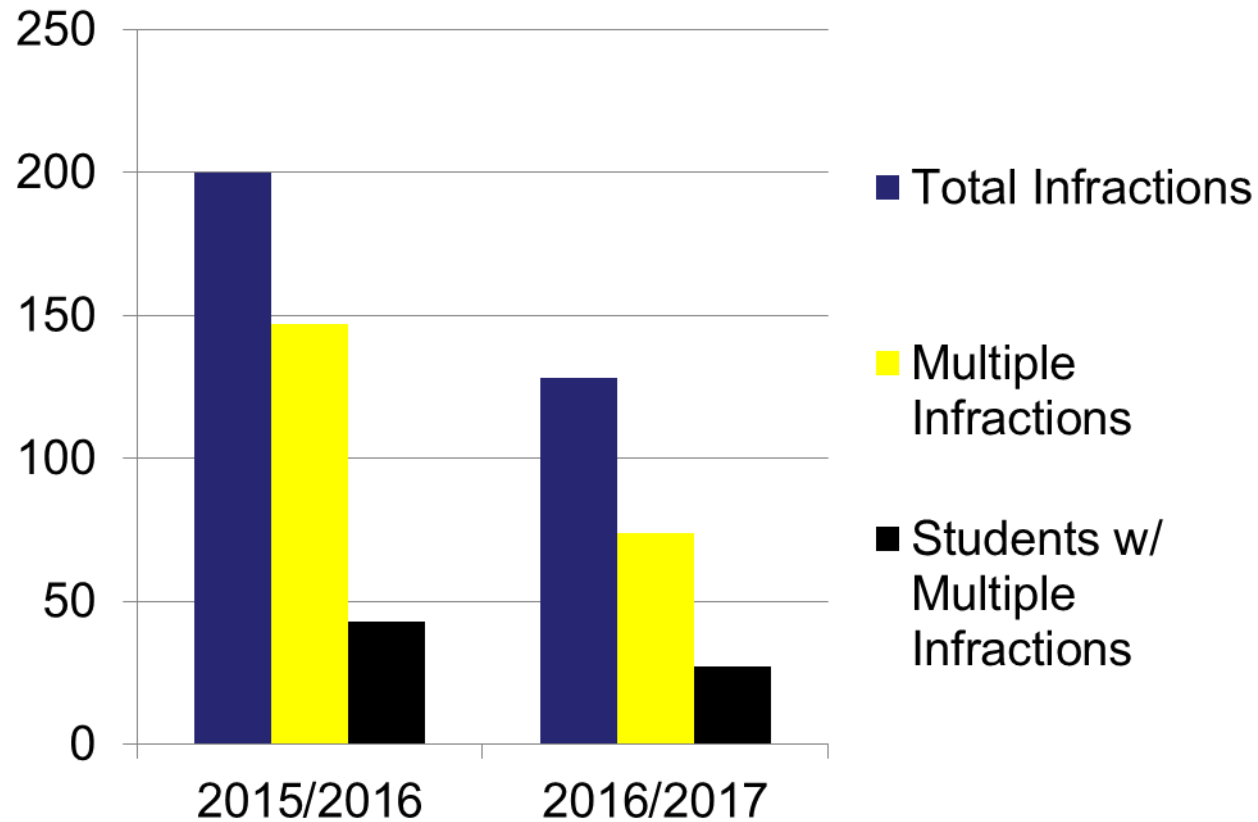
Getting kids to school safe, on time, and ready to learn . . . every day.

Cunningham



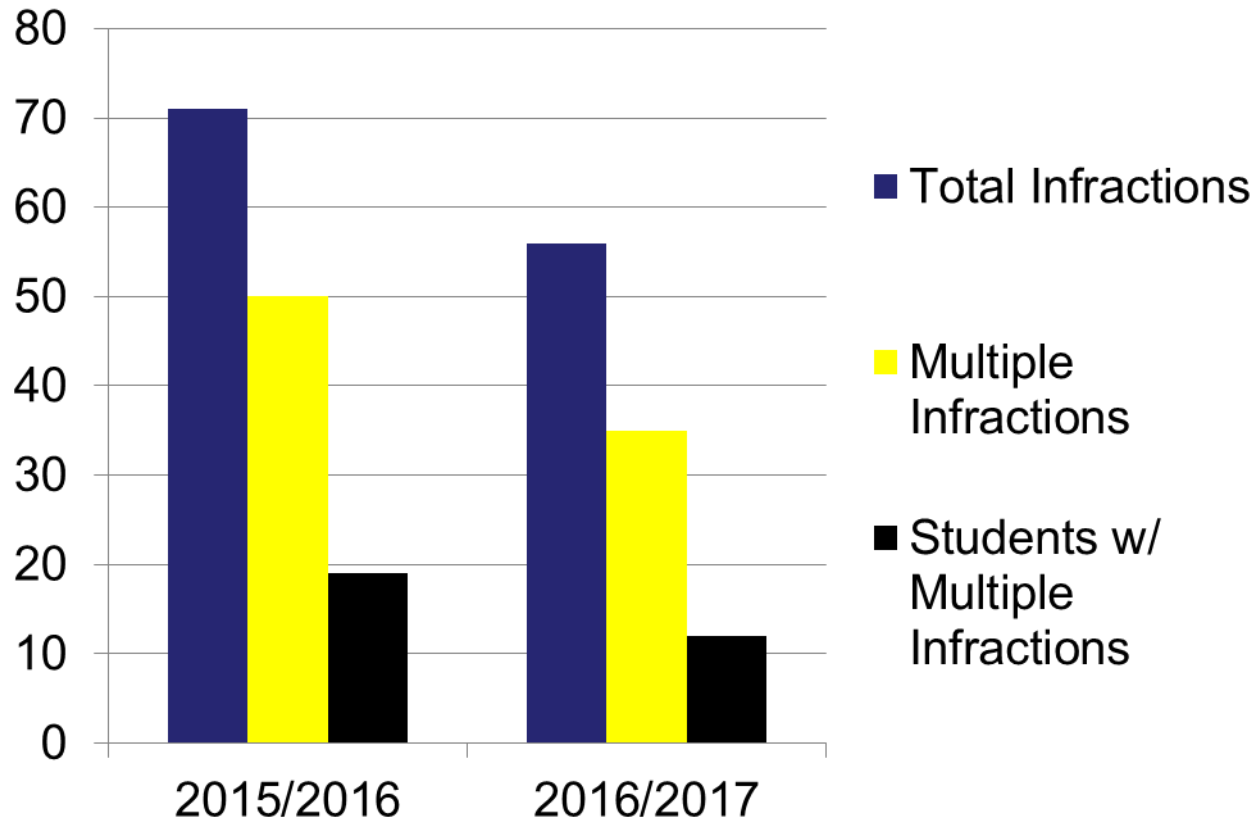
Getting kids to school safe, on time, and ready to learn . . . every day.

Fruzen



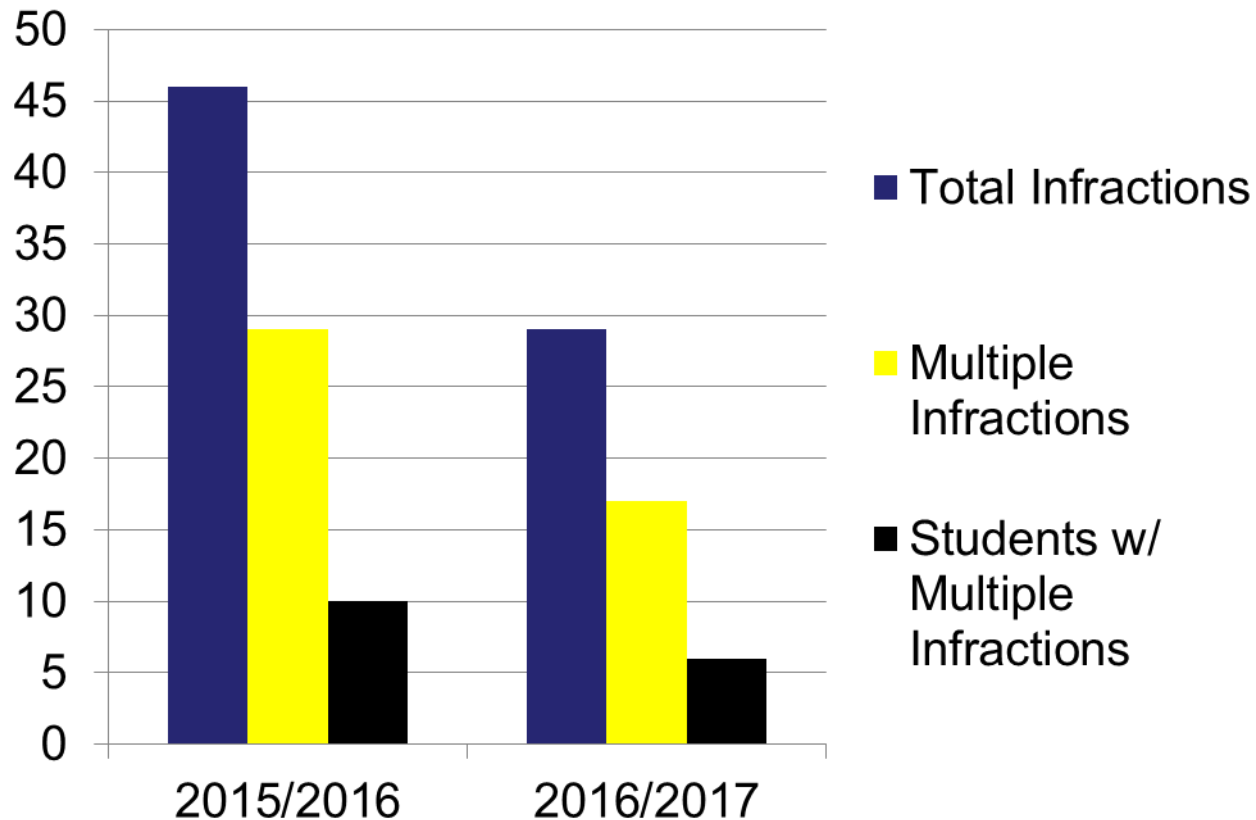
Getting kids to school safe, on time, and ready to learn . . . every day.

McNeel



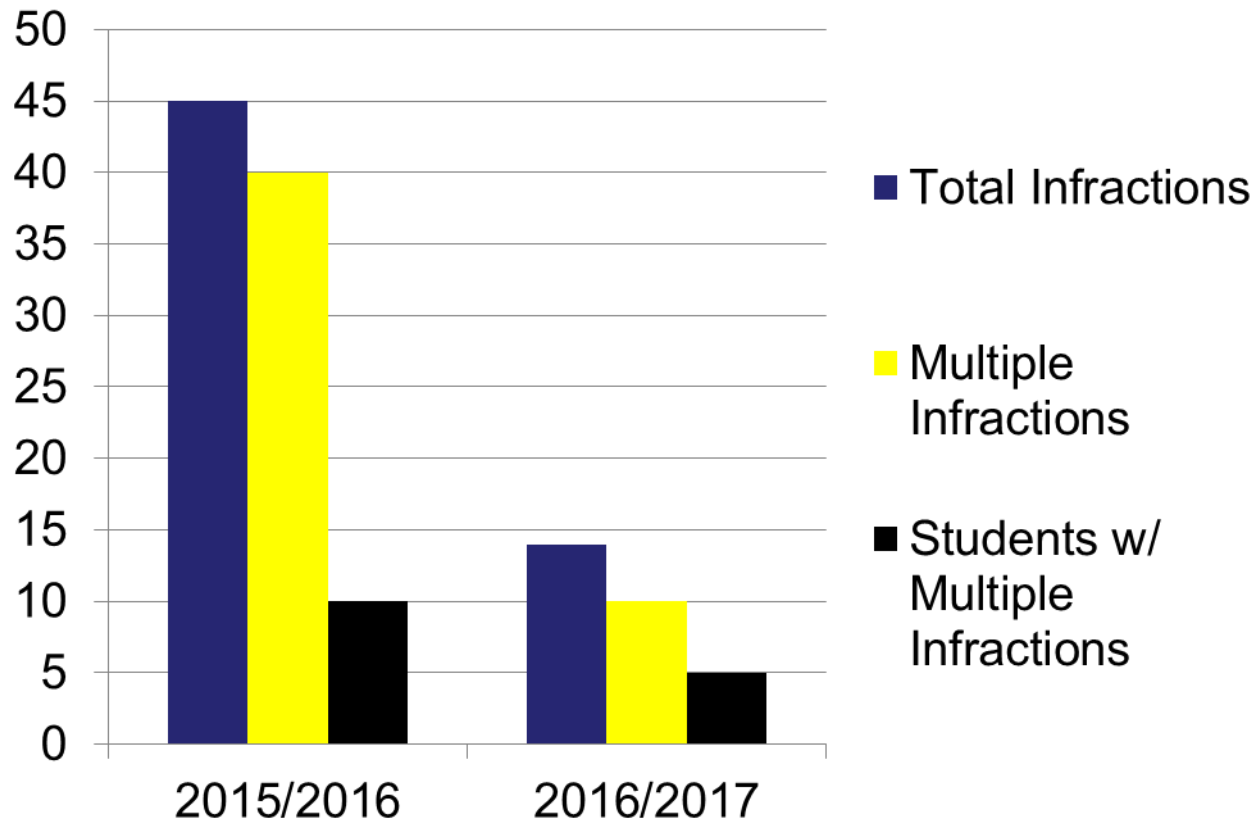
Getting kids to school safe, on time, and ready to learn . . . every day.

Converse



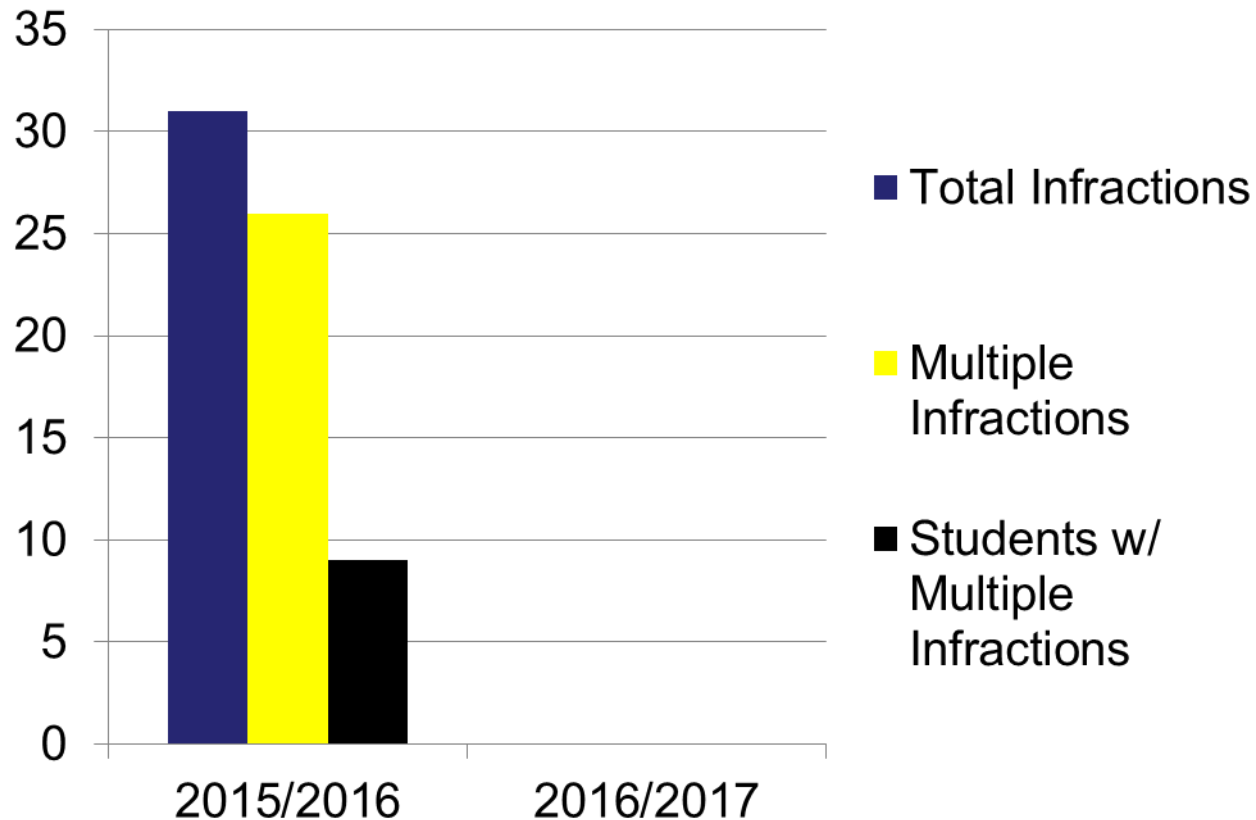
Getting kids to school safe, on time, and ready to learn . . . every day.

