



July 12, 2020

Dear School District of Beloit Families,

I am excited and happy to be a part of the School District of Beloit. My first week on the job has been busy and very fast-paced. I look forward to the opportunity when we can meet in person and talk about you and your child(ren)'s experiences in our district and in our schools. Getting out into our schools and classrooms is something I really enjoy and plan to make a priority for this school year.

Communication that is transparent, open and honest is very important to me and the entire staff of our district. I plan to share weekly updates on the progress we are making to ensure that we, and your family, are ready for the 2020-2021 school year.

Now, for a little bit about myself and my plans for the next 90 days. I currently live in Janesville with my wife and two sons. I began my career in education in 1998 as a Physics and Math Teacher. Most of my career has been spent in Janesville, where I did my student teaching. I am coming to Beloit from the Waukesha School District and prior to that, I was in Madison Metropolitan School District. Outside of work, my family and I like to walk, hike, and bike ride.

If you ask the many people I have worked with over my career, they will share with you that I like to build a strong academic foundation and a sense of collaboration, camaraderie and trust with the people I work with and the students and families I serve. Those three attributes begin with relationship building.

Know that I am looking forward to doing a lot of listening to individuals and groups while learning about the district and our community. My goals are to:

- Build a culture and climate of trust, respect, and transparency with internal and external stakeholders.
- Prepare for a school year amidst a global pandemic to ensure high-quality instruction continues.
- Support student achievement and growth that includes inclusivity, equity and the needs of each and every student in our district.

We have a lot of work ahead of us, but together we can be #BeloitProud!

Regards,

Dr. Dan Keyser
Interim Superintendent
School District of Beloit