

REGULAR MEETING OF THE BOARD OF EDUCATION
SCHOOL DISTRICT OF BELOIT
March 26, 2013

The Board of Education held its regular meeting on March 26, 2013 at the Kolak Education Center in the Board Room. President Scharmer called the meeting to order at 7:08 p.m.

Members Present: John Acomb, Nora Gard, Michael Ramsdail, Mark Rand, Shannon Scharmer and John Winkelmann. Also present: Steve McNeal.

Gard moved approval of the agenda. Seconded by Acomb. Motion carried unanimously of the members present.

Acomb led the group in the pledge of allegiance.

Rand gave the March announcements.

Badger recognized Hayden Scharmer for earning the Prudential Financial President's Volunteer Service Award. This award is given to persons who have volunteered significant amounts of time serving their communities.

She also recognized Luller Bea Ray for her volunteer work at Merrill Elementary. Ms. Ray has volunteered for years, has had children, grandchildren and great grandchildren attend the school and is extremely dedicated to the Merrill School Family.

Badger recognized Mark C. Anderson, district retiree, who has been inducted into the Wisconsin Sports Hall of Fame. Anderson's contribution to BMHS football for over 24 seasons continues now as an assistant coach for Beloit College.

She also recognized McNeel student, MaKayla Larson for being a Good Samaritan while walking to school one morning. After seeing a gentleman fall and hit his head, she stopped to call 911 and stayed with him, keeping him awake until the ambulance arrived. Darryl Braxton, the citizen that fell also thanked MaKayla for helping him while others passed him by.

Scharmer opened up the podium for citizens to speak on items not on the agenda. No one came forward.

Pete Apple, Administrator of Educational Data and Assessment presented information on the WKCE cut scores. He covered why the WKCE cut scores were modified, the impact on individual students, the impact on schools and the impact on DPI school report cards. Apple explained that the test did not change, however, the percentage in each range of proficient, advanced proficient, basic and minimal increased. He compared a student's score of 400 using the old cut scores would be advanced proficient but under the new cut scores would fall to the basic range even though they received the same score on the same test. Apple did state that every district in the State of Wisconsin is experiencing the same thing. He stated it is important to understand the scoring and it is how we react to it that is important.

Katie Smullen, Merrill Principal, presented a school update on the MAPS scores and the growth students have made.

Jeff Jacobson, Facility Services Director, provided an update on the referendum construction projects.

Samantha DeForest-Davis, student board representative, shared activities at the high school.

Ramsdail reviewed the topics of the March Finance, Transportation and Property Committee meeting.

Henderson reviewed the topics of the March Curriculum and Instruction Committee meeting.

Gard reviewed the topics of the February Special and March Regular Policy and Personnel Committee meetings.

Winkelman moved approval of the consent list: 1) Bills, Payroll and Cash Position Statement; 2) Special Board Meetings of February 26 and March 12, 2013; and 3) Regular Business Meeting of March 26, 2013. Seconded by Ramsdail. Motion carried unanimously of the members present.

Ramsdail moved approval of the 2012-13 budget amendments presented. Seconded by Winkelman. Motion carried unanimously of the members present.

Ramsdail moved approval of the continuance of the Girls' Soccer Co-op Team Sponsorship with the School District of Beloit Turner and the School District of Beloit. Seconded by Acomb. Scharmer expressed concerns with a two year agreement due to the current budget status. Winkelman asked to hold this item and the hockey co-op agreement in abeyance while copies of the soccer agreement are made.

Winkelman moved approval of the actuarial services contract award to Actuarial and Health Care Solutions, LLC. Seconded by Ramsdail. Motion carried unanimously of the members present.

Acomb moved approval of the authorization to pursue the attached funding opportunities. Seconded by Ramsdail. Motion carried unanimously of the members present.

Gard moved approval of the revisions and layover of Policy 720 Safety Program, 721 Facilities Inspections, 722.1 Accident Reports, 723 Emergency Plans, 723 RULE 1 Emergency and Disaster Communications Network, 731 Buildings and Grounds Security, 731 RULE 1 Buildings and Grounds Security Guidelines, 731.1 RULE 1 Procedures for Reporting Loss-Damage Incidents, 732 Buildings and Grounds Maintenance, 732 RULE 1 Maintenance Guidelines, 733 Utilities - Energy Management, 733 RULE 2 Vending and Appliance Use Policy, and 734 Integrated Pest Management for first reading. Seconded by Rand. Winkelman asked about plural coordinators in 720 Safety Program. Motion carried unanimously of the members present.

Acomb moved approval of the revisions of Policy 672.6 Purchasing Custodial Supplies, 672.4 Vendor Relations, 672.44 RULE 1 Vendor Relations Guidelines, 673 Payment Procedures, 682 Financial Reports and 684 Audits for final reading. Seconded by Gard. Motion carried unanimously of the members present.