Gaston



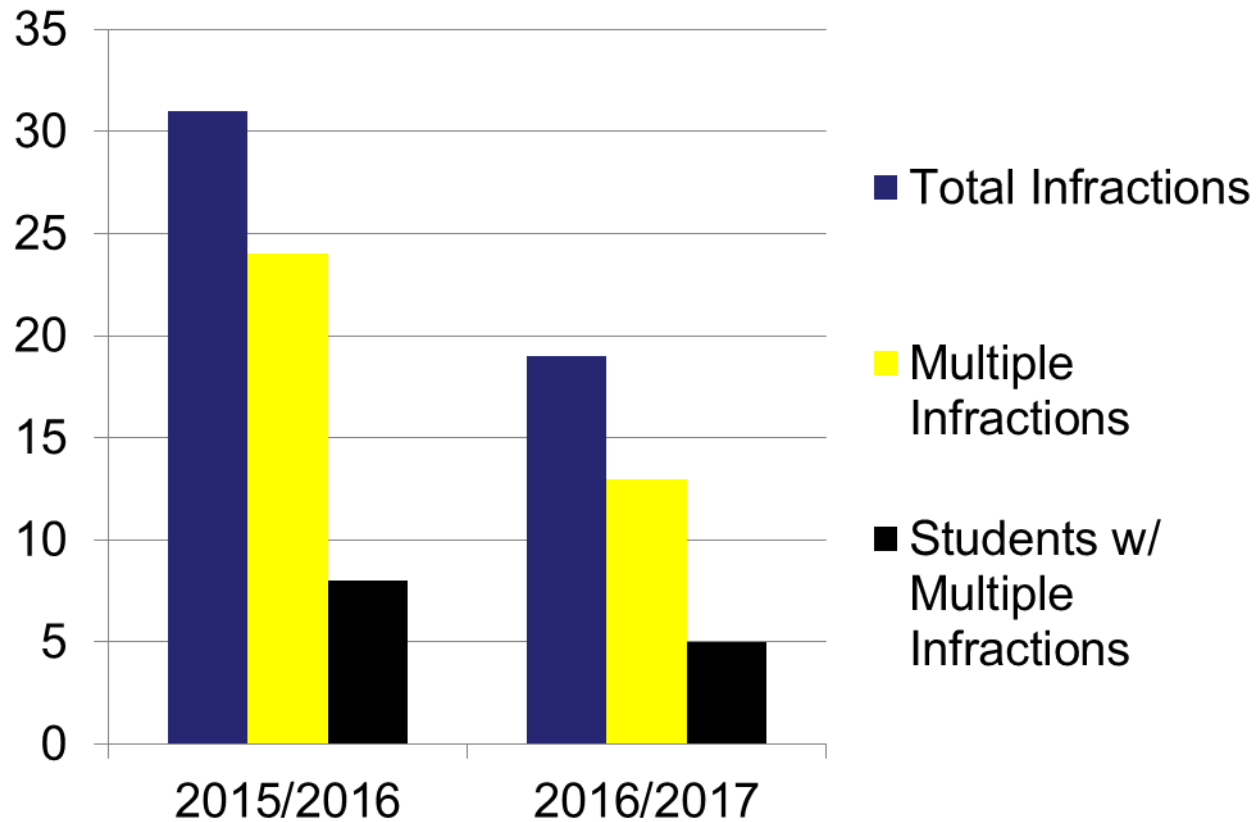
Getting kids to school safe, on time, and ready to learn . . . every day.

Hackett



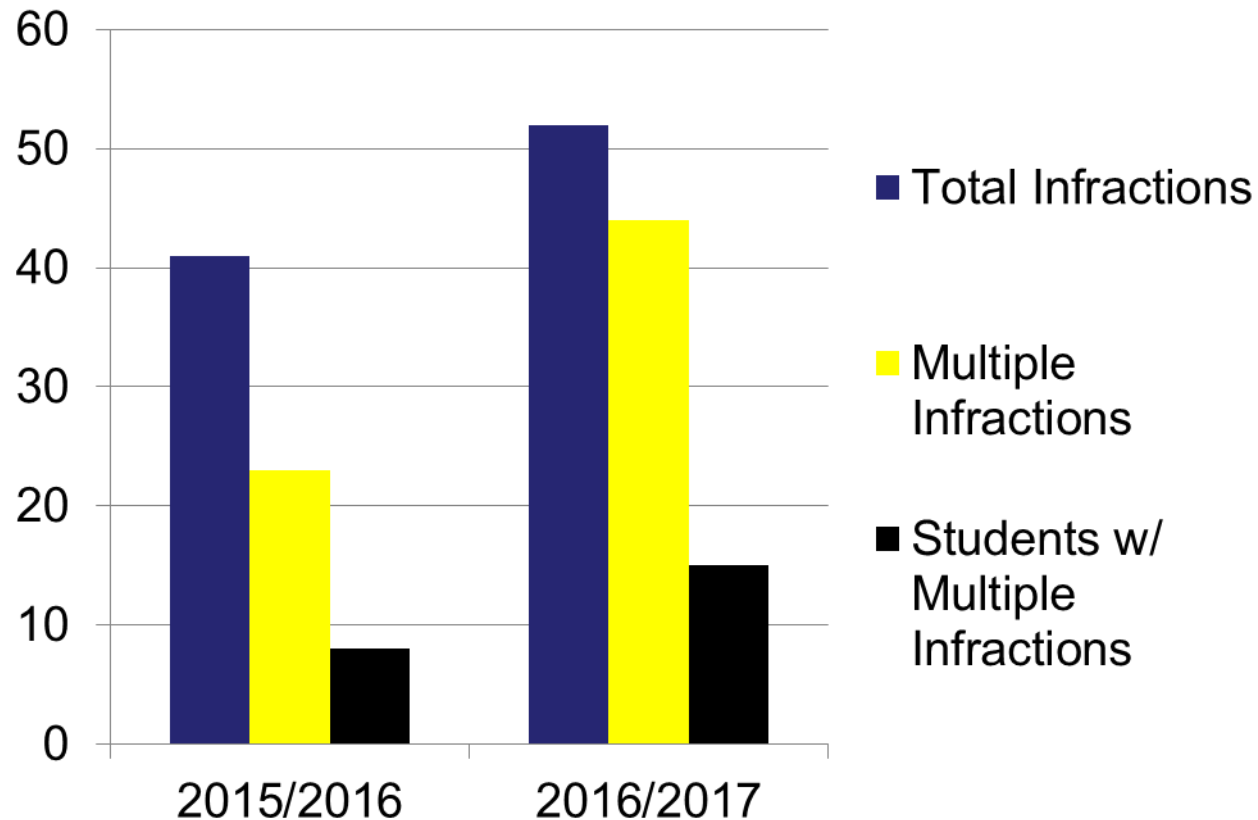
Getting kids to school safe, on time, and ready to learn . . . every day.

Merrill



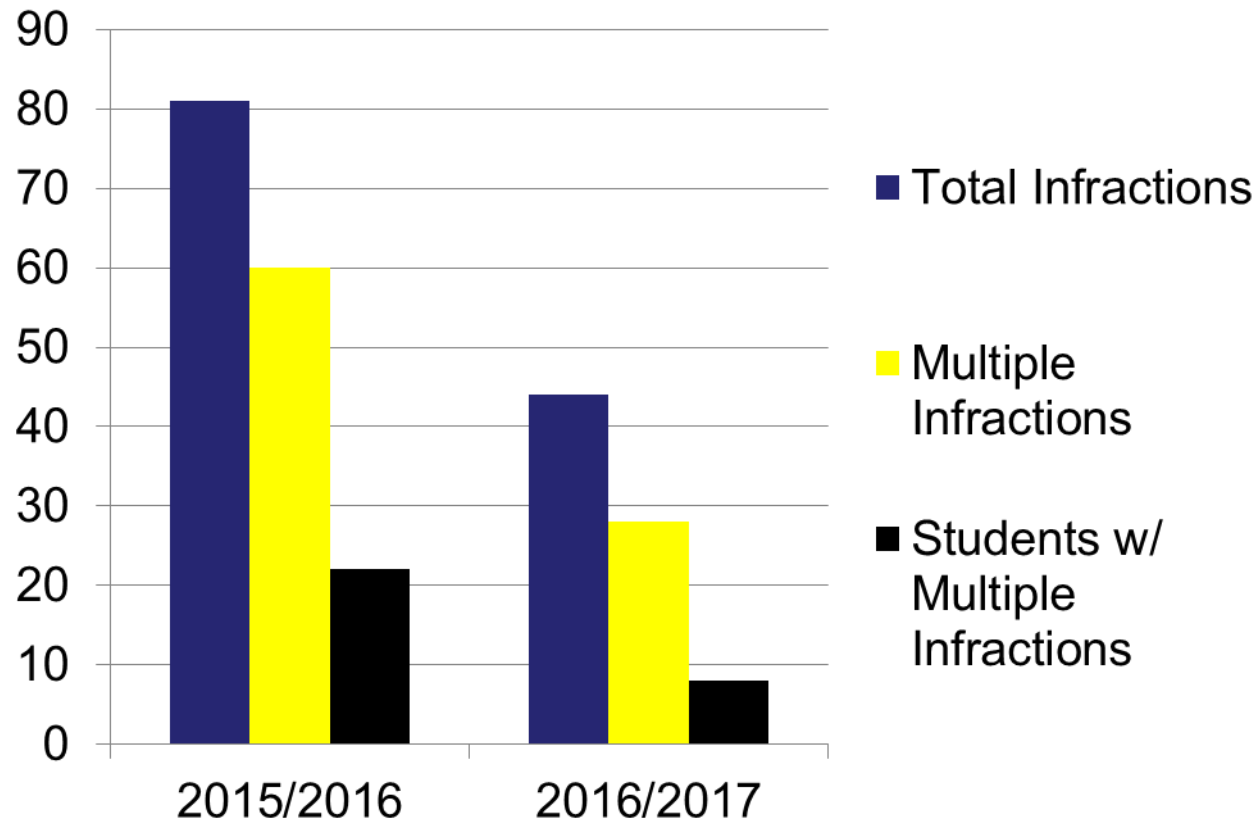
Getting kids to school safe, on time, and ready to learn . . . every day.

Robinson



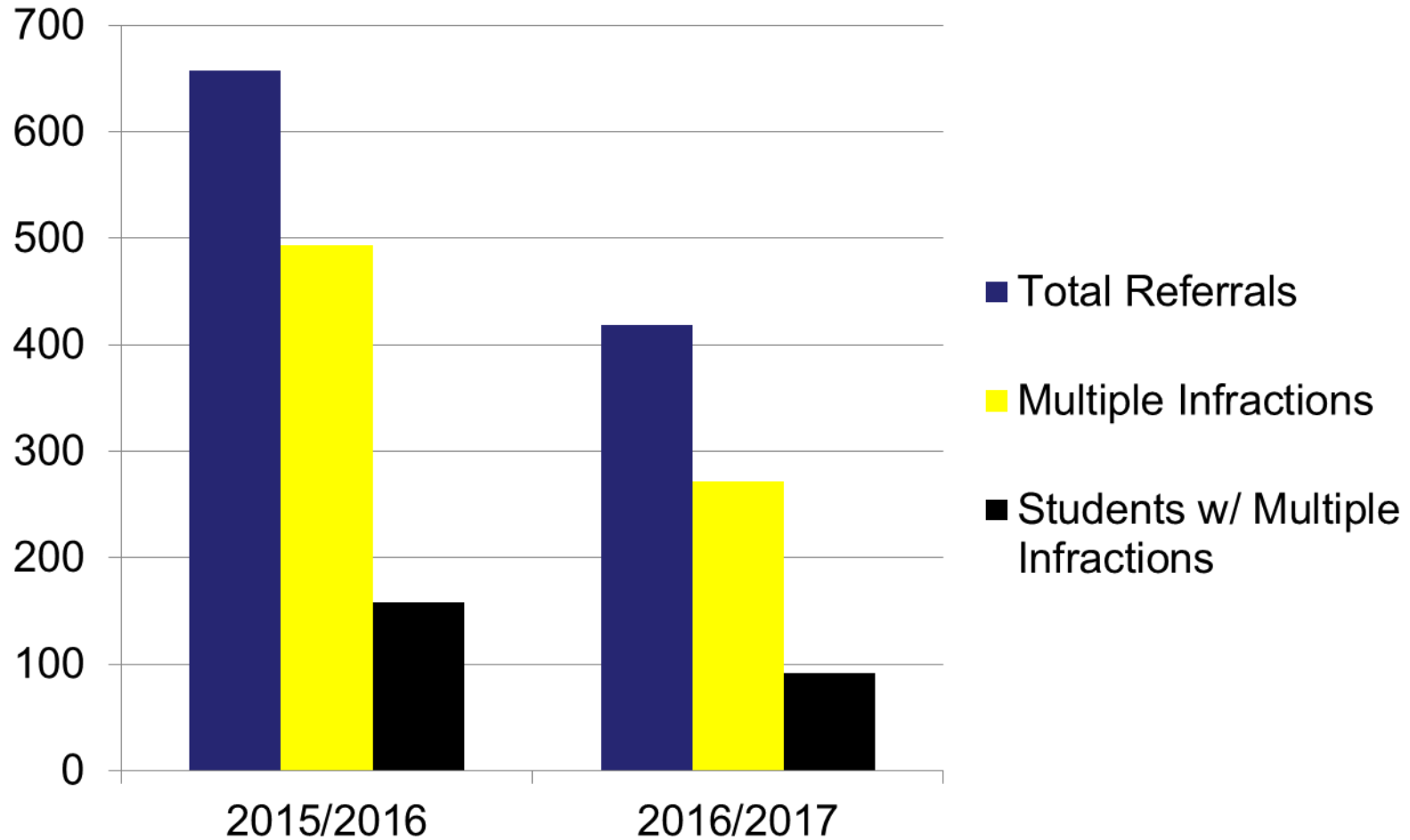
Getting kids to school safe, on time, and ready to learn . . . every day.

