

**REGULAR MEETING OF THE BOARD OF EDUCATION
SCHOOL DISTRICT OF BELOIT
March 20, 2018**

The Board of Education held its regular meeting on March 20, 2018 at the Kolak Education Center in the Board Room. President Endres called the meeting to order at 7:03 p.m.

Members Present: Dennis Baskin, Pam Charles, Laurie Endres, Kris Klobucar and Wendy Sanchez. Member absent: Shelly Cronin. Others Present: Darrell Williams, Interim Superintendent.

Endres moved approval of the agenda. Seconded by Baskin. Motion carried unanimously of the members present. Baskin led the group in the pledge of allegiance. Sanchez gave the announcements.

Jen Thompson, Public Information Officer, recognized Beloit Memorial winter student athletes for exemplary seasons. The recognition of the Jazz Orchestra for selection into the Essentially Ellington Jazz Competition will be done at a later date.

Endres opened up the podium for citizens to speak on items not on the agenda.

Dorothy Harrell, 2284 Boulder Court, Wanda Sloan, 2709 N Robinson Drive and Martha Dunegan, 1935 S. Park Avenue all addressed the board regarding the superintendent search and the interim superintendent, Darrell Williams.

Interim Superintendent Williams introduced Anthony Bonds and Rachelle Elliott who gave the Ad Hoc Academic Achievement Committee update and literacy information, followed by Tasha Bell who gave the Equity update for the month. Tasha Bell also reported on the (E)Quality Committee Meeting.

Evelyn Mendoza, Student Representative, reported on student activities and concerns. The topics of the March Finance, Transportation and Property Committee meeting were not reviewed due to Cronin's absence. Klobucar reviewed the topics of the March Curriculum and Instruction Committee meeting. Baskin reviewed the topics of the February Special and March Regular Policy and Personnel Committee meetings.

Baskin moved approval of the consent list: 1) Special Board Meetings of February 26, March 13, March 14 and March 15, 2018; 2) Regular Business Meeting of February 26, 2018 and 3) Approval of the January Financial Summary. Seconded by Sanchez. The motion carried unanimously of the members present.

Baskin moved approval of the Craftspeople with Character course proposal for the 2018 Summer School session, the Foundations of Early Childhood Education course change proposal, and the Early Childhood Education II course change proposal. Seconded by Klobucar. Motion carried unanimously of the members present.

Charles moved approval of the addition of an hourly Literacy Interventionist for the remainder of the 2017-18 school year at Todd Elementary School. Seconded by Klobucar. Motion carried unanimously of the members present.

Charles moved approval of the revisions and layover of the additional offense codes add to the code of conduct, Policy 443/447, which are aligned with reporting requirement for the annual Pupil Nondiscrimination

Compliance Report and the Civil Rights Data Collection report for first reading. Seconded by Baskin. Motion carried unanimously of the members present.

Baskin moved approval of the revisions and layover of Policy 523.6 Identification Badges - Employee for first reading. Seconded by Sanchez. Motion carried unanimously of the members present.

Baskin moved to waive the first reading and final approval of the revisions to Policy 143 Official Board Representatives, 185 Standing board Committees, 185.1 Fiscal Committee (formerly Finance, Transportation and Property), 185.2 Student Committee (formerly Curriculum & Instruction) and 185.3 Staff Committee (formerly Policy/Personnel). Seconded by Klobucar. Motion carried unanimously of the members present.

Charles moved to waive the first reading and final approval of the addition of Policy 185.4 Infrastructure Committee as revised at the policy meeting. Seconded by Klobucar. Motion carried unanimously of the members present.

Charles moved to waive the first reading and final approval of the addition of Policy 185.5 Communication Committee. Seconded by Klobucar. Motion carried unanimously of the members present.

Baskin moved approval of the revisions of Policy 522.2 RULE 1 Guidelines for Reporting Employee Misconduct, 522.6 Sexual Harassment, and 522.6 RULE 1 Discrimination Complaint Procedures for final reading. Seconded by Sanchez. Motion carried unanimously of the members present.

Baskin moved approval of continuing to use the current exit interview tool and review again in six months. Seconded by Sanchez. Charles expressed concern with not doing anything with exit interview information and the cost of \$20,000 to replace, recruit and retrain each employee. Baskin stated the Policy committee members were comfortable with the processes as well as Sallis, HR Director. Baskin called the question. Endres clarified the cost of the exit interview firms. Baskin withdrew his calling of the question. The original motion carried 4-1-1 with Charles voting in the negative and Cronin absent.

Baskin moved approval of the personnel recommendations – Exhibit A recommended by the Personnel Committee. Charles requested that the recommendations be tabled until the special meeting reconvenes after this meeting. Klobucar seconded the motion. Charles made a point of order and asked if the two positions could be tabled until the special meeting is reconvened after this meeting and the rest of the personnel recommendations could be voted on. Endres stated she was going to move forward with the motion on the table, that further discussion and any action could be taken at the special meeting if needed. The motion carried 4-1-1 with Charles voting in the negative and Cronin absent.

There were no items requested for future meetings.

The meeting adjourned at 8:18 p.m.

Michelle Shope, Board Secretary

Approved at the regular meeting of April 24, 2018

Laurie Endres, President