

## **Equality Minutes - Monday, January 11, 2016**

### **Call to Order**

### **Review of previous minutes**

- correct spelling of Lisa Anderson-Levy's last name
- D. Harrell moved approval, M. Weaver seconded

### **Minority Excellence Reps Updates**

- Ryan Anderson - Cunningham Intermediate - Liaison
  - Gearing up for Black History Month
    - Every morning - minority students will read black history facts during morning announcements
    - Feb. 26 - Martin Luther King awards - every teacher nominated a student - to include grades / character - certificates and trophies with name & date
    - MEO - open to all students - focus on excellence and helping others - tutoring
- Audrey Vaughn - McNeel Intermediate - staff advisor to student organization
  - MEO student group meets at least weekly - sometimes more than once a week
  - Students will be doing announcements of black history events as well
  - Feb. 15 - 7:30 am - Breakfast and Community Speakers to speak in all classrooms
- Nicole Davidson - Merrill Elementary - liaison
  - Thursday - MLK Day of Service
    - Every grade level has come up with a service project
    - Let everyone know they're great!
    - Speakers coming in
  - Read Your Heart Out event - African American Family Involvement Day
  - Feb. 26 - School Wide assembly
- Candace Link - one of the MEO staff advisors at BMHS
  - MEO students will be a part of the MLK event this weekend at Blackhawk Tech
  - Feb. 12 - Soul Food Luncheon
  - Feb. 12 - winter formal (MEO coat check and desserts)
  - Feb. 27 - Nubian Knights Ball brought back - Beloit College
  - Heritage Week activities planned (theme days)
    - Black History program will be during that week at school for student body
  - Feb. 19 - Gospel Explosion event
  - Reading to elementary students
- Additional Liaisons - 7 currently in district - planning for events, community tie ins, working with staff - some PD opportunities (first time this year coming up this Friday facilitating some of the PD with staff)
  - BMHS
  - Gaston
  - Robinson
  - Cunningham
  - Hackett
  - Merrill
  - McNeel

- MEO Staff Advisors -- direct link to student organization
  - Fruzen
  - McNeel
  - BMHS
  - Robinson
  - Cunningham
- Future discussion - if everything “looks different” by building, how do we measure effectiveness?

### **Parent Walk-Throughs**

- A lot of parents and community members want to see the great things going on within our schools!
- Opening conversation -- visit -- debriefing
- Info has been sent out through administration of schools
- Admin from Kolak will walk interested parents through our schools
- Goal - open line of communication - level of comfort coming into the schools
- During the opening conversation, be able to identify what people may specifically want to see.
- Upcoming dates: parent walk through letter below for currently planned dates

Suggestions to advertise in the Shopper and the Black Chronicle, and be sure that the BDN gets the info in plenty of time... Spanish language newspaper?

### **Beloit Recruitment**

- Tonight - board room - 5-7 pm
- We have a lot of talent right here in Beloit -- concept of Grow Your Own
- One of multiple opportunities to come
- Goal tonight - meet & greet, collect resumes, and talk about future opportunities that may present themselves.
- Want to be able to provide a future date where we can speak with those who know more about alternative licensure, etc. (why did Beloit College discontinue their former program)

### **Adjournment**

- Moved by Syretha Williams, Seconded by Lisa Anderson Levy
- Announcements:
  - Child Development Days - coming up - more info here: <http://www.sdb.k12.wi.us/site/Default.aspx?PageID=541>
  - Open Enrollment Window
  - Curriculum Committee Board Meetings - tomorrow will be overview of math
  - Cunningham - monthly parent day for after school program - parents thinking about school and pass along via word of mouth
  - Feb. 20 - Rock County YWCA fundraiser to support the Domestic Violence Program - Vagina Monologues @ UW Rock County - 7pm

- MEO starting to fundraise for HBCU trip -- right now looking like it will not happen during spring break -- first week after break in order to get kids in NC schools while they're still in session
- NAACP tonight 6 pm New Zion Baptist Church
- Write up in BDN about Audrey Vaughn
- Todd - Jan. 21 potluck to kickoff Black History Month -
- Saturday Jan. 23 Academic Pathways Tutoring starts up again at New Zion Baptist Church 1905 Mound -- 11:30 am - 1pm

## January Parent Walk Through Invitation

To our Parents,

The School District of Beloit believes that parents and families add value to the educational process. In an effort to open the lines of communication and build stronger parent support and relations, we invite interested parents to sign up to participate in our parent walk-through. This is a great opportunity to visit your child's school and others to learn and see for yourself what goes on inside of our beloved Beloit Schools. On these visits, you will get a chance to visit classrooms and meet many school staff members. Most importantly, you will get a chance to see what your child is learning on a daily basis. The Parent Walks are only two hours. Parents, please walk with us on this journey to provide better education for our children.

Each visit will begin with an opening on the process of the day. At the end of the visit, there will be time to debrief and answer any additional questions our parents and community members may have. Help us tell the ***Beloit Story!***

### **How do I sign-up?**

- 1) Look at the names of schools and dates of the Parent Walks.
- 2) Pick a school along with the time and date.
- 3) Call 608-361-4165 or email ([tbell@sdb.k12.wi.us](mailto:tbell@sdb.k12.wi.us)), Tasha Bell, Equity Coordinator to notify her that you will participate in the Parent Walks.
- 4) Be committed and show up on time on the date of your respective Parent Walk.

***It's that easy!***

*Note: If there are any reasons (e.g., legal or otherwise) why you should not participate, let us know.*

If you cannot make it this month, stay tuned: more visits will be scheduled and advertised throughout the year!

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**January 12, 1:00pm- 3:00pm**

Converse --→ McNeel

**January 13, 10:00am- 12:00pm**

Robinson --→ Aldrich

**January 13, 1:00pm- 3:00pm**

Todd ----> Fruzen

**January 14, 12:00pm-2:00pm**

BMHS

**January 19, 1:00pm-3:00pm**

Merrill --→ Aldrich

Or\*

Merrill --→ Fruzen

**\*Both groups will start at Merrill then split to go to separate Intermediates.  
We will have a map available to determine which schools students will attend  
for intermediate.\***

**January 20, 10:00am-12:00pm**

Hackett --→ Cunningham

Or\*

Hackett --→ McNeel

**\*Both groups will start at Hackett then split to go to separate Intermediates.  
We will have a map available to determine which schools students will attend  
for Intermediate.\***

**January 20, 1:00pm-3:00pm**

Gaston --→ Cunningham