Todd



Getting kids to school safe, on time, and ready to learn . . . every day.

Discipline Tracking



Getting kids to school safe, on time, and ready to learn . . . every day.

After School Transportation

- After School Programs:
 - In Schools
 - Students transported from
 - Cunningham
 - Merrill
 - Robinson
 - Challenging Routes
 - Darkness
 - Support

Getting kids to school safe, on time, and ready to learn . . . every day.



After School Transportation

- After School Programs:
 - Care Providers
 - YMCA, Kidspace, etc.
 - Limits on Space/Time
 - “As Possible” Service Provided
 - Some programs feel left out

Day 1

- September 1st , 2016: Organized Chaos IV
 - Typically the most difficult day of the school year for transportation
 - New routes for everyone involved with numerous changes on the fly
 - Unforeseen problems generally come to light before the end of the day

Day 1

- Anticipated Challenges:
 - Information Availability for Routing
 - School Staff Readiness
 - Typical First Day Issues
 - Delays, Missed Buses, Etc.

Day 1

- Victories:
 - Initial Routing Strong
 - Local Dispatch Experience
 - Driver Retention
 - Dry Run Pay Off
 - Delay Contingency Plan
 - District Leadership Flexibility

Getting kids to school safe, on time, and ready to learn . . . every day.



Durham Bus Tracker

At Durham School Services,
we know that the **safety**
of your student is the most
important priority.

It's ours too.



Download today:
m.durhambustracker.com

Scan this QR Code
with your smart
phone to download
the app immediately



**Your Student,
Your Bus,**
at your fingertips.

DURHAM
BUS TRACKER 



Getting kids to school safe, on time, and ready to learn . . . every day.

Durham Bus Tracker

Durham is committed to getting your children to school safely, on time, and ready to learn.



DURHAM SCHOOL SERVICES



To provide parents and guardians with a greater sense of comfort with your student's transportation, we developed an app that allows monitoring of your student's bus: **The Durham Bus Tracker.**

Durham Bus Tracker allows you to view your student's current school bus location and information about the route, **in real time**, including the scheduled arrival time to your home.

Benefits Include:

- Free Download
- User-Friendly
- Manage all your students
- View all routes and scheduled stops
- View bus location within a route
- Track all your students and buses in one grouped view

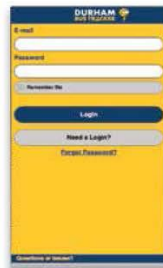


SIMPLE. SAFE. SECURE.



1. Download the app:
m.durhambustracker.com

Scan this QR Code with your smart phone to download the app immediately



2. Create **secure** User Name and Password
3. Enter your student's name, ID number, school's city and state
4. Log in and track your bus

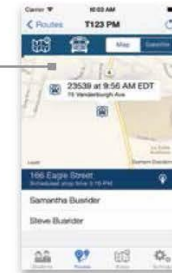
BEGIN BUS TRACKING IMMEDIATELY



Enter all of your students into the app to be viewed simultaneously.



View multiple stops along the route, including the scheduled arrival times for each stop.



ACTUAL APP VIEW: "Routes" screen



ACTUAL APP VIEW: "My Buses" screen



Enter all of your buses into the app to be viewed simultaneously.



Customize and update settings per student, per bus through this portal.

Getting kids to school safe, on time, and ready to learn . . . every day.



Questions?

- **Contact Me Anytime**

- **Email:**

dsutherland@durhamschoolservices.com

- **Office:**

(608)362-2628

- **Cell:**

(608)302-8478

Getting kids to school safe, on time, and ready to learn . . . every day.





**School District of Beloit
Finance, Transportation & Property
Committee Report**

June 20, 2017

I. BASIC INFORMATION

Topic or Concern: PA/Bell System

Which strategy in the Strategic Plan does this support? Strategy 1 – Finance/Facilities

Your Name and Title: Jamie Merath, Executive Director of Business Services

Others assisting you in the presentation: Sean Winters, Director of Facilities

My report is for: Action

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Finance, Transportation and Property Committee?

Per policy 672.1 the Board of Education shall approve purchases that are over \$25K.

B. What information must the Finance, Transportation and Property Committee have to understand the topic/concern and provide any requested action?

The current intercom and bell systems at Aldrich and McNeel do not properly function as it is aged equipment. The equipment that is in the intercom systems are not supported due to the age of the equipment.

C. If you are seeking Finance, Transportation and Property Committee action, what is the rationale for your recommendation?

The District would like move forward with purchasing American Time intercom and bell system. This purchase would be considered a sole source purchase due to Master Com being the only vendor that installs American Time products.

Replacing the intercom and bell system at Aldrich and McNeel would ensure that the clocks are aligned properly with the bell schedule. Provide one to one communication throughout the buildings as well as having the capabilities to have staff to change bell schedules when needed vs having a vendor provide this service.

D. What are your conclusions? (NOTE: Reports requesting action must contain a specific motion for Finance, Transportation and Property Committee consideration and a fiscal note.)

Upon board approval administration will award the sole source purchase to Master Com for the replacement of Aldrich and McNeel intercom and bell system.

MOTION: The Finance, Transportation and Property Committee recommends to the full Board of Education the approval to purchase American Time and Clock intercom and bell system from Master Com.

Please indicate if you are using an Existing Budget, requesting Fund Balance Monies or placement on the Budget Priority List: Existing Budget – Facilities

Long Term Committed Funds? No

BUDGET LOCATION: 810- Facility

FISCAL IMPACT: \$36,436 (2017-18)



May 16, 2017

Sean Winters
School District of Beloit
1633 Keeler Avenue
Beloit, WI 53511

Re: McNeel Intermediate - School Intercom System replacement

Sean,

Please accept this letter as a Budgetary Pricing quotation to replace the existing McNeel Intercom system as you have requested. Master Com, Inc. shall provide the following:

- Disconnect the existing Rauland system head-end equipment
- Supply & Install a new CareHawk Intercom / zone-paging system & connect to the existing speaker cabling
- Provide final tie, programming, testing, training & documentation

Qty.	Description
1	CareHawk CH1000-1I-1A-1PG central controller
4	SS16 sixteen zone switching card
1	AP1 admin master telephone
1	TC2 telephone interface card

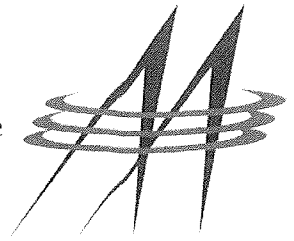
Pricing: \$17,653

- System design is a one for one direct replacement of your existing system, allowing intercom, zone paging & all paging.
- Telephone system interface will require connection to an unused analog CO / FXO port. This connection & programming must be provided by the Districts telephone system provider.
- The CareHawk central controller does not have the ability to control existing Rauland synchronous clocks, if any are present. Additional master clock / equipment may be purchased if clock correction is required.
- All programming of the CareHawk Paging system is completed using a PC, including the Bell Schedule. Programming may be performed locally, or if desired, remotely if the CareHawk is installed on the Schools network. Connection to the Schools network will require a dedicated School network drop and IP configuration by the Districts network personnel.
- Any troubleshooting of the existing speaker cabling is not included in this pricing, and would be billed on a Time & Material basis if needed.

All pricing listed does not include sales tax. Progress payments are to be made with thirty day terms. Please feel free to contact us if you should have any questions.

Sincerely,

Jon P. McGettigan
Master Com, Inc.



May 16, 2017

Sean Winters
School District of Beloit
1633 Keeler Avenue
Beloit, WI 53511

Re: Aldrich Intermediate - School Intercom System replacement

Sean,

Please accept this letter as a Budgetary Pricing quotation to replace the existing Aldrich Intercom system as you have requested. Master Com, Inc. shall provide the following:

- Disconnect the existing Rauland system head-end equipment
- Supply & Install a new CareHawk Intercom / zone-paging system & connect to the existing speaker cabling
- Provide final tie, programming, testing, training & documentation

Qty.	Description
1	CareHawk CH1000-1I-1A-1PG central controller
6	SS16 sixteen zone switching card
1	AP1 admin master telephone
1	TC2 telephone interface card

Pricing: \$18,783

- System design is a one for one direct replacement of your existing system, allowing intercom, zone paging & all paging.
- Telephone system interface will require connection to an unused analog CO / FXO port. This connection & programming must be provided by the Districts telephone system provider.
- The CareHawk central controller does not have the ability to control existing Rauland synchronous clocks, if any are present. Additional master clock / equipment may be purchased if clock correction is required.
- All programming of the CareHawk Paging system is completed using a PC, including the Bell Schedule. Programming may be performed locally, or if desired, remotely if the CareHawk is installed on the Schools network. Connection to the Schools network will require a dedicated School network drop and IP configuration by the Districts network personnel.
- Any troubleshooting of the existing speaker cabling is not included in this pricing, and would be billed on a Time & Material basis if needed.

All pricing listed does not include sales tax. Progress payments are to be made with thirty day terms. Please feel free to contact us if you should have any questions.

Sincerely,

Jon P. McGettigan
Master Com, Inc.



**School District of Beloit
Finance, Transportation &
Property Committee Report**

June 20, 2017

I. BASIC INFORMATION

Topic or Concern: CESA 2 Contract

Which strategy in the Strategic Plan does this support? Strategy 1-Finance/Facilities

Your Name and Title: Jamie Merath, Executive Director of Business Services

Others assisting you in the presentation: Emily Pelz, Executive Director of Pupil Services

My report is for: Action

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Finance, Transportation & Property Committee?

The District contracts with CESA 2 for a variety of Audiology, Professional Development and Special Education Services.

B. What information must the Finance, Transportation & Property Committee have to understand the topic/concern and provide any requested action?

The services identified by the service agreement are important components of service delivery and are believed to be a cost-effective manner of delivery. The contract price for 2017-18 is \$109,621

C. If you are seeking Finance, Transportation & Property Committee action, what is the rationale for your recommendation?

Please see attached list of contract services for the 2017-18 school year.

D. What are your conclusions? (NOTE: Reports requesting action must contain a specific motion for Finance, Transportation & Property Committee consideration and a fiscal note.)

MOTION: The Finance, Transportation & Property Committee recommends the Board of Education approve the CESA 2 services contract for the 2017-18 school year.

Please indicate if you are using an Existing Budget, requesting Fund Balance Monies or placement on the Budget Priority List:

Long Term Committed Funds? No

BUDGET LOCATION: Individual Budget Managers will includes in their 2017-18 budget:

801 - \$4,506

814 - \$350

770 - \$104,765

FISCAL IMPACT: \$109,621



2017-2018 Contract

This contract made in duplicate between the Board of Control of Cooperative Educational Service Agency 2 (CESA 2) and Local Educational Agency (LEA).

WHEREAS CESA 2 has been authorized to provide services for valuable consideration to school districts on a cooperative basis and has been authorized to enter into and approve service contracts with local school districts, county boards of supervisors and other cooperative educational service agencies as provided in Chapter 116, Wis. Stats.

NOW, THEREFORE, CESA 2 hereby agrees to provide to the LEA, services to be performed by legally qualified personnel. Information pertaining to each service to be performed is included in the CESA 2 Catalog of Services.

CESA 2 agrees to make payments to the personnel providing the services and to remit to the authorized governmental or private agencies such amounts for which salary deductions are required or authorized.

CESA 2 agrees to forward federal and/or state funds, which are due the LEA, as soon as possible after the receipt of said funds.

LEA agrees to pay for services rendered as follows:

*for services costing \$18,000.00 or less annually per line item, in one payment to be made in July.

*for services costing more than \$18,000.00 annually per line item, in tri-annual payments to be made in July, November and March.

All billings from CESA 2 will be on budgeted estimated costs, except the last billing which shall reflect the net actual costs of the service. (If all billings and payments are based on estimated costs, any overpayments or underpayments will be refunded or paid no later than 60 days from the closing of the fiscal year.)

Transportation of children, if any, will be furnished by each school district.

The LEA agrees to reimburse CESA 2 for its proportionate share of costs of the services provided under this contract including without limitation because of enumeration, unemployment insurance, litigation expense, collective bargaining and monetary awards of courts and agencies but no Board of Control may levy any taxes as per Sec. 116.03(4).

In witness whereof, the parties have set their hands this day and year written below.

Cooperative Educational Service Agency 2

1221 Innovation Drive, Suite 205

Whitewater, WI 53190

Nancy Thompson, Chairperson, CESA 2 Board of Control

Gary Albrecht, Secretary, CESA 2 Board of Control

School District of _____, 2017

President, Board of Education

Clerk, Board of Education



Innovative Thinking. Tailored Delivery.

Gary Albrecht, Ph.D. • Agency Administrator

You will also see the adjusted membership fee on your 2017-2018 contract. As I indicated in my email to Superintendents earlier this month, the previous CESA 2 membership fee structure was not aligned with our costs. While CESA 2 had taken pride in the fact that we had not raised membership rates in over 30 years, we realized we put the budget challenges of districts ahead of our own for too long. We could not continue this practice and offer the level and quality of services expected by those we serve.

The new membership fee structure for 2017-2018 is a flat fee of \$1000 per district plus \$.50 per student.

Please note that you also have access to pre-bid contracts through CESA Purchasing, saving you time and money. With the pre-bid AEPA contracts, you can save time by not having to go out to bid for many products and services as that bid process has been done for you.

You may also find supporting documents for some programs included with your contract. Please be sure to read them carefully and return accordingly.

Please review your service contract and submit it to your board for approval at your earliest convenience. We appreciate your prompt return of the contract. Upon receipt of signed contracts from school districts, we will make appropriate employment commitments to our staff for the 2017-2018 school year.

Please understand the importance of receiving contracts before June 30, 2017. We need to secure staff contracts by July 1, 2017, and cannot guarantee that we will be able to fulfill contracts returned after June 30, 2017.

If you have questions or concerns regarding service contracts, please contact Marlene Gerstner at marlene.gerstner@cesa2.org or 262.473.1453.

We wish you our very best and look forward to working with you during the coming school year.

Gary L. Albrecht, Ph.D.
CESA 2 Agency Administrator



Beloit School District

Use indicate the services to be placed on the contract for 2017-2018.