Ramsdail moved approval of the deletion and layover of Policy 443.10 Academic Dishonesty for first reading. Winkelman stated that the policy is now contained within the Code of Conduct. Seconded by Rand. Motion carried unanimously of the member present.

Ramsdail moved approval of the deletion of Policy 223 Administrator Professional Development Opportunities, Policy 226 Performance Awards System for Administrators, 226 RULE 1 Administrator Qualification Guidelines for Performance Awards and Policy 226 RULE 2 Performance Awards System for Administrators Compensation Plan for final reading. Seconded by Gard. Acomb stated he did not want to delete Policy 226 in the event it may be used in the future. Gard's understanding is that language is going into the employee handbook. Ramsdail indicated that the policy may not look the same if used in the future and the language would be available to use or refer to if the board wanted to create the policy again. Winkelmann stated that there has always been a struggle to find the correct mechanism to reward administrators and he is okay with deleting the policy since there are no funds for the reward at this time.

Winkelmann moved to extend the business meeting until the business items are finished. Seconded by Ramsdail. Motion carried unanimously of the members present.

Acomb reiterated his objection to deleting the policy especially since there is no language to review in the handbook. Acomb offered an amendment to retain Policy 226 Performance Awards System for Administrators and inserting language that states performance awards may not be implemented when funding is not available. Seconded by Gard. Winkelmann appreciated the amendment, but felt a conversation in greater detail was needed. Winkelmann then moved to table the amendment of Policy 226 Performance Award System for Administrators and to table the deletion of Policy 226 Performance Award System for Administrators. Seconded by Acomb. Motion carried unanimously of the members present.

The motion to delete Policies 223 Administrator Professional Development Opportunities, 226 RULE 1 Administrator Qualification Guidelines for Performance Awards and Policy 226 RULE 2 Performance Awards system for Administrators Compensation Plan for final reading carried unanimously of the members present.

Ramsdail moved approval of the deletion of Policy 410 Student Policies Goals, 412.1 RULE 1 Membership Audit Guidelines, 435 RULE 1 Procedures for Student Transfers/Withdrawals, 455.4 Student Safety Patrols, 455.4 RULE 1 Guidelines for Elementary Safety Patrols, 456 dc Student Assistance Program and 456 RULE 1 dc General Guidelines for Student Assistance Program for final reading. Seconded by Rand. Motion carried unanimously of the members present.

Winkelmann moved approval of the deletion of Policy 443.7 Youth Gangs and the deletion of 443.7 RULE 1 dc Disciplinary Actions for Specific Gang Related Activities for final reading. Scharmer pointed out that a revised policy report and recommendation was provided to retain Policy 443.7 Youth Gangs and delete 443.7 RULE 1 dc Disciplinary Actions for Specific Gang Related Activities. Winkelmann withdrew his motion.

Acomb moved to table the approval of revisions to Policy 443.7 Youth Gangs following comments from Superintendent McNeal. McNeal pointed out that the policy revisions were made based on a previous request from board members. Motion died for lack of a second.

Ramsdail moved approval of the revision of Policy 443.7 Youth Gangs and the deletion of 443.7 RULE 1 dc Disciplinary Actions for Specific Gang Related Activities for final reading. Seconded by Rand. Motion carried unanimously of the members present.

Winkelmann moved approval of the deletion of Policy 452 Student Aid Programs for final reading. Seconded by Rand. Motion carried unanimously of the members present.

Rand moved approval of the revised personnel recommendations - Exhibit A. Seconded by Gard. Motion carried unanimously of the members present.

Winkelmann asked if the contract could be approved for one year with the option to renew for a second year. Chuck Seils, Assistant Principal for Athletics stated that districts apply for a two year contract to WIAA and stated he did not know if districts can approve only one year but indicated there is language for termination in the contract. McNeal stated that the WIAA contract is for two years, but the district could enter into a one year agreement with the other districts. Winkelmann moved approval of the two year agreement with WIAA and a one year agreement with the cooperative school districts. Seconded by Ramsdail. Motion carried unanimously of the members present.

Ramsdail moved approval of the Girls' Hockey Co-op Team Sponsorship with the School District of Janesville, Clinton School District, School District of Beloit Turner, and Monroe School District. Seconded by Rand. Scharmer asked why equipment is purchased for some sports and not for others. Seils stated that hockey equipment is very specific to the individual. Scharmer asked for clarification of what some equipment is in the contract. Seils stated that the district purchases hockey pucks and jerseys but players purchase their own sticks, etc. Winkelmann clarified that the motion was for a two year agreement with WIAA and a one year contract with the option to extend for a second year. Ramsdail stated that the intent was in the motion.

Items for consideration at future meetings were not requested.

Scharmer announced future meetings on Tuesday, April 9 and the Board Business meeting on April 23, 2013.

The meeting adjourned at 9:19 p.m.

Michelle Shope, Board Secretary

Approved at the regular meeting of April 23, 2013

Shannon Scharmer, President