



**School District of Beloit**

## **BOARD OF EDUCATION PURPLE PACKET – May 19, 2017**

1. Events List for May 21 – May 27, 2017
2. Events List for May 28 – June 3, 2017
3. Board Member Calendar for June, 2017
4. Thank you Card from YWCA
5. Thank you Card from Shelly Miller & Family
6. Thank you Card Niman Family
7. Notice of Meeting
  - (E)Quality Meeting, Monday, May 22, 2017, 4:00 p.m., Rotary Center
  - Special Policy & Personnel Committee Meeting, Tuesday, May 23, 2017, 5:30 p.m., Superintendent's Office, Room 106
  - Special Board Meeting, Tuesday, May 23, 2017, 6:00 p.m., Superintendent's Office, Room 106
  - Board Business Meeting, Tuesday, May 23, 2017, 7:00 p.m., Board Room

### **NOTES/UNDER SEPARATE COVER**

- Financial Reports for March are now available online.
- Links to school newsletters can be found on the Board of Education website on the lower right hand side.

### **FUTURE BOARD MEETINGS**

Curriculum Committee Meeting, Tuesday, June 13, 2017 TBD, Room 210  
Special Board Meeting, Tuesday, June 13, 2017, TBD, Superintendent's Office, Room 106  
Policy & Personnel Committee Meeting, Tuesday, June 13, 2017, Times TBD, Superintendent's Office, Room 106  
Finance Committee Meeting, Tuesday, June 13, 2017, Time TBD, Superintendent's Office, Room 106  
Board Business Meeting, Tuesday, June 27, 2017, 7:00 p.m., Board Room

# ***SCHOOL EVENTS AND ACTIVITIES WEEK OF MAY 21, 2017***

## ***Sunday, May 21***

*No Scheduled Activities*

## ***Monday, May 22***

*4:30 pm Dual City Track Meet @ Monterey Stadium (Janesville)*

*7-9 pm Aldrich Jazz Concert @ LaCasa*

## ***Tuesday, May 23***

*5pm BMHS Baseball vs Middleton Freshmen @ BMHS*

*5-7 pm Fruzen 1<sup>st</sup> Annual Expo and Reading Ramp Up*

## ***Wednesday, May 24***

*9:30 am – 1:30 pm Intermediate Track Meet Fruzen vs McNeel*

## ***Thursday, May 25***

*4:30 pm Fruzen Boys Soccer vs McNeel @ BMHS*

*4:30 pm Dual City Relays @ Monterey (Janesville)*

*5pm BMHS Baseball vs Mdsn Memorial Freshmen @ BMHS*

*5:30-7pm GEDO II Presentation Program BLA*

*6-7 pm Aldrich Spring Sing*



## ***Friday, May 26***

*7am Converse Donuts for Dads*

*1pm Converse 4K Graduation*

*5pm BMHS Baseball vs Stoughton Varsity @ Telfer JV @ BMHS*

*4pm 8<sup>th</sup> Fruzen 8<sup>th</sup> Grade dance @ Rotary Center*

## ***Saturday, May 27***

*NO Scheduled Activities*



## ***SCHOOL EVENTS AND ACTIVITIES WEEK OF MAY 28, 2017***



***Sunday, May 28***  
*No Scheduled Activities*

***Monday, May 29***  
*NO School – Memorial Day*

***Tuesday, May 30***  
*7pm Aldrich Band Awards Banquet*

***Wednesday, May 31*** *Aldrich Warrior Jog A Thon*



***Thursday, June 1***  
*No Scheduled Activities*

***Friday, June 2***  
*BLA All School Picnic/Adventure Afternoon*  
*Converse 11am Family Picnic Day*  
*Fruzen Rec Night 4/5 Grades 4-5:30 pm, Grades 6-8 6-7:30 pm*