	Service	Fees	School District Services (based on 2016-2017)	Check to Renew	Check to Add
General Services	Administration	\$4,506	\$4,506.00		
	Driver Education - Students Pay Fees			<input type="checkbox"/>	<input type="checkbox"/>
	Van Delivery - *required for AT Academy, Library & PRC	\$700	\$700.00	<input type="checkbox"/>	<input type="checkbox"/>

Effective Practices for Instruction Effective Practices 4-Day Packages are custom services to include any combination of in-district coaching or training for individuals or groups of teachers and/or leadership teams.	Assistive Technology Academy*	\$3,350		<input type="checkbox"/>	<input type="checkbox"/>	Effective Practices Addl. Days
	Assistive Technology Library*	\$3,220		<input type="checkbox"/>	<input type="checkbox"/>	
	Effective Practices for (4 day package plus mileage)†					
	Digital Learning	\$3,400		New	<input type="checkbox"/>	
	English Learners	\$3,400		New	<input type="checkbox"/>	
	Instruction	\$3,400		New	<input type="checkbox"/>	
	Literacy	\$3,400		New	<input type="checkbox"/>	
	Math	\$3,400		New	<input type="checkbox"/>	
	Science	\$3,400		New	<input type="checkbox"/>	
	ESSA - Title I Extended Services	8% of Title I allocation		<input type="checkbox"/>	<input type="checkbox"/>	
	Instructional Technology Services	\$2,750		<input type="checkbox"/>	<input type="checkbox"/>	
	Site Specific Technical Assistance	\$850/day		New	<input type="checkbox"/>	
	Special Education Consultation	\$850/day		<input type="checkbox"/>	<input type="checkbox"/>	

Effective Practices for Systems	Alternative Compensation Planning	\$850/day		New	<input type="checkbox"/>
	Assessment Audit - Assessment Implementation	\$850/day		New	<input type="checkbox"/>
	Dialogue with Attorney	\$850		<input type="checkbox"/>	<input type="checkbox"/>
	Leadership Team Coaching	\$850/day		New	<input type="checkbox"/>
	Professional Resource Center - Level 1*	\$6,850	\$6,850.00	<input type="checkbox"/>	<input type="checkbox"/>
	Professional Resource Center - Level 2*				
	<i>Includes a Needs Assessment visit with the PRC Consultant</i>	\$8,050		<input type="checkbox"/>	<input type="checkbox"/>
	Statewide School Nutrition Program	\$300		New	<input type="checkbox"/>
	Systems Support and Data Analysis	\$850/day		<input type="checkbox"/>	<input type="checkbox"/>
	Systems Review Process (4 day package plus mileage)†	\$3,400		New	<input type="checkbox"/>
	Transition Advisory Network	\$4,375	\$4,375.00		
	Transition - MECA	\$300	\$300.00	<input type="checkbox"/>	<input type="checkbox"/>

Business/Staffing	Teacher of the Blind & Visually Impaired - itinerant	\$70/unit		<input type="checkbox"/>	<input type="checkbox"/>
	Teacher of the Deaf & Hard of Hearing - itinerant	\$70/unit	\$75,040.00	<input type="checkbox"/>	<input type="checkbox"/>
	Educational Audiology - itinerant	\$85/unit	\$17,850.00	<input type="checkbox"/>	<input type="checkbox"/>
	Occupational Therapy - itinerant	\$90/unit		New	<input type="checkbox"/>
	Orientation & Mobility - itinerant	\$70/unit		<input type="checkbox"/>	<input type="checkbox"/>
	Physical Therapy - itinerant	\$90/unit		New	<input type="checkbox"/>
	Speech Language Pathology - itinerant	\$90/unit		New	<input type="checkbox"/>

Total		\$109,621.00		
--------------	--	--------------	--	--

†additional days available for pre-purchase at \$850/day. In the "Check to Add" column, indicate number of days you are adding to the package.

After June 1, 2017, the 4 day package will be \$4,000 and additional days will be \$1,000/day.

Return via email: marlene.gerstner@cesa2.org or fax: 262.472.2269

District Administrator or designee's signature

for CESA 2 use only
Date received: _____

GA _____ BB _____ CD _____ MG _____ NB _____ TE _____

Reviewed by:

Estimated 2017-2018 Contract for Audiology Services

Beloit
School District

Student	Direct Service (units)	IEP or 504 (units)	Evaluation (units)	Consult IEP (units)	Consult 504 (units)	Equipment Management IEP (units)	Equipment Management 504 (units)	FM Trial (units)	Inservice (units)	FM Fitting (units)	Total Service (units)
	4	3		6		10			3		26
	4	3		6		10			3		26
	4	3		6		10			3		26
	4	3		6		10			3		26
				2							2
	4	3		6		10			3		26
	4	3		6		10			3		26
	4	3		6		10			3		26
	unsure...waiting for IEP soon to decide, likely will drop										0
	4	3		6		10			3		26
	4	3		6		10			3		26
											210
Unit Cost											\$85
Total Cost											\$17,850

Districts are given the option of purchasing services with local Fund 10 dollars and / or IDEA Entitlement Funds.

Please indicate how service will be purchased: _____ Federal Dollars _____ Local Hard Dollars (check one or both)

District Administrator Signature _____ Date _____

Director of Special Education / Designee Signature _____ Date _____

MKG	03/29/17
ACCT #	105 670

Beloit
School District

Student	Service	Service		IEP		Evaluation	Consultation	Prep Time	Inservice	Total Service
		(units)	(units)	(units)	(units)			(units)	(units)	(units)
	60 min/mo	18	7		0		14	6	3	48
	30 min/wk	36	7		0		27	12	3	85
	40 min/wk	48	7		0		36	16	3	110
	60 min/mo	18	7		0		14	6	3	48
	60 min/mo	18	7		0		14	6	3	48
	30 min/wk	36	7		0		27	12	3	85
	45 min/mo	14	7		0		11	5	3	40
	15 min/mo	5	7		4		10	2	3	31
	60 min/mo	18	7		0		14	6	3	48
	30 min/wk	36	7		0		27	12	3	85
	30 min/wk	36	7		0		27	12	3	85
	30 min e/o wk	18	7		4		14	6	3	52
	30 min/mo	9	7		4		10	3	3	36
	30 min/mo	9	7		0		10	3	3	32
	30 min/mo	9	7		0		10	3	3	32
	15 min/qtr	2	7		4		10	1	3	27
	30 min/mo	9	7		0		10	3	3	32
	30 min e/o wk	18	7		0		14	6	3	48
	moving to 504 plan?	0	0		0		0	0	0	0
	60 min/mo	18	7		4		14	6	3	52
	60 min/mo	18	7		0		14	6	3	48
Total Units										1072
Unit Cost										\$70
Total Cost										\$75,040

Districts are given the option of purchasing services with local Fund 10 dollars and / or IDEA Entitlement Funds.

Please indicate how service will be purchased: _____ Federal Dollars _____ Local Hard Dollars (check one or both)

District Administrator Signature _____ Date _____

Director of Special Education / Designee Signature _____ Date _____

MKG ACCT #	03/29/17 105 677
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**School District of Beloit
Finance, Transportation & Property
Committee Report**

June 20, 2017

I. BASIC INFORMATION

Topic or Concern: Pre-employment/Workers Comp Bid Award

Which strategy in the Strategic Plan does this support? Strategy 1 – Finance/Facilities

Your Name and Title: Jamie Merath, Executive Director of Business Services

Others assisting you in the presentation: Deetra Sallis, Executive Director of Human Resource

My report is for: Action

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Finance, Transportation and Property Committee?

Per policy 672.1 the board of education shall approve formal bids released by the district.

B. What information must the Finance, Transportation and Property Committee have to understand the topic/concern and provide any requested action?

With the closing of the District Clinic the District will select a provider to be readily available to provide District employee's Pre-Employment Physicals and Worker's Compensation visits. The District released a Request for Proposal for these services and receives three responses from SSM Dean, Mercy and Beloit Health System.

C. If you are seeking Finance, Transportation and Property Committee action, what is the rationale for your recommendation?

Beloit Health System submitted a comprehensive proposal that addressed the questions related to the RFP. Beloit Health's proposal provided the district with the best pricing for Pre-Employment Physicals. Beloit Health is a community partner that is able to offer the District competitive pricing, locations and office scheduling that is convenient for our employees.

D. What are your conclusions? (NOTE: Reports requesting action must contain a specific motion for Finance, Transportation and Property Committee consideration and a fiscal note.)

Upon board approval administration will work with Beloit Health Systems to begin doing all Pre-Employment Physicals effective July 1, 2017.

MOTION: The Finance, Transportation and Property Committee recommends to the full Board approval of administration awarding the Request for Bid to Beloit Health Systems for Pre-Employment Physicals.

Please indicate if you are using an Existing Budget, requesting Fund Balance Monies or placement on the Budget Priority List: Existing Budget

Long Term Committed Funds? No

BUDGET LOCATION: 827 – District Related Expense

FISCAL IMPACT: Estimated Annual Cost: \$20,000 - \$30,000

Pre Employment RFP Pricing										
15-May-17										
<u>Vendor</u>	<u>Physical</u>	<u>TB Skin Test</u>	<u>Chest X-Ray</u>	<u>5-Panel</u>	<u>BAT</u>	<u>MRO Services</u>	<u>Audiograms</u>			
Beloit Health	60	20	75	35	25	FREE	25	*simple hearing and vision test included		
Mercy	60	18	168.4	42	28	FREE	25			
SSM Dean Health	106	30	114		39		32			



**School District of Beloit
Finance, Transportation & Property
Committee Report**

June 20, 2017

I. BASIC INFORMATION

Topic or Concern: Budget Amendments

Which strategy in the Strategic Plan does this support? Strategy 1-Finance/Facilities

Your Name and Title: Jamie Merath, Executive Director of Business Services

Others assisting you in the presentation:

My report is for: Action

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Finance, Transportation and Property Committee?

The Board to approve budget amendments made to date as listed in the attached document.

B. What information must the Finance, Transportation and Property Committee have to understand the topic/concern and provide any requested action?

Changes have been made since the budget was adopted in October. These budget amendments were made to adjust for revenue and expense amendments to be added into the budget.

C. If you are seeking Finance, Transportation and Property Committee action, what is the rationale for your recommendation?

Per Wis. Stats. 65.90 (5), a district may not legally spend above appropriated amounts unless approved by a two-thirds vote of the school board. Any subsequent changes made by the school board to the adopted budget will be published in a notice of the budget change/amendment as required under state statutes.

D. What are your conclusions? (NOTE: Reports requesting action must contain a specific motion for Finance, Transportation and Property Committee consideration and a fiscal note.)

The Board to approve budget amendments made to date as listed in the attached document.

MOTION: The Finance, Transportation & Property Committee recommends the Board of Education approves the budget amendments as listed in the attached document.

Please indicate if you are using an Existing Budget, requesting Fund Balance Monies or placement on the Budget Priority List:

Long Term Committed Funds?

BUDGET LOCATION: All

FISCAL IMPACT: As described in the motion above.

2016-17 BUDGET - JUNE AMENDMENT

GENERAL FUND (FUND 10)		REVENUE	EXPENDITURE
	MARCH ORIGINAL BUDGET	86,374,480	86,361,908
ADJUSTMENTS TO GRANTS			
INSPIRE		32,496	32,496
	TOTAL	32,496	32,496
BUDGET REVISIONS			
	TOTAL	0	0
	DIFFERENCE TOTAL	32,496	32,496
JUNE AMENDED BUDGET TOTALS		86,406,976	86,394,404

FOOD SERVICE FUND (FUND 50)		REVENUE	EXPENDITURE
	MARCH ORIGINAL BUDGET	4,863,916	5,417,583
ADJUSTMENTS TO GRANTS			
FFVG - Part A		33,880	33,880
FFVG - Part B		165,470	165,470
	TOTAL	199,350	199,350
BUDGET REVISIONS			
National School Lunch State Match		41,101	
School Breakfast State Match		53,948	
	TOTAL	95,049	0
	DIFFERENCE TOTAL	294,399	199,350
JUNE AMENDED BUDGET TOTALS		5,158,315	5,616,933

	October 2016	December 2016	March 2017	June 2017	Difference
GENERAL FUND (FUND 10)	Adopted	Amended Budget	Amended Budget	Amended Budget	
100 Transfers-in	0.00	0.00	0.00	0.00	0.00
Local Sources					
210 Taxes	7,866,363.00	7,866,363.00	7,866,363.00	7,866,363.00	0.00
240 Payments for Services	79,212.00	79,212.00	79,212.00	79,212.00	0.00
260 Non-Capital Sales	23,655.00	23,655.00	23,655.00	23,655.00	0.00
270 School Activity Income	60,000.00	60,000.00	60,000.00	60,000.00	0.00
280 Interest on Investments	30,000.00	30,000.00	30,000.00	30,000.00	0.00
290 Other Revenue, Local Sources	705,655.00	714,440.00	722,440.00	722,440.00	0.00
Subtotal Local Sources	8,764,885.00	8,773,670.00	8,811,670.00	8,811,670.00	0.00
<i>Other School Districts Within Wisconsin</i>					
310 Transit of Aids	0.00	0.00	0.00	0.00	0.00
340 Payments for Services	1,182,347.00	1,338,347.00	1,338,347.00	1,338,347.00	0.00
380 Medical Service Reimbursements	0.00	0.00	0.00	0.00	0.00
390 Other Inter-district, Within Wisconsin	0.00	0.00	0.00	0.00	0.00
Subtotal Other School Districts within Wisconsin	1,182,347.00	1,338,347.00	1,338,347.00	1,338,347.00	0.00
<i>Other School Districts Outside Wisconsin</i>					
440 Payments for Services	0.00	0.00	0.00	0.00	0.00
490 Other Inter-district, Outside Wisconsin	0.00	0.00	0.00	0.00	0.00
Subtotal Other School Districts Outside Wisconsin	0.00	0.00	0.00	0.00	0.00
Intermediate Sources					
510 Transit of Aids	0.00	0.00	0.00	0.00	0.00
530 Payments for Services from CCDEB	0.00	0.00	0.00	0.00	0.00
540 Payments for Services from CESA	0.00	0.00	0.00	0.00	0.00
580 Medical Services Reimbursement	0.00	0.00	0.00	0.00	0.00
590 Other Intermediate Sources	0.00	0.00	0.00	0.00	0.00
Subtotal Intermediate Sources	0.00	0.00	0.00	0.00	0.00
State Sources					
610 State Aid -- Categorical	2,307,372.00	2,307,372.00	2,371,845.00	547,845.00	(1,824,000.00)
620 State Aid -- General	64,000,110.00	64,000,110.00	64,000,110.00	64,000,110.00	0.00
630 DPI Special Project Grants	0.00	25,000.00	72,520.00	72,520.00	0.00
640 Payments for Services	0.00	0.00	0.00	0.00	0.00
650 SAGE	3,116,090.00	3,116,090.00	3,116,090.00	3,116,090.00	0.00
660 Other State Revenue Through Local Units	0.00	0.00	0.00	0.00	0.00
690 Other Revenue	37,369.00	37,369.00	37,369.00	1,861,369.00	1,824,000.00
Subtotal State Sources	69,460,941.00	69,485,941.00	69,597,934.00	69,597,934.00	0.00
Federal Sources					
710 Federal Aid - Categorical	685,916.00	685,916.00	698,445.00	698,445.00	0.00
720 Impact Aid	0.00	0.00	0.00	0.00	0.00
730 DPI Special Project Grants	1,445,358.00	1,533,637.00	1,533,637.00	1,566,133.00	32,496.00
750 IASA Grants	3,482,180.00	3,500,180.00	3,500,180.00	3,500,180.00	0.00
760 JTPA	0.00	0.00	0.00	0.00	0.00
770 Other Federal Revenue Through Local Units	0.00	0.00	0.00	0.00	0.00
780 Other Federal Revenue Through State	500,000.00	500,000.00	500,000.00	500,000.00	0.00
790 Other Federal Revenue - Direct	70,000.00	70,000.00	70,000.00	70,000.00	0.00
Subtotal Federal Sources	6,183,454.00	6,289,733.00	6,302,262.00	6,334,758.00	32,496.00
Other Financing Sources					
850 Reorganization Settlement	0.00	0.00	0.00	0.00	0.00
860 Compensation, Fixed Assets	62,000.00	62,000.00	62,000.00	62,000.00	0.00
870 Long-Term Obligations	0.00	0.00	0.00	0.00	0.00
Subtotal Other Financing Sources	62,000.00	62,000.00	62,000.00	62,000.00	0.00
Other Revenues					
960 Adjustments	0.00	1,130.00	1,130.00	1,130.00	0.00
970 Refund of Disbursement	157,267.00	157,267.00	157,267.00	157,267.00	0.00
980 Medical Service Reimbursement	0.00	1,000.00	2,000.00	2,000.00	0.00
990 Miscellaneous	104,000.00	101,870.00	101,870.00	101,870.00	0.00
Subtotal Other Revenues	261,267.00	261,267.00	262,267.00	262,267.00	0.00
TOTAL REVENUES & OTHER FINANCING SOURCES	85,914,894.00	86,210,958.00	86,374,480.00	86,406,976.00	32,496.00

