

POLICY AND PERSONNEL COMMITTEE
SCHOOL DISTRICT OF BELOIT
April 10, 2018

1. CALL TO ORDER

The Policy and Personnel Committee was called to order by Dennis Baskin, Chair at 5:32 p.m. at the Kolak Education Center, Room 106, Superintendent's Conference Room.

Members present: Shelly Cronin, Kris Klobucar and Dennis Baskin. Others present: Pam Charles, Deetra Sallis and Darrell Williams.

2. APPROVAL OF THE AGENDA

Cronin moved approval of the agenda. Seconded by Klobucar. Motion carried.

3. APPROVAL OF MARCH 2018 MINUTES

Klobucar moved approval of the March 13, 2018 minutes. Seconded by Cronin. Motion carried. Members discussed and clarified the March 20 minutes. Klobucar moved approval of the March 20, 2018 minutes with revisions. Seconded by Baskin. Motion carried 2-0 with Cronin abstaining.

4. POLICIES FOR FIRST READING

Charles reviewed the policies for first reading: the standing board committee rules and staff committee policy.

Cronin moved to table Policy 185 RULE 1 Standing Board Committee Rules to review the family relationship in the policy compared to the nepotism policy and bring it back in two weeks. Seconded by Klobucar. Motion carried.

Members discussed the evaluation cycle of professional educators. Cronin moved to recommend to the full Board of Education approval of the revisions and layover of Policy 185.3 Staff Committee. Seconded by Klobucar. Motion carried.

5. POLICIES FOR SECOND READING

Cronin moved to recommend to the full Board of Education the revision of Policy 522.31 Supervisory Nepotism for second reading. Seconded by Klobucar. Motion carried.

Cronin moved to recommend to the full Board of Education the revision of Policy 523.1 Employee Physical Examinations for second reading. Seconded by Klobucar. Motion carried.

Baskin moved to recommend to the full Board of Education the revision of Policy 523.6 Identification Badges - Employees for second reading. Seconded by Cronin. Motion carried.

Baskin moved to recommend to the full Board of Education the approval of the additional offense codes and the revision of Policy 443/447 Code of Conduct, which are aligned with reporting requirements for the annual Pupil Nondiscrimination Compliance Report and the Civil Rights Data Collection report for second reading. Seconded by Klobucar. Motion carried.

6. DIVERSITY, INCLUSION AND RECRUITMENT PLAN

Bell explained that the equity plan incorporated members from both the original Diversity Committee and (E)Quality Committee to work on this plan. Board members asked clarifying questions.

Klobucar moved to recommend the Diversity, Inclusion and Recruitment Plan to the full Board of Education for approval. Seconded by Cronin. Motion carried.

7. LABOR LIAISON UPDATE

There was no labor liaison update.

8. LEGISLATIVE UPDATE

There was no legislative update.

9. POSSIBLE PERSONNEL CLOSED SESSION ITEMS*

Baskin moved to convene the committee into closed session pursuant to Section 19.85(1)(c) of the Wisconsin Statutes relative to considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Seconded by Klobucar. Motion carried on a roll call vote 3-0.

10. THE POLICY AND PERSONNEL COMMITTEE MAY RECONVENE TO PUBLIC SESSION IN ORDER TO TAKE ANY ACTION, IF NECESSARY ON ITEMS DISCUSSED IN CLOSED SESSION

Baskin moved to reconvene to open session. Seconded by Cronin. Motion carried.

Klobucar moved to recommend approval of the employment recommendations - Exhibit A to the full Board of Education for approval. Seconded by Cronin. Motion carried.

11. FUTURE ITEMS FOR DISCUSSION

Future items for discussion included Associate versus Bachelor Degrees for substitutes, Hiring/Promotion/Transfer Policy and Compensation Workshop on April 17, 2018. Presentation of teacher evaluation process overview.

12. ADJOURNMENT

The meeting adjourned at 6:34 p.m.