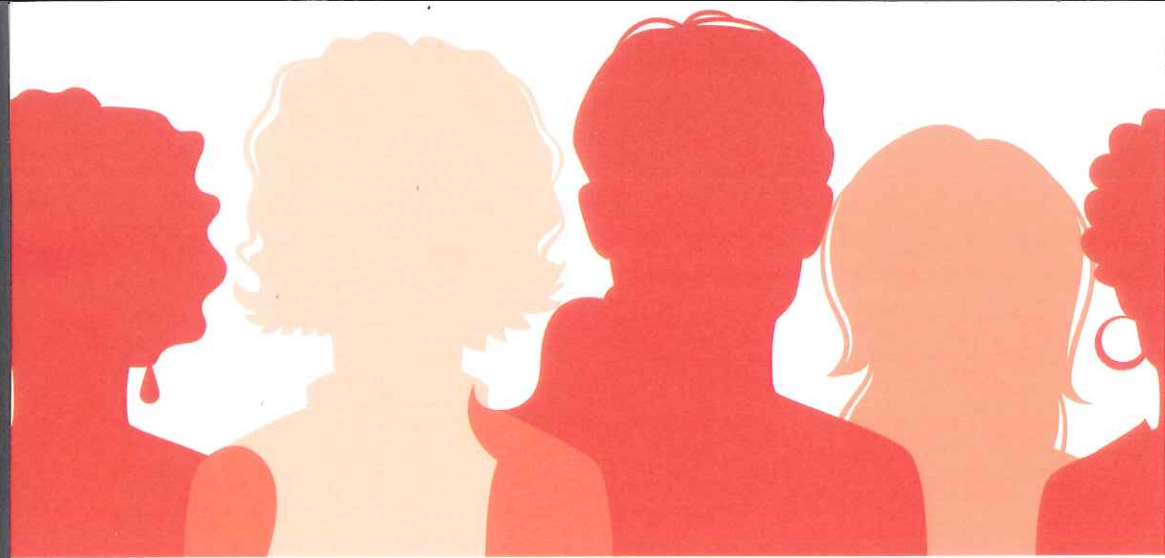
# Board Availability Calendar

Jun 2017 (Central Time)

Sun	Mon	Tue	Wed	Thu	Fri	Sat
28	29	30	31	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
		4pm - Board 7pm - Special Board				
18	19	20	21	22	23	24
25	26	27	28	29	30	1
		5pm - Special Board 7pm - Board of				

THANK  
YOU

eliminating racism  
empowering women  
**ywca**



eliminating racism  
empowering women  
**ywca**

**YWCA IS ON  
A MISSION**

**our mission**

the ywca rock county is dedicated to  
eliminating racism, empowering women, and  
promoting peace, justice, freedom and dignity for all.

Alternatives to Violence // CARE House // Child Care  
Immigrant Outreach // Racial Justice // Transitions for Women

about us // [ywcarockcounty.org](http://ywcarockcounty.org)  
visit us // 1735 S. Washington St., Janesville, WI 53545  
call us // 608.752.5445 HELPLINE 608.752.2583