	October 2016	December 2016	March 2017	June 2017	Difference
EXPENDITURES & OTHER FINANCING USES	Adopted	Adopted	Adopted	Adopted	
Instruction					
110 000 Undifferentiated Curriculum	19,034,204.00	19,043,378.88	19,038,091.00	19,029,202.00	(8,889.00)
120 000 Regular Curriculum	13,025,643.00	13,072,226.00	13,075,336.00	13,062,440.00	(12,896.00)
130 000 Vocational Curriculum	1,790,708.00	1,790,708.00	1,789,718.00	1,789,243.00	(475.00)
140 000 Physical Curriculum	1,947,766.00	1,947,896.00	1,947,896.00	1,948,693.00	797.00
160 000 Co-Curricular Activities	856,114.00	856,206.12	856,607.00	856,027.00	(580.00)
170 000 Other Special Needs	3,128,706.00	3,133,267.00	3,133,267.00	3,133,286.00	19.00
Subtotal Instruction	39,783,141.00	39,843,682.00	39,840,915.00	39,818,891.00	(22,024.00)
Support Sources					
210 000 Pupil Services	3,874,615.00	3,881,215.84	3,872,243.00	3,902,631.00	30,388.00
220 000 Instructional Staff Services	4,073,403.00	4,105,579.16	4,265,479.00	4,264,437.00	(1,042.00)
230 000 General Administration	1,301,101.00	1,295,839.00	1,295,839.00	1,425,313.00	129,474.00
240 000 School Building Administration	4,086,173.00	4,084,751.00	4,086,437.00	4,067,724.00	(18,713.00)
250 000 Business Administration	13,574,159.00	13,601,343.00	13,602,447.00	13,646,334.00	43,887.00
260 000 Central Services	2,571,901.00	2,571,901.00	2,555,801.00	2,555,801.00	0.00
270 000 Insurance & Judgments	563,909.00	563,909.00	563,909.00	563,909.00	0.00
280 000 Debt Services	1,759,609.00	1,759,609.00	1,759,609.00	1,759,609.00	0.00
290 000 Other Support Services	132,708.00	152,954.00	152,954.00	152,954.00	0.00
Subtotal Support Sources	31,937,578.00	32,017,101.00	32,154,718.00	32,338,712.00	183,994.00
Non-Program Transactions					
410 000 Inter-fund Transfers	8,895,798.00	8,247,798.00	8,247,798.00	8,247,798.00	0.00
430 000 Instructional Service Payments	5,118,903.00	5,922,903.00	5,922,903.00	5,922,903.00	0.00
490 000 Other Non-Program Transactions	179,474.00	179,474.00	195,574.00	66,100.00	(129,474.00)
Subtotal Non-Program Transactions	14,194,175.00	14,350,175.00	14,366,275.00	14,236,801.00	(129,474.00)
TOTAL EXPENDITURES & OTHER FINANCING USES	85,914,894.00	86,210,958.00	86,361,908.00	86,394,404.00	32,496.00

	October 2016	December 2016	March 2017	June 2017	Difference
SPECIAL PROJECT FUNDS (FUNDS 21, 23, 27, 29)					
TOTAL REVENUES & OTHER FINANCING SOURCES	14,463,026.00	13,661,026.00	13,661,026.00	13,661,026.00	0.00
100 000 Instruction	8,771,013.00	8,938,578.00	8,938,308.00	8,945,028.00	6,720.00
200 000 Support Services	4,133,013.00	4,027,191.00	4,030,134.00	4,035,993.00	5,859.00
400 000 Non-Program Transactions	1,559,000.00	695,257.00	692,584.00	680,005.00	(12,579.00)
TOTAL EXPENDITURES & OTHER FINANCING USES	14,463,026.00	13,661,026.00	13,661,026.00	13,661,026.00	0.00

	October 2016	December 2016	March 2017	June 2017	Difference
DEBT SERVICE FUND (FUNDS 38, 39)					
TOTAL REVENUES & OTHER FINANCING SOURCES	5,546,794.00	5,546,794.00	5,546,794.00	5,546,794.00	0.00
281 000 Long-Term Capital Debt	4,906,855.00	4,906,855.00	4,906,855.00	4,906,855.00	0.00
282 000 Refinancing	0.00	0.00	0.00	0.00	0.00

289 000 Other Long-Term General Obligation Debt	579,284.00	579,284.00	579,284.00	579,284.00	0.00
TOTAL EXPENDITURES & OTHER FINANCING USES	5,486,139.00	5,486,139.00	5,486,139.00	5,486,139.00	0.00

FOOD SERVICE FUND (FUND 50)	October 2016	December 2016	March 2017	June 2017	Difference
TOTAL REVENUES & OTHER FINANCING SOURCES	4,863,916.00	4,863,916.00	4,863,916.00	5,158,315.00	294,399.00
100 000 Instruction	0.00	0.00	0.00	0.00	0.00
200 000 Support Services	5,417,583.00	5,417,583.00	5,417,583.00	5,616,933.00	199,350.00
400 000 Non-Program Transactions	0.00	0.00	0.00	0.00	0.00
TOTAL EXPENDITURES & OTHER FINANCING USES	5,417,583.00	5,417,583.00	5,417,583.00	5,616,933.00	199,350.00

SCHOLARSHIP FUND (FUND 72)	October 2016	December 2016	March 2017	June 2017	Difference
TOTAL REVENUES & OTHER FINANCING SOURCES	0.00	0.00	0.00	0.00	0.00
400 000 Non-Program Transactions	0.00	0.00	0.00	0.00	0.00
TOTAL EXPENDITURES & OTHER FINANCING USES	0.00	0.00	0.00	0.00	0.00

OBEB FUND (FUND 73)	October 2016	December 2016	March 2017	June 2017	Difference
TOTAL REVENUES & OTHER FINANCING SOURCES	0.00	0.00	0.00	0.00	0.00
200 000 Support Services	0.00	0.00	0.00	0.00	0.00
400 000 Non-Program Transactions	0.00	0.00	0.00	0.00	0.00
TOTAL EXPENDITURES & OTHER FINANCING USES	0.00	0.00	0.00	0.00	0.00

PACKAGE & COOPERATIVE PROGRAM FUND (FUNDS 91, 95, 99)	October 2016	December 2016	March 2017	June 2017	Difference
TOTAL REVENUES & OTHER FINANCING SOURCES	54,619.00	54,619.00	54,619.00	54,619.00	0.00
100 000 Instruction	45,068.00	45,068.00	45,068.00	45,068.00	0.00
200 000 Support Services	9,551.00	9,551.00	9,551.00	9,551.00	0.00
400 000 Non-Program Transactions	0.00	0.00	0.00	0.00	0.00
TOTAL EXPENDITURES & OTHER FINANCING USES	54,619.00	54,619.00	54,619.00	54,619.00	0.00



**School District of Beloit
Finance, Transportation & Property
Committee Report**

June 20, 2017

I. BASIC INFORMATION

Topic or Concern: Waiver of Rental Fees – WI Bike Federation

Which strategy in the Strategic Plan does this support? Strategy 1-Finance/Facilities

Your Name and Title: Jamie Merath, Executive Director of Business Services

Others assisting you in the presentation:

My report is for: Action

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Finance, Transportation and Property Committee?

The Finance, Transportation & Property Committee approves all rental fee waivers.

B. What information must the Finance, Transportation and Property Committee have to understand the topic/concern and provide any requested action?

The WI Bike Federation is requesting a waiver of rental fees for their use of Fruzen on August 27, 2017 for a rest stop for the Ride Across Wisconsin. Please see the attached letter from Rick Barder further describing the request.

C. If you are seeking Finance, Transportation and Property Committee action, what is the rationale for your recommendation?

The total rental fees requesting to be waived is \$100. The custodial fees associated with this rental have already been paid for by the group.

D. What are your conclusions? (NOTE: Reports requesting action must contain a specific motion for Finance, Transportation and Property Committee consideration and a fiscal note.)

MOTION: The Finance, Transportation & Property Committee approves/denies the request by the WI Bike Federation to waive the rental fees of Fruzen on August 27, 2017.

Please indicate if you are using an Existing Budget, requesting Fund Balance Monies or placement on the Budget Priority List:

Long Term Committed Funds? No

BUDGET LOCATION:

FISCAL IMPACT: \$100



SCHOOL DISTRICT OF BELOIT APPLICATION FOR FACILITY RENTAL

Please fill out the application and return to School District of Beloit, Business Office-Room 110, 1633 Keeler Avenue, Beloit, WI 53511 or for BMHS rentals send to Main Office-Beloit Memorial High School, 1225 Fourth Street, Beloit, WI 53511 (#608-361-3004). Once approved, make payment to: School District of Beloit (due one week in advance of use).

Organization or name requesting facility: WISCONSIN BIKE FEDERATION

Facility location desired: FRUZEN INTERMEDIATE SCHOOL

Explain purpose of use: REST STOP FOR RIDE ACROSS WISCONSIN (RAW)

Space desired (check all that apply): ☐ Auditorium ☐ Gymnasium(s) ☐ Classroom(s) # _____

☐ Locker Room(s) ☒ Commons ☐ Kitchen (Kitchen Use Form must also be completed)

☒ Other (please specify): Ballrooms; Parking Lot

Please Note: Tape on windows is not allowed

Requirements/Arrangements: TABLES FOR SNACK BARS + FRUIT

Equipment Needed: _____

Date(s) to be used (check all that apply): ☐ Mon ☐ Tue ☐ Wed ☐ Thur ☐ Fri ☐ Sat ☒ Sun
Month(s) AUG Date(s) 27th Year 2017

Time(s) to be used: Starting at: 5:30 ☒ a.m. ☐ p.m. Ending at: 9:30 ☒ a.m. ☐ p.m.

Number in group or audience: 200 Amount of admission to be charged (if any): -0-

Adult to Child Ratio: N/A NOTE: See back of application for regulations on charging fees.

Organizations, groups & individuals using a School District of Beloit facility must attach a certificate of insurance with this application. (See back of application for insurance requirements.)

The undersigned applicant agrees to abide by the rules and regulations adopted by the Board of Education governing the use of school facilities, a copy of which will be made available upon request.

INDEMNIFICATION: The applicant shall, during all times while it uses the school property, indemnify the School District of Beloit, called the District, against all liability, loss, cost, damage or expense sustained by the District, including attorney's fees and other expense of litigation; a) on account of or through the use of the property by the applicant or other person for any purpose inconsistent with this application; b) due to any failure of the applicant to satisfy his/her obligations under this application, in any respect promptly and faithfully; c) arising out of any accident causing injury to any person or property resulting from the use of the property unless such injury was caused by the affirmative negligence of the District or its employees; d) for which the District may without the fault of the District become liable, and especially, but not exclusively, any such liability, loss, cost, damage, or expense that may arise under any statute, ordinance or regulation. The applicant acknowledges that the District carries insurance, which insures it against public liability and for property damage, arising out of the negligent acts of only the District employees, or any defect in the structure itself. These policies do not, however, provide any insurance either for public liability or property damage the applicant then the company insuring such facilities or personal property may have the right to recover from the applicant the amount paid by the insurer due to the loss.

Organization: WISCONSIN BIKE FEDERATION Address: 3618 W. PIERCE ST Phone # 414-255-0369 431-1798 MILWAUKEE, WI 53215

Status: ☐ Corporation; ☐ Not-For-Profit; ☐ Individual; ☐ Government; ☒ 39-1686662

Applicant: Rick Bader → 751-2934 401 (c) (3) Number
Wendy Hansen Address: Same Phone # (414) 255-0370

Applicant Signature: [Signature] Date: 4/17/17

Amount owed to the School District of Beloit: \$ 100-cash Total is due one week in advance of use. Once approved, make payment to the School District of Beloit and return to School District of Beloit, Business Office-Room 110, 1633 Keeler Avenue, Beloit, WI 53511 or for BMHS rentals return to Main Office-Beloit Memorial High School, 1225 Fourth Street, Beloit, WI 53511.

Officer Use Only

Application has been routed to: ☐ ABM ☐ Aramark ☒ School ☐ Energy Specialist

School Sponsored Event: ☐ Yes (If yes, fees may be waived) ☒ No

Fees approved to be waived: ☐ Yes ☐ No

Insurance certificate received ☒ Yes ☐ No (If no, signed waiver has been received)

Application has been: ☒ Approved ☐ Denied

Total charges: \$ 100 Amount paid: \$ 100 Date paid: 5-3-17

Signed by: _____ Date: _____



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
3/8/2017

TOM

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER David Insurance Agency 1300 S Green Bay Road Racine WI 53406		CONTACT NAME: Kathleen Sinibaldi PHONE (A/C, No, Ext): (262) 636-1860 FAX (A/C, No): (262) 636-1866 E-MAIL ADDRESS: ksinibaldi@davidinsurance.com	
INSURED Bicycle Federation of Wisconsin Educational Foundation, Inc. 3618 W Pierce Street #250 Milwaukee WI 53215		INSURER(S) AFFORDING COVERAGE INSURER A: Secura Insurance INSURER B: Philadelphia Insurance Comp. INSURER C: INSURER D: INSURER E: INSURER F:	NAIC # 22543

COVERAGES**CERTIFICATE NUMBER:** 2016-17 Master2**REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	COMMERCIAL GENERAL LIABILITY CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR		BP3230136	11/12/2016	11/12/2017	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 DMGRP \$ 1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PROJECT <input type="checkbox"/> LOC OTHER:					
	AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input checked="" type="checkbox"/> ALL OWNED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> NON-OWNED AUTOS		BP3230136	11/12/2016	11/12/2017	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED <input checked="" type="checkbox"/> RETENTION \$ 10,000		CU3230138	11/12/2016	11/12/2017	EACH OCCURRENCE \$ 1,000,000 AGGREGATE \$ 1,000,000 \$
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N <input checked="" type="checkbox"/> N N/A	WC3230137	11/12/2016	11/12/2017	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ 100,000 E.L. DISEASE - EA EMPLOYEE \$ 100,000 E.L. DISEASE - POLICY LIMIT \$ 500,000
B	Directors & Officers		PRSD931040	3/27/2016	3/27/2017	1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER**CANCELLATION**Fruzen Intermediate School
2600 Milwaukee Road
Beloit, WI 53511

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Jon Antonneau/SARWYM

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Jennifer Miller <jmiller@sdb.k12.wi.us>

Fruzen

1 message

Rick Barder <litespeedrick@gmail.com>

Wed, May 3, 2017 at 9:26 AM

To: School District of Beloit <jmiller@sdb.k12.wi.us>

Hello Jenny,

The Wisconsin Bike Federation is requesting that Fruzen Intermediate School be used on Sunday August 27th from 5:30am until 10:00am as a Rest Stop for the Ride Across Wisconsin (RAW). There will be local community volunteers and Wis Bike Fed staffers there to oversee the distribution of energy drinks and light breakfast for approximately 100 cyclists who will be biking 75 miles to Kenosha, WI. The Bike Fed is requesting a waiver of Rental Fees but has issued a check for \$100 to assist in paying a custodian for any clean up that is necessary.

