

**POLICY AND PERSONNEL COMMITTEE  
SCHOOL DISTRICT OF BELOIT**

**April 25, 2017**

**1. CALL TO ORDER**

The Policy and Personnel Committee was called to order by Pam Charles, Vice Chair at 4:20 p.m. at the Kolak Education Center, Room 106, Superintendent's Conference Room.

Members present: Lisa Anderson-Levy and Pam Charles. Others present: Dennis Baskin, Laurie Endres, Kris Klobucar, Anthony Bonds, Jamie Merath, Emily Pelz, Deetra Sallis, Darrell Williams and Tom Johnson.

**2. APPROVAL OF THE AGENDA**

Anderson-Levy moved approval of the agenda. Seconded by Charles. Motion carried.

**3. PERSONNEL CLOSED SESSION ITEMS\***

Charles moved to recommend the personnel recommendations – Exhibit A to the full board of Education for approval. Seconded by Anderson-Levy.

Charles asked questions with regard to the employee requesting sick days being carried over from previous district. She clarified past practice, maximum number of days allowed, maximum number of days that can be carried by current employees, and asked Dr. Johnson and Sallis' opinion. She also asked Anderson-Levy her opinion. Anderson-Levy suggested allowing another 60 days. Sallis tried to explain the situation again. Charles was concerned with what happens if the district gets a new system. Members discussed the pros and cons of this request. Charles was worried about the precedent being set.

After further discussion Charles made a friendly amendment to separate the personnel recommendations which failed due to the lack of a second after further discussion and the decision it did not need to be separated. The original motion carried 2-0 as Gard is no longer a board member. Charles and Anderson-Levy discussed how to handle the last item that was not voted on. It was decided it could come back at a later date since it was not approved.

**4. THE POLICY AND PERSONNEL COMMITTEE MAY RECONVENE TO PUBLIC SESSION IN ORDER TO TAKE ANY ACTION, IF NECESSARY, ON ITEMS DISCUSSED IN CLOSED SESSION.**

The committee did not meet in closed session.

**5. FUTURE ITEMS FOR DISCUSSION**

Items requested included policy or handbook language for discussion regarding sick time, accumulation and payout.

**6. ADJOURNMENT**

The meeting adjourned at 4:42 p.m.