Debra —

April 12

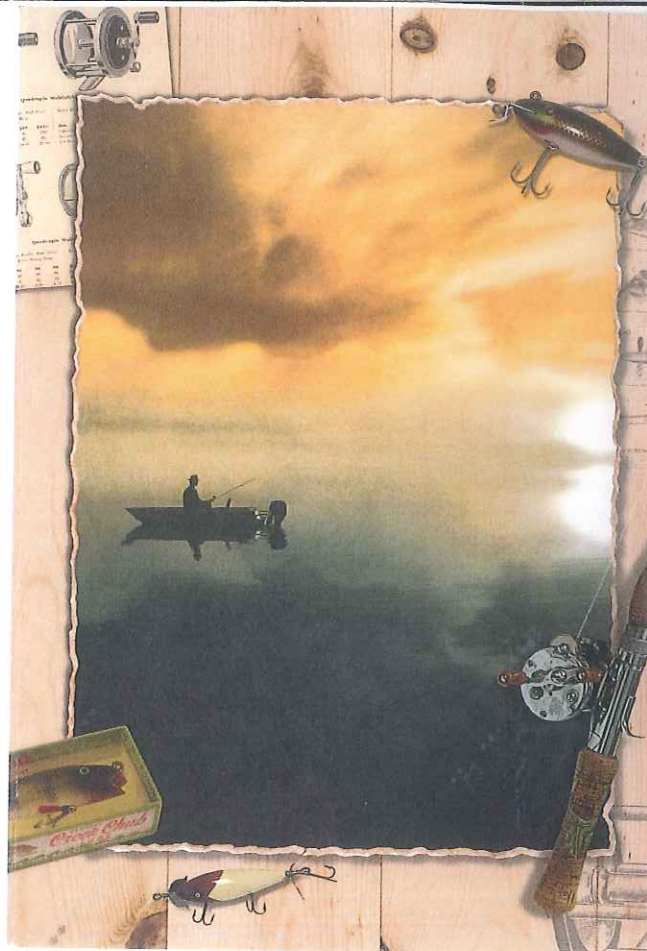
Thank you for your support as  
a sponsor and volunteer at last  
week's Women of Distinction event...  
what a night! It was very special  
to be able to honor Jen and all her  
accomplishments, both personally and  
professionally for the SDB. Thank you!

Cheryl

THANK YOU



MESSINGER 515  
Printed in U.S.A.



Thank you for your support  
during this difficult  
time for me and my  
family. Thank you so  
much for the plant  
I like having it in  
my home. Thanks again  
for thinking of me.

During a time  
like this  
we realize how much  
our friends and relatives  
really mean  
to us....

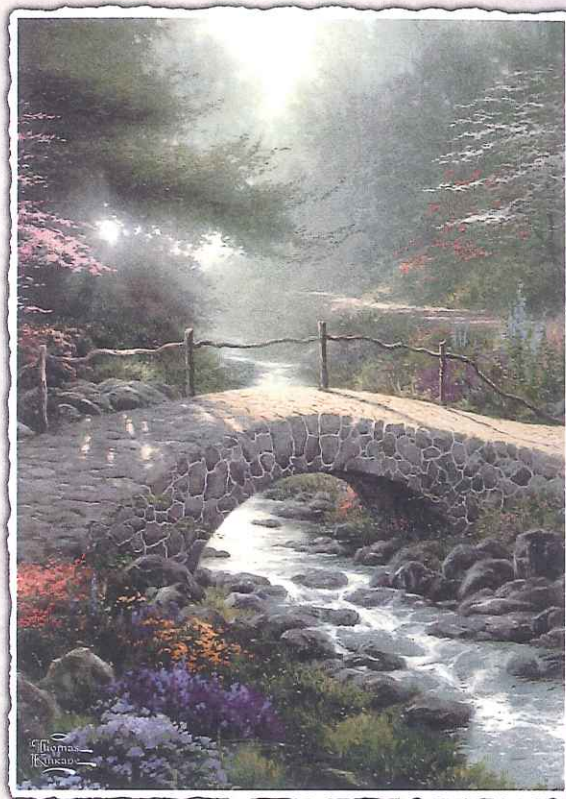
Your expression  
of sympathy will always  
be remembered

Shelly Miller &  
Family

THOMAS KINKADE  
*Painter of Light*

© 2004 Thomas Kinkade, The Thomas Kinkade Company, Morgan Hill, CA  
Printed in U.S.A.