The School District was very kind to be a partner with the Bike Fed last year as the Fruzen School was used for the exact same purpose. There were plenty of volunteers to assist with clean up afterwards and in checking with Principal Kleinschmidt there were no problems with using the facility last year.

This is a community event and the Bike Fed and local bicycle enthusiasts are very pleased with the cooperation exhibited by The School District in the past.

Thank you in advance for considering this request.

Rick Barder
RAW Volunteer



NOTICE OF MEETING

**SCHOOL DISTRICT OF BELOIT
BOARD OF EDUCATION
SPECIAL BOARD MEETING**

Date: Tuesday, June 20, 2017
Time: 6:15 p.m. OR Immediately Following the Finance Meeting,
Whichever is Later
Location: KOLAK EDUCATION CENTER
Room 106 Superintendent's Conference Room
1633 Keeler Avenue
Beloit, WI 53511

AGENDA

1. Call to Order
2. Approval of Agenda
3. Strategic Plan Approval (45 minutes)
4. Personnel Items for Possible Closed Session (5 minutes)
 - a. Personnel Recommendations – Exhibit A**
 - b. Approval of Closed Session Minutes 3/8/17; 3/21/17; 4/3/17 and 4/11/17

A motion **MAY be made and a vote taken to reconvene the Board of Education into Closed Session pursuant to Section 19.85 (1)(c) of the Wisconsin Statutes relative to considering employment, promotion, compensation or performance evaluation of data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

5. The Board of Education may reconvene to Public Session in order to take any action, if necessary, on items discussed in closed session.
6. Future Items for Discussion
7. Adjournment

Posted: June 14, 2017



School District of Beloit Board of Education Report

June 20, 2017

I. BASIC INFORMATION

Topic or Concern: Strategic Plan Approval

Which strategy in the Strategic Plan does this support?

Your Name and Title: Thomas Johnson, Superintendent of Schools

Others assisting you in the presentation: Cabinet Members

My report is for: Information and Action on June 27

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Board of Education?

The Strategic Planning Committee met multiple times with the WASB representative, Louis Birchbauer and two of his colleagues to develop an updated strategic plan for the district.

B. What information must the Board of Education have to understand the topic/concern and provide any requested action?

Please see the attached presentation outlining the Strategic Plan for the district from 2017-2020.

C. If you are seeking Board of Education action, what is the rationale for your recommendation?

The purpose of this presentation is to share the work of the committee, give the board members an opportunity to review the plan, provide feedback and prepare for the June 27th meeting in which the plan will be brought forth seeking approval.

D. What are your conclusions?

MOTION: Will be brought on June 27th for approval.

I propose using N/A

Long Term Committed Funds? No

BUDGET LOCATION: N/A

FISCAL IMPACT: N/A



School District of
BELOIT

STRATEGIC PLAN 17-20

Committed to excellence and diversity, we strive to prepare all students to thrive in a rapidly changing world.

June 20, 2017
Special Board Meeting

The Process



Mission & Vision

Strategic Goals

Smart Goals

Action Steps

Evaluation

Mission & Vision

The mission of the School District of Beloit, committed to excellence and strengthened and enriched by diversity, is to prepare each student to compete, contribute and thrive as an admirable citizen in a rapidly changing world by engaging students in a wide variety of high quality, relevant programs in partnership with families, schools and the stateline community.

To be a school district of choice in the stateline community.

Plan Overview



Students

Build a school system of choice by improving student performance in a safe and diverse school atmosphere.



Staff

Enhance the work environment so employees feel a sense of worth and value; encouraging others to join the district.



Fiscal

Monitor taxpayer investments wisely to protect and provide resources to the schools to deliver a quality education while playing an important role in economic development.



Infrastructure

Improve and maintain district facilities to provide quality instructional spaces and safe environments that add value to the community as whole.



Communication

Build a communication system to emphasize student achievement and community quality of life contributions that enhance the value to stakeholder investment in the district.

Goal 1



Students

Build a school system of choice by improving student performance in a safe and diverse school atmosphere.

Performance

Curriculum

Continuous Improvement

Social Emotional

Goal 1



Students

Build a school system of choice by improving student performance in a safe and diverse school atmosphere.

- The number of students scoring proficient or advanced in literacy will increase between 5-7% as measured by the Wisconsin Forward Exam each year.
- The number of students scoring proficient or advanced in literacy will increase between 5-7% as measured by the ACT/ACT Aspire Exams each year.
- All students will increase in math between 3-5% each year as measured by the Wisconsin Forward Exam.
- All students will increase in math between 3-5% each year as measured by the ACT.

Goal 1



Students

Build a school system of choice by improving student performance in a safe and diverse school atmosphere.

Curriculum Implementation

Monitor and Evaluate Progress

Professional Development

Staffing

Promote Expectations, Innovations and Programs

Family and Community Involvement

Goal 1



Students

Build a school system of choice by improving student performance in a safe and diverse school atmosphere.

- Provide the Board of Education a plan with a turn around proposal for Hackett and Merrill.
- Provide the Board of Education a reform model for intermediate and high schools.

Model

Innovation

Environment

Leadership

Staffing

Community Partnerships

Parent/Family Involvement

Goal 1



Students

Build a school system of choice by improving student performance in a safe and diverse school atmosphere.

- To develop, implement and assess an annual staff professional development plan that enhances instructional practices and supports district strategic goals.
- To foster a culture of data-informed decision making through the implementation of annual building data-literacy plans and ongoing district and building-level data retreats.

Research Best Practices

Staff Needs Assessment

Support Building Goals

Support District Goals

Continuous Improvement

Data Retreats

Evaluation Plan

Enhance Communication Loop

Goal 1



Students

Build a school system of choice by improving student performance in a safe and diverse school atmosphere.

By June 30, 2018, school will improve the implementation of social emotional learning by effectively implementing evidenced-based practices that will be monitored to measure the impact of student behavior on the school climate as measured by observational, survey and discipline data.

Bullying Prevention

PBIS

Mental Health Needs

School Climate Survey

Implement Curriculum

Community Partnerships

Professional Development

Specialized Programming

Interventions

Personnel Support

Goal 2



Staff

Enhance the work environment so employees feel a sense of worth and value; encouraging others to join the district.

By June 2018, receive Board of Education approval of a restructured employee compensation plan addressing issues of equality and incentives.

Research Best Practices

Review/Update Job Descriptions

Market Data Analysis

Determine Benchmarks

Pay Ranges/Salary Schedules

Recruit/Retain a Diverse Workforce

Goal 2



Staff

Enhance the work environment so employees feel a sense of worth and value; encouraging others to join the district.

Annually implement a form of recognition that will support all staff.

Research Best Practices

Implement Events

Collaborate with BEA

Ongoing Recognition

Years of Service

Goal 3



Fiscal

Monitor taxpayer investments wisely to protect and provide resources to the schools to deliver a quality education while playing an important role in economic development.

By April 2018, present to the Board of Education a budget plan that establishes and maintains a fund balance percentage, assures financial support for all aspects of the adopted Strategic Plan and seeks additional funding resources.

Opportunities for Additional Revenue

SDB Foundation Committee

Budget Committee

Goal 4



Infrastructure

Improve and maintain district facilities to provide quality instructional spaces and safe environments that add value to the community as whole.

By June 2018, receive Board of Education approval of a five and ten year facility plan and evaluation system that reflects current and projected physical plan needs to address optimal learning environments and safety issues assuring fiscal responsibility and presents value-added contributions to the community.

Comprehensive Review

Review/Analyze Infrastructure

Identify and Complete Critical Projects

Master Facilities Plan

Goal 5



Communication

Build a communication system to emphasize student achievement and community quality of life contributions that enhance the value to stakeholder investment in the district.

By September 2017, create a strategic communications plan focused on the district as a “School District of Choice” that celebrates achievement, diversity, graduation, innovation, and work readiness.

Market Study (Enrollment)

Focus on the Brand

Intentional/Consistent Messaging

Leverage Communication Tools

Explore New Technology

Goal 5



Communication

Build a communication system to emphasize student achievement and community quality of life contributions that enhance the value to stakeholder investment in the district.

By June 2018, strengthen and build partnerships with major institutions, including area colleges, local and regional government offices, business and civic organizations, in an effort to promote the School District of Beloit brand.

Identify Organizations

Cultivate Relationships

Create a Culture of Service

Increase SDB Presence in
Community

Speaker's Bureau

Opportunities for Students

Goal 5



Communication

Build a communication system to emphasize student achievement and community quality of life contributions that enhance the value to stakeholder investment in the district.

Identify and pursue resources in and outside of the community to support innovative programs and practices in the district.

Research Best Practices

Identify Current Donors

Cultivate Relationships

Donor Recognition

Create Annual Fund

Leverage Alumni Engagement

By the Numbers

5

Strategic Goals

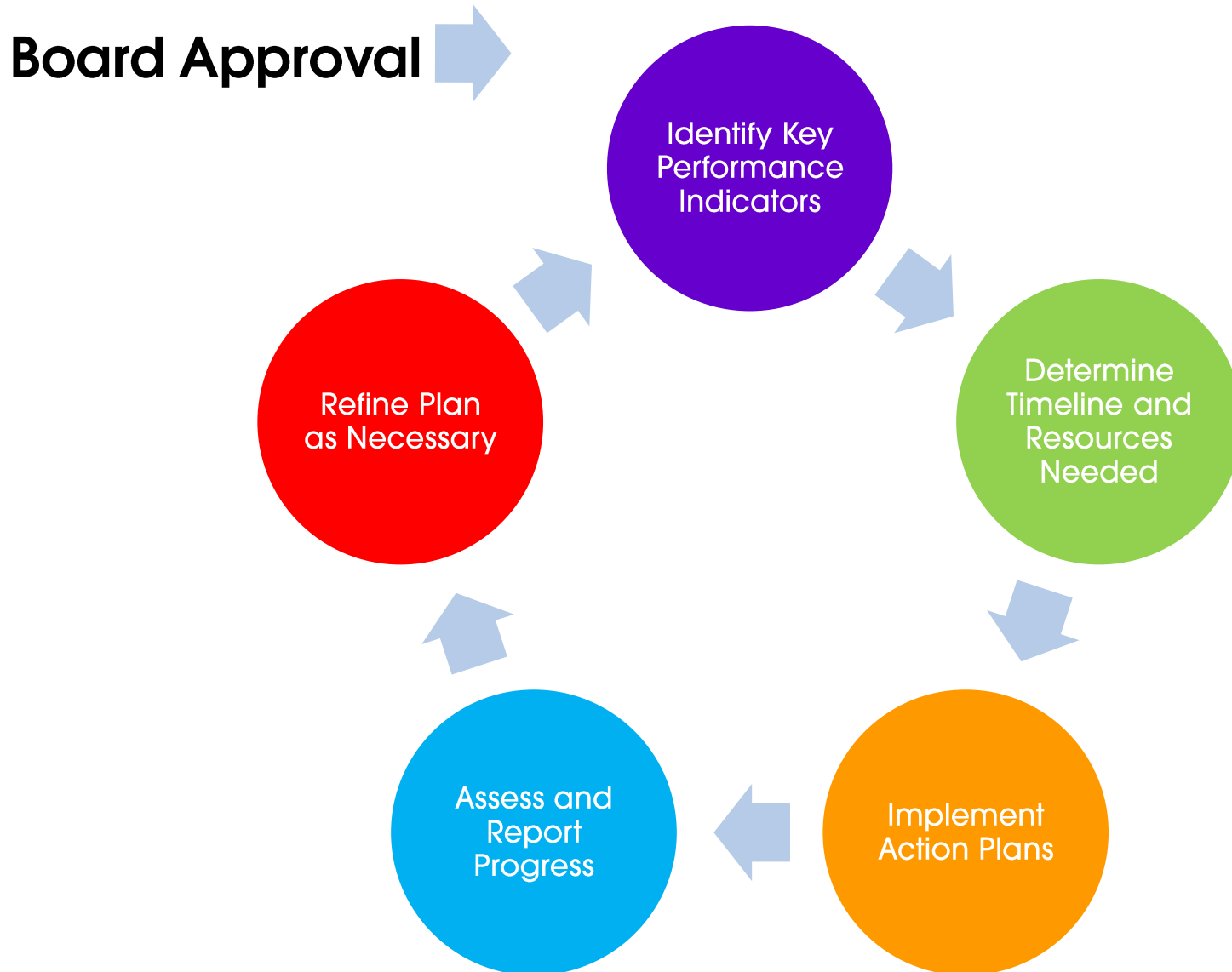
16

Smart Goals

126

Action Items

Next Steps





Committed to excellence and diversity, we strive to prepare all students to thrive in a rapidly changing world.



Students

Build a school system of choice by improving student performance in a safe and diverse school atmosphere.



Staff

Enhance the work environment so employees feel a sense of worth and value; encouraging others to join the district.



Fiscal

Monitor taxpayer investments wisely to protect and provide resources to the schools to deliver a quality education while playing an important role in economic development.



Infrastructure

Improve and maintain district facilities to provide quality instructional spaces and safe environments that add value to the community as whole.



Communication

Build a communication system to emphasize student achievement and community quality of life contributions that enhance the value to stakeholder investment in the district.



School District of Beloit Board of Education Report

June 20, 2017

I. BASIC INFORMATION

Topic or Concern: Employment Actions - Exhibit A - June 20, 2017

Which strategy in the Strategic Plan does this support? Strategy 1 - Finance & Facilities, Strategy 2 - Marketing, Strategy 3 - Student Engagement, Strategy 4 - Assessment & Instruction, Strategy 5 - Technology, Strategy 6 - Family Engagement, Strategy 7 - Character

Your Name and Title: Deetra Sallis, Executive Director Human Resources

Others assisting you in the presentation: Dr. Thomas Johnson, Superintendent

My report is for: Action

II. TOPICAL INFORMATION

A. What is the purpose of presenting this to the Board of Education?

Employment recommendation.

B. What information must the Board of Education have to understand the topic/concern and provide any requested action?

Information to support legal action as required by Wisconsin Statutes.

C. If you are seeking Board of Education action, what is the rationale for your recommendation?

Comply with legal requirements and Wisconsin Statutes.

D. What are your conclusions?

Employment to meet needs of District to ensure quality education to all students within the District's budgetary guidelines.

MOTION: The Board of Education approves the Policy/Personnel Committee's recommendation for employment actions approved at the committee meeting on June 20, 2017.

I propose using an existing budget

Long Term Committed Funds? Yes

BUDGET LOCATION: all areas - payroll

FISCAL IMPACT: As indicated on report sheet.

