

## SAFETY PROGRAM

The Board of Education shall take every possible precaution for the safety of students, employees, visitors, patrons and others having business with the School District of Beloit. Necessary steps shall be taken to insure maximum safety at all building sites, including the grounds, play areas, sidewalks and driveways.

A competent, professional staff person shall be designated by the Superintendent to serve as Safety Coordinator for the District and shall be responsible for developing the District's total safety program and shall be provided adequate staff, time and budget to carry out his/her responsibilities. The Safety Coordinator shall ensure compliance with all applicable laws and regulations. The general areas of responsibilities shall include, but not be limited to, required trainings, accident and compliance record keeping, facility inspection, vehicle safety programs, fire prevention, emergency procedures and traffic safety as related to employees, students and the community.

The Safety Coordinator, acting in an advisory capacity to all heads of major units within the District, shall also be responsible for the promotion and development of an aggressive accident prevention, including return to work and safety education program for students and staff in the District.

The responsibility for the school safety program will be invested in a committee structure that includes a District Safety Committee and building level safety teams. They shall operate in accordance with established District procedures.

School safety plans shall be developed consistent with District policies, safety regulations and legal requirements, and shall include: (1) measures to prevent violence, disruptions and unsafe conditions, (2) intervention strategies to help maintain a safe environment, and (3) procedures for responding to a crisis should it occur. School safety plans shall be reviewed annually by the Safety Committee and revised as necessary and appropriate. District employees shall be informed of their responsibilities regarding the implementation of school safety plans.

LEGAL REF.:      s.s. 101.055 Public Employee Safety and Health  
                          101.11 Employers Duty to Provide Safe Employment and Place  
                          118.01  
                          118.07  
                          118.09  
                          118.10  
                          120.12(5)  
                          120.44  
                          121.01(2)(i)  
                          PI 8.02(1)(i), Wisconsin Administrative Code

CROSS REF.:      455 Student Safety  
                          455.1 Safety Patrols  
                          721 Facilities Inspections  
                          722.1 Accident Reports  
                          723 Emergency Plans  
                          732 Building and Grounds Maintenance

APPROVED:      December 6, 1977

REVISED:        December 18, 1980  
                          February 22, 1994  
                          April 23, 2013