794  
MESSENGER



During a time  
like this  
we realize how much  
our friends and relatives  
really mean  
to us....  
Your expression  
of sympathy will always  
be remembered

*Niman Family*



# NOTICE OF MEETING

## SCHOOL DISTRICT OF BELOIT (E)Quality Committee

**Date:** Monday, May 22, 2017  
**Time:** 4:00 p.m.\* This meeting will be extended\*  
**Location:** **ROTARY CENTER\* Location change\***  
**1160 S. Riverside Dr.**  
**Beloit, WI 53511**

### AGENDA

- I. Call to Order
- II. Review of previous minutes
- III. Knight of Distinction Review
- IV. Equity, Recruiting & Retention Plan
- V. A Look to the Future
- VI. Announcements
- VII. Adjournment

Posted: May 19, 2017







# NOTICE OF MEETING

SCHOOL DISTRICT OF BELOIT  
BOARD OF EDUCATION  
POLICY & PERSONNEL COMMITTEE

**Date:** Tuesday, May 23, 2017  
**Time:** 5:30 p.m.  
**Location:** **KOLAK EDUCATION CENTER**  
Room 106 – Superintendent's Conference Room  
1633 Keeler Avenue  
Beloit, WI 53511

**Committee Members:** Dennis Baskin, Chair; Lisa Anderson-Levy, and Kris Klobucar

## AGENDA

1. Call to Order
2. Approval of Agenda
3. Possible Closed Session Items\* (25 minutes)
  -  Approval of Closed Session Minutes 1/23/17 and 2/27/17
  -  Personnel Recommendation - Exhibit A

\* A motion **MAY** be made and a vote taken to convene the Policy/Personnel Committee into Closed Session pursuant to Section 19.85 (1)(c) of the Wisconsin Statutes relative to considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

4. The Policy and Personnel Committee may reconvene to Public Session in order to take any action, if necessary, on items discussed in closed session.
5. Future Items for Discussion
6. Adjournment

It is anticipated that other board members may attend this meeting.

Posted: May 18, 2017



# School District of Beloit Policy & Personnel Committee Report

May 23, 2017

## ***I. BASIC INFORMATION***

**Topic or Concern:** Employment Actions - Exhibit A - May 23, 2017

**Which strategy in the Strategic Plan does this support?** Strategy 1 - Finance & Facilities, Strategy 2 - Marketing, Strategy 3 - Student Engagement, Strategy 4 - Assessment & Instruction, Strategy 5 - Technology, Strategy 6 - Family Engagement, Strategy 7 - Character

**Your Name and Title:** Deetra Sallis, Executive Director Human Resources

**Others assisting you in the presentation:** Dr. Thomas Johnson, Superintendent

**My report is for:** Action

## ***II. TOPICAL INFORMATION***

**A. What is the purpose of presenting this to the Policy & Personnel Committee?**

Employment recommendations.

**B. What information must the Policy & Personnel Committee have to understand the topic/concern and provide any requested action?**

Information to support legal action as required by Wisconsin Statutes.

**C. If you are seeking Policy & Personnel Committee action, what is the rationale for your recommendation?**

Comply with legal requirements and Wisconsin Statutes.

**D. What are your conclusions?**

Employment to meet needs of District to ensure quality education to all students within the District's budgetary guidelines.

**MOTION:** The administration recommends that the Policy/Personnel Committee recommend approval of the employment recommendations to the full Board of Education.