June 20, 2017

	Name	Location	Position	Effective Date	FTE	Notes	Salary
EMPLOYEE TRANSFER OF ASSIGNMENT 2017-2018							
Administrators							
Professional Educators							
	Karen Hughes	Fruzen	Special Ed	8/24/2017	100%	was Special Ed at Cunningham	46,299.00
	Paul Jacobson	Todd	Phy Ed	8/24/2017	100%	was Phy Ed at Gaston	54,194.00
	Tamara Livingston	Aldrich	Special Ed	8/24/2017	100%	was Special Ed at McNeel	52,552.00
	David Martin	Todd	Grade 3	8/24/2017	100%	was Grade 2 at Gaston	42,197.00
	Dalia Ochoa	Todd	Kindergarten DLI	8/24/2017	100%	was ESL split Hackett/Merrill	41,786.00
	Jennifer Pozzani	Fruzen	Phy Ed/Health	8/24/2017	100%	was split Aldrich/Fruzen	56,245.00
	Dawn Raufman	Aldrich/Fruzen	Reading Specialist	8/24/2017	100%	was split BLA 50% permanent / Aldrich 50% LTR Reading Support, now 100% permanent	51,732.00
	Cynthia Sperger	Aldrich	Special Ed	8/24/2017	100%	was Special Ed at McNeel	59,937.00
	Jennifer Spiak	Robinson	Art	8/24/2017	100%	was Grade 2 at Todd	56,655.00
	Joshua Thorison	Kolak	G/T Advanced Learner Specialist	8/24/2017	100%	was Grade 5 at Fruzen	66,540.00
	Heidi Weisensel	Memorial	Special Ed - ID	8/24/2017	100%	was Special Ed at McNeel	41,786.00
	Natalie Wolf	Robinson	Grade 1	8/24/2017	100%	was Grade 3 at Todd	36,734.00
Support Staff							
	Julia Edwards	Kolak	District Attendance Secretray	7/31/2017	100%	was 212-day Elem Secretary at Hackett, transferred to year round secretary calendar	18.54 per hour
	Meghann Lund	McNeel	Intermediate Secretary	6/23/2017	100%	was 212-day Sub Secretary at Memorial, transferred to year round secretary calendar	15.72 per hour
NEW EMPLOYMENT							
Administrators							
	Mitchell Briesemeister	Memorial	CTE Director	7/1/2017	100%		87,000.00
Professional Educators							
	Ashley Burroughs	District	Occupational Therapist	8/24/2017	100%		48,450.00
	Joe Clothier	Memorial	Phy Ed/Health	8/24/2017	100%		46,299.00
	Laura Linek	District	Speech & Language Pathologist	8/24/2017	100%		60,386.00
	Ann Meinholz	District	Speech & Language Pathologist	8/24/2017	100%		51,322.00
	Alison Packard	Memorial	Phy Ed/Health	8/24/2017	100%	1-year contract	35,913.00
	Robert Price	Memorial	French	8/24/2017	100%	1-year contract due to license status	43,427.00
Other Professional Support							
	Ross Eberle	Kolak	Technology Coordinator	7/10/2017	100%	salary to be pro-rated based on start date	68,000.00 base pay
Coaches / After School / Other							
	Tim Richert	Memorial	Head Boys Basketball Coach	11/13/2017	addendum		TBD
	Gary Stuedemann	Memorial	Head Girls Basketball Coach	11/6/2017	addendum		TBD

June 20, 2017

	Name	Location	Position	Effective Date	FTE	Notes	Salary
REHIRED							
Professional Educators							
	Melissa Beetstra	Robinson	Grade 3 DLI	8/24/2017	100%	was on 1-year, rehired on 1-year due to license status	47,530.00
	Maritza Espinoza	Robinson	Kindergarten DLI	8/24/2017	100%	was on 1-year, rehired on 1-year due to license status	35,913.00
	Alexis Haenel	Memorial	Special Ed - ID	8/24/2014	100%	was on 1-year, rehired on 1-year due to license status	36,323.00
	Brigitte Hautzinger	Cunningham	Grade 4 DLI	8/24/2017	100%	was on 1-year, rehired on 1-year due to license status	35,913.00
	Kristopher Hopper	Aldrich	Tech Ed PLTW	8/24/2017	100%	was on 1-year, rehired on permanent contract	35,913.00
	Justin Johnson	Memorial	Physics	8/24/2017	100%	was on 1-year for math, rehired on 1-year due to license status	35,913.00
	Sarah Lankford	Todd	Special Ed - EC	8/24/2017	100%	was on 1-year, rehired on permanent contract	40,966.00
	Sandra Mitchell	Robinson	4K	8/24/2017	100%	was on 1-year, rehired on 1-year due to license status	46,710.00
	Timothy Rockhold	Cunningham	Tech Ed PLTW	8/24/2017	100%	was on 1-year, rehired on 1-year due to license status	66,130.00
	Sheridan Tator	Memorial	Family & Consumer Ed	8/24/2017	100%	was on 1-year, rehired on 1-year due to license status	40,016.00
	Diarra Wo'se	Aldrich	Grade 8 Science	8/24/2017	100%	was on 1-year, rehired on 1-year due to license status	35,913.00
CHANGE IN EMPLOYMENT STATUS / WAGE							
Professional Educators							
	Alyssa Boutelle	Memorial	School Social Worker	8/24/2017	100%	salary adjustment, 16-17 salary at 48,757	59,527.00
	Kurt Handrich	Aldrich	Grade 7 - Social Studies	8/24/2017	100%	salary adjustment, 16-17 salary at 36,757	40,016.00
	John Hayes	Memorial	Tech Ed - Automotive	8/24/2017	100%	salary adjustment, 16-17 salary at 52,817	62,809.00
	Erin Joyce Miller	Memorial	ESL	8/24/2017	100%	salary adjustment, 16-17 salary at 39,599	41,376.00
	Christopher LaBrie	Memorial	Business Ed	8/24/2017	100%	salary adjustment, 16-17 salary at 45,005	49,681.00
	Brian Michels	memorial	Tech Ed	8/24/2017	100%	salary adjustment, 16-17 salary at 42,163	49,581.00
	Sha-Nita Rhea	Memorial	English	8/24/2017	100%	was rehired and has received her license - now on permanent status	36,323.00
Professional Instructional Support							
	Britta Gagner	District	Instructional Technology Coach	8/16/2017	100%	salary adjustment, 16-17 salary at 56,836	62,000.00
	Hanna Martin	District	Instructional Technology Coach	8/16/2017	100%	salary adjustment, 16-17 salary at 57,689	62,000.00
Support							
	Jennifer Francis	Kolak	Secretary Superintendent Office	period of 2/21/17-5/4/17		additional compensation for extra duties to support district communications in absence of PIO	942.05

June 20, 2017

	Name	Location	Position	Effective Date	FTE	Notes	Salary
CHANGE IN EMPLOYMENT STATUS / WAGE continued							
Support							
	Michelle Shope	Kolak	Administrative Assistant Superintendent Office	period of 2/21/17-5/4/17		additional compensation for extra duties to support district communications in absence of PIO	942.05
	Valerie Timmcke	Memorial	Library/Media Secretary	7/1/2017	100%	change to year round calendar, was 212-day; no change in rate in pay	18.08 per hour
RESCIND OFFER OF EMPLOYMENT							
Professional Educators							
	Cintia Rodriguez	Hackett	Kindergarten DLI		100%	declined acceptance of offer - teacher from Spain	
RETIREMENTS / RESIGNATIONS / LAYOFFS							Years of Service
Administrators							
	LaKimberly Jefferson	Memorial	Assistant Principal	6/27/2017	100%	resignation	8 years
	Angela Montpas	Kolak	Director Curriculum	6/30/2017	100%	resignation	4 years
	Marcia Schwengels	Hackett	Principal	6/30/2017	100%	resignation	5 years
Professional Educators							
	Michele Attalla	Aldrich	Special Ed	6/9/2017	100%	resignation - rescinding rehire offer	1 year
	Jennifer Boggs	Fruzen	Grade 7 Core	6/9/2017	100%	resignation	3 years
	Kelsy Burke	Todd	Speech & Language Pathologist	6/9/2017	100%	resignation	3 years
	Kristina Feeney	Robinson	Art	6/9/2017	100%	resignation	6 years
	William Frain	McNeel	Grade 5	6/9/2017	100%	resignation	7 years
	Melissa Gann	McNeel	Special Ed	6/9/2017	100%	resignation	4 years
	Candis Hart	McNeel	Grade 5	6/9/2017	100%	retirement	24 years
	Stephan Henning	Todd	Grade 3 DLI	6/9/2017	100%	resignation	1 year
	Jordan Hofeditz	Cunningham	Grade 4	6/9/2017	100%	resignation	4 years
	Maureen Mattoon	McNeel	Grade 7 Math	6/9/2017	100%	resignation	7 years
	Samantha McNamara	Aldrich/Fruzen	School Counselor	6/9/2017	100%	resignation	2 years
	Tamara Pareja Vizcaino	Hackett	Grade 3 DLI	6/9/2017	100%	resignation - return to Spain	2 years
	Ryan Schmitz	Memorial	Math	6/9/2017	100%	resignation	6 years
	Christal Wolfgram	Fruzen/Aldrich	Speech & Language Pathologist	6/9/2017	100%	resignation	6 years
Other Professional Support							
	Lindsay Healless	Memorial	Career Advocate	8/31/2017	100%	resignation	2.5 years
Support Staff							
	Jessica Everson	Memorial	Administrative Asst - Attendance	6/9/2017	100%	resignation	4 years
	Ashley Hereford	Robinson	Media Para	6/2/2017	100%	resignation	4 years
	Eileen Jensen	Aldrich	Special Ed Para	6/9/2017	100%	retirement	13 years
	Kimberly Phetteplace	Robinson	Special Ed Para	6/9/2017	100%	resignation	5 years
Summer School Hires		Location	Position			Employment Status	Salary/Wage
Administrators							
	Susan Bailey	Memorial	Summer School Principal	6/19-7/28		Current Teacher	4,500.00 addendum
	Rachelle Elliott	Merrill	Summer School Principal	7/5-8/1		Current Teacher	2,894.80 addendum
	Ursula Etheridge-Young	Cunningham	Sub Summer School Principal	6/19-7/28		Current Teacher	175.00 per day
	Jennifer Fanning	Cunningham	Summer School Principal	6/19-7/28		Current Principal	4,500.00 addendum

June 20, 2017

Name	Location	Position			Employment Status	Salary	
Summer School Hires continued							
Administrators continued							
Brice Gustafson	Hackett	Summer School Principal	6/26-8/1		Current teacher	3,184.28	addendum
Brandye Hereford	Gaston	Summer School Principal	6/19-7/28		Current Principal	4,500.00	addendum
Stephanie Jacobs	Aldrich	Summer School Principal	6/19-7/28		Rehired Principal	4,500.00	addendum
LaKimberly Jefferson	Memorial	Summer School Principal	6/19-7/28		Current Assistant Principal	4,500.00	addendum
Tasha Latin	Hackett	Sub Summer School Principal	7/10-11-12		Current Teacher	175.00	per day
Betsy Schroeder	Merrill	Summer School Principal	6/19-6/30		Current Principal	n/a	
Marcia Schwengels	Hackett	Summer School Principal	6/19-6/23		Current Principal	na/	
Melody Wirgau	Todd	Summer School Principal	6/19-7/28		Current Principal	n/a	

Professional Educators

Nailah Adama	Merrill	Grade 1	6/19-7/28		Current teacher	22.97	per hour
Rebecca Albert	Gaston	Reading Specialist	6/19-7/28		Current teacher	22.97	per hour
Michele Anyanwu	Todd	Grade 1	6/19-7/28		Current teacher	22.97	per hour
Michelle Babilus	District wide	School Nurse	6/19-7/28		Current nurse	40.00	per hour
Amber Ball	Hackett	4K	6/19-7/28		Current teacher	22.97	per hour
Nannette Bolar	Todd	Grade 3 Enrichment	6/19-7/28		Current teacher	22.97	per hour
Fernando Buendia	Memorial	English	6/19-7/28		Current teacher	22.97	per hour
Cierra Carney	Todd	Special Ed	6/19-7/28		New hire	22.97	per hour
Elizabeth Carpenter	Memorial	Art	6/19-7/28		Current teacher	22.97	per hour
Sheila Chandler	Gaston	Reading Specialist	6/19-7/28		Current teacher	22.97	per hour
Heather Churches	Merrill	Reading Specialist	6/19-7/28		Current teacher	22.97	per hour
Juan Macian Clemente	Hackett	Grade 2/3 until July 14	6/19-7/14		New hire	22.97	per hour
Katie Colby	Merrill	Kindergarten	6/19-7/28		Sub teacher	22.97	per hour
Mary Daher	Gaston	Special Ed	6/19-7/28		Current teacher	22.97	per hour
Nicole Davidson	Merrill	Grade 2	6/19-7/28		Current teacher	22.97	per hour
Brian Denu	Aldrich	Grade 6 Math, Basketball Skills	6/19-7/28		Current teacher	22.97	per hour
Tiffany Doberstein	Todd	4K DLI	6/19-7/28		New hire	22.97	per hour
Timothy Duffy	Memorial	Enrichment Strength & Conditioning	6/19-7/28		Current teacher	22.97	per hour
Tyler Edge	Memorial	History/Economics	6/19-7/28		Current sub teacher	22.97	per hour
Rebecca Flynn	Todd	Grade 1	6/19-7/28		Current teacher	22.97	per hour
Yvonne Foy	Aldrich	Art, Drama	6/19-7/28		New Hire	22.97	per hour
Polly Franklin	Merrill	Special Ed	6/19-7/28		Current teacher	22.97	per hour
Catherine Froze	Hackett	Grade 1	6/19-7/28		Sub teacher/Tutor	22.97	per hour
Mary Ellen Fuentes	Todd	Grade 1 DLI English	6/19-7/28		Current teacher	22.97	per hour
Tony Garcia	Cunningham	Grade 6/7/8 Math, Grade 4 Science	6/19-7/28		New hire	22.97	per hour
David Garcia	Aldrich	Grade 7/8 Math	6/19-7/28		Current teacher	22.97	per hour
Terri Gartland	Merrill	Enrichment	6/19-7/28		Current teacher	22.97	per hour
Kimberly Glissendorf	Memorial	Special Ed	6/19-7/28		Current teacher	22.97	per hour
Amy Greathead	Merrill	Enrichment	6/19-7/28		Current teacher	22.97	per hour
Sarah Griffin	Hackett	Grade 2/3	6/19-7/28		Current teacher	22.97	per hour
Lauren Gurholt	Aldrich	ESY teacher	6/19-7/28		New hire	22.97	per hour
Alexis Haenel	Cunningham	Special Ed	6/19-7/28		Current teacher	22.97	per hour
Corey Hagemann	Merrill	Grade 3	6/19-7/28		Current teacher	22.97	per hour

