

**SPECIAL MEETING OF THE BOARD OF EDUCATION WITH THE INSURANCE  
COMMITTEE AND THE BEA EXECUTIVE COMMITTEE  
SCHOOL DISTRICT OF BELOIT  
June 8, 2016**

The Board of Education held a special meeting with the Insurance Committee and BEA Executive Committee on June 8, 2016 at the Kolak Education Center in Room 106, Superintendent's Conference Room. Dr. Tom Johnson conducted the meeting of the Insurance Committee beginning at 4:00 p.m.

Present were: Jamie Merath, Dennis Baskin, Tim Vedra, Diane Meier, Barb Bushue, Melissa Rohrbeck, Debra Prowse, Lisa Anderson-Levy, Shelly Cronin, Pam Wiese, Kelly Fallon, Cindy McKillips, Michelle Shope and Dr. Tom Johnson.

Dr. Johnson shared his proposal that will be presented to the Board of Education on June 14th at the Special Board meeting stipulating that he had met previously with the BEA to come to some agreement in items being presented as being equitable at levels both in the schools as well as in the central offices and district wide.

He reviewed central office department budgets being reduced by 10%, class size flexibility, and health insurance. He agreed that going from a zero percent premium contribution to a 12% contribution would be more than should be expected. Vedra stated that they did agree that the 2% proposed is what members were paying two years ago prior to the zero percent.

Johnson explained the salary freeze indicating that the freeze would be in place, however, if there is a surplus from the insurance year in August, then the information from the surplus would be shared with the board and BEA. Depending on the amount, Johnson's hope would be that the BEA would be granted a one-time promise from the Board of education to move up 2 steps plus the CPI increase and other groups would get the CPI increase and possibly other supplemental pays dependent upon the amount of the surplus, if any from the health insurance year. Vedra clarified that all insurance coverage would stay the same. The only change would be the insurance premium contribution of 2%.

Vedra and Prowse indicated that the educators are on board with the proposal and were appreciative of the survey sent out to staff. Survey results will be shared once they are compiled through survey monkey.

Johnson stated he would like to form a superintendent's committee at the beginning of the year to start a dialogue on the \$3M projected short fall for the 2017-18 school year. Johnson stated he continues to lobby in Madison, however, he feels teachers and community members have a bigger voice with legislators.

Baskin asked Vedra if the BEA was supportive of this plan. He also asked about staff layoffs. At this time, Dr. Johnson does not anticipate any layoffs as there are only three remaining displaced staff and most likely those staff will have positions soon.

With the reduction in paid interns, Anderson-Levy inquired about having additional Ameri-Corp positions.

Cronin asked about school choice and how that will affect class sizes at the intermediate level. Johnson indicated that the Central Enrollment Office monitors the requests as students are enrolling.

Baskin asked if Central Office budget reductions will affect priorities established. Johnson indicated that the reductions will not affect priorities, but will be felt.

Meeting adjourned at 4:36 p.m.

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Michelle Shope, Board Secretary

Approved at the Regular Business Meeting on June 28, 2016

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Shannon Scharmer, President