**I propose using** an existing budget

**Long Term Committed Funds?** Yes, indefinite

**BUDGET LOCATION:** all areas - payroll

**FISCAL IMPACT:** As indicated on report sheet.

# Employment Recommendation Report page 1

Exhibit A

May 23, 2017

Name	Location	Position	Effective Date	FTE	Notes	Salary
<b>EMPLOYEE TRANSFER OF ASSIGNMENT 2017-2018</b>						
<b>Administrators</b>						
Anthony Bosco	Kolak	Director of Bilingual/ELL	7/1/2017	100%	was Principal at McNeel	97,000.00
<b>Professional Educators</b>						
Debora Karpfinger	Memorial	Health	8/24/2017	100%	was Health at Aldrich/Fruzen	75,566.00
Tricia Nelson	Hackett	Special Ed	8/24/2017	100%	was Special Ed at Aldrich	41,786.00
Luis Samayoa	Memorial	Memorial	8/24/2017	100%	resigned from Aldrich/Fruzen - increase in salary and pay Parkview \$500 liquidation damages; current salary at \$55,659	62,809.00
Eric Stibbe	Memorial	English	8/24/2017	100%	was Language Arts at Aldrich permanent contract - transferring to 1-yr position	41,786.00
Alica Wash	Aldrich	Special Ed	8/24/2017	100%	was Grade 4 teacher at Aldrich	49,270.00
<b>NEW EMPLOYMENT</b>						
<b>Professional Educators</b>						
Begonia Aragon	TBD	DLI assignment TBD	8/24/2017	100%	Amity - Visting teacher from Spain 3-years	TBD
Estela Garcia	TBD	DLI assignment TBD	8/24/2017	100%	Amity - Visting teacher from Spain 3-years	TBD
Magdalena Martinez	Hackett	Grade 3 DLI	8/24/2017	100%	Amity - Visting teacher from Spain 3-years	TBD
Cintia Rodriguez	Hackett	Kindergarten DLI	8/24/2017	100%	Amity - Visting teacher from Spain 3-years	43,017.00
Trevor Sanchez	Cunningham	School Psychologist	8/24/2017	100%		64,489.00
<b>Support Staff</b>						
Kayla Buttke	District-wide	Certified Occupational Therapy Asst	8/24/2017	100%		16.40 per hour
Brian Thompson	District-wide	Certified Occupational Therapy Asst	8/24/2017	100%		16.40 per hour
<b>REHIRED</b>						
<b>Professional Educators</b>						
Michele Attalla	Aldrich	Special Ed	8/24/2017	100%	was on 1-year, rehired on 1-year due to license status	36,734.00
Linda Bailey	District-wide	Special Ed VI/OM	8/24/2017	100%	was on 1-year, rehired on 1-year due to license status	54,604.00
Mary Daher	Gaston	Special Ed EC	8/24/2017	100%	was on 1-year, rehired on permanent contract	67,771.00
Tyree Gamble	Memorial	School Counselor	8/24/2017	100%	was on 1-year, rehired on 1-year due to license status	50,091.00
Cheri Henriksen	Memorial	Family & Consumer Ed	8/24/2017	100%	was on 1-year, rehired on permanent contract	49,581.00
Michelle Kelly	Memorial	Math	8/24/2017	100%	was on 1-semester, rehired on permanent contract	36,323.00
Christopher LaBrie	Memorial	Business Ed	8/24/2017	100%	was on 1-year, rehired on permanent contract	45,479.00
Shana Listenbee	Memorial	Math	8/24/2017	100%	was on 1-year, rehired on 1-year due to license status	37,144.00
Kelsey McKnight	Fruzen	Special Ed	8/24/2017	100%	was on 1-year, rehired on permanent contract	36,323.00