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Name	Location	Position			Employment Status	Salary	
Summer School Hires continued							
Barbara Harris	Cunningham	Growing Future Leaders	6/19-7/28		Current teacher	22.97	per hour
Andrea Heckner	Todd	Reading Specialist	6/19-7/28		Current teacher	22.97	per hour
Myesha Hobson	Aldrich	Grade 5 Reading/Writing Support	6/19-7/28		Current in-school support	22.97	per hour
Holly Hollembeak	Aldrich	Grade 5 Reading/Writing S	6/19-7/28		Current teacher	22.97	per hour
Jamie Johnson	Hackett	Grade 1	6/19-7/28		Current teacher	22.97	per hour
Sara Johnson	Memorial	English	6/19-7/28		Current teacher	22.97	per hour
Michelle Kelly	Memorial	Math	6/19-7/28		Current teacher	22.97	per hour
Jennifer Kemper	Cunningham	Art, Photography/Photoshop	6/19-7/28		New Hire	22.97	per hour
Miranda Kindschi	Todd	Grade 2	6/19-7/28		Current teacher	22.97	per hour
Kevin Kinkade	Cunningham	Basketball/Soccer/Volleyball/Folltb	6/19-7/28		Current teacher	22.97	per hour
Nora Kinsella	Merrill	Enrichment	6/19-7/28		Current teacher	22.97	per hour
Tiffany Koenitzer	Gaston	Kindergarten	6/19-7/28		Current teacher	22.97	per hour
Diane Lamia	Hackett	Grade 2/3	6/19-7/28		Sub teacher	22.97	per hour
Hanna Lane	Memorial	Physical Science/Earth Science	6/19-7/28		Current teacher	22.97	per hour
Laurie Rakow-Larson	Todd	Kindergarten	6/19-7/28		Current teacher	22.97	per hour
Paige Lathrop	Cunningham	Growing Future Leaders	6/19-7/28		Current teacher	22.97	per hour
Tasha Latin	Cunningham	Growing Future Leaders	6/19-7/28		Current teacher	22.97	per hour
Rebecca Lovaas	Todd	Grade 3 Enrichment	6/19-7/28		Current teacher	22.97	per hour
Juanita Martinez	Gaston	Grade 2	6/19-7/28		Current teacher	22.97	per hour
Anya Ramsey-Martinez	Todd	Grade 1 DLI Spanish	6/19-7/28		Current teacher	22.97	per hour
Ashley McKillips	Aldrich	Grade 7/8 Language Arts	6/19-7/28		Current program manager	22.97	per hour
Linda McManigle	Cunningham	Grade 7/8 Language Arts, Grade 6/	6/19-7/28		Current sub teacher	22.97	per hour
Amy Mehlretter	Memorial	Biology	6/19-7/28		Current teacher	22.97	per hour
Shelley Meine	Aldrich	Grade 7/8 Language Arts	6/19-7/28		Current teacher	22.97	per hour
Cassandra Meyers	Cunningham	Grae 4/5/6	6/19-7/28		Current teacher	22.97	per hour
Brian Michels	Memorial	Phy Ed	6/19-7/28		Current teacher	22.97	per hour
Chamari Moore	Gaston	Grade 3	6/19-7/28		Current teacher	22.97	per hour
Amanda Mortimer	Merrill	Reading Specialist	6/19-7/28		Current teacher	22.97	per hour
Clifton Murry	Memorial	Special Ed	6/19-7/28		Current teacher	22.97	per hour
Joseph Oberneder	Memorial	Enrichment Strength & Conditionin	6/19-7/28		Current teacher	22.97	per hour
Dalia Ochoa	Todd	Grade 2 DLI Spanish	6/19-7/28		Current teacher	22.97	per hour
Laurie Ojeda	Hackett	Grades K-3 until June 30	6/19-6/30		Current teacher	22.97	per hour
Janet Palmer	Cunningham	Drama/Musical Theatre/Music	6/19-7/28		Current teacher	22.97	per hour
Paige Parrish	Gaston	Grade 1	6/19-7/28		New hire	22.97	per hour
Caitlin Penzi	Todd	4K/Kindergarten DLI English	6/19-7/28		New hire	22.97	per hour
Nora Polaski	Todd	Grade 2	6/19-7/28		New hire	22.97	per hour
Devin Post	Hackett	Grade 1	6/19-7/28		Current teacher	22.97	per hour
Nicole Powers	Memorial	History	6/19-7/28		Current teacher	22.97	per hour
Tracy Presley	Todd	Special Ed	6/19-7/28		Current teacher	22.97	per hour
Stephanie Rapach	Cunningham	Grade 6 Language Arts/Culinary	6/19-7/28		Current teacher	22.97	per hour
Mary (Mimi) Rasmussen	Hackett	4K	6/19-7/28		Retiree - rehire	22.97	per hour
Andrew Rewerts	Aldrich	Drama, Musical Theatre, Music	6/19-7/28		New Hire	22.97	per hour
Sha-Nita Rhea	Memorial	English	6/19-7/28		Current teacher	22.97	per hour

June 20, 2017

Name	Location	Position			Employment Status	Salary
Summer School Hires continued						
Angel Richardson	Merrill	4K	6/19-7/28		New hire	22.97 per hour
Anabel Richter	Todd	Kindergarten DLI Spanish	6/19-7/28		Current teacher	22.97 per hour
Kenda Roman	Gaston	Grade 2	6/19-7/28		Current teacher	22.97 per hour
Gwen Rusmisel	Aldrich	Special Ed	6/19-7/28		Current teacher	22.97 per hour
Luis Samayoa	Aldrich	Grade 6 Language Arts, Soccer Skills	6/19-7/28		Current teacher	22.97 per hour
Mark Schildt	Memorial	Math	6/19-7/28		Current teacher	22.97 per hour
Ryan Schmitz	Memorial	Math	6/19-7/28		Current teacher	22.97 per hour
Tracy Scoville	Memorial	Biology/Chemistry	6/19-7/28		Current teacher	22.97 per hour
Camile Schwartz	Hackett	Special Ed	6/19-7/28		New hire	22.97 per hour
Jennifer Scully	Hackett	Kindergarten - 1st half only	6/19-7/28		New hire	22.97 per hour
Sara Seichter	Todd	Grade 3 DLI Spanish	6/19-7/28		Current teacher	22.97 per hour
Amanda Sellen	Memorial	English	6/19-7/28		Current teacher	22.97 per hour
John Shick	Memorial	Phy Ed	6/19-7/28		Current teacher	22.97 per hour
Kathy Shulta	Merrill	Grade 1	6/19-7/28		Current teacher	22.97 per hour
Deanna Snow	Todd	Grade 2 DLI English	6/19-7/28		New hire	22.97 per hour
Matthew Sperger	Todd	Grade 3 DLI English	6/19-7/28		New hire	22.97 per hour
Jennifer Spiak	Todd	Grade 3	6/19-7/28		Current teacher	22.97 per hour
Stephanie Stevens	Cunningham	Grade 4/5 Reading Writing	6/19-7/28		Current teacher	22.97 per hour
Gary Stuedemann	Memorial	Enrichment Strength & Conditioning	6/19-7/28		Retiree-current sub teacher	22.97 per hour
Kayla Sylla	Todd	Grade 3	6/19-7/28		New hire	22.97 per hour
Sheridan Day	Memorial	Health	6/19-7/28		Current teacher	22.97 per hour
Jacob Traeger	Merrill	Enrichment	6/19-7/28		Current teacher	22.97 per hour
Le Tran	Todd	Kindergarten	6/19-7/28		Current teacher	22.97 per hour
Jennifer Vangeisen	Aldrich	Grade 5 Math/Writing	6/19-7/28		Current sub teacher	22.97 per hour
Denise Del Vechhio	Gaston	4K	6/19-7/28		Current teacher	22.97 per hour
Tim Vedra	Cunningham	Grade 6 Language Arts/Culinary	6/19-7/28		Current teacher	22.97 per hour
Kyle Walker	Memorial	History	6/19-7/28		Current teacher	22.97 per hour
Bonnie Wallin	Aldrich	Grade 5 Science/Writing, Art	6/19-7/28		New Hire	22.97 per hour
Alicia Wash	Aldrich	Grade 4 Math/Writing, Culnary	6/19-7/28		Current teacher	22.97 per hour
Jessica Watkins	Gaston	4K	6/19-7/28		Current teacher	22.97 per hour
Priscilla Watson	Hackett	Grade 2/3	6/19-7/28		Current teacher	22.97 per hour
Whitney Weberg	Todd	4K	6/19-7/28		Current teacher	22.97 per hour
Rodney Wedig	Memorial	Enrichment Strength & Conditioning	6/19-7/28		Current teacher	22.97 per hour
Heidi Weisensel	Cunningham	Special Ed	6/19-7/28		Current teacher	22.97 per hour
Brianna White	Aldrich	Grade 4 Reading/Writing	6/19-7/28		Current sub teacher	22.97 per hour
Rebecca Yepez	Aldrich	Grade 4 Science/Writing	6/19-7/28		Current teacher	22.97 per hour
Rebecca Yepez	Aldrich	Volleyball Skills	6/19-7/28		Current teacher	22.97 per hour
Rachel Zidon	Cunningham	Spanish for Newcomers (morning only)	6/19-7/28		Current teacher	22.97 per hour
Other Professional Support						
Ryan Anderson	Cunningham	Sub teacher	6/19-7/28		Current in-school support	22.97
Christine Bickford	Gaston	sub teacher	6/19-7/28		Current para/sub teacher	22.97
Reynaldo Ochoa	Aldrich	Sub teacher	6/19-7/28		Current teacher	22.97
Queen Polk	Gaston	sub teacher	6/19-7/28		New hire	22.97

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Name	Location	Position			Employment Status	Salary	
Summer School Hires continued							
Support							
Cintia Almaraz Arellano	Todd	Health Room Assistant	6/19-7/28		Current health room assistant	13.63	per hour
Darcy Anderson	Aldrich	Special Ed Para	6/19-7/28		New hire	10.78	per hour
George Armstrong	Gaston	Grade 1 Para	6/19-7/28		Sub para	10.78	per hour
Jackie Baldwin-Peterson	Gaston	Grade 3 Para	6/19-7/28		Current para	13.58	per hour
Nicole Barrett	Aldrich	Special Ed Para	6/19-7/28		Current para	14.34	per hour
Mary Ann Bennett	Hackett	Health Room Assistant	6/19-7/28		Current health room assistant	15.98	per hour
Vida Bevineau	Merrill	Media Para	6/19-7/28		Current para	16.12	per hour
Amy Bishop	Todd	Special Ed Para	6/19-7/28		Current sub para	10.78	per hour
Larry Blake	Cunningham	Special Ed Para	6/19-7/28		Current in-school support	10.78	per hour
Maria Elena Briz	Cunningham	Special Ed Para	6/19-7/28		Current para	11.94	per hour
Jose Cardenas	Gaston	Special Ed Para	6/19-7/28		Current para	11.94	per hour
Yanelli Castellanos-Ruiz	Merrill	4K Para	6/19-7/28		Current para	11.94	per hour
Vianka Chavez	Todd	Grade 1 DLI Para	6/19-7/28		Current para	12.68	per hour
Maria De La Torre	Todd	Grade 1 DLI Para	6/19-7/28		Current para	14.08	per hour
Julia Edwards	Hackett	Summer School Secretary	6/19-7/28		Current secretary	17.75	per hour
Holly Fisher	Merrill	Special Ed Para	6/19-7/28		Current para	11.94	per hour
Ann Flicek	Gaston	Special Ed Para	6/19-7/28		Current para	12.21	per hour
Kelly Flippin	Cunningham	Health Room Assistant	6/19-7/28		Current sub health room assistant	16.00	per hour
Rachel Frerichs	Merrill	Special Ed Para	6/19-7/28		Current para	12.70	per hour
Cindy Garland	Cunningham	Special Ed Para	6/19-7/28		Current para	11.94	per hour
Monica Garrett	Aldrich	Media Para	6/19-7/28		Current para	11.94	per hour
Hector Gonzalez	Cunningham	Special Ed Para	6/19-7/28		Current security officer	10.78	per hour
Jolene Hall	Hackett	Media Para	6/19-7/28		Current para	16.12	per hour
Arneisha Hamilton	Aldrich	Special Ed Para	6/19-7/28		Current para	11.94	per hour
Lisa Harrell	Todd	Special Ed Para	6/19-7/28		Current para	14.85	per hour
Darlene Hatchett	Merrill	Health Room Assistant	6/19-7/28		Current health room assistant	15.98	per hour
Kristina Hirst	Gaston	Grade 1 Para	6/19-7/28		Current para	11.94	per hour
Michael House	Gaston	4K Para	6/19-7/28		Current para	11.94	per hour
Mark Humiston	Merrill	Crossing Guard	6/19-7/28		Current crossing guard	11.25	per hour
Paula Hunt	Merrill	Summer School Secretary	6/19-7/28		Current secretary	16.56	per hour
Daphne Jones	Gaston	Grade 2 Para	6/19-7/28		Current para	11.94	per hour
Nicole Leavy	Aldrich	Special Ed Para	6/19-7/28		Current sub para	11.94	per hour
Lilia Lopez Aquino	Hackett	4k Para	6/19-7/28		New hire	10.78	per hour
Latrice Loveless	Merrill	Kindergarten and Grade 1 Para	6/19-7/28		Current para	12.70	per hour
Jacquelyn McAllister	Aldrich	Special Ed Para	6/19-7/28		Current para	12.70	per hour
Lula McCaa	Aldrich	Special Ed Para	6/19-7/28		Sub para	10.78	per hour
Piarre Miller	Aldrich	Special Ed Para	6/19-7/28		Current security officer	11.25	per hour
Dianne Morrison	Merrill	Summer School Office	6/19-7/28		Sub para	10.78	per hour
Megan Niedfeldt	Cunningham	Special Ed Para	6/19-7/28		Current para	11.94	per hour
Cristal Pena	Merrill	Special Ed Para	6/19-7/28		Sub para	10.78	per hour
Flora Randall	Cunningham	Special Ed Para	6/19-7/28		Current para	12.70	per hour

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Name	Location	Position			Employment Status	Salary
Summer School Hires continued						
April Robbins	Merrill	Special Ed Para	6/19-7/28		Current para	14.08 per hour
Elvira Ruiz DeMarko	Memorial	Health Room Assistant	6/19-7/28		Current Sub security officer	16.00 per hour
Roberto Sagrero-Sosa	Hackett	Grade 2 and Grade 3 Para	6/19-7/28		Current para	11.94 per hour
Ana Salazar	Todd	4K DLI Para	6/19-7/28		Current para	11.94 per hour
Dulce Sanchez	Hackett	Kindergarten and Grade 1 Para	6/19-7/28		Current para	12.68 per hour
Priscilla Sandoval	Gaston	Health Room Assistant	6/19-7/28		Current health room assistant	13.43 per hour
Mahalia Sherrod	Merrill	Grade 2 and Grade 3 Para	6/19-7/28		Current para	12.70 per hour
Audi Sisk	Todd	4K Para	6/19-7/28		New hire	10.78 per hour
Lauren Thomas	Gaston	Media Para	6/19-7/28		Current para	11.94 per hour
Gwenalyn Turner	Gaston	Special Ed Para	6/19-7/28		Current para	12.21 per hour
Natalie Vansickle	Gaston	4K Para	6/19-7/28		Sub para	10.78 per hour
Mercedes Viramontes	Gaston	Kindergarten Para	6/19-7/28		Current para	14.08 per hour

 Dr Thomas Johnson, Superintendent

 Jamie Merath, Exec Director Business Svcs



 Deetra Sallis, Executive Director Human Resources