# Employment Recommendation Report page 2

Exhibit A

May 23, 2017

	Name	Location	Position	Effective Date	FTE	Notes	Salary
<b>REHIRED continued</b>							
<b>Professional Educators continued</b>							
	Sha-Nita Rhea	Memorial	English	8/24/2017	100%	was on 1-year, rehired on 1-year due to license status	36,323.00
	Mary Weaver	Memorial	Business Ed	8/24/2017	100%	was on 1-year, rehired on permanent contract	48,351.00
	Jennifer Wudtke	Memorial	Math	8/24/2017	100%	was on 1-semester, rehired on permanent contract	65,309.00
<b>RESCIND RESIGNATION</b>							
<b>Professional Educators</b>							
	Barbara Greyson	Memorial	Science	8/24/2017	100%	resinding resignation effective 6/9/17	66,540.00
<b>RETIREMENTS / RESIGNATIONS / LAYOFFS</b>							<b>Years of Service</b>
<b>Professional Educators</b>							
	Ana Bajo Fernandez Arroyo	McNeel	Grade 4 DLI	6/9/2017	100%	resignation	1 year
	Lyman Elliott III	Memorial	Tech Ed	6/9/2017	100%	resignation	11 years
	Renee Elter	Merrill	Grade 2	6/9/2017	100%	resignation	2 years
	Sharyl Fuerstenberg	Merrill	Grade 3	6/9/2017	100%	resignation	12 years
	Amparo Garcia Garcia	Todd	Kindergarten DLI	6/9/2017	100%	resignation	2 years
	Natalie Gillette	Hackett	Speech & Language Pathologist	6/9/2017	100%	resignation	2 years
	Nathan Gillette	Memorial	Phy Ed/Health	6/9/2017	100%	resignation	3 years
	Ashley Jenkins	Fruzen	Grade 4 (was on leave 2nd semester)	6/9/2017	100%	resignation	7 years
	Eric Jubeck	McNeel	Grade 7 Math	6/9/2017	100%	resignation	7 years
	Kathleen Peterson	District	School Nurse	6/9/2017	100%	resignation	23 years
	Dolly Phillips	Aldrich	Art	6/9/2017	100%	resignation	3 years
	Mary Lynn Roden	Aldrich/Fruzen	Reading Specialist	6/9/2017	100%	retirement	13 years
	Kelsey Shaver	Aldrich	Grade 5	6/9/2017	100%	resignation	4 years
	Dustin Slusser	Aldrich/Fruzen	Tech Ed PLTW	6/9/2017	100%	resignation	4 years
	Barbara Swan	Cunnigham	Grade 6	6/9/2017	100%	resignation	2 years
	Abigail Vogel	Memorial	Special Ed	6/9/2017	100%	resignation	5 years
<b>Other Professional Support</b>							
	Blake Shaver	Aldrich/Fruzen	Instructional Technology Coach	6/15/2017	100%	resignation	6 years
	Karen Warmke	McNeel	Math Interventionist	5/12/2017	carded	resignation	1 year
<b>Support Staff</b>							
	Natalie Herd	Aldrich	Special Ed Para	5/11/2017	100%	revised last contractual date	4 months
<b>ADDITIONAL INFORMATION</b>						<b>Detail of information</b>	<b>Cost</b>
<b>Administrators</b>							
	Darrell Williams	Kolak	Assistant Superintendent	request for SDB to honor total number of sick days when employed by MPS - 172.9 days			

May 23, 2017

*TT*

Dr Thomas Johnson, Superintendent

Out of Office

Jamie Merath, Exec Director Business Svcs

*Deetra J. Sallis*

Deetra Sallis, Executive Director Human Resources





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# NOTICE OF MEETING

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**SCHOOL DISTRICT OF BELOIT  
BOARD OF EDUCATION  
SPECIAL BOARD MEETING**

**Date:** Tuesday, May 23, 2017  
**Time:** 6:00 p.m. OR Immediately Following the Policy & Personnel Meeting,  
Whichever is Later  
**Location:** KOLAK EDUCATION CENTER  
Room 106 Superintendent's Conference Room  
1633 Keeler Avenue  
Beloit, WI 53511

## **AGENDA**

1. Call to Order
2. Approval of Agenda
3. Review of Hearing Officer's Expulsions\* (20 minutes)  
\*A motion may be made and a vote taken to convene the Board of Education into Closed Session pursuant to Section 19.85 (1)(a) of the Wisconsin Statutes relative to deliberating concerning a case which may be the subject of any judicial or quasi-judicial trial or hearing.
4. The Board of Education may reconvene to Public Session in order to take any action, if necessary, on items discussed in closed session.
5. Possible Closed Session Items\*\* (30 minutes)
  - a. Administrative Contracts & Updates
  - b. Legal Update on Notice of Claim Against School District
  - c. Approval of Closed Session Minutes 3/8/17, 3/21/17, 4/3/17, 4/11/17\*\*A motion MAY be made and a vote taken to convene the Board of Education into Closed Session pursuant to Section 19.85 (1)(c) of the Wisconsin Statutes relative to considering employment, promotion, compensation or performance evaluation of data of any public employee over which the governmental body has jurisdiction or exercises responsibility and/or Section 19.95(1)(g) of the Wisconsin Statutes conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.
6. The Board of Education may reconvene to Public Session in order to take any action, if necessary, on items discussed in closed session.
7. Future Items for Discussion
  - Strategic Plan – June 13
8. Adjournment

Posted: May 18, 2017  
REPOSTED: May 21, 2017



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# AGENDA – BOARD OF EDUCATION

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## ***BUSINESS MEETING***

Tuesday, May 23, 2017 - 7:00 p.m.  
Kolak Education Center • The Roosevelt Building - Board Room  
1633 Keeler Avenue  
Beloit, WI 53511

- I. CALL TO ORDER BY THE PRESIDENT
- II. APPROVAL OF AGENDA
- III. PLEDGE OF ALLEGIANCE
- IV. ANNOUNCEMENTS/RECOGNITIONS
  - A. Announcements
  - B. Recognitions
    - 1. Recognition of Spelling Bee Winners
    - 2. Recognition of BMHS Students – Police Drop Box
    - 3. Recognition of Herb Kohl Award Winners
    - 4. Recognition of Yearbook Staff
    - 5. Recognition of Nora Gard, Former Board Member
    - 6. Recognition of Yolonda Johnson, Student Board Representative
  - C. Citizens or Delegations – Areas of Interest Not Included on Agenda. **Citizens may speak on business/action items as these items are called by the Board President.**
- V. SUPERINTENDENT'S REPORTS TO THE BOARD
  - A. Update on Academic Achievement (A. Bonds)
  - B. Update on Equity (D. Williams)
- VI. REPORTS TO THE BOARD
  - A. Student Board Member Report
  - B. (E)Quality Committee Report – no report this month
  - C. Committee Reports
    - 1. Finance/Transportation and Property Committee
      - a) Minutes of May 9, 2017 Meeting
    - 2. Curriculum & Instruction
      - a) Minutes of May 9, 2017 Meeting
    - 3. Policy & Personnel
      - a) Minutes of April 25, 2017 Special Meeting
      - b) Minutes of May 9, 2017 Meeting

## VII. CONSENT LIST

Please note that all items listed with an (\*) will be enacted by in one motion. There will be no separate discussion of the items unless a Board member or citizen so requests, in which event the items will be removed from the general order of business and considered in their normal sequence on the agenda.

## VIII. APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

- A. \*Special Board Meeting, April 18, 2017
- B. \*Special Board Meeting, April 25, 2017
- C. \*Special Board Meeting – Organizational Meeting, April 25, 2017
- D. \*Board Business Meeting, April 25, 2017
- E. \*Special Board Meeting, May 9, 2017

## IX. BUSINESS/ACTION ITEMS

- A. \*Approval of March Financial Summary
- B. Mathematics Instructional Materials Adoption for 2017-18
- C. English Language Learners Instructional Materials Adoption for 2017-18
- D. Policy 181 Rules of Order (Second Reading)
- E. Policy 522.8 Dress Code for District Employees (Second Reading)
- F. Policy 533 RULE 1 Professional Educator Recruitment/Selection Procedures (Second Reading)
- G. Personnel Recommendations
  - 1. Personnel Recommendations (Exhibit A) General Employment

## X. DISCUSSION ITEMS

- A. Items of interest for consideration at future meetings
- B. Announcement of future Board Meeting dates
  - 1. Graduation: June 10, 2017
  - 2. Committee Meetings: June 13, 2017
    - a) Finance, Transportation & Property
    - b) Curriculum & Instruction
    - c) Policy & Personnel
  - 3. Business Meeting: June 27, 2017

## XI. ADJOURNMENT

Laurie Endres, President  
Dr. Tom Johnson, Superintendent

*You can watch this meeting live on Charter PEG channel 96 or digital channel 991. Meetings are rebroadcast throughout the month on Mondays and Wednesdays at 7:00 p.m. and everyday at 8:00 a.m. and 1:00 p.m. You can also watch the rebroadcast at your convenience on our Board of Education website:*  
<https://ws3.sdb.k12.wi.us/sites/SchoolBoard/default.aspx>.